

CONFIDENTIAL

15 September 1977

MEMORANDUM FOR: Chief, Information Services Staff

FROM : Charles A. Briggs
DDO Information Review Officer

SUBJECT : Appreciation

B.I.

1. As you know well, on September 19th, I turn over responsibility for release or denial of DDO documents under the Freedom of Information and Privacy Acts. The experience has been both frustrating and challenging, epitomizing the issues in transition from a totally classified past to a new intelligence environment yet to be defined. The tension in law between protection of sources and methods and more open government was apparent, daily, to those involved; good case law was made as we sought to adhere to both principles and to regain, through this process, some credibility for the Agency.

2. I've tried in the past to convey my appreciation for the truly magnificent support I got from what is now the Privacy and Information Action Group, through recommendations for the Unit Citation subsequently awarded by the DCI, through QSI's and promotions, and through personal comment. All have worked long hard hours and all, those now in PIAG and those who have left, deserve credit for their professional efforts in this arena; I want to express my thanks to you for the assistance your people gave to me as the DDO Information Review Officer.

3. At the risk of being unfair to some who are more recent arrivals, I want to express particular and very personal thanks to [redacted]
[redacted]

4. My debt to Fred Randall [redacted] has been made a matter of record on several occasions. Let me just note here that any supervisor who has had the kind of qualitative backing that those two gentlemen gave me is fortunate indeed.

For OPF, Randall, Frederick

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5. In addition to the PIAG crowd, [] people have had the endless and repetitive job of searching the CHAOS files and helping me deal with that most sensitive aspect of past history. Please express my thanks to them and, most particularly, to [] himself.

6. Finally, let me make special note of the contributions from [] and the retired officers handling the OSS records requests. Their particular expertise was a welcome addition to the staff support received.

7. I'm sure all will give [] in his new role, the same high quality support that they gave to me. To state the obvious, although the win record is quite good, the race is still on.

[]
Charles A. Briggs

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SECRET

(When Filled In)

REQUEST FOR PERSONNEL ACTION						DATE PREPARED	
1 SERIAL NUMBER 012170						2 NAME (Last-First-Middle) RANDALL, FREDERICK G.	
3 NATURE OF PERSONNEL ACTION PROMOTION <i>Change of Functional Category</i>				4 EFFECTIVE DATE REQUESTED MONTH DAY YEAR 05 23 76		5 CATEGORY OF EMPLOYMENT REGULAR	
6 FUNDS X V10 V O10 V		7 FAN AND NSCA		8 LEGAL AUTHORITY (Completed by Office of Personnel)			
9 ORGANIZATIONAL DESIGNATIONS DDO/SERVICES STAFF OFFICE OF THE CHIEF, SERVICES STAFF OFFICE OF THE CHIEF				10 LOCATION OF OFFICIAL STATION WASHINGTON, D.C.			
11 POSITION TITLE OPS OPERATIONS OFFICER SAS				12 POSITION NUMBER (15)		13 CAREER SERVICE DESIGNATION	
14 CLASSIFICATION SCHEDULE (GS, LS, IN, ...) GS		15 OCCUPATIONAL SERIES		16 GRADE AND STEP 15 06		17 SALARY OR RATE \$ 36,529	
18 REMARKS psi due same date							
19A SIGNATURE OF REQUESTING OFFICIAL				DATE SIGNED 17 May 76		19B SIGNATURE OF CAREER SERVICE APPROVING OFFICER	
						5/18/76	
C/SS/Personnel SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL							
19 ACTION CODE	20 EMPLOY CODE	21 OFFICE CODING PRIMARY ALTERNATE	22 STATION CODE	23 INTEGRITY CODE	24 MONTHS CODE	25 DATE OF BIRTH MO DA YR	26 DATE OF GRADE MO DA YR
						05/23/76	05/23/76
27 DATE EXPIRES MO DA YR	28 SPECIAL REFERENCE 1-PS 2-LES 3-FA 4-BS	29 FUTURE DATA CODE	30 SEPARATION DATA CODE	31 CORRECTION/CANCELLATION DATA TYPE MO DA YR	32 SECURITY PFG. NO		
					EOD DATA		
33 VET PREFERENCE CODE 8-None 1-1 Y 2-10 Y	34 SERV CEMP DATE MO DA YR	35 LONG CEMP DATE MO DA YR	36 CAREER CATEGORY LAW/NAV PERS/TEMP	37 PERSAL HEALTH INSURANCE CODE CODE 8-WAT/VER 1-REG 2-REG/OPT 3-INELIGIBLE	38 SOCIAL SECURITY NO		
41 PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 8-NO PREVIOUS SERVICE 1-NO SERVS IN SERVICE 2-SERVS IN SERVICE (LESS THAN 3 YEARS) 3-SERVS IN SERVICE (MORE THAN 3 YEARS)			42 LEAVE CAT CODE	43 FEDERAL TAX DATA FORM EXECUTED CODE NO TAX EXEMPTIONS	44 STATE TAX DATA FORM EXECUTED CODE NO TAX EXEMPTIONS		
45 POSITION CONTROL CERTIFICATION 05-19-76				46 O.P. APPROVAL 21 MAY 1976		DATE APPROVED 05/21/76	

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82, IMPDET CL. BY: 007522

(4)

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12 February 1976

MEMORANDUM FOR: Chairman, DDO Evaluation Board

THROUGH: C/CAG

SUBJECT: Promotion Recommendation - Frederick C. Randall to GS-15

1. This memorandum constitutes a formal recommendation that Fred Randall, GS-14/8, now Chief of the DDO Privacy Information (DDO/PIC) unit in Services Staff, be promoted to GS-15. The position calls for that grade.

2. Mr. Randall is 49 years of age; entered on duty in CIA in September 1951 as a GS-7 assigned to OSO/FDZ. He is married; has four children, served briefly in the Air Force (1945-46); has an AB in Government, an AM in Foreign Affairs, and was a PhD candidate in International Relations. His Agency service was in FE from 1953 to 1965, including overseas tours in [redacted] in DOD/FRD from 1965 to March 1975, including 2 years in the DC field office; his current assignment dates from 16 March 75. His date of grade is June 1967.

3. The specifics of Mr. Randall's current assignment and all the superlatives about it I have just recounted in a fitness report which I prepared today, as well as in a QSI recommendation (approved) of October 1975 and an out-of-cycle promotion recommendation dated 8 August 1975. I rate his performance Outstanding and refer the reader(s) to the reports cited for details. I would note here that Mr. Randall changed his home base and functional category in November of 1975 and was rated number 1 of 4 Category C nominees from this Staff by all four members of the SS Panel. I would note further that when I submitted my August 75 out-of-cycle promotion recommendation, Mr. Randall's career designation was B/OG; given his personal circumstances the DDO suggested that Randall change his career designation to become more competitive "and have an excellent chance on the next go round." The QSI suggestion then resulted.

4. As the individual responsible for releasing or denying thousands of DDO documents in response to FOIA requests, and subsequently answering for DDO decisions in affidavits and court depositions, I know how well Fred does his work and how richly he deserves this promotion to GS-15.

[redacted]
Charles A. Briggs
Chief, Services Staff

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CL BY 011078 E2 IMPDET

(When Filled In)

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(When Filled In)

REQUEST FOR PERSONNEL ACTION				DATE PREPARED 7 January 1974	
1. SERIAL NUMBER 012170		2. NAME (Last-First-Middle) Randall, Frederick			
3. NATURE OF PERSONNEL ACTION Reassignment - Correction			4. EFFECTIVE DATE REQUESTED MONTH 11 DAY 21 YEAR 73		5. CATEGORY OF EMPLOYMENT Regular
6. FUNDS XX <input checked="" type="checkbox"/> V TO V <input type="checkbox"/> OF TO V		<input type="checkbox"/> V TO OF <input type="checkbox"/> OF TO OF		7. FAN AND NSCA	
9. ORGANIZATIONAL DESIGNATIONS DDO/FR Division Branch III			10. LOCATION OF OFFICIAL STATION Wash DC		
11. POSITION TITLE Ops Officer - CH			12. POSITION NUMBER <div style="border: 1px solid black; width: 40px; height: 20px; margin: 0 auto;"></div>		13. CAREER SERVICE DESIGNATION <div style="border: 1px solid black; width: 40px; height: 20px; margin: 0 auto;"></div>
14. CLASSIFICATION SCHEDULE (GS, LB, etc.) GS		15. OCCUPATIONAL SERIES <div style="border: 1px solid black; width: 60px; height: 20px; margin: 0 auto;"></div>		16. GRADE AND STEP 14 7	
17. SALARY OR RATE \$ 29095					
18. REMARKS This action corrects the original action where Item 7, Fan and NSCA was listed incorrectly.					
			DATE SIGNED <i>Pers 11/23</i>		DATE SIGNED <i>8 Jan 74</i>
FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL					
19. ACTION CODE	20. DATE OF ACTION	21. OFFICE CODES	22. STATION CODE	23. INTERNAL CODE	24. NUMBER CODE
25. GTS INDEXES	26. SPECIAL REFERENCE	27. RETIREMENT DATA	28. SEPARATION DATA CODE	29. COORDINATION CANCELLATION DATE	30. SECURITY
				37 11 21 73	EOO DATA
31. PAY PROVISIONS	32. PAY COMP DATE	33. LOSS COMP DATE	34. CAREER CATEGORY	35. HEALTH STATUS	36. SOCIAL SECURITY NO
37. PERSONNEL ACTIONS CONSIDERED DESIRABLE			38. DATE CAT	39. FUTURE TID DATE	40. MAIN TID DATE
1. NO PERSONNEL ACTIONS 2. NO ACTION IN FUTURE 3. ACTION IN FUTURE (DATE) (REASON) 4. ACTION IN FUTURE (DATE) (REASON)					
41. ACTION IN FUTURE (DATE) (REASON)			42. DATE APPROVED		

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22 JAN 1974 11 00

S-E-C-R-E-T

FR 73-228
6 JUN 1973

MEMORANDUM FOR: Deputy Director for Operations

SUBJECT : Appointment of Mr. Frederick C. Randall
as Chief, Branch III, Foreign Resources
Division

1. The appointment of Mr. Frederick C. Randall as Chief, Branch III, Foreign Resources Division, effective on or about 11 June 1973, is recommended.

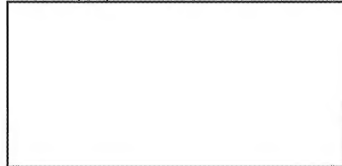
2. Mr. Randall has been an employee of the Agency since September 1951 and is presently assigned to Branch II, Foreign Resources Division, as the Desk Officer in support of [redacted] A copy of his biographic profile and the last two fitness reports are attached.

W L O'Brien
Walter L. O'Brien
Chief
Foreign Resources Division

Attachments:

1. Biographic Profile (Parts 1 and 2)
2. Fitness Reports (2)

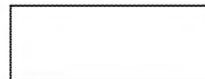
The recommendation in paragraph 1 is APPROVED:



erations

10 July 1973
Date

S-E-C-R-E-T



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8 August 1975

MEMORANDUM FOR: Deputy Director for Operations

SUBJECT: Out-of-Sequence Promotion Recommendation:
Fred Randall

1. We've spoken of the need to look further at both Agency and DDO implications of the Freedom of Information Act and, now, the Privacy Act, including the increased number of appeals and litigation cases, and of the logic of collecting a coterie of deponents or affiants to take some of the load off of both you and me. The grade level of the appeals officers and the deponents must include 14's and 15's, to incorporate the necessary clout with the divisions and judgment vis-a-vis release of information to the outside world.

2. Fred is a GS-14/7. He had just come to me at the time of the last GS-15 panel exercise and had not been recommended for promotion by FRD. I consider his performance over the past 6 months to have been Outstanding. He is head and shoulders above the other directorates' FIOs; I have considerable laudatory testimony from OGC, OLC, O/DDA and within the DDO as to his professionalism, tact, persuasiveness, analytic skills and realistic, while tough-minded, protection of DDO sources and methods. This includes occasional arm-wrestling with DDO branch/division/staff chiefs, OGC and OLC lawyers, FBI contacts and others above his current grade level.

3. I have discussed this proposed out-of-cycle promotion recommendation to GS-15 with Ev, who, in turn, has mentioned it to Gordon. The return signals I got sounded positive.

4. I do, therefore, recommend that you approve Fred's promotion to GS-15, effective as soon as the action can be cut.

/s/ Charles A. Briggs

Charles A. Briggs
Chief, Services Staff

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U.S. GOVERNMENT PRINTING OFFICE: 1975

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17 NOV 1973

MEMORANDUM FOR: Frederick Randall
SUBJECT : Quality Step Increase

1. My congratulations on the award to you of a Quality Step Increase. This award is in recognition of superior sustained performance and reflects great credit on you and the job you have been doing.

2. I am confident that your future performance will be of continuing high quality.

With personal best wishes,


William E. Nelson
Deputy Director for Operations

*My congratulations too. I know
how well deserved this is. It
is also symbolic of an excellence
of your group as a whole
and your leadership of them.*

Charles A. B...

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(When Filled In)

REQUEST FOR PERSONNEL ACTION

DATE PREPARED

9 October 1975

1. SERIAL NUMBER 012170		2. NAME (Last-First-Middle) RANDALL, FREDERICK	
3. NATURE OF PERSONNEL ACTION REASSIGNMENT - CHANGE OF HOME BASE AND CAREER CATEGORY		4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 12 01 75	
5. CATEGORY OF EMPLOYMENT REGULAR		6. FAN AND NSCA	
7. FAN AND NSCA		8. LEGAL AUTHORITY (Completed by Office of Personnel)	
9. ORGANIZATIONAL DESIGNATIONS DDO/STAFF OFFICE OF THE CHIEF SERVICES STAFF OFFICE OF THE CHIEF		10. LOCATION OF OFFICIAL STATION WASH., D.C.	
11. POSITION TITLE OPS OPERATIONS OFFICER SAS (15)		12. POSITION NUMBER	
13. OCCUPATIONAL SERIES		14. GRADE AND STEP 14 3 8	
15. CLASSIFICATION SCHEDULE (GS, LR, etc.) GS		16. SALARY OR RATE 33120	
17. REMARKS I agree to change my home base and career category from "MG" to "AC" CONCUR <u>11/28/75</u> <u>Frederick Randall</u> <u>9/16/75</u> EVPERS DATE DATE SIGNED 12/01/75			
18. SIGNATURE OF CAREER SERVICE APPROVING OFFICER DATE SIGNED			
19. SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL			
20. ACTION CODE			
21. EMPLOY CODE			
22. OFFICE CODE			
23. STATION CODE			
24. INTEGRAL CODE			
25. MODERN CODE			
26. DATE OF BIRTH			
27. DATE OF DEATH			
28. DATE OF LEI			
29. RETIREMENT DATA			
30. SPECIAL REFERENCE			
31. SEPARATION DATA CODE			
32. CORRECTION/CANCELLATION DATA			
33. SALARY RTO-RO			
34. SEX			
35. VET PRESENT			
36. VET COMP DATA			
37. LOSS COMP DATA			
38. LATER CATEGORY			
39. HIGH HEALTH PROTECTION			
40. SOCIAL SECURITY NO			
41. PERIODS (FEDERAL GOVERNMENT SERVICE)			
42. LEAVE (AT)			
43. FEDERAL TAX DATA			
44. STATE TAX DATA			
45. POSITION CONTROL CERTIFICATION			
46. O.P. APPROVAL			
47. DATE APPROVED			

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ATTACHMENT B

MEMORANDUM FOR: Frederick Randall

SUBJECT: Acknowledgment of Evaluation Board
Career Category

REFERENCE: Evaluation Board Precepts for Your Grade

1. Based upon an examination of your assignments and duties, and after considering likely future assignments, you have been placed in the following career category for Evaluation Board purposes. Precise definitions of the categories are contained in the Evaluation Board precepts for your grade.

CATEGORY C

2. If you believe that you have not been placed in the correct category because the substantive content of your job more closely approximates another category or because you have made a permanent change of career track, please take the matter up through your command channel to secure the concurrence of your Home Base component to a change of your category. Previously assigned and acknowledged categories will remain in effect until a fully executed acknowledgment of change is received by the Career Management Group.

3. A category change should not be initiated for the period of a temporary, training or rotational assignment unless a permanent change of career track will follow.

4. Please sign and date this notification in the space provided and return it to your Home Base component through command channels.

ACKNOWLEDGED:

Frederick P. Randall
Signature of Addressee

9 Oct 1975
Date

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(When Filled In)

REQUEST FOR PERSONNEL ACTION				DATE PREPARED	
1. SERIAL NUMBER 012170				2. NAME (Last-First-Middle) RANDALL, FREDERICK	
3. NATURE OF PERSONNEL ACTION CHANGE OF FAN MAINT ADDER		4. EFFECTIVE DATE (ROUTINED) MONTH DAY YEAR 05 08 75		5. CATEGORY OF EMPLOYMENT REGULAR	
6. FUNDS X V TO V CF TO V		7. FAN AND RECA		8. LEGAL AUTHORITY (Completed by Office of Personnel)	
9. ORGANIZATIONAL DESIGNATIONS DDO/SERVICES STAFF OFFICE OF THE CHIEF, SERVICES STAFF OFFICE OF THE CHIEF		10. LOCATION OF OFFICIAL STATION WASH., D.C.			
11. POSITION TITLE OPS OFFICER GAS		12. POSITION NUMBER (15)		13. CAREER SERVICE DESIGNATION	
14. CLASSIFICATION SCHEDULE (GS, LS, etc.) GS		15. OCCUPATIONAL SERIES		16. GRADE AND STEP 14 7	
17. SALARY OR RATE \$ 30699		18. REMARKS			
DATE SIGNED 8 May 75		19. SIGNATURE OF CAREER SERVICE APPROVING OFFICER		DATE SIGNED 5/8/75	
C/SS/PEKS SPACE BELOW FOR EXCLUSIVE USE					
19. AGENCY CODE	20. EMPLOY CODE	21. OFFICE CODING	22. STATUS CODE	23. EMPLOY CODE	24. EMPLOY CODE
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3-18-75

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(When Filled In)

REQUEST FOR PERSONNEL ACTION										DATE PREPARED	
										4 March 1975	
1. SERIAL NUMBER		2. NAME (Last-First-Middle)									
012170		RANDALL FREDERICK									
3. NATURE OF PERSONNEL ACTION				4. EFFECTIVE DATE REQUESTED			5. CATEGORY OF EMPLOYMENT				
REASSIGNMENT				03 16 75			REGULAR				
6. FUNDS		X		Y TO V		V TO C		7. FAN AND NSCA		8. LEGAL AUTHORITY (Completed by Office of Personnel)	
		C TO V		C TO C							
9. ORGANIZATIONAL DESIGNATIONS						10. LOCATION OF OFFICIAL STATION					
DDO/SERVICES STAFF OFFICE OF THE CHIEF, SERVICES STAFF OFFICE OF THE CHIEF						WASH., D.C.					
11. POSITION TITLE						12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION			
OPERATIONS OFFICER SAS (15)											
14. CLASSIFICATION SCHEDULE (GS, LB, etc.)				15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE			
GS						14 7		\$ 30,699			
18. REMARKS											
FROM: DDO/FR DIVISION/BRANCH III											
CONCUR [] (telecon/4 Mar 75) CONCUR [] (telecon 4/3/75)											
EA Division FR Division											
cc to payroll security											
19A. SIGNATURE OF REQUESTING OFFICIAL						DATE SIGNED		DATE SIGNED			
						5 Mar 75		9/7/75			
C/SS/SE/PERS SPACE BELOW FOR EXCLUSIVES USE											
19. ACTION		20. EMPLOY		21. OFFICE CODES		22. STATION		23. CATEGORICAL		24. RESERVE	
25. DATE OF BIRTH		26. DATE OF BIRTH		27. DATE OF BIRTH		28. DATE OF BIRTH		29. DATE OF BIRTH		30. DATE OF BIRTH	
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SECRET

U.S. GOVERNMENT PRINTING OFFICE: 1967 O - 342-127

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION				DATE PREPARED 20 November 1973	
1. SERIAL NUMBER 012170		2. NAME (Last-First-Middle) Randall, Frederick			
3. NATURE OF PERSONNEL ACTION Reassignment			4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 11 21 73		5. CATEGORY OF EMPLOYMENT Regular
6. FUNDS XX V TO V OF TO V		7. FAN AND NSCA		8. LEGAL AUTHORITY (Completed by Office of Personnel)	
9. ORGANIZATIONAL DESIGNATIONS DDO/FR Division Branch III			10. LOCATION OF OFFICIAL STATION Washington D.C.		
11. POSITION TITLE Ops Officer Ch (15)			12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION
14. CLASSIFICATION SCHEDULE (GS, LB, etc.) GS		15. OCCUPATIONAL SERIES		16. GRADE AND STEP 14 7X	
				17. SALARY OR RATE \$ 29,095	

18. REMARKS
From: DDO/FRD/Br II/0393

DATE SIGNED 20 Nov 73 Pers	DATE SIGNED 20 Nov 73
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SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. EMPLOY CODE	21. SPECIAL CODES	22. STATUS CODE	23. INTEREST CODE	24. REPORT CODE	25. DATE OF BIRTH	26. DATE OF BIRTH	27. DATE OF BIRTH
28. OFF CODE	29. SPECIAL REPORTING	30. RETIREMENT DATA	31. SEPARATION DATA CODE	32. COMPLETION/REASSIGNMENT DATA	33. SECURITY DATA	34. SECURITY DATA	35. SECURITY DATA	36. SECURITY DATA
37. OFF CODE	38. OFF CODE	39. OFF CODE	40. OFF CODE	41. OFF CODE	42. OFF CODE	43. OFF CODE	44. OFF CODE	45. OFF CODE
46. OFF CODE	47. OFF CODE	48. OFF CODE	49. OFF CODE	50. OFF CODE	51. OFF CODE	52. OFF CODE	53. OFF CODE	54. OFF CODE
55. OFF CODE	56. OFF CODE	57. OFF CODE	58. OFF CODE	59. OFF CODE	60. OFF CODE	61. OFF CODE	62. OFF CODE	63. OFF CODE
64. OFF CODE	65. OFF CODE	66. OFF CODE	67. OFF CODE	68. OFF CODE	69. OFF CODE	70. OFF CODE	71. OFF CODE	72. OFF CODE
73. OFF CODE	74. OFF CODE	75. OFF CODE	76. OFF CODE	77. OFF CODE	78. OFF CODE	79. OFF CODE	80. OFF CODE	81. OFF CODE
82. OFF CODE	83. OFF CODE	84. OFF CODE	85. OFF CODE	86. OFF CODE	87. OFF CODE	88. OFF CODE	89. OFF CODE	90. OFF CODE
91. OFF CODE	92. OFF CODE	93. OFF CODE	94. OFF CODE	95. OFF CODE	96. OFF CODE	97. OFF CODE	98. OFF CODE	99. OFF CODE

SECRET

SECRET

(When Filled In)

6/10/73

REQUEST FOR PERSONNEL ACTION				DATE PREPARED	
				12 June 1973	
1. SERIAL NUMBER		2. NAME (Last-First-Middle)			
012170		Randall, Frederick			
3. NATURE OF PERSONNEL ACTION			4. EFFECTIVE DATE REQUESTED		5. CATEGORY OF EMPLOYMENT
Reassignment and Delegation of NSCA			MONTH DAY YEAR 06 13 73		Regular
6. FUNDS		7. PAN AND NSCA		8. LEGAL AUTHORITY (Completed by Office of Personnel)	
XX					
9. ORGANIZATIONAL DESIGNATIONS			10. LOCATION OF OFFICIAL STATION		
DDO/FR Division Branch II			Washington D.C.		
11. POSITION TITLE			12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION
Ops Officer, Ch (15)					
14. CLASSIFICATION SCHEDULE (GS, LB, etc.)		15. OCCUPATIONAL SERIES		17. SALARY OR RATE	
GS				14 7 \$ 27,708	
18. REMARKS					
<p>HOMEBASE: EA</p> <p>Replacing: Curtis Glenn, to be reassigned</p>					
DATE SIGNED			DATE SIGNED		
6/13/73			6-13-73		
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL					
19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING	22. STATION CODE	23. INTEREST CODE	24. RIGHTS CODE
25. DATE OF BIRTH	26. DATE OF GRAD	27. DATE OF LES	28. SECURITY FIG NO		
29. DATE OF BIRTH	30. DATE OF GRAD	31. DATE OF LES	32. SECURITY FIG NO		
33. DATE OF BIRTH	34. DATE OF GRAD	35. DATE OF LES	36. SECURITY FIG NO		
37. DATE OF BIRTH	38. DATE OF GRAD	39. DATE OF LES	40. SECURITY FIG NO		
41. DATE OF BIRTH	42. DATE OF GRAD	43. DATE OF LES	44. SECURITY FIG NO		
45. DATE OF BIRTH	46. DATE OF GRAD	47. DATE OF LES	48. SECURITY FIG NO		
49. DATE OF BIRTH	50. DATE OF GRAD	51. DATE OF LES	52. SECURITY FIG NO		
53. DATE OF BIRTH	54. DATE OF GRAD	55. DATE OF LES	56. SECURITY FIG NO		
57. DATE OF BIRTH	58. DATE OF GRAD	59. DATE OF LES	60. SECURITY FIG NO		
61. DATE OF BIRTH	62. DATE OF GRAD	63. DATE OF LES	64. SECURITY FIG NO		
65. DATE OF BIRTH	66. DATE OF GRAD	67. DATE OF LES	68. SECURITY FIG NO		
69. DATE OF BIRTH	70. DATE OF GRAD	71. DATE OF LES	72. SECURITY FIG NO		
73. DATE OF BIRTH	74. DATE OF GRAD	75. DATE OF LES	76. SECURITY FIG NO		
77. DATE OF BIRTH	78. DATE OF GRAD	79. DATE OF LES	80. SECURITY FIG NO		
81. DATE OF BIRTH	82. DATE OF GRAD	83. DATE OF LES	84. SECURITY FIG NO		
85. DATE OF BIRTH	86. DATE OF GRAD	87. DATE OF LES	88. SECURITY FIG NO		
89. DATE OF BIRTH	90. DATE OF GRAD	91. DATE OF LES	92. SECURITY FIG NO		
93. DATE OF BIRTH	94. DATE OF GRAD	95. DATE OF LES	96. SECURITY FIG NO		
97. DATE OF BIRTH	98. DATE OF GRAD	99. DATE OF LES	100. SECURITY FIG NO		

SECRET

02 (X-POST) (1 8) 007A22

SECRET

(When filled in)

REQUEST FOR PERSONNEL ACTION				DATE PREPARED	
				16 DECEMBER 1967	
1. SERIAL NUMBER 012170		2. NAME (Last-First-Middle) RANDALL, FREDERICK			
3. NATURE OF PERSONNEL ACTION TRANSFER OF FUNDS AND REASSIGNMENT		4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 01 11 67		5. CATEGORY OF EMPLOYMENT REGULAR	
6. FUNDS XX		7. FINANCIAL ANALYSIS NO. CHARGEABLE		8. LEGAL AUTHORITY (Completed by Office of Personnel)	
9. ORGANIZATIONAL DESIGNATIONS DDP/DOD INTELLIGENCE OPERATIONS GROUP		10. LOCATION OF OFFICIAL STATION WASHINGTON, D. C.			
11. POSITION TITLE OPS OFFICER (14)		12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION	
14. CLASSIFICATION SCHEDULE (GS, FS, etc.) GS		15. OCCUPATIONAL SERIES		16. GRADE AND STEP 14 (5)	
17. SALARY OR RATE \$ 21,003		18. REMARKS FROM DO POSITION NO. * HB - FE			
19. SIGNATURE OF REQUESTING OFFICIAL Virginia C. Lynch, C/DO/Pers. & Trng.		DATE SIGNED 16 Dec 67		20. SIGNATURE OF CAREER SERVICE APPROVING OFFICER 12/23	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE					
21. ACTION CODE	22. EMPLOY CODE	23. OFFICE CODING FUNCTIONAL ALPHABETIC	24. STATION CODE	25. INTEREST CODE	26. MODIFIER CODE
27. DATE OF BIRTH	28. DATE OF GRADE	29. DATE OF LSI	30. SECURITY	31. SEA	32. SOCIAL SECURITY NO.
33. SPECIAL EMPLOYMENT	34. RETIREMENT DATA	35. SEPARATION DATA	36. CORRECTION CANCELLATION DATA	EOD DATA	
37. PAY POSITION	38. LOAN LOAN DATE	39. LOAN LOAN DATE	40. CAREER CATEGORY	41. FISCAL YEAR INCREASE	42. SOCIAL SECURITY NO.
43. PAY POSITION	44. LOAN LOAN DATE	45. LOAN LOAN DATE	46. CAREER CATEGORY	47. FISCAL YEAR INCREASE	48. SOCIAL SECURITY NO.
49. PAY POSITION	50. LOAN LOAN DATE	51. LOAN LOAN DATE	52. CAREER CATEGORY	53. FISCAL YEAR INCREASE	54. SOCIAL SECURITY NO.
55. PAY POSITION	56. LOAN LOAN DATE	57. LOAN LOAN DATE	58. CAREER CATEGORY	59. FISCAL YEAR INCREASE	60. SOCIAL SECURITY NO.
61. PAY POSITION	62. LOAN LOAN DATE	63. LOAN LOAN DATE	64. CAREER CATEGORY	65. FISCAL YEAR INCREASE	66. SOCIAL SECURITY NO.
67. PAY POSITION	68. LOAN LOAN DATE	69. LOAN LOAN DATE	70. CAREER CATEGORY	71. FISCAL YEAR INCREASE	72. SOCIAL SECURITY NO.
73. PAY POSITION	74. LOAN LOAN DATE	75. LOAN LOAN DATE	76. CAREER CATEGORY	77. FISCAL YEAR INCREASE	78. SOCIAL SECURITY NO.
79. PAY POSITION	80. LOAN LOAN DATE	81. LOAN LOAN DATE	82. CAREER CATEGORY	83. FISCAL YEAR INCREASE	84. SOCIAL SECURITY NO.
85. PAY POSITION	86. LOAN LOAN DATE	87. LOAN LOAN DATE	88. CAREER CATEGORY	89. FISCAL YEAR INCREASE	90. SOCIAL SECURITY NO.
91. PAY POSITION	92. LOAN LOAN DATE	93. LOAN LOAN DATE	94. CAREER CATEGORY	95. FISCAL YEAR INCREASE	96. SOCIAL SECURITY NO.
97. PAY POSITION	98. LOAN LOAN DATE	99. LOAN LOAN DATE	100. CAREER CATEGORY	101. FISCAL YEAR INCREASE	102. SOCIAL SECURITY NO.
103. PAY POSITION	104. LOAN LOAN DATE	105. LOAN LOAN DATE	106. CAREER CATEGORY	107. FISCAL YEAR INCREASE	108. SOCIAL SECURITY NO.
109. PAY POSITION	110. LOAN LOAN DATE	111. LOAN LOAN DATE	112. CAREER CATEGORY	113. FISCAL YEAR INCREASE	114. SOCIAL SECURITY NO.
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127. PAY POSITION	128. LOAN LOAN DATE	129. LOAN LOAN DATE	130. CAREER CATEGORY	131. FISCAL YEAR INCREASE	132. SOCIAL SECURITY NO.
133. PAY POSITION	134. LOAN LOAN DATE	135. LOAN LOAN DATE	136. CAREER CATEGORY	137. FISCAL YEAR INCREASE	138. SOCIAL SECURITY NO.
139. PAY POSITION	140. LOAN LOAN DATE	141. LOAN LOAN DATE	142. CAREER CATEGORY	143. FISCAL YEAR INCREASE	144. SOCIAL SECURITY NO.
145. PAY POSITION	146. LOAN LOAN DATE	147. LOAN LOAN DATE	148. CAREER CATEGORY	149. FISCAL YEAR INCREASE	150. SOCIAL SECURITY NO.
151. PAY POSITION	152. LOAN LOAN DATE	153. LOAN LOAN DATE	154. CAREER CATEGORY	155. FISCAL YEAR INCREASE	156. SOCIAL SECURITY NO.
157. PAY POSITION	158. LOAN LOAN DATE	159. LOAN LOAN DATE	160. CAREER CATEGORY	161. FISCAL YEAR INCREASE	162. SOCIAL SECURITY NO.
163. PAY POSITION	164. LOAN LOAN DATE	165. LOAN LOAN DATE	166. CAREER CATEGORY	167. FISCAL YEAR INCREASE	168. SOCIAL SECURITY NO.
169. PAY POSITION	170. LOAN LOAN DATE	171. LOAN LOAN DATE	172. CAREER CATEGORY	173. FISCAL YEAR INCREASE	174. SOCIAL SECURITY NO.
175. PAY POSITION	176. LOAN LOAN DATE	177. LOAN LOAN DATE	178. CAREER CATEGORY	179. FISCAL YEAR INCREASE	180. SOCIAL SECURITY NO.
181. PAY POSITION	182. LOAN LOAN DATE	183. LOAN LOAN DATE	184. CAREER CATEGORY	185. FISCAL YEAR INCREASE	186. SOCIAL SECURITY NO.
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229. PAY POSITION	230. LOAN LOAN DATE	231. LOAN LOAN DATE	232. CAREER CATEGORY	233. FISCAL YEAR INCREASE	234. SOCIAL SECURITY NO.
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241. PAY POSITION	242. LOAN LOAN DATE	243. LOAN LOAN DATE	244. CAREER CATEGORY	245. FISCAL YEAR INCREASE	246. SOCIAL SECURITY NO.
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259. PAY POSITION	260. LOAN LOAN DATE	261. LOAN LOAN DATE	262. CAREER CATEGORY	263. FISCAL YEAR INCREASE	264. SOCIAL SECURITY NO.
265. PAY POSITION	266. LOAN LOAN DATE	267. LOAN LOAN DATE	268. CAREER CATEGORY	269. FISCAL YEAR INCREASE	270. SOCIAL SECURITY NO.
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331. PAY POSITION	332. LOAN LOAN DATE	333. LOAN LOAN DATE	334. CAREER CATEGORY	335. FISCAL YEAR INCREASE	336. SOCIAL SECURITY NO.
337. PAY POSITION	338. LOAN LOAN DATE	339. LOAN LOAN DATE	340. CAREER CATEGORY	341. FISCAL YEAR INCREASE	342. SOCIAL SECURITY NO.
343. PAY POSITION	344. LOAN LOAN DATE	345. LOAN LOAN DATE	346. CAREER CATEGORY	347. FISCAL YEAR INCREASE	348. SOCIAL SECURITY NO.
349. PAY POSITION	350. LOAN LOAN DATE	351. LOAN LOAN DATE	352. CAREER CATEGORY	353. FISCAL YEAR INCREASE	354. SOCIAL SECURITY NO.
355. PAY POSITION	356. LOAN LOAN DATE	357. LOAN LOAN DATE	358. CAREER CATEGORY	359. FISCAL YEAR INCREASE	360. SOCIAL SECURITY NO.
361. PAY POSITION	362. LOAN LOAN DATE	363. LOAN LOAN DATE	364. CAREER CATEGORY	365. FISCAL YEAR INCREASE	366. SOCIAL SECURITY NO.
367. PAY POSITION	368. LOAN LOAN DATE	369. LOAN LOAN DATE	370. CAREER CATEGORY	371. FISCAL YEAR INCREASE	372. SOCIAL SECURITY NO.
373. PAY POSITION	374. LOAN LOAN DATE	375. LOAN LOAN DATE	376. CAREER CATEGORY	377. FISCAL YEAR INCREASE	378. SOCIAL SECURITY NO.
379. PAY POSITION	380. LOAN LOAN DATE	381. LOAN LOAN DATE	382. CAREER CATEGORY	383. FISCAL YEAR INCREASE	384. SOCIAL SECURITY NO.
385. PAY POSITION	386. LOAN LOAN DATE	387. LOAN LOAN DATE	388. CAREER CATEGORY	389. FISCAL YEAR INCREASE	390. SOCIAL SECURITY NO.
391. PAY POSITION	392. LOAN LOAN DATE	393. LOAN LOAN DATE	394. CAREER CATEGORY	395. FISCAL YEAR INCREASE	396. SOCIAL SECURITY NO.
397. PAY POSITION	398. LOAN LOAN DATE	399. LOAN LOAN DATE	400. CAREER CATEGORY	401. FISCAL YEAR INCREASE	402. SOCIAL SECURITY NO.
403. PAY POSITION	404. LOAN LOAN DATE	405. LOAN LOAN DATE	406. CAREER CATEGORY	407. FISCAL YEAR INCREASE	408. SOCIAL SECURITY NO.
409. PAY POSITION	410. LOAN LOAN DATE	411. LOAN LOAN DATE	412. CAREER CATEGORY	413. FISCAL YEAR INCREASE	414. SOCIAL SECURITY NO.
415. PAY POSITION	416. LOAN LOAN DATE	417. LOAN LOAN DATE	418. CAREER CATEGORY	419. FISCAL YEAR INCREASE	420. SOCIAL SECURITY NO.
421. PAY POSITION	422. LOAN LOAN DATE	423. LOAN LOAN DATE	424. CAREER CATEGORY	425. FISCAL YEAR INCREASE	426. SOCIAL SECURITY NO.
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439. PAY POSITION	440. LOAN LOAN DATE	441. LOAN LOAN DATE	442. CAREER CATEGORY	443. FISCAL YEAR INCREASE	444. SOCIAL SECURITY NO.
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463. PAY POSITION	464. LOAN LOAN DATE	465. LOAN LOAN DATE	466. CAREER CATEGORY	467. FISCAL YEAR INCREASE	468. SOCIAL SECURITY NO.
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697. PAY POSITION	698. LOAN LOAN DATE	699. LOAN LOAN DATE	700. CAREER CATEGORY	699. FISCAL YEAR INCREASE	699. SOCIAL SECURITY NO.

cc: Security
cc: Finance

Virginia C. Lynch, C/DO/Pers. & Trng.

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(When Filled In)

REQUEST FOR PERSONNEL ACTION						DATE PREPARED	
1. SERIAL NUMBER		2. NAME (Last-First-Middle)				9 OCTOBER 1967	
012170		RANDALL FREDERICK					
3. NATURE OF PERSONNEL ACTION				4. EFFECTIVE DATE REQUESTED		5. CATEGORY OF EMPLOYMENT	
REASSIGNMENT				MONTH DAY YEAR 10 08 67		REGULAR	
6. FUNDS		7. FINANCIAL ANALYSIS NO. CHARGEABLE		8. LEGAL AUTHORITY (Completed by Office of Personnel)			
V TO V		V TO CF					
CF TO V		XX CF TO CF					
9. ORGANIZATIONAL DESIGNATIONS				10. LOCATION OF OFFICIAL STATION			
D 24 DDP/DOD US FIELD INTELLIGENCE OPERATIONS GROUP WASHINGTON BASE				WASHINGTON, D.C.			
11. POSITION TITLE				12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION	
OPS OFFICER GS-14							
14. CLASSIFICATION SCHEDULE (GS, LR, etc.)		15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE	
GS				14 4		3 16675	
18. REMARKS							
T/O change							
19A. SIGNATURE OF REQUESTING OFFICER				DATE SIGNED		19B. SIGNATURE OF CAREER SERVICE MANAGING OFFICER	
Virginia G. Lynch, C/DO Pers. & Training							
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL							
19 ACTION CODE	20 EMPLOY CODE	21 OFFICE CODING	22 STATION CODE	23 INTEREST CODE	24 NOTICE CODE	25 DATE OF BIRTH	26 DATE OF GRAD
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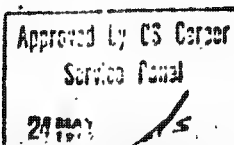
REQUEST FOR PERSONNEL ACTION										DATE PREPARED							
1 SERIAL NUMBER										25 May 1967							
2 NAME (Last-First-Middle)																	
012170 RANDALL FREDERICK																	
3 NATURE OF PERSONNEL ACTION						4 EFFECTIVE DATE REQUESTED		5 CATEGORY OF EMPLOYMENT									
PROMOTION						MONTH DAY YEAR 06 04 67		REGULAR									
6 FUNDS		7 TO V		8 TO V		9 FINANCIAL ANALYSIS NO. CHARGEABLE		10 LEGAL AUTHORITY (Completed by Office of Personnel)									
		XX		XX													
9 ORGANIZATIONAL DESIGNATIONS						10 LOCATION OF OFFICIAL STATION											
DDP/DOD US FIELD						WASH., D.C.											
11 POSITION TITLE						12 POSITION NUMBER		13 CAREER SERVICE DESIGNATION									
OPS-OFFICER SAT (15)																	
14 CLASSIFICATION SCHEDULE (G.S., F.B., etc.)				15 OCCUPATIONAL SERIES		16 GRADE AND STEP		17 SALARY OR RATE									
GS						14 4		3 16675									
18 REMARKS																	
From: DOD/ pending out.																	
Ops Group/position no. 0218.																	
19A SIGNATURE OF REQUESTING OFFICIAL										DATE SIGNED							
Virginia C. Lynch, C/DO Pers. & Training										25 May 67							
19B SIGNATURE OF CAREER SERVICE APPROVING OFFICER										DATE SIGNED							
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL																	
19 ACTION CODE		20 EMPLOY CODE		21 OFFICE CODE		22 STATION CODE		23 INTEGRITY CODE		24 HOURS CODE		25 DATE OF BIRTH		26 DATE OF GRADE		27 DATE OF ISS	
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28 MFL EMPLOY		29 SPECIAL REFERENCE		30 RETIREMENT DATA		31 SEPARATION DATA CODE		32 CORRECTION, CANCELLATION DATA		33 SECURITY BLD NO		34 SEX					
MO DA YR.				CODE		CODE		MO. DA. YR.		EOD DATA							
35 MFL PREVIOUS		36 SAMP COMP DATE		37 SAMP COMP DATE		38 CAREER CATEGORY		39 FIGHT HEALTH INSURANCE		40 SOCIAL SECURITY NO							
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41 PREVIOUS CIVILIAN GOVERNMENT SERVICE		42 LEAVE LAY		43 PERIOD TAX DATA		44 STATE TAX DATA											
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45 POSTAL CONTROL CERTIFICATION		46 APPROVAL		47 DATE APPROVED													
				6/6/67													

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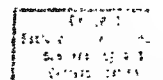
MEMORANDUM FOR: Chairman, Clandestine Services
Career Service, Section A

SUBJECT : Frederick C. RANDALL, Recommendation for
Promotion to GS-14

1. It is recommended that Frederick C. Randall be promoted from GS-13 to GS-14. Subject is 40 years old and began his Agency career in 1951. He has been a GS-13 since 1958. He entered on duty at the [redacted] (then [redacted]) in August 1965.

2. Subject is responsible for [redacted] operational activity directed against FE Division targets. He replaced one GS-14 officer and one GS-13 officer who shared this responsibility before Subject's arrival. Since Subject's EOD [redacted] the tempo and quality of operations against FE targets has increased greatly. During the period before [redacted] 1966, positive intelligence reporting [redacted] handled by Subject [redacted] made significant contributions to WOFAC assessments [redacted] events. Reporting in recent months continues to be useful [redacted] and, in the case of [redacted], Subject has [redacted] to the point of being willing [redacted] to cover FE targets there. Subject has an encyclopedic knowledge of Asian history and current events, and his handling of [redacted] excellent sophistication, perception and maturity. He has been systematic in his exploitation of the total capabilities [redacted] and has not been content to limit himself to procurement of positive or operational intelligence from [redacted] countries. At the request of the [redacted] office, Subject has guided [redacted] into a close [redacted] the [redacted] has expressed its appreciation for Subject's professional handling of this and other cases in which he has

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-2-

been involved on its behalf. Subject has an excellent CE mind and a healthy scepticism at all stages of any operational situation. His analysis and handling of the [redacted] case is cited by way of demonstration of his willingness and ability to probe in painstaking fashion before committing the Agency; his careful [redacted] of [redacted] were key factors in the ultimate decision not to plunge ahead on this controversial case. His poise and tact in the development of the sensitive [redacted] operation has resulted in Agency [redacted]

[redacted] are extremely difficult. Subject is officially registered in the [redacted]

3. An examination of Subject's file shows that he has been recommended for promotion to GS-14 a total of seven times (four by FE Division and, with this request, three times by DO Division). Aside from the fact that he is definitely performing at the GS-14 level, we believe this to be an important factor to be considered in the present promotion request.

[redacted]
RUDOLPH E. GOMEZ
COB, WASHINGTON

APPROVAL RECOMMENDED

[redacted]
CHIEF, DO DIVISION

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14 March 1967

MEMORANDUM FOR: Mr. Frederick Randall

SUBJECT : Notification of Designation as a Participant in the
Organization Retirement and Disability System

Recent correspondence on the above subject informed you that I had determined that you met the criteria specified in the applicable regulation for designation as a participant in the Organization Retirement and Disability System. On the basis of this determination and your recently executed election to remain in the System, your designation as a participant was made effective 12 March 1967.

/s/
Director of Personnel

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(When Filled In)

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Handwritten notes and signatures at the bottom of the page, including a signature that appears to be "J. Edgar Hoover".

19
Not approved
5 DEC 1966
dpc

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MEMORANDUM FOR: Chairman, Clandestine Services
Career Service, Section A

SUBJECT : Frederick C. RANDALL, Recommendation
for Promotion to GS-14

1. It is recommended that Frederick C. Randall be promoted from GS-13 to GS-14. Subject is in Step 6 of his grade and has been a GS-13 since 1958. He entered on duty at the [] Station in August 1965. A current Fitness Report is attached.

2. Subject's file indicates that he has been recommended for promotion five times: four times by his superiors in FE Division when he served in [] and once by the [] Station in February 1966. While realizing that the 13 to 14 jump is traditionally difficult we feel that Subject's performance over the past year, when coupled with a consistently high calibre of work in previous years; deserves much-belated recognition in the form of a promotion. He continues to be responsible for the [] Station's efforts to exploit the Far Eastern target, and his years of overseas experience against this target have been reflected in a realistic and imaginative approach to operations in []. His operational activity has required the handling of persons of varied nationality and stature, close contact with Headquarters representatives, liaison [], and liaison []. His performance has been uniformly "Strong" and his handling of the [] case has been outstanding. [] an [] has been a contact of the Agency for years, but it was not until his arrival in Washington and his handling by Subject that he began to produce solid intelligence on his own country. Subject's work on this case has received a well-deserved commendation from Headquarters.

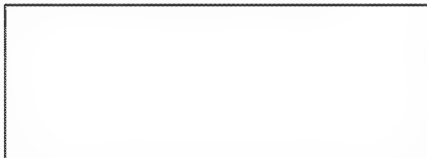
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12-10-66
12-10-66
12-10-66

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-2-

Subject's excellent relations with colleagues in FE Division have been of considerable value in helping the [] Station to adjust its operational activity in the FE field to current and changing requirements. He has clearly been performing at the GS-14 level for some time and we urge that this promotion request be favorably considered at the earliest possible meeting of your panel.



APPROVAL RECOMMENDED



/s/ Chief, FE Division



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*Not approved
26 May 66*

14 FEB 1966

MEMORANDUM FOR: Chairman, Clandestine Services Career Service,
Section A.

SUBJECT : Frederick C. RANDALL - Recommendation for
Promotion to GS-14

1. It is recommended that Frederick C. Randall be promoted from GS-13 to GS-14. Subject is 39 years old and began his Agency career in 1951 as a GS-7. He has been a GS-13 since 1958. He entered on duty [redacted] in August 1965. A current Fitness Report is attached.

2. As the attached Fitness Report indicates, Subject is a real plus for the [redacted] Station's efforts [redacted]
[redacted] has already resulted in a much more realistic approach to local FE targets than was the case before his arrival. In addition to the professional competence and area knowledge which Subject brings to his present position, he has an imaginative approach to operational problems and a high enthusiasm for his work. His excellent relations with colleagues within FE Division have been of considerable value in helping the [redacted] Station adjust its operational activity in the FE field to current requirements. One final--and strong--factor arguing for his promotion to GS-14 at this time: he has been in grade eight years and has been recommended for promotion four times by previous supervisors when he was on FE Division rolls.

[redacted]
Harry A. Rositzke
Chief of Station, U.S.

APPROVAL RECOMMENDED:

[redacted]
C. Tracy Barnes, Chief, DO Division

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SECRET

(When filled in)

REQUEST FOR PERSONNEL ACTION

DATE PREPARED

19 July 1965

1. SERIAL NUMBER 012170		2. NAME (Last-First-Middle) RANDALL FREDERICK S	
3. NATURE OF PERSONNEL ACTION REASSIGNMENT		4. EFFECTIVE DATE REQUESTED MONTH 6 DAY 7 YEAR 65	
5. FUNDS V TO V <input type="checkbox"/> V TO CF <input type="checkbox"/> CF TO V <input type="checkbox"/> CF TO CF <input checked="" type="checkbox"/>		6. CATEGORY OF EMPLOYMENT REGULAR	
7. COST CENTER NO. CHARGE-ART		8. LEGAL AUTHORITY (Completed by Office of Personnel)	
9. ORGANIZATIONAL DESIGNATIONS DDP/DOD U.S. FIELD UNITED STATES STATION		10. LOCATION OF OFFICIAL STATION WASH., D.C.	
11. POSITION TITLE OPS OFFICER		12. POSITION NUMBER (13)	
13. CLASSIFICATION SCHEDULE (GS, FR, etc.) GS-13		14. OCCUPATIONAL SERIES	
15. GRADE AND STEP 13		16. SALARY OR RATE 13,755 14,175	
17. REMARKS Subject is replacement for [redacted] who transferred to FE cc: Finance Security Approval Granted by Pers. SO/OS 6/21/65 Coordinate: [redacted] (telecon) 7/26/65 F10 PB PERSONNEL Recorded By CSFD 22 JUL 1965			
18A. SIGNATURE OF REQUESTING OFFICER [redacted] Virginia C. Lynch, DO/Personnel		18B. DATE SIGNED 7/26/65	
19. SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL			
19A. ACTION CODE	19B. EMPLOY CODE	19C. OFFICE CODE	19D. STATION CODE
19E. INTEREST CODE	19F. MODIFY CODE	19G. DATE OF BIRTH	19H. DATE OF GRADE
19I. DATE OF HI	19J. SECURITY	19K. SEC	19L. SEC
19M. SPECIAL	19N. RETIREMENT DATA	19O. SEPARATION DATA	19P. CONNECTION CANCELLATION DATA
19Q. VET PREFERENCE	19R. SER. COMP. DATE	19S. LONG. COMP. DATE	19T. CIRCLE CATEGORY
19U. PREVIOUS EMPLOYMENT	19V. SER. CAT	19W. INTERNAL SER. DATA	19X. SER. DATA
19Y. POSITION CONTROL DESIGNATION	19Z. SER. APPROVAL	19AA. DATE APPROVED	19AB. DATE APPROVED

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22 March 1965

MEMORANDUM FOR: FE Career Management Committee

SUBJECT: Recommendation for Promotion
of Mr. Frederick C. Randall
from GS-13 to GS-14

1. Since Mr. Frederick C. Randall joined the Agency in September 1951, he has served in Headquarters and the Field, where he worked primarily on [redacted]. He is currently assigned to [redacted]. Mr. Randall has been in grade as a GS-13 since September 1952. He has been recommended three times for promotion to GS-14 since September 1963. Mr. Randall is 38 years old.

2. Mr. Randall's primary duty at the [redacted] Station is Station PBRAMPART responsibilities. These responsibilities are broad and highly important to all PBRAMPART relations throughout the Far East. Through Mr. Randall's intensive effort to strengthen and increase the Agency's role in the coordination of clandestine collection activities, he has been able to set a positive pattern of effective procedures for coordination of [redacted] clandestine collection operations. These procedures are now emulated wherever possible throughout the Far East. Mr. Randall's tenacity and patience, based on solid operational Field and Headquarters experience, have worked to a distinct advantage for the Agency in the PBRAMPART field. Chief of Station [redacted] has stated that the vast improvement in the local coordination business has been in large part due to Mr. Randall's good work. Further, as a supervisor and a manager Mr. Randall has quite successfully handled from [redacted] subordinates in such diverse functions as Central Registry, local [redacted] establishment, Agency participation in a multi-agency CI Repository, and [redacted] Agency [redacted].

3. During Mr. Randall's time at service at the [redacted] Station, he has demonstrated his adaptability and capability to carry out a variety of tasks and responsibilities. He has been recommended for promotion to GS-14 by the Chief of Station [redacted]. Mr. Randall is a career employee of the Agency.

Group 1
Excluded from automatic
downgrading and
declassification

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responsibilities. In the most recent recommendation, Chief of Station, [] emphasized that Mr. Randall's performance was characterized by exceptional proficiency in all respects of his assigned duties, and, therefore, endorsed his previous recommendation, and strongly recommended Mr. Randall's promotion to GS-14 at an early date.

4. In the most recent fitness report on Mr. Randall, he was rated over-all "Strong" and was given "Outstanding" for the Specific Duty Number One, "PBRAMPART Officer." In the narrative comment on Mr. Randall's performance the rating officer characterized Mr. Randall as capable, versatile, and as having a fine career potential. Further, the rating officer stated that "because of his sound operational background, presence of mind, forceful reasoning, and the consideration [] therefore holds for him, Mr. Randall has been able to play a prime part in our excellent PBRAMPART posture." The Chief of Station, in commenting on the rating officer's fitness report on Mr. Randall, heartily concurred with the rating officer's description of Mr. Randall's performance and described Mr. Randall's contribution to the Station as being of the highest caliber.

5. In endorsing the recommendation of Chief of Station, [] I wish to add that, from my personal knowledge of Mr. Randall's performance, he is a thoroughly reliable and competent case officer. In watching the PBRAMPART activities during the past year, I strongly commend [] Station and Mr. Randall for effecting certain improvements of what was already a rather efficient coordination process. Mr. Randall's job is not always a happy one because he would rather be more active in clandestine operational activities; however, if [] Station had a less experienced and less competent officer handling the PBRAMPART coordination activities, this particularly important area of our responsibilities would certainly suffer. For this and the reasons set forth above, Mr. Randall's performance deserved recognition by a promotion to GS-14 at this time.

[]
[]
[]
CHIEF, FBI []

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23 March 1964

MEMORANDUM FOR: FE Career Management Committee

**SUBJECT: Recommendation for Promotion
of Mr. Frederick C. Randall
from GS-13 to GS-14**

1. Since Mr. Frederick C. Randall joined the Agency in September 1931, he has served in Headquarters and the Field, where he worked primarily on [redacted] He is currently assigned to [redacted] Station. Mr. Randall has been in grade as a GS-13 since September 1953. He has twice been recommended for promotion to GS-14, once in September 1963 and again in February 1964. Mr. Randall is 37 years old.

2. Mr. Randall's primary duty at the [redacted] Station is Station PBRAMPART responsibilities. These responsibilities are broad and highly important to all PBRAMPART relations throughout the Far East. Through Mr. Randall's intensive effort to strengthen and increase the Agency's role in the coordination of clandestine collection activities, he has been able to set a positive pattern of effective procedures for coordination of the [redacted] clandestine collection operations. These procedures are now being emulated wherever possible throughout the Far East. Mr. Randall's tenacity and patience, based on solid operational Field and Headquarters experience, have worked to a distinct advantage for the Agency in the PBRAMPART field. Chief of Station, [redacted] has stated that the vast improvement in the [redacted] has been in large part due to Mr. Randall's good work. Further, as a supervisor and a manager Mr. Randall has quite successfully handled from [redacted] subordinates in such diverse functions as Central Registry, local [redacted] establishment, Agency participation in a multi-agency CI Repository, and an Agency-run [redacted]

Group 1
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3. During Mr. Randall's total service at the [] Station, he has demonstrated his adaptability and capability to carry out a variety of tasks in an exemplary manner. In a previous recommendation, Chief of Station [] described Mr. Randall as an officer capable of assuming greater responsibilities. In the most recent recommendation, Chief of Station, [] emphasized that Mr. Randall's performance was characterized by exceptional proficiency in all respects of his assigned duties and, therefore, endorsed his previous recommendation, and strongly recommended Mr. Randall's promotion to GS-14 at an early date.

4. In endorsing the recommendation of Chief of Station [] I wish to add that, from my personal knowledge of Mr. Randall's performance, he is a thoroughly reliable and competent case officer. In watching the PBRAMPART activities during the past year, I strongly commend [] Station and Mr. Randall for effecting certain improvements of what was already a rather efficient coordination process. Mr. Randall's job is not always a happy one because he would rather be more active in clandestine operational activities; however, if [] Station had a less experienced and competent officer handling the PBRAMPART coordination activities, this particularly important area of our responsibilities would certainly suffer. For this and the reasons set forth above, Mr. Randall's performance deserves recognition by a promotion to GS-14 at this time.

[]
Chief, PE, []

S E C R E T

SECRET

19 September 1963

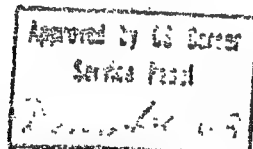
MEMORANDUM FOR: FE Career Management Committee

SUBJECT: Recommendation for Promotion
of Mr. Frederick C. Randall
from GS-13 to GS-14

1. Mr. Frederick C. Randall joined the Agency in September 1951 and has served in Headquarters and the Field on [redacted]. He is currently assigned to [redacted] where he is chief of a section concerned with PBRAMPART and operational support activities. Mr. Randall has been in grade since September 1958 and was recently recommended for promotion to GS-14 by [redacted] Chief of Station.

2. In handling his primary duty, Station PBRAMPART responsibilities, Mr. Randall has set a pattern and established procedures which have been copied throughout FE Division. His work with his [redacted] colleague in [redacted] is excellent and his unassuming patience based on solid experience continues to be a distinct advantage for the Agency in the PBRAMPART field. [redacted] The vast improvement in the [redacted] has been in large part due to his good work. As a supervisor and manager he has quite successfully handled from [redacted] subordinates in such diverse functions as Station Central Registry, [redacted] establishment, Agency participation in a multi-agency CI repository, and an Agency run [redacted].

3. In his two years at the [redacted] Station, Mr. Randall has shown himself to be an adaptable officer and has carried out a variety of tasks in an exemplary manner. In his recommendation, [redacted] Chief of Station said Mr. Randall has demonstrated that he is ready to assume greater responsibility and that a commensurate increase in GS grade is in order.



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Excluded from automatic
downgrading and
declassification

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4. In view of his performance in [] and demonstrated maturity, motivation, and capacity to serve at the next grade level, I recommend that Mr. Randall be promoted to GS-14.

[]
Acting Chief, FE/ []

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UNIVERSITY OF MARYLAND

APD 94 SAN FRANCISCO CALIFORNIA
TELEPHONE 25 1040 253 2711 2271 2471

OFFICE OF THE DIRECTOR

April 1, 1963

Mr. Frederick C. Randall

Box F.
APD 94.

Dear Mr. Randall:

We are pleased to inform you that the processing of your application has been completed, and that the Head of the Department of Government and Politics has approved your application to teach GEP 101, 102, 106, and 108 on a part-time basis in the Far East Division.

Since you have taught and are familiar with our procedures, we will spare you a repetition of the details. If we can be of assistance to you, please write and we will do our best to fulfill your request.

Very good wishes.

Sincerely yours,

Joseph E. Dillon.
Associate Director

JED:rl.

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION				DATE PREPARED 18 August 1961																																																																																											
1. SERIAL NUMBER 012170		2. NAME (Last-First-Middle) RANDALL, Frederick D.																																																																																													
3. NATURE OF PERSONNEL ACTION Reassignment and transfer			4. EFFECTIVE DATE REQUESTED MONTH 09 DAY 03 YEAR 61		5. CATEGORY OF EMPLOYMENT Regular																																																																																										
6. FUNDS <div style="display: flex; align-items: center;"> <div style="width: 20px; height: 20px; background-color: black; margin-right: 5px;"></div> <div> V TO V CF TO V </div> </div>		<div style="display: flex; align-items: center;"> <div style="width: 20px; height: 20px; border: 1px solid black; margin-right: 5px; text-align: center; line-height: 20px;">X</div> <div> V TO CF CF TO CF </div> </div>		7. COST CENTER NO. CHARGEABLE <div style="border: 1px solid black; height: 15px; width: 100%;"></div>																																																																																											
8. ORGANIZATIONAL DESIGNATIONS DDP/FE FE/ Station Office of the Chief			9. LOCATION OF OFFICIAL STATION <div style="border: 1px solid black; height: 30px; width: 100%;"></div>																																																																																												
11. POSITION TITLE Ops Officer			12. POSITION NUMBER <div style="border: 1px solid black; width: 40px; height: 20px; margin: 0 auto;"></div>		13. CARRIER SERVICE DESIGNATION <div style="border: 1px solid black; width: 40px; height: 20px; margin: 0 auto;"></div>																																																																																										
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17. SALARY OR RATE 10,895 11/55																																																																																															
18. REMARKS <p>FROM: DDP/FE/Plans & Ops Staff/FI/CI Sec/Off of Chief/2943</p> <p>lcc - Security Departure Date: 5 Sep 1961 259s submitted to Medical Staff ETD - 434761</p> <p align="right"><i>PSE due 9-3-61 to 8/11/55</i></p> <p align="right">Security Approved: <i>[Signature]</i> PFS, SO/JS 7/11/61</p> <p align="right">4/3/61 V.S.</p>																																																																																															
19A. SIGNATURE ROBERT D. CASHMAN, CPE PERSONNEL			19B. SIGNATURE OF CARRIER SERVICE APPROVING OFFICER <div style="border: 1px solid black; height: 30px; width: 100%;"></div>																																																																																												
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35. POSITION CONTROL DESIGNATION 2.5-5-11-01																																																																																															

SECRET

SECRET **REQUEST FOR PERSONNEL ACTION**

1. Serial No.		2. Name (Last-First-Middle)				3. Date Of Birth			4. Vol. Prod.		5. Sex		6. CS - LCO		
512170		RANDALL FREDERICK				Mo. Da. Yr.			None-0 5 Pt-1 10 Pt-2		M 1		Mo. Da. Yr.		
7. SCB		8. CSC Reim.		9. CSC Or Other Legal Authority		10. Appt. Allidav.			11. TGLU		12. LCO		13. ...		
Mo. Da. Yr.		Yes-1 No-2		Code		Mo. Da. Yr.			Yes-1 No-2		Mo. Da. Yr.		Yes-1 No-2		
12 27 50		No-2		1		50 USCA 403 J			7		10 5		2		

PREVIOUS ASSIGNMENT

14. Organizational Designations				Code		15. Location Of Official Station				Station Code	
DDP FF				5175		WASH., D. C.					
16. Dept. - Field		17. Position Title		18. Position No.		19. Serv.		20. Occup. Series			
Dept. - USMld - Frqn -		Code				65					
1		AREA OPS OFF CH									
21. Grade & Step		22. Salary Or Rate		23. SD		24. Date Of Grade		25. PSI Due		26. Appropriation Number	
13 1		\$ 9890		DI		Mo. Da. Yr. 07 107 155		Mo. Da. Yr. 03 106 160		Alk	

ACTION

27. Nature Of Action		Code		28. Eff. Date		29. Type Of Employee		Code		30. Separation Data	
Reassignment		61		08 109 159		Regular		01			

PRESENT ASSIGNMENT

31. Organizational Designations				Code		32. Location Of Official Station				Station Code	
DDP/FE Plans and Operations Staff FI/CI Section Office of the Chief				5126							
33. Dept. - Field		34. Position Title		35. Position No.		36. Serv.		37. Occup. Series			
Dept. - USMld - Frqn -		Code									
2		Ops Officer									
38. Grade & Step		39. Salary Or Rate		40. SD		41. Date Of Grade		42. PSI Due		43. Appropriation Number	
		\$				Mo. Da. Yr.		Mo. Da. Yr.		Alk	

SOURCE OF REQUEST

A. Requested By (Name And Title)		C. Request Approved By (Signature And Title)	
Robert D. Cashman, CFE/Personnel			
B. For Additional Information Call (Name & Telephone Ext.)			
X2257		William V. Brown, DCFE	

CLEARANCES

Clearance		Signature		Date		Clearance		Signature		Date	
A. Career Board				7-30-57		D. Placement				7-30-57	
B. Pos. Control						E. Approval B.					
C. Classification											
Remarks Please transfer from											

FORM NO. 1158
1 MAR 57

SECRET

(4)

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REQUEST FOR PERSONNEL ACTION

1. Serial No. 512170		2. Name (Last-First-Middle) RANDALL FREDERICK		3. Date Of Birth		4. Vet. Pref. Norm 0 5 P-1 10 P-2		5. Sex M		6. CS - EOD 09 10 51	
7. SCD Mo. 12 Da. 27 Yr. 50		8. CSC Reint. Yes - 1 No - 2		9. CSC Or Other Legal Authority 50 USCA 403 J		10. Appt. Affidav. Mo. Da. Yr.		11. FEGLI Yes - 1 No - 2		12. LCO 09 10 51	
		13. <small>med. serv. eco.</small> Yes - 1 No - 2									

PREVIOUS ASSIGNMENT

14. Organizational Designations DOP FE		Code 5175		15. Location Of Official Station WASH., D. C.		Station Code	
16. Dept. - Field Dept. - USld - Frgn -		17. Position Title CONSULAR OFF AREA OPS OFF CH		18. Position No. 3876		19. Occ. Series GS	
20. Grade & Step 13 1		21. Salary Or Rate \$ 9890		22. SD DI		23. Date Of Grade Mo. Da. Yr. 09 07 58	
		24. PSI Due Mo. Da. Yr. 03 06 60		25. Appropriation Number 9 3700 10 201			

ACTION

27. Nature Of Action		Code		28. Date 03 12 59		29. Type Of Employee Regular		30. Separation Data	
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PRESENT ASSIGNMENT

31. Organizational Designations		Code		32. Location Of Official Station		Station Code	
33. Dept. - Field Dept. - USld - Frgn -		34. Position Title Area Ops Off (CH)		35. Position No. GS		36. Occ. Series GS	
37. Grade & Step 13 1		38. Salary Or Rate \$		39. SD		40. Date Of Grade Mo. Da. Yr.	
		41. PSI Due Mo. Da. Yr.		42. Appropriation Number			

SOURCE OF REQUEST

43. For Additional Information Call (Name & Telephone Ext.) 72957		44. Signature And Title GS/Personnel	
---	--	--	--

CLEARANCES

Clearance		Signature		Date		Clearance		Signature		Date	
A. Career Board						B. Placement					
C. Classification						D. Approved By					
Results Subject resigned COB 20 March 1959.											

SECRET

SECRET

Frederick C. Randall

28

23 May 1955

Washington, D. C.
Intell Off (FI)

FE/S

ED:VI

OS-11
OS-12

Basic Orientation, Operations 30, Grp A, Interior
Study Course, Staff Indoctrination, Covert Activities
CE, Language Training, [] (6 June - 24 55)

University of Omaha - BA
George Washington University MA

Spanish, slight

1944 - 1946 USAP Message Center Chief
1946 - 1950 Processed Foods Manufacturers Manufacturers' Representative

MEM CIA Oct 1951 - Jan 1953 Counterespionage Officer (OS-9 - Jan 1953)
Jan 1953 - Dec. 1953 Intell Officer (CI) OS-11
Dec 1953 - June 1954 " " (FI) OS-11
June 1954 to present " " OS-11
Promoted to OS-11 - 20 December 1953. Intell. Officer (CI)

[]
Chief, FE/S

SECRET

~~SECRET~~

REQUEST FOR PERSONNEL ACTION

1. Serial No. 512170		2. Name (Last-First-Middle) RANDALL FREDERICK		3. Date Of Birth Mo. Da. Yr.		4. For Eval. Mo. Da. Yr.		5. Sex M 1		6. CS - FOD Mo. Da. Yr.	
7. SCD Mo. Da. Yr.		8. CSC Reamt. Yes - 1 No - 2		9. CSC Or Other Legal Authority 50 USCA 403		10. Apmt. Allidat. Mo. Da. Yr.		11. FECLJ Yes - 1 No - 2		12. LCD Mo. Da. Yr.	
12. 27 50		1						09 10 51		13. Yes - 1 No - 2	
										2	

PREVIOUS ASSIGNMENT

14. Organizational Designations DOP FE		Code 5175		15. Location Of Official Station WASH., D. C.		Station Code	
16. Dept. - Field Dept. - USHd - Frgn -		17. Position Title CONSULAR OFF I.O. FI		18. Position No. 3873		19. Serv. GS	
20. Occup. Series		21. Grade & Step 06 13 1		22. Salary Or Rate \$ 7150 9890		23. SD 01	
24. Date Of Grade Mo. Da. Yr.		25. PSI Due Mo. Da. Yr.		26. Appropriation Number			
09 07 58		03 06 60					

ACTION

27. Nature Of Action Reassignment		Code		28. Eff. Date Mo. Da. Yr.		29. Type Of Employee Regular		Code		30. Separation Data	
				1 1				017			

PRESENT ASSIGNMENT

31. Organizational Designations		Code 5175		32. Location Of Official Station		Station Code	
33. Dept. - Field Dept. - USHd - Frgn -		34. Position Title Consular Off Area Ops Off (Ch)		35. Position No. 3876		36. Serv. GS	
37. Occup. Series 0136.01		38. Grade & Step		39. Salary Or Rate \$ 7150		40. SD	
41. Date Of Grade Mo. Da. Yr.		42. PSI Due Mo. Da. Yr.		43. Appropriation Number			
09 10 58		03 10 60					

SOURCE OF REQUEST

A. Request Approved By (Signature And Title) CPE/Personnel	
B. For Additional Information Call (Name & Telephone No.) Mozelle Little, x2957	

CLEARANCES

Clearance		Signature		Date		Clearance		Signature		Date	
A. Career Board						D. Placement					
B. Pts Control						E. Approved By					
C. Classification											
Remarks T/O Change											

SECRET
(When Filled In)

DATE PREPARED			REQUEST FOR PERSONNEL ACTION										V to V		V to UV	
Mo	Da	Yr											UV to V		UV to UV	
07	10	58														
1. Serial No.			2. Name (Last-First-Middle)					3. Date of Birth			4. Vet. Pref.		5. Sex		6. CS - EOD	
			RANDALL, Frederick G.					Mo Da Yr			None-0 10 Pt-2		Code		Mo Da Yr	
													M			
7. SCD			8. CSC Reimb.		9. CSC Or Other Legal Authority			10. Appt. Affidav.			11. FEGLI		12. LCD		13. MIL. SERV. CREDIT LEO	
Mo Da Yr			Yes - 1 No - 2		Code			Mo Da Yr			Yes - 1 No - 2		Code		Mo Da Yr	

PREVIOUS ASSIGNMENT

14. Organizational Designations				Code		15. Location Of Official Station				Station Code	
DDP/FE											
16. Dept.-Field		17. Position Title		18. Position No.		19. Serv.		20. Occup. Series			
Dept. - Unit - From -		(Consular Officer) I.O. (FI)		908		(IS)					
21. Grade & Step		22. Salary Or Rate		23. SD		24. Date Of Grade		25. PSI Due		26. Appropriation Number	
12		3570 SP10		DI		08/14/58		09/10/58			

ACTION

27. Nature Of Action		Code		28. Eff. Date		29. Type Of Employee		Code		30. Separation Data	
Promotion		161		09/07/58		Regular		000			

PRESENT ASSIGNMENT

31. Organizational Designations				Code		32. Location Of Official Station				Station Code	
DDP/FE						Washington, D.C.					
Section				5725							
33. Dept.-Field		34. Position Title		35. Position No.		36. Serv.		37. Occup. Series			
Dept. - Unit - From -				3873 10/11							
38. Grade & Step		39. Salary Or Rate		40. SD		41. Date Of Grade		42. PSI Due		43. Appropriation Number	
13-1		9890				08/07/58		06/60		9-3700-2210-201	
SOURCE OF REQUEST											
A. Request Approved By (Signature And Title)						C. Request Approved By (Signature And Title)					
B. For Additional Information Call (Name & Telephone Ext.)											
X-2257											
CLEARANCES											
Clearance		Signature		Date		Clearance		Signature		Date	
A. Career Board				8/1/58		D. Placement					
B. Pay Control						E.					
C. Classification						F. Approved By					
Remarks: Present incumbent of slot to be 2 copies to Security.											
8-10-58											

SECRET
(When Filled In)

DATE PREPARED										REQUEST FOR PERSONNEL ACTION										V to V				V to UV									
Mo		Da		Yr		Mo		Da		Yr		Mo		Da		Yr		Mo		Da		Yr											
27		08		58																													
1. Serial No.						2. Name (Last-First-Middle)						3. Date of Birth				4. Vet. Prof.				5. Sex				6. CS - EOD									
						RANTALE, Frederick C.						Mo Da Yr				None-0 5 Pt-1 10 Pt-2				Code				Mo Da Yr									
7. SCD						8. CSC Reim.						9. CSC Or Other Legal Authority						10. Apmt. Alldev.				11. FEGLI				12. LCD				13. MIL. SERV. CREDIT, LCO			
Mo		Da		Yr		Yes - 1 No - 2		Code				Mo		Da		Yr		Yes - 1 No - 2		Code		Mo		Da		Yr		Yes - 1 No - 2		Code			

PREVIOUS ASSIGNMENT

14. Organizational Designations										Code		15. Location Of Official Station										Station Code					
DDP/TS II												Washington, D.C.															
16. Dept.-Field										Code		17. Position Title										18. Position No.		19. Serv.		20. Occup. Series	
Dept. Util. Frgn.												I.O. (FI)												GS			
21. Grade & Step				22. Salary Or Rate				23. SD				24. Date Of Grade				25. PSI Due				26. Appropriation Number							
Mo		Da		Yr		Mo Da Yr		Mo Da Yr		Mo Da Yr		Mo Da Yr		Mo Da Yr		Mo Da Yr		Mo Da Yr		Mo Da Yr							
5		3		12		2		6360		8810		DI		09/07/58		03/06/60		10-701		C-3700-2001							

ACTION

27. Nature Of Action										Code		28. Eff. Date				29. Type Of Employee				Code		30. Separation Data			
Promotion												09/07/58				Regular									

PRESENT ASSIGNMENT

31. Organizational Designations										Code		32. Location Of Official Station										Station Code					
DDP/TS																											
33. Dept.-Field										Code		34. Position Title										35. Position No.		36. Serv.		37. Occup. Series	
Dept. Util. Frgn.																											
38. Grade & Step				39. Salary Or Rate				40. SD				41. Date Of Grade				42. PSI Due				43. Appropriation Number							
Mo		Da		Yr		Mo Da Yr		Mo Da Yr		Mo Da Yr		Mo Da Yr		Mo Da Yr		Mo Da Yr		Mo Da Yr		Mo Da Yr							
13		1		6800				09/07/58		03/06/60																	

SOURCE OF REQUEST

A. Request Approved By (Signature And Title)									
B. For Additional Information Call (Name & Telephone Ext.)									
C. Request Approved By (Signature And Title)									

CLEARANCES

Clearance		Signature		Date		Clearance		Signature		Date	
A. Career Board				4/1/58		D. Placement					
B. Pos. Control				5/1/58		E.					
C. Classification				5/1/58		F. Approved By				5/1/58	
Remarks											



SECRET

STANDARD FORM 52 FORM 52-1 (Rev. 1-55) U. S. GOVERNMENT PRINTING OFFICE: 1954 GSA GEN. REG. NO. 27 MAY 1954 EDITION GSA GEN. REG. NO. 27		REQUEST FOR PERSONNEL ACTION		UNVOUCHERED	
REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 68 and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.					
1. NAME (Mr.-Miss-Mrs - One given name, initial(s), and surname)		2. DATE OF BIRTH		3. REQUEST NO.	
Mr. Frederick C. RANDALL					
4. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.)		5. EFFECTIVE DATE A. PROPOSED:		6. DATE OF REQUEST	
				26 Oct. 55	
B. POSITION (Specify whether establish, change grade or title, etc.)		7. C. S. OR OTHER LEGAL AUTHORITY		8. APPROVED: 27 Oct. 1955	
FROM: Intell Officer (FI) BFF 908 OS-0136.51-12 \$7570 DDP/FE		A. POSITION TITLE AND NUMBER		TO: []	
		B. SERVICE, GRADE, AND SALARY		DDP/FE	
		C. ORGANIZATIONAL DESIGNATIONS			
		D. HEADQUARTERS			
XX FIELD [] DEPARTMENTAL		12. FIELD OR DEPARTMENTAL		XX FIELD [] DEPARTMENTAL	
A. REMARKS (Use reverse if necessary)					
[]					
B. REQUESTED BY (Name and title)			D. REQUEST APPROVED BY		
FI/OPS/OCL			Signature: []		
C. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension)			Title: []		
[] 86104					
13. VETERAN PREFERENCE			14. POSITION CLASSIFICATION ACTION		
NONE [] WWII [] OTHER: 5 PT. [] 10 POINT [] DISAB. [] OTHER []			NEW [] VICE [] I A. [] REAL [] SD-DI		
15. SEX [] 16. RACE []			17. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY)		
17. APPROPRIATION FROM: [] TO: []			18. SURVIVE TO C.S. RETIREMENT ACT (YES-NO)		
19. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY)			20. LEGAL RESIDENCE [] CLAIMED [] PROVED STATE: []		
21. STANDARD FORM-50 REMARKS					
[]					
22. CLERKSHIP		INITIAL OR SIGNATURE		DATE	
A.		[]		[]	
B. CELL OR POS. CONTROL		[]		[]	
C. CLASSIFICATION		[]		[]	
D. PLACEMENT OR INFL.		[]		[]	
E.		[]		[]	
P. APPROVED BY					

SECRET

SECRET

IN- AND OUT-CASUAL STATUS RECORD

1	NAME (Last-First-Middle) RANDALL, Frederick C.	OFFICE OF CURRENT ASSIGNMENT (By last action) F2	SERVICE DESIGNATION DI
2	<input type="checkbox"/> IDENTIFY AS IN-CASUAL	DATE OF ARRIVAL CPB	DATE OF ARRIVAL U.S.
CPB WILL COMPLETE ITEMS 1, 2 AND 9 FOR ANY EMPLOYEE WHO: A. REPORTS FOR DESERTRYPING UPON RETURN FROM A FOREIGN FIELD STATION ON PCS. B. HAS AMENDED TRAVEL ORDER CHANGING DEPARTMENTAL DUTY STATION FROM TOY TO PCS.			
3	<input type="checkbox"/> REMOVE FROM IN-CASUAL STATUS	DATE ACTION EFFECTED	
TRB WILL COMPLETE ITEMS 1, 3 AND 8 WHENEVER THE FOLLOWING ARE EFFECTED: A. PERSONNEL ACTION ASSIGNING AN IN-CASUAL TO A DEPARTMENTAL POSITION. B. PERSONNEL ACTION ASSIGNING AN IN-CASUAL TO ANOTHER FOREIGN FIELD POSITION. C. PERSONNEL ACTION ASSIGNING AN IN-CASUAL TO A U.S. FIELD POSITION. D. DEPARTURE ACTION INVOLVING AN IN-CASUAL.			
4	<input type="checkbox"/> PLACE IN OUT-CASUAL STATUS	DATE ACTION EFFECTED	
TRB WILL COMPLETE ITEMS 1, 4 AND 8 WHENEVER THE FOLLOWING ARE EFFECTED: A. PERSONNEL ACTION ASSIGNING AN IN-CASUAL TO ANOTHER FOREIGN FIELD POSITION, PCS. B. PERSONNEL ACTION APPOINTING OR REASSIGNING AN EMPLOYEE TO A FOREIGN FIELD POSITION WHEN INCUMBENT PHYSICALLY LOCATED IN U.S.			
5	<input checked="" type="checkbox"/> REMOVE FROM OUT-CASUAL STATUS	DATE ACTION EFFECTED 27 October 1965	DATE DEPARTED FROM U.S.
TRB AND/OR CPB WILL COMPLETE ITEMS 1, 5, AND 8 WHENEVER THE FOLLOWING ARE EFFECTED: A. WHEN CPB HAS ESTABLISHED A DEFINITE DATE OF DEPARTURE FROM THE CONFIDENTIAL UNITED STATES, PCS. B. PERSONNEL ACTION ASSIGNING AN OUT-CASUAL TO A U.S. FIELD STATION. C. PERSONNEL ACTION ASSIGNING AN OUT-CASUAL TO A DEPARTMENTAL POSITION. D. SEPARATION ACTION INVOLVING AN OUT-CASUAL.			
REMARKS (Additional data concerning in- and out-casual status, if applicable): <div style="text-align: right; margin-top: 100px;">  <div style="border: 1px solid black; padding: 5px; display: inline-block;"> RECEIPT OF AMENDED TRAVEL ORDER CHANGING MOVEMENT TO PCS WHILE SUBJECT IS ON TOY IN FIELD. </div> </div>			
<div style="text-align: center; margin-top: 50px;">  <div style="border: 1px solid black; padding: 5px; display: inline-block;"> RECEIPT OF AMENDED TRAVEL ORDER CHANGING MOVEMENT TO PCS WHILE SUBJECT IS ON TOY IN FIELD. </div> </div>			
THIS DATE 29 October 1965		SIGNATURE <div style="border: 1px solid black; width: 150px; height: 30px; margin: 0 auto;"></div>	
CHECK ONE <input checked="" type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4		CHECK ONE <input type="checkbox"/> 5 <input type="checkbox"/> 6 <input type="checkbox"/> 7 <input type="checkbox"/> 8	

[illegible]

~~SECRET~~

56

SECRET

SEP 2 1955

MEMORANDUM FOR: Special Assistant, Intelligence

SUBJECT: RANDALL, Frederick C.
Travel Authorization for Temporary Duty

REFERENCE: Memorandum for Special Assistant, Intelligence,
[redacted] from this office, subject,
RANDALL, Frederick C., Request for Appointment
[redacted]
[redacted] dated 2 August 1955

It is requested that Mr. Randall be authorized approximately
four days temporary duty at [redacted] enroute to his post of
duty [redacted] for the purpose of consultation desired by this
Agency.

FOR THE DEPUTY DIRECTOR, PLEASE:

ORSON H. STEWART

Rewritten OCL -ho

Distribution:

Orig. : 1 - Addressee

1 - CFI

1 - PS/SE

2 - OCL

1 - PI

3 - CPH

WFF BUCH

205 50 5 50 61 2

SECRET



APPLICATION FOR MEMBERSHIP
in the CAREER STAFF of the
CENTRAL INTELLIGENCE AGENCY

To the Director of Central Intelligence

Sir:

I submit herewith my application for membership in the Career Staff of the Central Intelligence Agency as defined below:

"The Career Staff of the Central Intelligence Agency is a group of carefully selected and trained individuals who accept an obligation to devote themselves to the needs of the Agency, and who intend to make a career with the Agency."

In accordance with this definition, I desire to devote myself to the faithful performance of duty in the Central Intelligence Agency, and I accept the obligations and conditions of that service which are determined to be essential to the furtherance of its mission.

I am aware of the many restrictions necessarily placed upon me by virtue of the security requirements inherent in my employment by the Central Intelligence Agency. I am also aware that as a member of the Career Staff, it will be my obligation to serve anywhere and at any time and for any kind of duty as determined by the needs of the Agency, and I have been assured that in order to carry out this policy, full consideration will be given to my particular capabilities, interests, and personal circumstances. By virtue of this application for membership and upon my acceptance in the Career Staff, I am assured that, with continuing satisfactory work performance and conduct on my part, just and equitable attention will be accorded my personal progress during my tenure in the Career Staff. I am also assured that, on my satisfactory completion of any assignments, I will be offered reassignments which are compatible insofar as possible with my abilities and career interests, and that I shall be entitled to the benefits now available or to be made available in the future to members of the Career Staff of the Central Intelligence Agency.

MEMBERSHIP IN THE CAREER STAFF OF
THE CENTRAL INTELLIGENCE AGENCY
APPROVED, TO TAKE EFFECT 10 SEP 1954
FOR THE DIRECTOR OF CENTRAL INTELLIGENCE.
EXECUTIVE DIRECTOR
THE CIVILIAN BOARD

Fredrick C. Randall
(Signature)

4 November 1954
(Date)



SECRET

SECRET
(When Filled In)

IN- AND OUT-CASUAL STATUS RECORD

1	NAME (LAST-FIRST-MIDDLE) RANDALL, Frederick C.	OFFICE OF CURRENT ASSIGNMENT (BY LAST ACTION) FE	SERVICE DESIGNATION DI
2	<input type="checkbox"/> IDENTIFY AS IN-CASUAL	DATE OF ARRIVAL CPA	DATE OF ARRIVAL U.S.

CPB WILL COMPLETE ITEMS 1, 2 AND 6 FOR ANY EMPLOYEE WHO:

- REPORTS FOR DUTY AFTER ARRIVAL FROM A FOREIGN FIELD STATION ON PCS.
- HAS TRAVEL ORDER AMENDED CHANGING DEPARTMENTAL DUTY STATUS FROM TDY TO PCS.

3	<input type="checkbox"/> REMOVE FROM IN-CASUAL STATUS	DATE ACTION EFFECTED
----------	---	----------------------

THE WILL COMPLETE ITEMS 1, 3 AND 6 WHENEVER THE FOLLOWING ARE EFFECTED:

- PERSONNEL ACTION ASSIGNING AN IN-CASUAL TO A DEPARTMENTAL POSITION.
- PERSONNEL ACTION ASSIGNING AN IN-CASUAL TO ANOTHER FOREIGN FIELD POSITION.
- PERSONNEL ACTION ASSIGNING AN IN-CASUAL TO A U.S. FIELD POSITION.
- SEPARATION ACTION INVOLVING AN IN-CASUAL.

4	<input checked="" type="checkbox"/> PLACE IN OUT-CASUAL STATUS	DATE ACTION EFFECTED 25 Sep 55
----------	--	--

THE WILL COMPLETE ITEMS 1, 3 AND 6 WHENEVER THE FOLLOWING ARE EFFECTED:

- PERSONNEL ACTION ASSIGNING AN IN-CASUAL TO ANOTHER FOREIGN FIELD POSITION, **PCS**.
- PERSONNEL ACTION ASSIGNING OR REASSIGNING AN EMPLOYEE TO A FOREIGN FIELD POSITION, *when*

5	<input type="checkbox"/> REMOVE FROM OUT-CASUAL STATUS	DATE ACTION EFFECTED	DATE DEPARTED FROM U.S.
----------	--	----------------------	-------------------------

THE AND/OR CPB WILL COMPLETE ITEMS 1, 3, AND 6 WHENEVER THE FOLLOWING ARE EFFECTED:

- WHEN APE HAS BEEN ASSIGNED A DEFINITE DATE OF DEPARTURE FROM THE CONTINENTAL UNITED STATES, **PCS**.
- PERSONNEL ACTION ASSIGNING AN OUT-CASUAL TO A U.S. FIELD STATION.
- PERSONNEL ACTION ASSIGNING AN OUT-CASUAL TO A DEPARTMENTAL POSITION.
- SEPARATION ACTION INVOLVING AN OUT-CASUAL.
- ☐
- RECEIPT OF AMENDED TRAVEL ORDER CHANGING MOVEMENT TO PCS WHILE SUBJECT IS ON TDY IN FIELD.

REMARKS (ADDITIONAL DATA CONCERNING IN- AND OUT-CASUAL STATUS, IF APPLICABLE):

ef 10/3/55

6	DATE 5 Oct 1955	BY S. F. SMITH	INITIALS [Signature]
----------	---------------------------	--------------------------	--------------------------------

SECRET

22 June 1955

MEMORANDUM FOR: FE/Personnel

SUBJECT: Promotion of RANDALL, Frederick C.

1. Mr. Randall assumed his present duties as FI operations officer for [] on 26 May 1954. Prior to that time he served as Chief, CE Unit, FE/5.

2. Mr. Randall has performed his duties as FI officer for [] in an extremely satisfactory manner. The monthly letter of the Senior Representative to the Director has, without exception, stated that Headquarters support of the [] Station has been efficient. Mr. Randall's performance is characterized by a high degree of industry and thoroughness. He has been described as one of those individuals to whom a supervisor can assign a task, and then turn to other matters with sure confidence that the job will be completed, to the last detail, and on time.

3. Mr. Randall has demonstrated clearly his growing ability to handle larger responsibilities. His transition from a CE Unit Chief's job to that of FI operations officer for the [] Unit has been smooth. Once he learns a new technique or procedural method, Mr. Randall can put it into operation without further supervision.

4. Mr. Randall is strongly recommended for promotion to GS-12.

[]
C:1-F, FE/5

SECRET

SECRET

STANDARD FORM 52 FORM 52-1 U. S. GOV. PRINTING OFFICE WASHINGTON, D. C. 20540 GSA GEN. REG. NO. 27		VOUCHERED	
REQUEST FOR PERSONNEL ACTION			
REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 68 and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.			
1. NAME (Mr., Mrs., Miss—One given name, initial(s), and surname) Mr. Frederick C. Randall		2. DATE OF BIRTH	3. REQUEST NO.
			4. DATE OF REQUEST 23 May 1955
5. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.) Promotion		6. EFFECTIVE DATE A. PROPOSED:	7. C. S. OR OTHER LEGAL AUTHORITY
8. POSITION (Specify whether establish, change grade or title, etc.)		B. APPROVED: <i>14 Aug 55</i>	
FROM— Intelligence Off. (FI) DDP/FE Washington, D. C.		9. POSITION TITLE AND NUMBER \$5740.00 P/A 6110 60605	10. TO— Intelligence Off. (FI) DDP/FE Washington, D. C.
11. ORGANIZATIONAL DENOMINATION		12. FIELD OR DEPARTMENTAL	
<input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL		<input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL SD:DI	
A. REMARKS (Use reverse if necessary) Data Sheet & Recommendation attached.			
B. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension) PE Personnel Officer x3780		C. SIGNATURE <i>[Signature]</i>	
13. VETERAN PREFERENCE NONE <input checked="" type="checkbox"/> WWII <input checked="" type="checkbox"/> OTHER <input checked="" type="checkbox"/> 5 PT <input type="checkbox"/> 15 POINT <input type="checkbox"/> CLASS. TITLE		14. POSTAL ADDRESS SD:DI	
15. SEX M	16. RACE W	17. AFFILIATION FROM: S-3700-20 TO: [Redacted]	18. SUBJECT TO C. S. RETIREMENT ACT (YES—NO) YES
19. DATE OF APPOINTMENT AFFIDAVIT (Accessions only)		20. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE:	
21. STANDARD FORM NO. 52-1 12 JUL 1955			
22. CLEARANCE A. B. C. D. E.		23. INITIAL OR SIGNATURE DATE REMARKS	
F. APPROVED BY SECRET		7/29/55	

DA FORM 52-1

SECRET
(When Filled in)

DD/P

PERSONNEL DATA SHEET

NAME: Frederick C. Randall

AGE: 28

DATE: 23 May 1955

[REDACTED]
AND DUTIES: Intell Off (FI)

DD/P UNIT: FE/5

PRIMARY CAREER
DESIGNATION: SD:FI

PRESSENT GRADE: GS-11

PRESSENT T/O SLOT

PROPOSED GRADE: GS-12

NUMBER AND GRADE:

CIA TRAINING:

EDUCATION:

University of Omaha - BA
George Washington University MA

LANGUAGE PROFICIENCY:

Spanish, slight

ASSESSED:

DATE:

TYPE OF POSITION: RESULTS

EXPERIENCE PRIOR TO CIA (excluding SSU-OSS):

1944 - 1946 USAF Message Center Chief

1948 - 1950 Processed Foods Manufacturers Manufacturers' Representative

SUMMARY OF CIA-SSU-OSS ASSIGNMENTS INCLUDING PREVIOUS GRADES AND DATES:

SSU CIA Oct 1951 - Jan 1953 Counterespionage Officer (GS-7 - Jan 1953)

Jan 1953 - Dec. 1953 Intell Officer (CE) GS-11

Dec 1953 - June 1954 " " (FI) GS-11

June 1954 to present " " " GS-11

Promoted to GS-11 - 20 December 1953. Intell. Officer (CE)

APPROVED BY 12 CAREER SERVICE COMMITTEE

12 JUL 1955

RECOMMENDED BY

[REDACTED]
Chief, FE/5

CONCURRENTERS:

RECOMMENDATION OF CAREER SERVICE BOARD:

SECRET

STANDARD FORM 32 Prescribed by the U. S. Civil Service Commission January 1943—FEDERAL PERSONNEL MANUAL, PART 101-11		VOUCHERED	
REQUEST FOR PERSONNEL ACTION			
REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.			
1. NAME (Mr.—Miss—Mrs.—One given name, initials, and surname) Mr. Frederick C. Randall		2. DATE OF BIRTH	
3. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.) Reassignment		4. DATE OF REQUEST 11 May 1954	
B. POSITION (Specify whether establish, change grade or title, etc.)		5. EFFECTIVE DATE— A. PROPOSED 6 JUN 1954	
B. APPROVED 6 JUN 1954		7. C S OR OTHER LEGAL AUTHORITY	
FROM— Ops Officer. (CE) 85940.00 p/a		6. POSITION TITLE AND NUMBER	
TO— I. O. (FI)		8. SERVICE, GRADE, AND SALARY Same	
DOP/FE		9. ORGANIZATIONAL DESIGNATIONS Same	
CE Unit Washington, D. C.		10. HEADQUARTERS Same	
FIELD <input type="checkbox"/> DEPARTMENTAL <input checked="" type="checkbox"/>		12. FIELD OR DEPARTMENTAL FIELD <input type="checkbox"/> DEPARTMENTAL <input checked="" type="checkbox"/>	
A. REMARKS (Use reverse if necessary) Slot presently occupied by [redacted] for whom a resignation action has been submitted			
FE Personnel Officer		D. REQUEST APPROVED	
E. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension) 3363		Signature [Signature]	
13. VETERAN PREFERENCE NONE <input type="checkbox"/> WITH <input type="checkbox"/> OTHER <input type="checkbox"/> 5 PT. <input checked="" type="checkbox"/> 15 POINT <input type="checkbox"/> DEAS <input type="checkbox"/> OTHER <input type="checkbox"/>		14. POSITION CLASSIFICATION ACTION NEW <input type="checkbox"/> VICE <input type="checkbox"/> 1 A. <input type="checkbox"/> REAL <input type="checkbox"/> CD:FI	
15. SEX <input checked="" type="checkbox"/> M <input type="checkbox"/> W		16. SUBJECT TO CIVIL SERVICE REGISTRATION ACT (YES—NO) Yes	
17. APPROPRIATION FROM Same		18. DATE OF APPOINTMENT AFFIDAVIT (Accessions only) Yes	
19. LEGAL RESIDENCE STATE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED		20. STANDARD FORM 50 REMARKS	
21. CLOSING		INITIAL OR SIGNATURE	
A. CIVIL OR PMA CONTROL		DATE	
B. CLASSIFICATION		REMARKS	
C. PLACEMENT OR EVAL.		[Signature]	
D. [Signature]		[Signature]	
E. [Signature]		[Signature]	
F. [Signature]		[Signature]	

STANDARD FORM 52
FORM 52-10-10-10
U. S. CIVIL SERVICE COMMISSION
PERSONNEL UNIT - PERSONNEL SERVICES
MANUAL CHAPTER 10

REQUEST FOR PERSONNEL ACTION

VOUCHERED

REQUESTING OFFICE: Fill in Items 1 through 12 and A through D except 6B and 7 unless otherwise instructed.
If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr., Mrs., Miss, One given name, initial(s), and surname) Mr. Frederick C. Randall	2. DATE OF BIRTH	3. REQUEST NO.	4. DATE OF REQUEST 5 Feb 1954
5. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.) Reassignment		6. EFFECTIVE DATE A. PROPOSED: FEB 14 1954	7. C. S. OR OTHER LEGAL AUTHORITY
8. POSITION (Specify whether establish, change grade or title, etc.)		9. APPROVED:	

FROM: Intel. Officer (CE) \$5940 p/a Counterespionage Unit Washington, D.C.	10. POSITION TITLE AND DUTIES 11. SERVICE, GRADE, AND SALARY 12. ORGANIZATIONAL DESIGNATIONS 13. HEADQUARTERS 14. FIELD OR DEPARTMENTAL	TO: Ops Officer (CE) \$5940 p/a DDP/FE Counterespionage Unit Washington, D.C.
<input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL	<input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL	

A. REMARKS (Use reverse if necessary)

B. REQUESTED BY (Name and title) X-3363	C. SIGNATURE FE Personnel Officer
D. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension)	

15. VETERAN PREFERENCE NAME WAR OTHER S. PT. 16. POINT DEBAR OTHER		17. POSITION CLASSIFICATION ACTION NEW VICE I. A. REAL CD:PI	
18. SEX M	19. RACE W	20. APPROPRIATION FUND: TO SOURCE: SOME	21. DATE OF APPOINTMENT BENT AFFIDAVITS (ACCESSIONS ONLY) Yes
22. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE:			

23. STANDARD FORM 52 REMARKS

24. APPROVED BY A	25. INITIAL OR SIGNATURE JH	26. DATE 11 FEB 1954	27. REMARKS JH
28. C. S. OR OTHER LEGAL AUTHORITY	29. CLASSIFICATION	30. FUNDING OR FIRM	
31. APPROVED BY		32. DATE	

STANDARD FORM 52
FORM 52 OF THE
U. S. GOVERNMENT PRINTING OFFICE
WASHINGTON, D. C. 20540
MAY 1952 EDITION

REQUEST FOR PERSONNEL ACTION

VOUCHERED

REQUESTING OFFICE: Fill in Items 1 through 12 and A through D except 6B and 7 unless otherwise instructed.
If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr., Mrs., Miss, etc.—One given name, initial(s), and surname)

RANDALL, Frederick C

2. DATE OF BIRTH

3. REQUEST NO.

4. DATE OF REQUEST

2 Jan. 1953

5. NATURE OF ACTION REQUESTED:

A. PERSONNEL (Specify whether appointment, promotion, separation, etc.)

Excepted Appointment

B. POSITION (Specify whether establish, change grade or title, etc.)

6. EFFECTIVE DATE
A. PROPOSED:

2 Jan. 1953

B. APPROVED:

5X Jan 53 160

7. C. S. OR OTHER
LEGAL AUTHORITY

FROM—

8. POSITION TITLE AND
NUMBER

9. SERVICE GRADE AND
SALARY

10. ORGANIZATIONAL
DESIGNATION

11. HEADQUARTERS

12. FIELD OR DEPARTMENTAL

TO—

Intelligence Officer

GS-5,060.00 per annum

DD/P
FE/5

Counterresionage Unit

Washington, D. C.

☐ FIELD

☐ DEPARTMENTAL

☐ FIELD

☒ DEPARTMENTAL

13. REMARKS (Use reverse if necessary)

Slot No. 322 (43-12)

Transfer leave from

14. REQUESTED BY (Name and title)

15. REQUEST APPROVED BY

16. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension)

Signature

Title

17. VETERAN PREFERENCE

None ☐ With ☐ Other ☐ 5 PT. ☐ 10 PT. ☐
Said ☐ Other ☐

18. POSITION CLASSIFICATION ACTION

Rel ☐ VICE ☐ L. A. ☐ REAL ☐

19. SEX

20. RACE

21. APPROPRIATION

FROM:

TO:

22. SUBJECT TO C. S.
RETIREMENT ACT
(YES—NO)

23. DATE OF APPOINT-
MENT AFFIDAVITS
(ACCESSORS ONLY)

24. LEGAL RESIDENCE

☐ CLAIMED ☐ PROVED

STATE:

25. STANDARD FORM 50 REMARKS

26. CLEARANCES

INITIAL OR SIGNATURE

DATE

REMARKS

A.

B. CIVIL RIGHTS CONTROL

C. CLASSIFICATION

D. PLACEMENT OR ENCL.

E.

F. APPROVED BY

23

16-47370-2

STANDARD FORM 52
FORM DATED BY THE
U. S. CIVIL SERVICE COMMISSION
JANUARY 1950 - FEDERAL PERSONNEL
MANUAL, CHAPTER II

REQUEST FOR PERSONNEL ACTION

VOUCH RED

REQUESTING OFFICE: Fill in Items 1 through 12 and A through D except 6B and 7 unless otherwise instructed.
If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr - Miss - Mrs - One given name, initial(s), and surname)	2. DATE OF BIRTH	3. REQUEST NO.	4. DATE OF REQUEST
Frederick C. RANDALL			15 Oct 1953
5. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.)		6. EFFECTIVE DATE A. PROPOSED	7. C. S. 29 OTHER LEGAL AUTHORITY
Promotion			
8. POSITION (Specify whether establish, change grade or title, etc.)		B. APPROVED: 20 DEC 1953	
FROM - Intelligence Officer (CE)	POSITION TITLE AND NUMBER	TO - Intelligence Officer (CE)	
GS-9 \$5,060.00 p/a	9. SERVICE, GRADE, AND SALARY	GS-11 \$5,940.00 p/a	
DDP/FE Counterespionage Unit	10. ORGANIZATIONAL DESIGNATION	DDP/FE Counterespionage Unit	
Washington, D. C.	11. HEADQUARTERS	Washington, D. C.	
<input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL	12. FIELD OR DEPARTMENTAL	<input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL	

A. REMARKS (Use reverse if necessary)

Form 59-44 attached.

B. REQUESTED BY (Name and title)		D. REQUEST	
FE Personnel		Signature	
C. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension)		Title	
X-3363		FI/CMO	
13. VETERAN PREFERENCE		14. POSITION CLASSIFICATION ACTION	
NONE WWII OTHER 5-PT 15. POINT INCR OTHER		NEW VICE L.A. REAL	
X		CD: FI	
16. SEX	17. APPROPRIATION	18. SUBJECT TO C. S. RETIREMENT ACT (YES - NO)	19. DATE OF APPOINT- MENT AFFIDAVIT (ACCESSION ONLY)
M	FROM: 4-3700-20 TO: 3AED	Yes	20. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE:

21. STANDARD FORM 50 REMARKS

22. CLEARANCES	INITIAL OR SIGNATURE	DATE	REMARKS
A			
B. CEN. OR POS. CONTROL			
C. CLASSIFICATION			
D. PAYMENT OR ENCL.			
E			
F. APPROVED BY			

SECRET
SECURITY INFORMATION

DD/P

PERSONNEL DATA SHEET

NAME: Frederick C. RANDALL

AGE:

DATE: 15 October 1953

AND DUTIES: Intel Officer CE

DD/P UNIT: YE

PRIMARY CAREER

DESIGNATION: YI

PRESENT GRADE: GS-9

PROPOSED GRADE: GS-11

CIA TRAINING: Phase 1,2 and 3; SIC
CE

PRESENT T/O SLOT

NUMBER AND GRADE: GS-12

PROPOSED T/O SLOT

NUMBER AND GRADE: GS-13

EDUCATION: BA - University of Omaha

MA - George Washington University

LANGUAGE PROFICIENCY: Spanish slight

ASSESSED:

DATE:

TYPE OF POSITION:

RESULTS:

EXPERIENCE PRIOR TO CIA (excluding SSU-OSS):

1944-1946

USAF Message Center Chief

1948-1950

Processed Foods Manufacturers

Manufacturers' Representative

SUMMARY OF CIA-SSU-OSS ASSIGNMENTS INCLUDING PREVIOUS GRADES AND DATES:

Oct 1951 to present - Counterespionage Officer (GS-9 - Jan 1953)

RECOMMENDED BY:

CONCURRENCES:

CPE/5
RECOMMENDATION OF CAREER SERVICE BOARD:

APPROVED BY
FI CAREER SERVICE BOARD
DEC 1 1953

SECRET
SECURITY INFORMATION

ENTRANCE ON DUTY NOTICE

Date 10 Sept 57
10 September 1957

TO: OSO FDZ

FROM: Personnel Officer

Processing for entrance on duty of Frederick C. Randall
(Name)
Intelligence assistant GS-7 \$3325.00
(title, grade, and entrance salary)

has been completed and the applicant meets all standards for full employment with CIA. Signed clearance for entrance on duty has been received from Inspection and Security and made a part of the personnel file of this individual. Effective this date he/she is assigned to duty with your office.



(Signed) _____

CENTRAL INTELLIGENCE AGENCY

2430 E STREET NW,
WASHINGTON 25, D. C.

10 August 1951

Mr. Frederick C. Randall

Maryland

Dear Mr. Randall:

This is to advise that processing is continuing on your application for employment with this organization.

We regret to inform you that the processing is taking longer than originally anticipated, but as soon as final processing is completed, you will be notified immediately.

Thank you for your continued interest and patience.

Very truly yours,

Personnel Division

CENTRAL INTELLIGENCE AGENCY

2430 E STREET NW.
WASHINGTON 25, D. C.

28 June 1951.

Mr. Frederick C. Randall

Maryland

Dear Mr. Randall:

In reference to your application for employment, this letter is to assure you that the processing of your papers as a GS-7, \$ ^{GS-7} ~~8225.00~~ per annum is being continued by this agency. A definite offer of employment cannot be made, however, until such time as all processing has been completed.

The processing is a rather lengthy one; but when further information is available, we shall get in touch with you immediately.

In the meantime, it would be appreciated if you would advise us of any change in your present status, such as change of address, etc.

Your continued interest and patience are appreciated.

Very truly yours,

Personnel Division

CENTRAL INTELLIGENCE AGENCY

2430 R STREET NW.

WASHINGTON 25, D. C.

29 May 1951

In reply refer to ED-4

Mr. Frederick C. Randell

Md.

Dear Mr. Randell:

This is to advise that actual processing of your application for employment with this Agency has been initiated. Specific details as to the type of appointment and salary will be contained in subsequent correspondence. Please direct all future correspondence to the undersigned.

If applicable, the attached form should be completed and returned within two weeks. Thank you for your prompt attention to this matter.

Very truly yours,

Personnel Division

Enclosure 2 37-82

CONFIDENTIAL

REPORT OF INTERVIEW

1 Vh... 1954

Name of Candidate Frederick Randall

Position Considered for I.O.-ops Office OSI Interviewer

Personal appearance	Dignified	Natural	Awkward
	Well-groomed <input checked="" type="checkbox"/>	Clean	Slovenly <input type="checkbox"/>
	Wide-Awake	Stolid	Apathetic ... <input type="checkbox"/>
	Impressive	Ordinary <input type="checkbox"/>	Insignificant <input type="checkbox"/>
Personality	Persuasive	Responsive .. <input checked="" type="checkbox"/>	Taciturn <input type="checkbox"/>
	Imperturbable ... <input type="checkbox"/>	Steady	Excitable ... <input type="checkbox"/>
	Cheerful	Tranquil	Dejected <input type="checkbox"/>
	Straight-forward. <input checked="" type="checkbox"/>	Reserved <input type="checkbox"/>	Evasive
	Modest	Complacent .. <input type="checkbox"/>	Conceited ... <input type="checkbox"/>
	Dominant	Confident ... <input checked="" type="checkbox"/>	Submissive .. <input type="checkbox"/>

Is education adequate? Yes (✓) No () Is language facility adequate? Yes () No ()

Area Knowledge Adequate

Previous intelligence or related experience Nil

Salary level requested \$ G5-7 Lowest salary acceptable \$ _____

GENERAL RECOMMENDATION:

1. Candidate is not recommended for employment. Reasons: _____
2. Candidate is recommended for employment. Justification: Optimal to be of better than average intelligence suitable for I.O. duties.

SPECIFIC RECOMMENDATION for employment:

Position: I.O.-ops Branch III Division Z
 Location: S.F.A.
 Salary level: G5-7

RECOMMENDATION as to potential value of candidate to the organization in other than the position immediately under consideration: Not applicable

Not applicable for any position received during the term.
 (Enter any additional remarks on reverse side.)

FORM NO. 20-1
JAN 1953

CONFIDENTIAL

Signature of Interviewer

CONFIDENTIAL

REPORT OF INTERVIEW

26 April 1950

Name of Candidate FRED. RANDALL

Position Considered for I.O. Office 80 Interviewer

Personal
Appearance

Dignified.....	Natural.....	Awkward....
Well-groomed.. <input checked="" type="checkbox"/>	Clean..... <input checked="" type="checkbox"/>	Slovenly...
Wide-Awake.... <input checked="" type="checkbox"/>	Stolid.....	Apathetic..
Impressive....	Ordinary....	Insignificant

Personality

Persuasive....	Responsive.. <input checked="" type="checkbox"/>	Tactful....
Imperturbable..	Steady.....	Excitable...
Cheerful..... <input checked="" type="checkbox"/>	Tenacious...	Defeated....
Straight-forward <input checked="" type="checkbox"/>	Reserved....	Enthusiastic...
Modest..... <input checked="" type="checkbox"/>	Complacent..	Conceited...
Dominant.....	Confident... <input checked="" type="checkbox"/>	Submissive..

Is education adequate? Yes (☒) No () Is language facility adequate? Yes () No (☒)

Area Knowledge adequate

Previous intelligence or related experience Nil

Salary level requested \$ GS-7 Lowest salary acceptable \$

General Recommendations:

1. Candidate is ~~not~~ recommended for employment. Remarks: Appears to be good I.O. material
2. Candidate is recommended for employment. Justification:

Specific Recommendation for employment:

Position: I.O. Branch III Division Z

Location: SEA

Salary level: GS-7

Recommendation as to potential value of candidate to the organization in other than the position immediately under consideration:

(Enter city and state of candidate's residence)

Signature of Interviewer

CONFIDENTIAL

SECRET

I am aware of the fact that the Central Intelligence Agency, by reason of the sensitive nature of its work, must observe very strict security measures. I agree to honor the requests of CIA relative to my application whether it be accepted or rejected. I agree not to inform anyone that I am being considered for a position in CIA. If questioned directly, I will say that I have applied for positions in various government agencies, and if pressed for an answer will acknowledge that CIA is one of them but will attach no particular significance to such application. I agree not to disclose personnel procedures I have observed in CIA. I agree not to discuss by name or otherwise, any individuals with whom I have talked in the course of my application to CIA.

Signed: Frederick C. Randall

Date: April 26, 1951

SECRET

CONFIDENTIAL

REPORT ON CANDIDATE

4/26/54

Name of Candidate

Fredell, Fredrick C.

Position considered for

Office

Interviewer

Personal

Appearance

Dignified.....

☒

Natural.....

☒

Awkward.....

Well-groomed.....

☒

Clean.....

☐

Slovenly.....

Wide-Awake.....

☒

Stolid.....

☐

Apathetic.....

Depressive.....

☒

Ordinary.....

☐

Insignificant.....

Personality

Persuasive.....

☐

Responsive.....

☒

Tactless.....

Imperturbable.....

☐

Steady.....

☒

Excitable.....

Cheerful.....

☒

Tranquil.....

☐

Defected.....

Straight-forward.....

☒

Reserved.....

☐

Responsive.....

Modest.....

☒

Co-operative.....

☒

Committed.....

Dominant.....

☒

Confident.....

☒

Submissive.....

Is education adequate? Yes (☒) No ()

Is language facility adequate? Yes (☒) No ()

Area Knowledge

Previous intelligence or related experience

Salary level requested \$

Lowest salary acceptable \$ 65-7

General Recommendations

1. Candidate is not recommended for employment. Reason:

2. Candidate is recommended for employment. Justification:

Specific Recommendation for employment:

Position:

Branch:

Division:

Location:

Salary level:

Recommendation as to potential value of candidate to the organization in other than the position immediately under consideration

(Enter any information and comments on reverse side)

CONFIDENTIAL

CONFIDENTIAL

[illegible]

CONFIDENTIAL

AREA KNOWLEDGE (PRESENCE OF STUDENT)

LANGUAGE FACILITY

EVALUATION AND RECOMMENDATIONS (BE COMPLETE AND JUSTIFY DECISIONS, NOTE ANY UNFAVORABLE CIRCUMSTANCES.)

Clear - out. above average
[redacted] S.E. Asian I.C.T.
[redacted] [redacted] [redacted]

~~CONFIDENTIAL~~

SECRET

REPRODUCTION MASTERS

BIOGRAPHIC

PROFILE

H a n d l e W i t h C a r e

SECRET



Federal National Mortgage Association

REQUEST FOR VERIFICATION OF EMPLOYMENT

INSTRUCTIONS LENDER: Complete items 1 thru 7. Have applicant complete item 8. Forward directly to employer named in item 1.
EMPLOYER: Please complete either Part II or Part III as applicable. Sign and return directly to lender named in item 2.

1 TO (Name and address of employer)

CIA
Langley, Virginia

2 FROM (Name and address of lender)

STANDARD FEDERAL SAVINGS AND LOAN ASSOCIATION
431 North Frederick Avenue
Gaithersburg, Maryland 20760

3 SIGNATURE OF LENDER

Pat Buxton

4 TITLE

MORTGAGE LOAN DEPARTMENT

5 DATE

9/21/77

6 LENDER'S NUMBER
(optional)

I have applied for a mortgage loan and stated that I am now or was formerly employed by you. My signature below authorizes verification of this information.

7 NAME AND ADDRESS OF APPLICANT (Include employee or badge number)

Frederick C. Randall
Virginia 22101

8 SIGNATURE OF APPLICANT

Frederick C. Randall

PART II VERIFICATION OF PRESENT EMPLOYMENT

EMPLOYMENT DATA

9 APPLICANT'S DATE OF EMPLOYMENT

9/10/51

10 PRESENT POSITION

Intelligence Officer

11 PROBABILITY OF CONTINUED EMPLOYMENT

Good

13 IF OVERTIME OR BONUS IS APPLICABLE, IS ITS CONTINUANCE LIKELY?

OVERTIME

☐ YES ☐ NO

BONUS

☐ YES ☐ NO

PAY DATA

12A BASE PAY ☒ ANNUAL☐ MONTHLY☐ WEEKLY☐ HOURLY☐ OTHER

(Specify)

\$18955.00

TYPE

17A EARNINGS

YEAR TO DATE

PAST YEAR

BASE PAY

\$

\$5792.00

OVERTIME

\$

\$

COMMISSIONS

\$

\$

BONUS

\$

\$

12C FOR MILITARY PERSONNEL ONLY

PAY GRADE

TYPE

MONTHLY AMOUNT

BASE PAY

\$

RATIONS

\$

FLIGHT OR HAZARD

\$

CLOTHING

\$

QUARTERS

\$

PRO PAY

\$

OVERTIME OR COMBAT

\$

14 REMARKS (If paid hourly, please indicate average hours worked each week during current and past year)

PART III VERIFICATION OF PREVIOUS EMPLOYMENT

15 DATE OF EMPLOYMENT

16 SALARY, BONUS AT TERMINATION, PER YEAR (For the year)

BASE

OVERTIME

COMMISSIONS

BONUS

17 REASON FOR LEAVING

18 POSITION HELD

Office of Personnel
Chief, Central Division

19 October 1977

**THIS OFFICIAL PERSONNEL FOLDER IS ESTABLISHED, MAINTAINED AND CONTROLLED BY
THE OFFICE OF PERSONNEL PURSUANT TO REGULATION**

The following instructions have been established to govern use of this Official Personnel Folder:

1. Folder will be HAND-CARRIED or transmitted by SPECIAL MESSENGER only.
2. Folder is security classified SECRET. In addition, the folder must be treated with strict regard for the PERSONAL and CONFIDENTIAL material concerning the employee.
3. Folder may be shown to employee covered ONLY UPON REQUEST TO and UNDER SUPERVISION of the Director of Personnel.
4. Material will be ADDED TO FOLDER ONLY by the Office of Personnel. Place any material to be incorporated in an envelope and attach to inside of folder (left-hand side).
5. Folder will be loaned only to AUTHORIZED Officials.
6. Folder MUST be returned to the Office of Personnel as soon as the need for it has been served. However, in no case will an individual loan of longer than 10 working days be authorized.

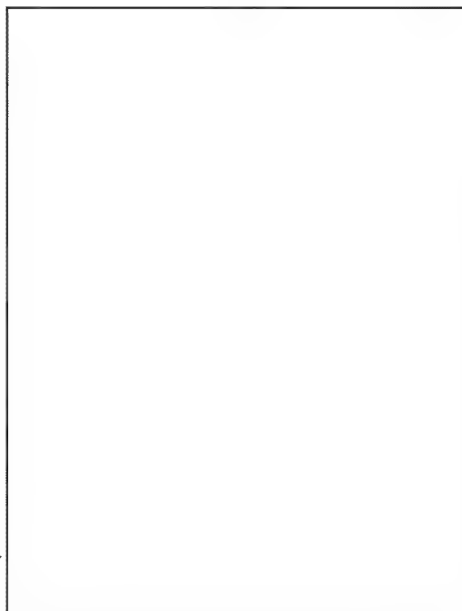
TO TRANSFER FOLDER TO ANOTHER AUTHORIZED OFFICIAL'S CUSTODY

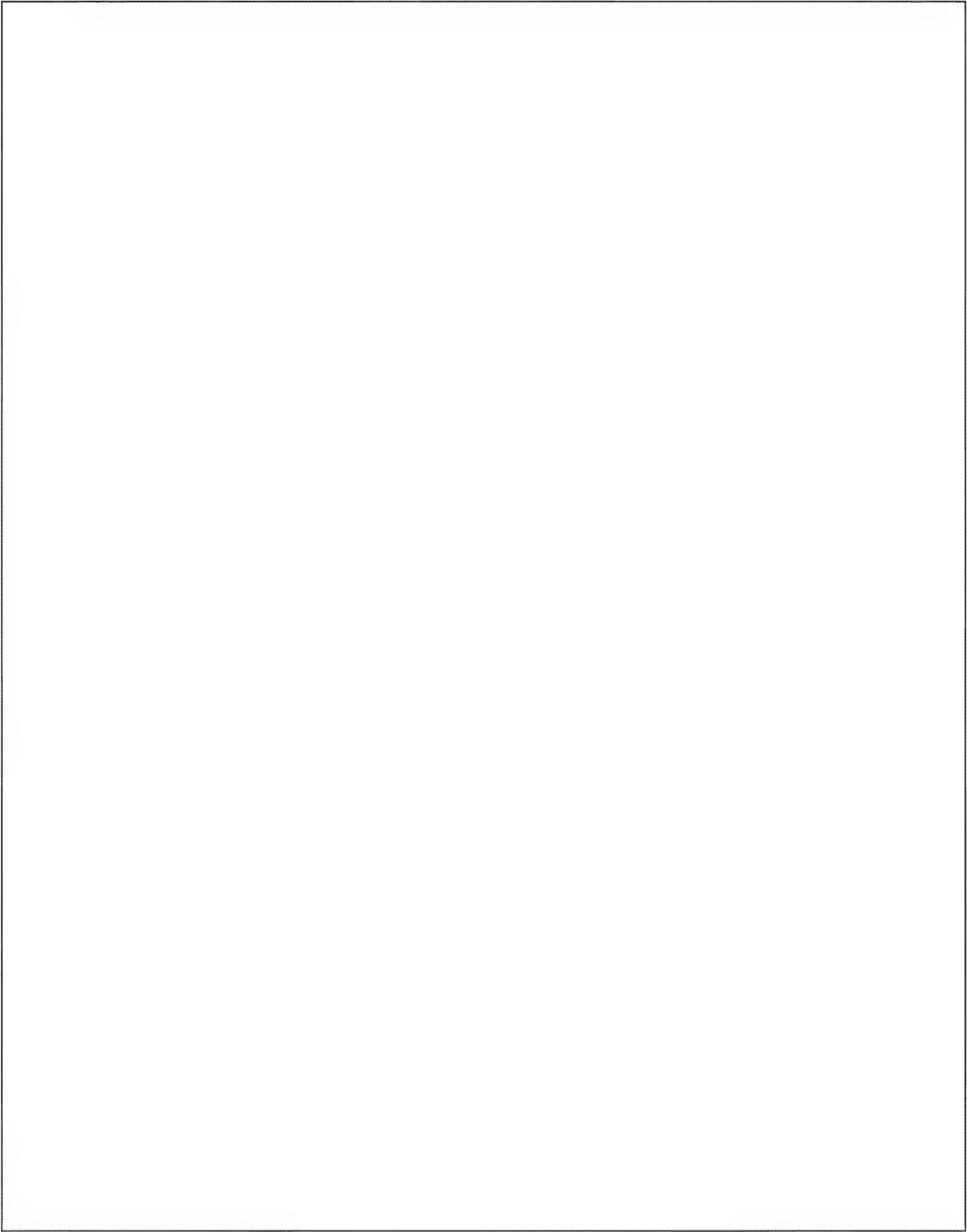
Remove from this envelope ONE copy of Form 198a, Certified Report of Transfer, COMPLETE and FORWARD in a SEALED envelope to Personnel Files, Wing 1-H, Curie Hall. Folder remains charged to YOU unless a valid Form 198a is forwarded. ANY questions concerning the loan, release and transfer of this folder will be referred to Extension 4321.

FORM NO.
1 AUG 55

198b

(4-7)





A11

L52 121 015

"PAY ADJUSTMENT IN ACCORDANCE WITH THE PROVISIONS OF SECTION 5305 OF TITLE 5 U.S.C. AND EXECUTIVE ORDER 12010 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED; AND DCI DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 09 OCTOBER 1977

NAME	ID NUMBER	ORG.	SCH-GR-STEP	NEW SALARY
HARCALL FREDERICK	0012170	ISS	GS 15 6	\$42,201

12294

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION					
OJCS 01/15/77					
1. SERIAL NUMBER		2. NAME (LAST FIRST MIDDLE)			
012170		KANIZALL FREDERICK			
3. NATURE OF PERSONNEL ACTION			4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT
REASSIGNMENT			MO DA YR 01 02 77		
6. FUNDS		7. TAN AND NSCA		8. CSC OR OTHER LEGAL AUTHORITY	
<input checked="" type="checkbox"/> V TO V <input type="checkbox"/> CF TO V		<input type="checkbox"/> V TO CF <input type="checkbox"/> CF TO CF			
9. ORGANIZATIONAL DESIGNATIONS			10. LOCATION OF OFFICIAL STATION		
DDO/ISS			WASH., D.C.		
11. POSITION TITLE			12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION
OPS OFFICER SAS					
14. CLASSIFICATION SCHEDULE (GS, LS, etc.)		15. OCCUPATIONAL SERIES		16. GRADE AND STEP	
GS				15	
17. SALARY OR RATE					
18. REMARKS					
CHANGE OF SERVICE DESIGNATION FROM					
SIGNATURE OR OTHER AUTHENTICATION					

FO. 012170
1/18/77

WE PAY ADJUSTMENT IN ACCORDANCE WITH THE PROVISIONS OF SECTION 5305 OF TITLE 5, U.S.C. AND EXECUTIVE ORDER 11541 PURSUANT TO AUTHORITY OF E.O. AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND E.O. 11652, EFFECTIVE FROM 1 OCTOBER 1976.

EFFECTIVE DATE OF PAY ADJUSTMENTS: 10 OCTOBER 1976

NAME	SERIAL	GRADE	STEP	NEW SALARY
RANDALL, FREDERICK	012170	GS 14	9	\$35,415

1. SERIAL NO.	2. NAME	3. ORGANIZATION	4. FUNDS	5. LWOP HOURS
012170	RANDALL, FREDERICK			
6. OLD SALARY RATE		7. NEW SALARY RATE		8. TYPE ACTION
Grade	Step	Salary	Effective Date	WGI
GS 14	8	\$33,120	09/27/73	
GS 14	9	\$34,021	05/23/76	
9. CERTIFICATION AND AUTHORIZATION				
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF CONFIDENCE				
SIGNATURE		DATE		
		3/11/76		
<input checked="" type="checkbox"/> NO EXCESS LWOP <input checked="" type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> LWOP STATUS AT END OF WAITING PERIOD				
10. PAY CHANGE NOTIFICATION 11. 5501				

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION											
CF											
1 SERIAL NUMBER 10127		2 NAME (LAST FIRST-MIDDLE) DAVIDALL, FREDERICK									
3 NATURE OF PERSONNEL ACTION PROMOTION-CHANGE OF FUNCTIONAL CATEGORY						4 EFFECTIVE DATE MO DA YR SEP 28 77		5 CATEGORY OF EMPLOYMENT Professional			
6 FUNDS X V TO V CF TO V		V TO CF CF TO CF		7 FAN AND NSCA				8 CSC OR OTHER LEGAL AUTHORITY			
9 ORGANIZATIONAL DESIGNATIONS DDO/SERVICES STAFF OFFICE OF THE CHIEF, SERVICES STAFF OFFICE OF THE CHIEF						10 LOCATION OF OFFICIAL STATION WASH., D.C.					
11 POSITION TITLE OPS OFFICER SAS						12 POSITION NUMBER		13 SERV. DESIGNATION			
14 CLASSIFICATION SCHEDULE (GS, LS, etc.) GS				15 OCCUPATIONAL SERIES		16 GRADE AND STEP 13 5		17 SALARY OR RATE 36500			
18 REMARKS											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19 ACTION CODE		20 EMPLOY CODE		21 OFFICE CODING MANUAL AUTOMATIC		22 STATION CODE		23 INTEGRATE CODE		24 HOURS CODE	
25 DATE OF BIRTH MO DA YR		26 DATE OF GRADE MO DA YR		27 DATE OF LET MO DA YR		28		29		30	
31 INT. EXPRES		32 SPECIAL REFERENCE		33 RETIREMENT DATA CODE		34 SEPARATION DATA CODE		35 CANCELLATION (Cancellation Date) TYPE MO DA YR		36 SECURITY REG. NO.	
37 VET PREFERENCE		38 SERV. COMP. DATE MO DA YR		39 LONG COMP. DATE MO DA YR		40 CAREER CATEGORY CODE		41 REG. HEALTH INSURANCE CODE		42 SOCIAL SECURITY NO.	
43 PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE				44 LEAVE CAT. CODE		45 FEDERAL TAX DATA CODE		46 STATE TAX DATA CODE		47	
48 SIGNATURE OR OTHER AUTHENTICATION											

POSTED

JUN 1978

"PAY ADJUSTMENT IN ACCORDANCE WITH THE PROVISIONS OF SECTION 5305 OF TITLE 5, U.S.C. AND EXECUTIVE ORDER 11883 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND DCI DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 12 OCTOBER 1975

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
RANDALL FREDERICK	012170	53	050	V GS 14 7	\$32,231

RDJ: 8 DEC 75

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION																	
1. SERIAL NUMBER		2. NAME (LAST FIRST MIDDLE)															
012170		RANDALL FREDERICK															
3. NATURE OF PERSONNEL ACTION					4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT										
REASSIGNMENT-CHANGE OF HOME BASE AND FUNCTIONAL CATEGORY					12 01 75		REGULAR										
6. FUNDS		X V TO V		V TO CF		7. PAN AND NSCA		8. CSC OR OTHER LEGAL AUTHORITY									
		CF TO V		CF TO CF													
9. ORGANIZATIONAL DESIGNATIONS					10. LOCATION OF OFFICIAL STATION												
DDO/SS OFFICE OF THE CHIEF, SERVICES STAFF OFFICE OF THE CHIEF					WASH., D.C.												
11. POSITION TITLE					12. POSITION NUMBER		13. SERVICE DESIGNATION										
OPS OFFICER SAS																	
14. CLASSIFICATION SCHEDULE (GS, TB, etc.)			15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE										
GS					14 8		33126										
18. REMARKS																	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL																	
19. ACTION CODE		20. EMPLOY CODE		21. OFFICE CODING		22. STATION CODE		23. INTEREST CODE		24. HOURS CODE		25. DATE OF BIRTH		26. DATE OF GRADE		27. DATE OF TEST	
37		10		NUMERIC 53050 ALPHABETIC 55		75013		1				MO DA YR		MO DA YR		MO DA YR	
28. HIRE EXPIRY		29. SPECIAL REFERENCE		30. RETIREMENT DATA		31. SEPARATION DATA CODE		32. Correction / Cancellation Data		33. SECURITY NO.		34. SIA					
MO DA YR				1. CODE 2. CODE 3. CODE		CODE		TYPE MO DA YR		EOD DATA							
35. VET PREFERENCE		36. SERV COMP DATE		37. LONG COMP DATE		38. CAREER CATEGORY		39. FEGLI / HEALTH INSURANCE		40. SOCIAL SECURITY NO.							
CODE		MO DA YR		MO DA YR		CODE		CODE		CODE							
0 - NONE 1 - 5 PT 2 - 10 PT						38. CAREER CATEGORY CAR 353V PROV TEMP		39. FEGLI / HEALTH INSURANCE CODE 0 - WAIVER 1 - YES		40. SOCIAL SECURITY NO.							
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE				42. LEAVE CAT CODE		43. FEDERAL TAX DATA				44. STATE TAX DATA							
CODE				CODE		FORM EXECUTED 1 - YES 2 - NO				FORM EXECUTED 1 - YES 2 - NO							
0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE (LESS THAN 3 YRS) 3 - BREAK IN SERVICE (MORE THAN 3 YRS)						NO TAX EXEMPTIONS				NO TAX EXEMPTIONS							
SIGNATURE OF OTHER AUTHENTICATION										POSTED DEC 1975 RJR							

FORM 1150
574 3010 10-74Use Previous
Edition

SECRET

FD-302 (Rev. 10-72)

88-9

1 SERIAL NO		2 NAME		3 ORGANIZATION		4 FUNDS		5 LWOP REAS	
012170		RANDALL, FREDERICK		53 050		V			
6 OLD SALARY RATE				7 NEW SALARY RATE				8 TYPE ACTION	
Grade	Step	Salary	Last Eff Date	Grade	Step	Salary	EFFECTIVE DATE	SI	ADJ
08-14	7	\$32231	05-27-73	08-14	8	\$33126	11-09-75		
CERTIFICATION AND AUTHENTICATION									
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE.									
SIGNATURE							DATE		
/s/ F. W. M. JAHNEY - QUALITY STEP INCREASE							11-04-75		
<input type="checkbox"/> NO EXCESS LWOP 0 0 <input type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> LWOP STATUS AT END OF WAITING PERIOD									
CLERK'S INITIALS				F. W. M. JAHNEY					
FORM 7-60 560E Use previous editions				PAY CHANGE NOTIFICATION				(4-51)	

"PAY ADJUSTMENT IN ACCORDANCE WITH THE PROVISIONS OF SECTION 5305 OF TITLE 5, U.S.C. AND EXECUTIVE ORDER 11811 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND DCI DIRECTIVE DATED 08 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 13 OCTOBER 1974

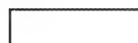
NAME	SERIAL	CHGR.	FUNDS	CR-STEP	NEW SALARY
RANDALL FREDERICK	012170	43	300	V GS 14 7	\$30,699

FOR PURPOSES OF THE FAIR LABOR STANDARDS ACT, AS AMENDED,
YOU ARE DESIGNATED EXEMPT.

EFFECTIVE DATE OF DESIGNATION: 01 MAY 1974.

RANDALL FREDERICK

012170



SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

FCQ/A 1150
374 1213 1274

Use Previous Edition

SECRET

17 SEP 11 06 20 2022

LMP: 20 MAR 75

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION											
1. SERIAL NUMBER		2. NAME (LAST FIRST MIDDLE)									
012170		RANDALL FREDERICK									
3. NATURE OF PERSONNEL ACTION						4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT			
REASSIGNMENT						MO DA YR 03 16 75		REGULAR			
6. FUNDS		V TO V		V TO CF		7. PAN AND NSCA		8. CSC OR OTHER LEGAL AUTHORITY			
X		CF TO V		CF TO CF							
9. ORGANIZATIONAL DESIGNATIONS						10. LOCATION OF OFFICIAL STATION					
DDO/SERVICES STAFF OFFICE OF THE CHIEF, SERVICES STAFF OFFICE OF THE CHIEF						WASH., D.C.					
11. POSITION TITLE						12. POSITION NUMBER		13. SERVICE DESIGNATION			
OPS OFFICER SAS											
14. CLASSIFICATION SCHEDULE (GS, LB, etc.)				15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE			
GS						14 7		30699			
18. REMARKS											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING		22. STATION CODE	23. INGRESS CODE	24. HOURS CODE	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LET		
37	10	NUMERIC ALPHABETIC 53050 SS	75013				MO DA YR	MO DA YR	MO DA YR		
28. DATE EXPIRES		29. SPECIAL REFERENCE		30. RETIREMENT DATA		31. SEPARATION DATA CODE		32. CORRECTION / REVISION / OTHER		33. SECURITY REQ NO	
MO DA YR		1 CSC 2 CIA 3 FCA 4 NSCA		CODE		TYPE		MO DA YR		34. SER	
25. VET PREFERENCE		36. SERV COMP DATE		37. LONG COMP DATE		38. CAREER CATEGORY		39. FEGLI / HEALTH INSURANCE		40. SOCIAL SECURITY NO	
CODE		MO DA YR		MO DA YR		CAR SERV CODE		CODE		HEALTH INS CODE	
1 NONE 2 5 YR 3 10 YR		1 NO 2 DA 3 10 YR		1 NO 2 DA 3 10 YR		1 CAR 2 SERV 3 LEAD		1 NO 2 WAIVER 3 FEI		1 YES 2 NO	
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE				42. LEAVE CAT CODE		43. FEDERAL TAX DATA			44. STATE TAX DATA		
CODE				CODE		CODE			CODE		
1. PREVIOUS SERVICE 2. NO ABSENCE IN SERVICE 3. SOME IN SERV / 1 (LESS THAN 3 YRS) 4. SEVERAL IN SERVICE (MORE THAN 3 YRS)				1 YES 2 NO		1 NO TAX EXEMPTIONS 2 YES			1 YES 2 NO		
SIGNATURE OR OTHER AUTHENTICATION											
FROM: FRD											
<div style="border: 1px solid black; padding: 5px; display: inline-block;"> POSTED <i>FRD 3/16/75</i> </div>											

FORM 1150
9-73 May 9-73Use Previous
Edition

SECRET

6-2-IMPDET CL 37-007577

13-02

RCS: 10 DEC 73

SECRET

(When Filled In)

NOTIFICATION OF PERSONNEL ACTION											
1 SERIAL NUMBER		2 NAME (LAST, FIRST, MIDDLE)									
012170		RANDALL FREDERICK									
3 NATURE OF PERSONNEL ACTION						4 EFFECTIVE DATE		5 CATEGORY OF EMPLOYMENT			
REASSIGNMENT						11 21 73		REGULAR			
6 FUNDS		7 V TO V		8 V TO CF		9 PAN AND NSCA		10 CSC OR OTHER LEGAL AUTHORITY			
X											
9 ORGANIZATIONAL DESIGNATIONS						10 LOCATION OF OFFICIAL STATION					
DDO/FR DIVISION BRANCH III						WASH., D.C.					
11 POSITION TITLE						12 POSITION NUMBER		13 SERVICE DESIGNATION			
OPS OFFICER CH								D			
14 CLASSIFICATION SCHEDULE (GS, LS, etc.)				15 OCCUPATIONAL SERIES		16 GRADE AND STEP		17 SALARY OR RATE			
GS						14 7		29095			
18 REMARKS											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19 ACTION CODE	20 EMPLOY CODE	21 OFFICE CODES		22 STATION CODE	23 INTERCHARGE CODE	24 FLIGHT CODE	25 DATE OF BIRTH	26 DATE OF GRADE	27 DATE OF (1)		
37	10	43300 FRD		75013	1						
28 INT. EXP. DATE		29 SPECIAL REFERENCE		30 RETIREMENT DATA		31 SEPARATION DATA CODE		32 CORRECTION/COMPLAINT DATA		33 SECURITY REL. NO.	
										100 DATA	
34 VET. PREFERENCE		35 SERV. COMP. DATE		36 LONG. COMP. DATE		37 CAREER CATEGORY		38 REG. / HEALTH INSURANCE		39 SOCIAL SECURITY NO.	
40 PREVIOUS CIVILIAN GOVERNMENT SERVICE				41 LEAVE CASE CODE		42 FEDERAL PAY DATA		43 STATE PAY DATA			
44 NO. PREVIOUS SERVICE				45 NO. PREVIOUS SERVICE		46 NO. PREVIOUS SERVICE		47 NO. PREVIOUS SERVICE			
1 NO. PREVIOUS SERVICE				1 NO. PREVIOUS SERVICE		1 NO. PREVIOUS SERVICE		1 NO. PREVIOUS SERVICE			
2 NO. PREVIOUS SERVICE				2 NO. PREVIOUS SERVICE		2 NO. PREVIOUS SERVICE		2 NO. PREVIOUS SERVICE			
3 NO. PREVIOUS SERVICE				3 NO. PREVIOUS SERVICE		3 NO. PREVIOUS SERVICE		3 NO. PREVIOUS SERVICE			
SIGNATURE OR OTHER AUTHENTICATION											
FOSTER											
11/18/73 M-12											

FORM 10-1
9-72 106-1-72Use Previous
Editions

SECRET

U.S. GOVERNMENT PRINTING OFFICE: 1972

10-111

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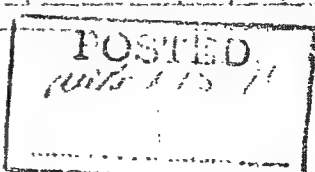
SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION					
LJCS 07/31/74					
1 SERIAL NUMBER		2 NAME (LAST FIRST MIDDLE)			
012170		RANDALL FREDERICK			
3 NATURE OF PERSONNEL ACTION			4 EFFECTIVE DATE		5 CATEGORY OF EMPLOYMENT
REASSIGNMENT			07/01/74		
6 FUNDS		7 FAR AND WCA		8 CSC OR OTHER LEGAL AUTHORITY	
<input checked="" type="checkbox"/> X <input type="checkbox"/> V TO V <input type="checkbox"/> U TO V <input type="checkbox"/> V TO U <input type="checkbox"/> U TO U					
9 ORGANIZATIONAL DESIGNATION			10 LOCATION OF OFFICIAL STATION		
DDO/FRD			WASH., D.C.		
11 POSITION TITLE			12 POSITION NUMBER		13 CAREER SERVICE DESIGNATION
LPS OFFICER CH					
14 CLASSIFICATION SCHEDULE (GS, LB, etc)		15 OCCUPATIONAL SERIES		16 GRADE AND STEP	
GS				14	
17 SALARY OR RATE					
18 REMARKS					
SIGNATURE OR OTHER AUTHENTICATION					
<div style="float: right; border: 1px solid black; padding: 5px;"> POSTED 1974 <i>[Signature]</i> </div>					

SECRET

RCS: 14 JAN 74

(When Filled In)

NOTIFICATION OF PERSONNEL ACTION									
JKE									
1. SERIAL NUMBER		2. NAME (LAST, FIRST, MIDDLE)							
012170		RANDALL FREDERICK							
3. NATURE OF PERSONNEL ACTION				4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT			
REASSIGNMENT - CORRECTION				11/21/73		REGULAR			
6. FUNDS		7. FAN AND NSCA		8. CSC OR OTHER LEGAL AUTHORITY					
V TO V		V TO CF							
CF TO V		CF TO CF							
9. ORGANIZATIONAL DESIGNATIONS				10. LOCATION OF OFFICIAL STATION					
DDO/FR DIVISION BRANCH III				WASH., D.C.					
11. POSITION TITLE				12. POSITION NUMBER		13. SERVICE DESIGNATION			
OPS OFFICER CH									
14. CLASSIFICATION SCHEDULE (GS, LS, etc.)		15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE			
GS				14 7		29895			
18. REMARKS									
THIS ACTION CORRECTS FORM 1150 EFFECTIVE DATE 11/21/73 AS FOLLOWS: ITEM NO. 7, FAN NUMBER, WHICH READ [] TO READ []									
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL									
19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING	22. STATION CODE	23. OFFICE CODE	24. TRIPS CODE	25. DATE OF BIRTH	26. DATE OF GRAD	27. DATE OF LST	
58	10	453J	FRD	75813	1				
28. VET EMPLOY	29. SPECIAL ASSIGNMENT	30. FREQUENT DATA	31. SEPARATION DATA CODE	32. CORRECTION - CORRECTION DATA	33. CORRECTION - CORRECTION DATA	34. VET DATA	35. VET DATA	36. VET DATA	37. VET DATA
38. VET REFERENCE	39. SERV. COMP. DATE	40. LONGS. COMP. DATE	41. LATTER CATEGORY	42. HEALTH / HEALTH INSURANCE	43. SOC. SEC. NUMBER	44. STATE TAX DATA	45. STATE TAX DATA	46. STATE TAX DATA	47. STATE TAX DATA
48. SIGNATURE OF OTHER AUTHORIZATION									
<div style="text-align: right;">  </div>									

SECRET

U.S. GOVERNMENT PRINTING OFFICE: 1973

70

"PAY ADJUSTMENT IN ACCORDANCE WITH THE PROVISIONS OF SECTION 5305 OF TITLE 5, U.S.C. AND EXECUTIVE ORDER 11739 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND DCI DIRECTIVE DATED 08 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 14 OCTOBER 1973

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
RANDALL FREDERICK	012170	43	275	V GS 14 7	\$29,095

G-28

1. SERIAL NO.		2. NAME		3. ORGANIZATION		4. FUNDS		5. LEAVE HOURS	
012170		RANDALL FREDERICK		43 250		V			
6. OLD SALARY RATE				7. NEW SALARY RATE				8. TYPE ACTION	
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	EFFECTIVE DATE	SA	ADJ.
GS 14	6	\$26,938	05/30/71	GS 14	7	\$27,708	05/27/73		
CERTIFICATION AND AUTHENTICATION									
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE.									
SIGNATURE				DATE					
				5 MAR 1973					
<input checked="" type="checkbox"/> NO EXCESS LWOP <input checked="" type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> LWOP STATUS AT END OF WAITING PERIOD									
CLERKS INITIALS				AUDITED BY					
FORM 7-66 560 E Use previous editions PAY CHANGE NOTIFICATION (4-51)									

COMPENSATION
TAX DIVISION

MAR 21 1973

0000

DMS: 18 JUNE 73

SECRET
(When Filled In)

OCF

NOTIFICATION OF PERSONNEL ACTION

1 SERIAL NUMBER		2 NAME (LAST FIRST MIDDLE)	
012170		RANDALL FREDERICK	
3 NATURE OF PERSONNEL ACTION		4 EFFECTIVE DATE	
REASSIGNMENT AND DELEGATION OF NSCA		06 13 73	
5 CATEGORY OF EMPLOYMENT		REGULAR	
6 FUNDS		7 Financial Analysis No. Chargeable	
X V TO V			
CF TO V		CF TO CF	
8 ORGANIZATIONAL DESIGNATIONS		9 LOCATION OF OFFICIAL STATION	
DDO/FR DIVISION BRANCH, II		WASH., D.C.	
10 POSITION TITLE		11 POSITION NUMBER	
OPS OFFICER CH			
12 SERVICE DESIGNATION			
13 CLASSIFICATION SCHEDULE (GS, LB, etc.)		14 OCCUPATIONAL SERIES	
GS			
15 GRADE AND STEP		16 SALARY OR RATE	
14 7		27708	
17 REMARKS			
HOME BASE: EA			
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL			
18 ACTION CODE		19 OFFICE CODING	
20 EMPLOY CODE		21 STATION CODE	
22 DATE OF BIRTH		23 DATE OF GRADE	
24 DATE OF LEAVE		25 SECURITY REQ NO	
26 SPECIAL REFERENCE		27 RETIREMENT DATA	
28 VET PREFERENCE		29 SERV COMP DATE	
30 LONG COMP DATE		31 EARLIER CATEGORY	
32 FEDERAL TAX DATA		33 STATE TAX DATA	
34 PREVIOUS CIVILIAN GOVERNMENT SERVICE		35 LEAVE DATA	
36 FEDERAL TAX DATA		37 STATE TAX DATA	
38 SIGNATURE OR OTHER AUTHENTICATION		39 POSTED	

SECRET

15 JUN 73

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 92-210 AND EXECUTIVE ORDER 11637 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 9 JANUARY 1972

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
RANDALL FREDERICK	012170	43	250	V GS 14 6	\$25,620

"PAY ADJUSTMENT IN ACCORDANCE WITH 5 U.S.C. 5305 AND EXECUTIVE ORDER 11691 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND DCI DIRECTIVE DATED 08 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 07 JANUARY 1973

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
RANDALL FREDERICK	012170	43	250	V GS 14 6	\$26,938

EFFECTIVE DATE OF PAY ADJUSTMENT CORRECTED FROM 7 JAN 1973 TO 1 JAN 1974. EXECUTIVE ORDER 11777, DATED 14 APR 1974.

1. SERIAL NO	2. NAME	3. ORGANIZATION	4. FUNDS	5. SWOP HOURS
012170	RANDALL FREDERICK	43 JSC	V	
6. OLD SALARY RATE		7. NEW SALARY RATE		8. TYPE ACTION
Grade	Step	Salary	Last Eff Date	Grade
GS 14	5	\$23,591	06/01/69	GS 14
				6
		\$24,265	05/30/71	
CERTIFICATION AND AUTHENTICATION				
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE.				
SIGNATURE		DATE		
[Redacted Signature]		11 March 1971		
<input type="checkbox"/> NO EXCESS SWOP <input checked="" type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> SWOP STATUS AT END OF WAITING PERIOD				
CLERKS INITIALS	DATED BY			
B.P.R.	[Redacted Signature]			
FORM 560 E Use previous editions				
PAY CHANGE NOTIFICATION				

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL-91-636 AND EXECUTIVE ORDER 11576 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 10 JANUARY 1971

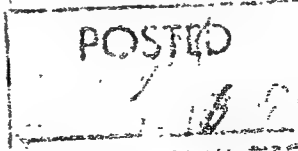
NAME.
RANDALL FREDERICK

SERIAL ORGN, FUNDS GR=STEP
012170 43 200 Y GS 14 5

NEW
SALARY
\$23,571

SSJ: 16 JAN 70

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION									
1. SERIAL NUMBER		2. NAME (LAST FIRST MIDDLE)							
012170		RANDALL FREDERICK							
3. NATURE OF PERSONNEL ACTION					4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT		
REASSIGNMENT AND TRANSFER TO VOUCHERED FUNDS					MO DA YR 01 11 70		REGULAR		
6. FUNDS		7. V TO V		8. V TO CF		9. Financial Analysis No. Chargeable		10. CSC OR OTHER LEGAL AUTHORITY	
X		CF TO V		CF TO CF					
11. ORGANIZATIONAL DESIGNATIONS					12. LOCATION OF OFFICIAL STATION				
DDP/DOD INTELLIGENCE OPERATIONS GROUP BRANCH 1.					WASH., D.C.				
13. POSITION TITLE					14. POSITION NUMBER		15. SERVICE DESIGNATION		
OPS OFFICER					0335				
16. CLASSIFICATION SCHEDULE (OS 18 ONC)			17. OCCUPATIONAL SERIES		18. GRADE AND STEP		19. SALARY OR RATE		
GS					14 5		21003		
20. REMARKS									
NONE BASE: FE									
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL									
21. ACTION CODE	22. EMPLOY CODE	23. OFFICE CODE	24. STATION CODE	25. INTERVIEW CODE	26. HOURS CODE	27. DATE OF BIRTH	28. DATE OF GRACE	29. DATE OF LIT	
						MO DA YR	MO DA YR	MO DA YR	
30. NOTE REASON	31. SPECIAL REFERENCE	32. RETIREMENT DATA	33. SEPARATION DATA CODE	34. CORRECTION INFORMATION DATA	35. SECURITY	36. SECURITY	37. SECURITY	38. SECURITY	39. SECURITY
40. VET. PREFERENCE	41. SER. COMP. DATE	42. LONG COMP. DATE	43. CAREER CATEGORY	44. HEALTH INSURANCE	45. SOCIAL SECURITY NO.				
46. FEDERAL TAX DATA	47. STATE TAX DATA	48. FEDERAL TAX DATA	49. STATE TAX DATA	50. FEDERAL TAX DATA	51. STATE TAX DATA				
SIGNATURE OF OTHER AUTHENTICATION									
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POSTED
16 JAN 70

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 91-231 AND EXECUTIVE ORDER 11524 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 28 DECEMBER 1969


NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
RANDALL FREDERICK	012170	43	300	V GS 14 5	\$22,263

"PAY ADJUSTMENT IN ACCORDANCE WITH SECTION 212 OF PL 90-206 AND EXECUTIVE ORDER 11474 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 13 JULY 1969

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
RANDALL FREDERICK	012170	43	300	GS 14 5	\$21,003

024

1. SERIAL NO.		2. NAME		3. ORGANIZATION		4. FUNDS		5. LWOP HOURS	
012170		RANDALL FREDERICK		43 300		CF			
6. OLD SALARY RATE				7. NEW SALARY RATE				8. TYPE ACTION	
Grade	Step	Salary	Last Eff. Date	Gr. de	Step	Salary	EFFECTIVE DATE	SI	ADJ
GS 14	4	\$18,641	06/04/67	GS 14	5	\$19,200	06/01/69		
CERTIFICATION AND AUTHENTICATION									
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE.									
SIGNATURE				DATE					
				JUL 1 - 67					
<input checked="" type="checkbox"/> NO EXCESS LWOP <input checked="" type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> LWOP STATUS AT END OF WAITING PERIOD									
CLERKS INITIALS		DH 							
FORM 7-66 560 E Use previous editions		PAY CHANGE NOTIFICATION						(4-91)	

"PAY ADJUSTMENT IN ACCORDANCE WITH SECTIONS 212 AND 216 OF PL 90-206 AND EXECUTIVE ORDER 11412 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DCI DIRECTIVE DATED 6 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 16 JULY 1968

NAME	SERIAL	GRN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
RANDALL FREDERICK	012170	43	300	CF	GS 14 4 \$17,425	\$18,641

SECRET
(When Filled In)

NAH: 17 OCT 67

NOTIFICATION OF PERSONNEL ACTION											
1. SERIAL NUMBER		2. NAME (LAST FIRST MIDDLE)									
012170		RANDALL FREDERICK									
3. NATURE OF PERSONNEL ACTION						4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT			
REASSIGNMENT						10/16/67		REGULAR			
6. FUNDS		V TO V		V TO CF		7. Financial Analysis No. Chargeable		8. CSC OR OTHER LEGAL AUTHORITY			
		CF TO V		CF TO CF							
9. ORGANIZATIONAL DESIGNATIONS						10. LOCATION OF OFFICIAL STATION					
DDP/DOO U. S. FIELD INTELLIGENCE OPERATIONS GROUP						WASH., D.C.					
11. POSITION TITLE						12. POSITION NUMBER		13. SERVICE DESIGNATION			
OPS OFFICER								D			
14. CLASSIFICATION SCHEDULE (GS, LS, etc.)				15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE			
GS						14 4		16675			
18. REMARKS											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE		20. EMPLOY CODE		21. OFFICE CODING		22. STATION CODE		23. INTELL CODE		24. MGRS CODE	
				NUMERIC ALPHABETIC							
25. MTE EXPIRES		26. SPECIAL REFERENCE		27. RETIREMENT DATA		28. SEPARATION DATA CODE		29. CORRECTION/CANCELLATION DATA		30. SECURITY REQ NO	
NO DA YES				1 - CSC 2 - CIG 3 - FICA 4 - NONE				EOD DATA		31. SER	
32. VET PREFERENCE		33. SERV COMP DATE		34. LONG COMP DATE		35. CARRIER CATEGORY		36. PEGU/HEALTH INSURANCE		37. SOCIAL SECURITY NO	
CODE		NO DA YES		NO DA YES		CODE		CODE		CODE	
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE		42. LEAVE CAT		43. FEDERAL TAX DATA		44. STATE TAX DATA		45. STATE TAX DATA		46. STATE TAX DATA	
CODE		CODE		CODE		CODE		CODE		CODE	
1. NO PREVIOUS SERVICE 2. BORN IN SERVICE 3. BORN IN SERVICE LESS THAN 1 YEAR 4. BORN IN SERVICE MORE THAN 1 YEAR		1. YES 2. NO		1. YES 2. NO		1. YES 2. NO		1. YES 2. NO		1. YES 2. NO	
SIGNATURE OR OTHER AUTHENTICATION											
<div style="border: 1px solid black; padding: 5px; display: inline-block;"> POSTED. <i>PS</i> <i>10/17/67</i> </div>											

FORM 1150
5-64

Use Previous Edition

SECRET

NAH

When Filled In

When Filled In

PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 90-206
PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949,
AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 3 OCTOBER 1967

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
RANDALL FREDERICK	012170	43	500	CF GS 14-4	\$16,675	\$17,425

SECRET
(When Filled In)

MAH: 7 JUNE 67

NOTIFICATION OF PERSONNEL ACTION											
1. SERIAL NUMBER		2. NAME (LAST-FIRST MIDDLE)									
012170		RANDALL FREDERICK									
3. NATURE OF PERSONNEL ACTION						4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT			
PROMOTION						NO. DA YR 06 04 67		REGULAR			
A. FUNDS		V TO V		V TO CP		7. Financial Analysis No. Chargeable		8. CSC OR OTHER-LEGAL AUTHORITY			
		CP TO V		X CP TO CP							
9. ORGANIZATIONAL DESIGNATIONS						10. LOCATION OF OFFICIAL STATION					
DDP/DOD U.S. FIELD						WASH., D.C.					
11. POSITION TITLE						12. POSITION NUMBER		13. SERVICE DESIGNATION			
OPS OFFICER SAT						0199		D			
14. CLASSIFICATION SCHEDULE (GS, LB, etc.)				15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE			
GS						14 4		16675			
18. REMARKS											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING		22. STATION CODE	23. INTEGREE CODE	24. MOBILE CODE	25. DATE OF BIRTH		26. DATE OF GRADE		27. DATE OF LEL
		NUMERIC ALPHABETIC					MO DA YR		MO DA YR		MO DA YR
							06 04 67		06 04 67		06 04 67
28. HIR. EXPIRES		29. SPECIAL REFERENCE		30. RETIREMENT DATA		31. SEPARATION DATA CODE		32. CORRECTION/CANCELLATION DATA		33. SECURITY REQ NO	
NO. DA YR				1. CSC 2. PCA 3. PICA 4. SCHE				TYPE NO. DA YR		34. SEC	
								EOD DATA			
35. VET. PREFERENCE		36. SERV. COMP. DATE		37. LONG. COMP. DATE		38. CAREER CATEGORY		39. FEGLI / HEALTH INSURANCE		40. SOCIAL SECURITY NO	
CODE 0 NONE 1 YES 2. 10 YR		NO DA YR		NO DA YR		CODE 0 NONE 1 YES 2. 10 YR		CODE 0 NONE 1 YES 2. 10 YR			
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE		42. LEAVE CAT		43. FEDERAL TAX DATA		44. STATE TAX DATA					
CODE 0 NO PREVIOUS SERVICE 1 NO BREAK-IN SERVICE 2 BREAK-IN SERVICE - LESS THAN 3 YEARS 3. BREAK-IN SERVICE - MORE THAN 3 YEARS		CODE		FEDERAL TAX DATA CODE 1. YES 2. NO		STATE TAX DATA CODE 1. YES 2. NO					
SIGNATURE OR OTHER AUTHENTICATION											
<div style="border: 1px solid black; padding: 5px; display: inline-block;"> POSTED 6-9-67 <i>AS</i> </div>											

PJH: 9 MAR 67

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION											
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)									
012170		RANDALL FREDERICK									
3. NATURE OF PERSONNEL ACTION								4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT	
DESIGNATION AS PARTICIPANT IN CIA RETIREMENT AND DISABILITY SYSTEM								03 12 67		REGULAR	
A. FUNDS		V TO V		V TO CF		7. Financial Analysis No. (Chargeable)		8. CSC OR OTHER LEGAL AUTHORITY			
		CF TO V		CF TO CF							
9. ORGANIZATIONAL DESIGNATIONS						10. LOCATION OF OFFICIAL STATION					
DDP/DOD						WASH., D.C.					
11. POSITION TITLE						12. POSITION NUMBER		13. SERVICE DESIGNATION			
								D			
14. CLASSIFICATION SCHEDULE (GS, LO, etc.)				15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE			
						13					
18. REMARKS											
EMPLOYEE WILL RECEIVE NOTIFICATION FROM THE DIRECTOR OF PERSONNEL OF THIS DESIGNATION.											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING		22. STATION CODE	23. INTERCEE CODE	24. Mgr. Code	25. DATE OF BIRTH		26. DATE OF GRADE		27. DATE OF IEI
		NUMERIC ALPHABETIC					MO DA YR		MO DA YR		MO DA YR
28. HIE EXPIRES	29. SPECIAL REFERENCE	30. RETIREMENT DATA		31. SEPARATION DATA CODE	32. CORRECTION/CANCELLATION DATA		33. SECURITY REQ NO		34. SEX		
MO DA YR		1 - CSC 2 - C-A 3 - FICA 4 - NONE		1 - E 2	TYPE MO DA YR		EOD DATA				
35. VET. PREFERENCE	36. SEX/COMP DATE	37. LEAVE COMP DATE		38. CAREER CATEGORY		39. PEGU / HEALTH INSURANCE		40. SOCIAL SECURITY NO			
CODE 0 - NONE 1 - 800 2 - 1000	MO DA YR	MO DA YR		CODE 0 - NONE 1 - 1000 2 - 1000		CODE 0 - NONE 1 - 1000 2 - 1000					
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE				42. LEAVE CAT CODE	43. FEDERAL TAX DATA		44. STATE TAX DATA				
CODE 1 - NO PREVIOUS SERVICE 2 - NO PREVIOUS SERVICE 3 - PREVIOUS SERVICE (1945-1954) 4 - PREVIOUS SERVICE (1955-1964)					FORM EXEMPTED CODE NO TAX EXEMPTIONS		FORM EXEMPTED CODE NO TAX EXEMPTIONS				
					1 - YES 2 - NO		1 - YES 2 - NO				
SIGNATURE OR OTHER AUTHENTICATION											
<div style="border: 1px solid black; padding: 5px; display: inline-block;"> POSTED 3-10-67 RFL </div>											

FORM 1150

Use Previous Edition

SECRET

GROUP 1
Excluded from automatic
downgrading and
declassification

(When Filled In)

RZF: 27 JUL 65

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION											
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)									
012170		RANDALL FREDERICK									
3. NATURE OF PERSONNEL ACTION						4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT			
REASSIGNMENT						07 27 65		REGULAR			
6. FUNDS		V TO V		V TO CF		7. COST CENTER NO. CHARGEABLE		8. CSC OR OTHER LEGAL AUTHORITY			
CF TO V		X		CF TO CF							
9. ORGANIZATIONAL DESIGNATIONS						10. LOCATION OF OFFICIAL STATION					
DOP/DOD US FIELD						WASH., D.C.					
11. POSITION TITLE						12. POSITION NUMBER		13. SERVICE DESIGNATION			
OPS OFFICER											
14. CLASSIFICATION SCHEDULE (GS, LO, etc.)				15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE			
GS						13 6		14175			
18. REMARKS											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE		20. EMPLOY CODE		21. OFFICE CODING		22. STATION CODE		23. INTEGREE CODE		24. REGIONS CODE	
37		10		43620 DOD		75013		2			
25. DATE OF BIRTH		26. DATE OF GRADE		27. DATE OF LEI		28. SPECIAL REFERENCE		29. RETIREMENT DATA		30. SEPARATION DATA CODE	
MO DA YR		MO DA YR		MO DA YR		1. CSC 2. PICA 3. NONE		CODE		TYPE MO DA YR	
										EOD DATA	
31. VET PREFERENCE		32. SERV. COMP DATE		33. LONG COMP DATE		34. CAREER CATEGORY		35. PEGS / HEALTH INSURANCE		36. SOCIAL SECURITY NO	
CODE		MO DA YR		MO DA YR		CAR DES CODE		CODE 0 WAIVER HEALTH INS CODE			
1. NONE 2. 1 PT 3. 10 PT											
37. PREVIOUS GOVERNMENT SERVICE DATA				38. LEAVE CAT CODE		39. FEDERAL TAX DATA				40. STATE TAX DATA	
CODE				CODE		CODE				CODE	
1. NO PREVIOUS SERVICE 2. NO BREAK IN SERVICE 3. BREAK IN SERVICE (LESS THAN 3 YRS) 4. BREAK IN SERVICE (MORE THAN 3 YRS)				1. YES 2. NO		1. YES 2. NO				1. YES 2. NO	

FROM: FE - 2

SIGNATURE OF OTHER AUTHENTICATION

FORM 1150

Use Previous
Edition

SECRET

GROUP 1
Excluded from automatic
downgrading and
declassification

(When Filled In)

1. Serial No.		2. Name		3. Cost Center Number		4. LWOP Hours	
012170		RANDALL FREDERICK		43 620 CF			
5. OLD SALARY RATE				6. NEW SALARY RATE		7. TYPE ACTION	
Grade	Step	Salary	Last EM Date	Grade	Step	Salary	Effective Date
GS 13	6	\$13,113	10/11/64	GS 13	7	\$13,561	10/09/66
8. Remarks and Authorization							
NO EXCESS LWOP IN PAY STATUS AT END OF WAITING PERIOD LWOP STATUS AT END OF WAITING PERIOD CLERKS INITIALS <i>dfc</i> AUDITED BY <i>dfc</i>							
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.							
SIGNATURE: _____				Date 5 Aug 1966			
PAY CHANGE NOTIFICATION							

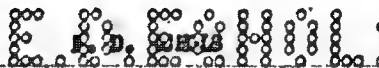
Form 565 560E Mfg 3-65

(4-51)

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-504
 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949,
 AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 3 JULY 1966

NAME	SERIAL	ORGN	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
RANDALL FREDERICK	012170	43	620	CF GS 13 6	\$14,655	\$15,113

1. Serial No.		2. Name		3. Cost Center Number		4. LWOP Hours	
012170		RANDALL FREDERICK					
5. OLD SALARY RATE				6. NEW SALARY RATE			
Grade	Step	Salary	Let EM Date	Grade	Step	Salary	Effective Date
GS 13	5	\$13755	10/11/64	GS 13	6	\$14175	07/04/65
7. TYPE ACTION							
PSI IN ADJ							
8. Remarks and Authorization							
QUALITY STEP INCREASE							
SIGNATURE:  DATE: 28 JUNE 1965							
PAY CHANGE NOTIFICATION							

Form 961 360

Obsolete Previous Edition

(431)

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-301 PURSUANT TO AUTHORITY OF HCL AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DCI POLICY DIRECTIVE DATED 4 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 10 OCTOBER 1965

NAME	SERIAL	ORGA.	FOYUS	GR-STEP	OLD SALARY	NEW SALARY
RANDALL FREDERICK	012170	47	621	GS 13 5	\$14,175	\$14,685

13
1/2

1. Serial No		2. Name		3. Cost Center Number		4. LWOP Hours				
012170		RANDALL FREDERICK		556 CF						
5. OLD SALARY RATE				6. NEW SALARY RATE				7. TYPE ACTION		
Grade	Step	Salary	Last EH. Date	Grade	Step	Salary	Effective Date	PSI	LSI	ADJ.
GS 13	4	22,385	10/14/62	GS 13	9	23,755	10/11/64			
8. Remarks and Authorization										
/ / NO EXCESS LWOP / / IN PAY STATUS AT END OF WAITING PERIOD / / LWOP STATUS AT END OF WAITING PERIOD CLERKS INITIALS AUDITED BY										
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.										
SIGNATURE				DATE 14 Oct 65 04 742 BTH WK						
PAY CHANGE NOTIFICATION										

Form 560

Obsolete, Previous Edition

(4-51)

SECRET
(When Filled in)

NOTIFICATION OF PERSONNEL ACTION					
AUPD 02/18/64					
1. SERIALIZED NUMBER 012170	2. NAME (LAST FIRST MIDDLE) RANDALL FREDERICK				
3. NATURE OF PERSONNEL ACTION REASSIGNMENT				4. EFFECTIVE DATE MO DA YR 09 18 64	5. CATEGORY OF EMPLOYMENT
6. FUNDS	V TO V		V TO CF	7. COST CENTER NO (CHARGABLE)	8. CSC OR OTHER LEGAL AUTHORITY
	CF TO V	<input checked="" type="checkbox"/>	CF TO CF		
9. ORGANIZATIONAL DESIGNATION DDP/FE DIVISION <div style="border: 1px solid black; height: 20px; width: 100%; margin-top: 5px;"></div>				10. LOCATION OF OFFICIAL STATION <div style="border: 1px solid black; height: 40px; width: 100%; margin-top: 5px;"></div>	
11. POSITION TITLE OPS OFFICER				12. POSITION NUMBER <div style="border: 1px solid black; height: 20px; width: 50px; margin-top: 5px;"></div>	13. CAREER SERVICE DESIGNATION <div style="border: 1px solid black; height: 20px; width: 30px; margin-top: 5px;"></div>
14. CLASSIFICATION SCHEDULE (GS, LB, etc) GS		15. OCCUPATIONAL SERIES <div style="border: 1px solid black; height: 20px; width: 60px; margin-top: 5px;"></div>		16. GRADE AND STEP 13	17. SALARY OR RATE
18. REMARKS					
SIGNATURE OR OTHER AUTHENTICATION					
<div style="border: 1px solid black; padding: 5px; display: inline-block;"> FOOTED <i>g/24/64 MFG</i> </div>					

Form 1-63 11-508
1-A) MFG 1-A)

Use Previous
Edition

SECRET

GROUP 1
EXCLUDED FROM AUTOMATIC
DOWNGRADING AND
DECLASSIFICATION

(When Filled in)

SALARY CONVERTED TO RATE SHOWN FOR INDIVIDUAL'S GRADE AND STEP AS INDICATED IN CHART BELOW.

[illegible]

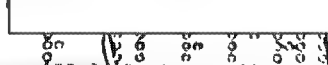
IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LA 87-793 AND DCI
MEMORANDUM DATED 1 AUGUST 1966, SALARY IS ADJUSTED AS FOLLOWS,
EFFECTIVE 9 JANUARY 1964.

NAME	SERIAL	ORGN	FUNDS	GR-ST	OLD SALARY	NEW SALARY
RANDALL FREDERICK	012170	45	380	CF GS 13 4	\$12,245	\$12,860

IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LA 87-793 AND
DCI MEMORANDUM DATED 1 AUGUST 1966, SALARY IS ADJUSTED AS FOLLOWS,
EFFECTIVE 14 OCTOBER 1962

NAME	SERIAL	ORGN	FUNDS	GR-ST	OLD SALARY	NEW SALARY
RANDALL FREDERICK	012170	34387	CF 13 3	\$11,123	\$11,880	

SECRET
(When Filled In)

1. Serial No.		2. Name		3. Cost Center Number		4. LWOP Hours	
012170		PANDALL FREDERICK		CF			
5. OLD SALARY RATE				6. NEW SALARY RATE			
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	Effective Date
GS-13	3	\$11,880	02/03/61	GS-13	4	\$12,243	10/14/62
7. TYPE ACTION							
PSI LBI ADJ							
8. Remarks and Authentication							
/ / NO EXCESS LWOP / / IN PAY STATUS AT END OF WAITING PERIOD / / LWOP STATUS AT EN. OF WAITING PERIOD CLERKS INITIALS AUDITED BY							
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.							
SIGNATURE				DATE: 24 October 1962			
<div style="text-align: center;">  PAY CHANGE NOTIFICATION </div>							

Form 560
7-60

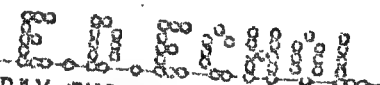
Obsolete Previous
Edition

SECRET

(4-51)

L. 1

SECRET
(When Filled In)

1. Serial No.		2. Name		3. Cost Center Number		4. LWOP Hours	
12170		PANDALL FREDERICK		DDP/FE 11 V			
5. OLD SALARY RATE				6. NEW SALARY RATE			
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	Effective Date
GS-13	2	\$10,895	03/06/60	13	3	\$11,155	09/03/61
7. TYPE ACTION							
PSI LBI ADJ							
8. Remarks and Authentication							
/ / NO EXCESS LWOP / / IN PAY STATUS AT END OF WAITING PERIOD / / IN LWOP STATUS AT END OF WAITING PERIOD							
<div style="text-align: center;">  PAY CHANGE NOTIFICATION </div>							

Form 560
7-60

Obsolete Previous
Edition

SECRET

(4-51)

L. 1

AES: 1 SEPT 61

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION											
1. SERIAL NUMBER		2. NAME (LAST FIRST MIDDLE)									
012170		RANDALL FREDERICK									
3. NATURE OF PERSONNEL ACTION					4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT				
REASSIGNMENT AND TRANSFER TO CONFIDENTIAL FUNDS*					03 03 61		REGULAR				
6. FUNDS		7. TO V		8. TO CF		9. COST CENTER NO. CHARGEABLE		10. CSC OR OTHER LEGAL AUTHORITY			
CF TO V		CF TO CF									
11. ORGANIZATIONAL DESIGNATIONS						12. LOCATION OF OFFICIAL STATION					
DDP FF FEA [] STATION OFFICE OF THE CHIEF											
13. POSITION TITLE				14. POSITION NUMBER		15. CAREER SERVICE DESIGNATION					
OPS OFFICER											
16. CLASSIFICATION SCHEDULE (GS, WD, etc.)				17. OCCUPATIONAL SERIES		18. GRADE AND STEP		19. SALARY OR RATE			
GS						13 3		11155			
20. REMARKS											
*SUBJECT TO APPROVED MEDICAL CLEARANCE PRIOR TO BEING SENT OVERSEAS.											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
21. ACTION CODE		22. EMPLOY CODE		23. OFFICE CODING		24. STATION CODE		25. INTEREST CODE		26. HEIGHT CODE	
				NUMERIC ALPHABETIC							
27. DATE OF BIRTH		28. DATE OF DEATH		29. DATE OF LEI		30. SECURITY REF NO.		31. SEX			
32. VET PREFERENCE		33. SERV COMP DATE		34. LONG COMP DATE		35. MIL SERV CREDIT/LCS		36. FEGLI / HEALTH INSURANCE		37. SOCIAL SECURITY NO.	
38. PREVIOUS GOVERNMENT SERVICE DATA		39. LEAVE PAID		40. FEDERAL TAX DATA		41. STATE TAX DATA		42. SOCIAL SECURITY DATA		43. STATE TAX DATA	
44. SIGNATURE OF OFFICE AUTHENTICATION											
<div style="text-align: right;"> <p>FORLED</p> <p>01/14/61 WK</p> </div>											

F-10 1115
2-65
Chickens Practice
Enclave

SECRET

18 511

IN ACCORDANCE WITH THE PROVISIONS OF P. L. 86-568 AND DCI MEMO DATED
1 AUGUST 1956, SALARY IS ADJUSTED AS FOLLOWS EFFECTIVE 10 JULY 1960.

SD	NAME	SERIAL	ORGN	GR-ST	OLD SALARY	NEW SALARY
DI	RANDALL FREDERICK	112170	51 26	GS-13 2	\$10,130	\$10,895

/S/ EMMETT D. ECHOLS
DIRECTOR OF PERSONNEL

SECRET
(WHEN FILLED IN)

1. EMP. SERIAL NO. 112170		2. NAME RANDALL FREDERICK		3. ASSIGNED ORGN. DDP/FE		4. FUNDS V-20		5. ALLOTMENT	
6. OLD SALARY RATE					7. NEW SALARY RATE				
GRADE	STEP	SALARY	LAST EFFECTIVE DATE			GRADE	STEP	SALARY	EFFECTIVE DATE
GS 13	1	\$4,890	09	07	58	GS 13	2	\$10,130	03 06 60
TO BE COMPLETED BY THE OFFICE OF COMPTROLLER									
8. CHECK ONE <input type="checkbox"/> NO EXCESS LWOP <input type="checkbox"/> DECREASE LWOP					9. NUMBER OF HOURS LWOP				
IF EXCESS LWOP, CHECK FOLLOWING: <input type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> IN LWOP STATUS AT END OF WAITING PERIOD					10. INITIALS OF CLERK				
					11. AUDITED BY				
TO BE COMPLETED BY THE OFFICE OF PERSONNEL									
12. TYPE OF ACTION <input type="checkbox"/> P.O. <input type="checkbox"/> L.B. <input type="checkbox"/> PAY ADJUSTMENT					13. REMARKS				
14. AUTHENTICATION									
<p style="text-align: center;">11 JUL 1960</p> <p style="text-align: center;">EMMETT D. ECHOLS</p> <p style="text-align: center;">DIRECTOR OF PERSONNEL</p>									
PAY CHANGE NOTIFICATION									

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION														
ARE: 31 JULY 1959														
1. Serial No.		2. Name (Last-First-Middle)				3. Date Of Birth			4. Vol. Prof.		5. Sex		6. CS-EOD	
112170		RANDALL FREDERICK				Mo. Da. Yr.			Nono-0 5 Pt-1 10 Pt-2		Code		Mo. Da. Yr.	
7. SCD		8. CSC Retmt.		9. CSC Or Other Legal Authority		10. Apmt. Affidav.			11. FEGLI		12. LCD		13. Ill. Serv. Credit Yrs.	
Mo. Da. Yr.		Yes-1 No-2		Code		Mo. Da. Yr.			Yes-1 No-2		Code		Mo. Da. Yr.	
12 27 50		1		50 USCA 403 J		Mo. Da. Yr.			1 09 10 51		1		2	

PREVIOUS ASSIGNMENT												
14. Organizational Designations					Code		15. Location Of Official Station			Station Code		
DDP FE					5175		WASH., D. C.					
16. Dept. - Field		17. Position Title		18. Position No.			19. Serv.		20. Occup. Series			
Dept - 2 USStd - 4 Frgh - 6		Code 1		AREA OPS OFF CH			GS					
21. Grade & Step		22. Salary Or Rate		23. SD		24. Date Of Grade		25. PSI Due		26. Appropriation Number		
13 1		\$ 9890		DI		Mo. Da. Yr. 09 07 58		Mo. Da. Yr. 03 06 60		9 3700 10 201		

ACTION											
27. Nature Of Action		Code		28. Eff. Date		29. Type Of Employee		Code		30. Separation Data	
REASSIGNMENT AND		01		02 09 59		REGULAR		01			

PRESENT ASSIGNMENT												
31. Organizational Designations					Code		32. Location Of Official Station			Station Code		
DDP FE PLANS AND OPERATIONS STAFF FI/CI SECTION OFFICE OF THE CHIEF							WASH., D. C.					
33. Dept. - Field		34. Position Title		35. Position No.			36. Serv.		37. Occup. Series			
Dept - 2 USStd - 4 Frgh - 6		Code 2		OPS OFFICER			GS					
38. Grade & Step		39. Salary Or Rate		40. SD		41. Date Of Grade		42. PSI Due		43. Appropriation Number		
13 1		\$ 9890		DI		Mo. Da. Yr. 09 07 58		Mo. Da. Yr. 03 06 60		0237 1000 1000		

44. Remarks											
<div align="center"> <p>1077ED</p> <p>8/10/59</p> <p>AK</p> </div>											

SECRET
(When Filled In)

MCM 10 APRIL 59												NOTIFICATION OF PERSONNEL ACTION											
1. Serial No.		2. Name (Last-First-Middle)						3. Date Of Birth			4. Vet. Pref.		5. Sex		6. CS - EOD								
		RANDALL FREDERICK						Mo. Da. Yr.			None-0 5 Pt-1 10 Pt-2		Code		Mo. Da. Yr.								
7. SCD		8. CSC Retent.		9. CSC Or Other Legal Authority		10. Apmt. Affidav.			11. FEGLI		12. LCD		13. mil. Serv. Credit Ltr.										
Mo. Da. Yr.		Yes-1 No-2		Code		Mo. Da. Yr.			Yes-1 No-2		Code		Mo. Da. Yr.		Yes-1 No-2								
12 27 50											09 10 51												

PREVIOUS ASSIGNMENT

14. Organizational Designations				Code		15. Location Of Official Station				Station Code	
DOP FE FE						WASH., D. C.					
16. Dept. - Field		17. Position Title		18. Position No.		19. Serv.		20. Occup. Series			
Dept - 1 USMld - 3 Frgn - 5		Code 1 AREA OPS OFF CH				GS					
21. Grade & Step		22. Salary Or Rate		23. SD		24. Date Of Grade		25. Pay Due		26. Appropriation Number	
06 13 1		\$ 9850		DI		Mo. Da. Yr. 09 07 50		Mo. Da. Yr. 03 06 60			

ACTION

27. Nature Of Action		Code		28. Eff. Date		29. Type Of Employee		Code		30. Separation Data	
CONVERSION		STATUS		60 03 21 59		REGULAR		01			

PRESENT ASSIGNMENT

31. Organizational Designations				Code		32. Location Of Official Station				Station Code	
DOP FE FE						WASH., D. C.					
33. Dept. - Field		34. Position Title		35. Position No.		36. Serv.		37. Occup. Series			
Dept - 1 USMld - 3 Frgn - 5		Code 1 AREA OPS OFF CH				GS					
38. Grade & Step		39. Salary Or Rate		40. SD		41. Date Of Grade		42. Pay Due		43. Appropriation Number	
13 1		\$ 9850		DI		Mo. Da. Yr. 09 07 59		Mo. Da. Yr. 03 06 60			

44. Remarks											
<p align="center">SECRET</p>											

SECRET

(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

ARE: 10 NOV 1958

1. Serial No.			2. Name (Last-First-Middle)			3. Date Of Birth			4. Vol. Pref.			5. Sex			6. CS - EOD		
			RANDALL FREDERICK			Mo. Da. Yr.			None-0 5 Pt-1 10 Pt-2			1 M 1			Mo. Da. Yr.		
7. SCB			8. CSC Rotmt.			9. CSC Or Other Legal Authority			10. Asmt. AHidav.			11. FEGLI			12. LCD		
Mo. Da. Yr.			Yes-1 No-2			Code			Mo. Da. Yr.			Yes-1 No-2			Mo. Da. Yr.		
12 27 50			1									09 10 51			2		

PREVIOUS ASSIGNMENT

14. Organizational Designations				Code		15. Location Of Official Station				Station Code	
DDP FE				5175		WASH., D. C.					
FE											
16. Dept. - Field		17. Position Title		18. Position No.		19. Serv.		20. Occup. Series			
Dept - 1 USM - 3 Frgn - 5		Code 1.0. FI				GS					
21. Grade & Step		22. Salary Or Rate		23. SD		24. Date Of Grady		25. PSI Day		26. Appropriation Number	
06 13 1		\$ 7150 9890		DI		Mo. Da. Yr. 09 07 58		Mo. Da. Yr. 03 06 60			

ACTION

27. Nature Of Action		Code		28. Eff. Date		29. Type Of Employee		Code		30. Separation Data	
REASSIGNMENT		56		11 10 58		REGULAR		OM			

PRESENT ASSIGNMENT

31. Organizational Designations				Code		32. Location Of Official Station				Station Code	
DDP FE						WASH., D. C.					
FE											
33. Dept. - Field		34. Position Title		35. Position No.		36. Serv.		37. Occup. Series			
Dept - 1 USM - 3 Frgn - 5		Code 1 AREA OPS OFF CH				GS					
38. Grade & Step		39. Salary Or Rate		40. SD		41. Date Of Grady		42. PSI Day		43. Appropriation Number	
06 13 1		\$ 7150 9890		DI		Mo. Da. Yr. 09 07 58		Mo. Da. Yr. 03 06 60			

44. Remarks

FORM 107 1153a

SECRET

(4)

SECRET
(When Filled In)

MCM 29 SEPT 58										NOTIFICATION OF PERSONNEL ACTION									
1. Serial No.		2. Name (Last-First-Middle)				3. Date OF Birth			4. Vet. Pref.		5. Sex		6. CS - EOD						
		RANDALL FREDERICK				Mo. Da. Yr.			Nemo Code		M 1		Mo. Da. Yr.						
7. SCB		8. CSC Reim.		9. CSC Or Other Legal Authority		10. Aemt Affidav			11. HGLI		12. ECD		13. HGLI						
Mo. Da. Yr.		Yes-1 No-2		Code		Mo. Da. Yr.			Yes-1 No-2		Mo. Da. Yr.		Yes-1 No-2						
12 27 50		1									09 10 51		2						

PREVIOUS ASSIGNMENT

14. Organizational Designation				Code		15. Location Of Official Station				Station Code	
DOP FE											
FI CI BRANCH											
16. Dept. - Field		17. Position Title		18. Position No.		19. Serv.		20. Occup. Series			
Dept - 1 USMID - 3 Frpn - 5		1.0. FI				GS					
21. Grade & Step		22. Salary Or Rate		23. SD		24. Date Of Grade		25. PSI Due		26. Appropriation Number	
06 12 3		\$ 7150 8810		DI		Mo. Da. Yr.		Mo. Da. Yr.			

ACTION

27. Nature Of Action		Code		28. Eff. Date		29. Type Of Employee		Code		30. Separation Data	
CORRECTIONS PROMOTION		67		09 07 58		REGULAR		OM			

PRESENT ASSIGNMENT

31. Organizational Designation				Code		32. Location Of Official Station				Station Code	
DOP FE						WASH., D. C.					
FI											
33. Dept. - Field		34. Position Title		35. Position No.		36. Serv.		37. Occup. Series			
Dept - 1 USMID - 3 Frpn - 5		1.0. FI		3873		GS					
38. Grade & Step		39. Salary Or Rate		40. SD		41. Date Of Grade		42. PSI Due		43. Appropriation Number	
06 13 1		\$ 7150 9890		DI		09 07 58		03 06 60			

44. Remarks											
*THIS ACTION CORRECTS SF-1150 EFF DATE 7 SEPT 58, ITEM #31 THE ORGANIZATIONAL DESIG. THE SECOND LINE WHICH READ, FE TO READ FE											

SECRET

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION													
MCM 5 SEPT 58													
1. Serial No.		2. Name (Last-First-Middle)				3. Date Of Birth		4. Vet. Prof.		5. Sex		6. CS - EOD	
512170		RANDALL FREDERICK				Mo. Da. Yr.		None-0 5 Pt-1 10 Pt-2		1 M 1		Mo. Da. Yr. 09 10 51	
7. SCD		8. CSC Rating		9. CSC Or Other Legal Authority		10. Appt Affidavit		11. FEGLI		12. LCB		13. Final Fee	
Mo. Da. Yr. 12 27 50		Yes-1 No-2 1				Mo. Da. Yr. 09 10 51		Yes-1 No-2 2		Mo. Da. Yr. 09 10 51		Yes-1 No-2 2	

PREVIOUS ASSIGNMENT

14. Organizational Designations				Code		15. Location Of Official Station				Station Code	
DDP FE											
FI CI BRANCH											
16. Dept. - Field		17. Position Title		18. Position No.		19. Salary		20. Occup Series			
Dept - 1 USfld - 3 Frgn - 5		Code 5		1.0. FI				GS			
21. Grade & Step		22. Salary Or Rate		23. SD		24. Date Of Grade		25. PSI Due		26. Appropriation Number	
06 12 3		\$ 7150 8810		DI		Mo. Da. Yr. 09 07 58		Mo. Da. Yr. 03 06 60			

ACTION

27. Nature Of Action		Code		28. Eff. Date		29. Type Of Employee		Code		30. Separation Date	
PROMOTION		67		09 07 58		REGULAR		OM			

PRESENT ASSIGNMENT

31. Organizational Designations				Code		32. Location Of Official Station				Station Code	
DDP FE						WASH., D. C.					
FE											
33. Dept. - Field		34. Position Title		35. Position No.		36. Salary		37. Occup Series			
Dept - 1 USfld - 3 Frgn - 5		Code 1		1.0. FI				GS			
38. Grade & Step		39. Salary Or Rate		40. SD		41. Date Of Grade		42. PSI Due		43. Appropriation Number	
06 13 1		\$ 7150 9850		DI		09 07 58		03 06 60			

44. Remarks

10/1/58
278
PORT

11504

SECRET

SECRET
(WHEN FILLED IN)

1 EMP. SERIAL NO.		2 NAME				3 ASSIGNED OPSAN		4 FUNDS		5 ALLOTMENT	
		RANDALL FREDERICK				DUP/FE - 49					
6. OLD SALARY RATE						7. NEW SALARY RATE					
GRADE	STEP	SALARY	LAST EFFECTIVE DATE			GRADE	STEP	SALARY	EFFECTIVE DATE		
			MO	DA	YR				MO	DA	YR
GS 12	2	\$ 8,570	02	10	57	GS 12	3	\$ 8,816	08	10	58
REMARKS											
CERTIFICATION											
I CERTIFY THAT THE SERVICE AND CONDUCT OF THE ABOVE NAMED EMPLOYEE ARE SATISFACTORY.											
TYPED, OR PRINTED, NAME OF SUPERVISOR						DATE		SIG.			
						17 July 1958		<div style="border: 1px solid black; width: 150px; height: 40px; display: flex; align-items: center; justify-content: center;"> </div>			
PERIODIC STEP INCREASE						CERTIFICATION					

FORM NO. 560
1 MAR. 56

SECRET

PERSONNEL FOLDER

(4)

SECRET

GENERAL SCHEDULE SALARY INCREASE RETROACTIVELY EFFECTIVE
12 JANUARY 1958 AUTHORIZED BY P. L. 85 - 462 AND DCL
DIRECTIVE. SALARY AS OF 10 JUNE 1958 ADJUSTED AS FOLLOWS

NAME	SERIAL	GRADE-STEP	OLD SALARY	NEW SALARY
RANDALL FREDERICK	512170	GS-12-2	\$ 7,788	\$ 8,570

BY: [Signature] STEWART
FOR: [Signature] PERSONNEL

SECRET

SECRET
(WHEN FILLED IN)

FE15

3236

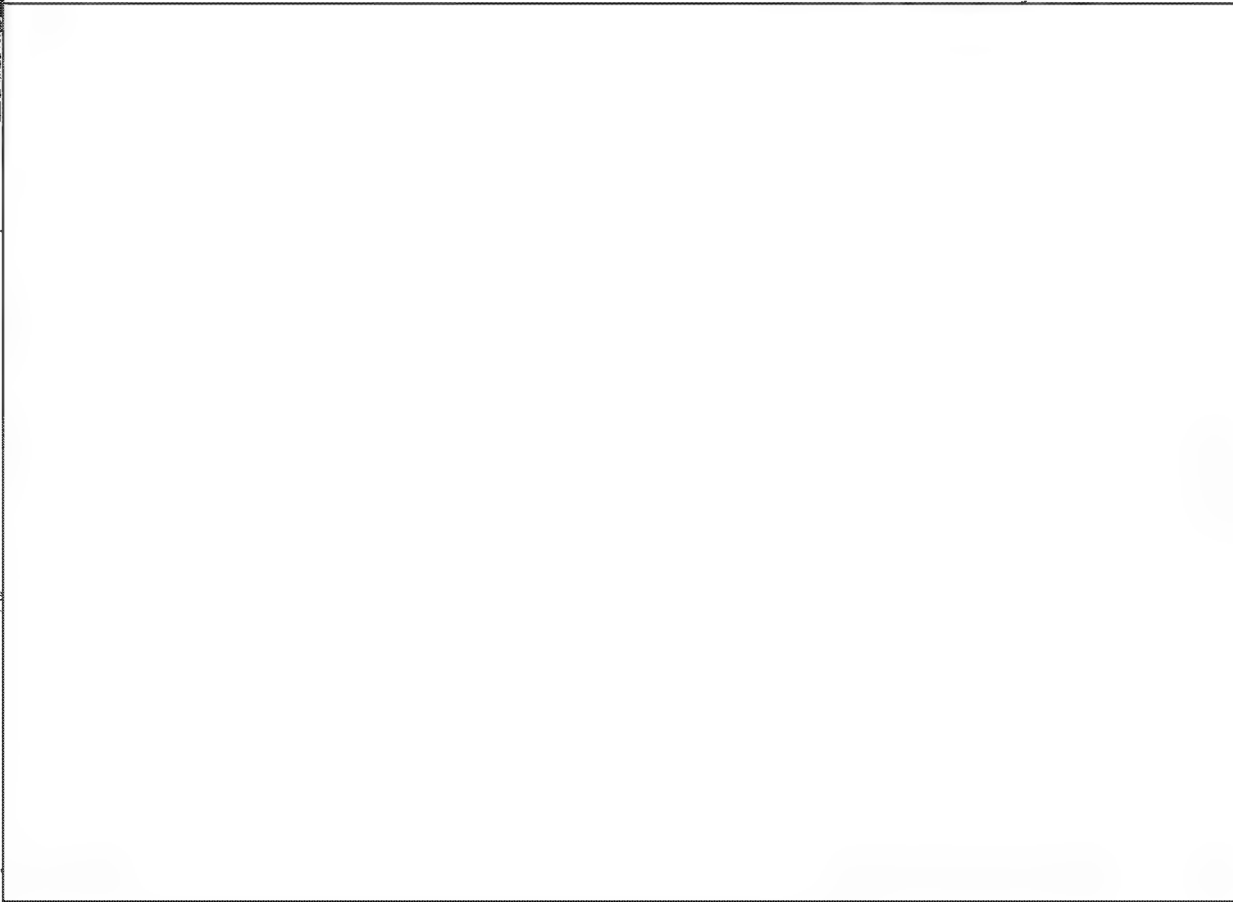
1. SERIAL NO.		2. NAME				3. ASSIGNED ORGAN		4. FUNDS		5. ALLOTMENT	
		RANDALL FREDERICK				DDP/FE 36					
6. OLD SALARY RATE						7. NEW SALARY RATE					
GRADE	STEP	SALARY	LAST EFFECTIVE DATE			GRADE	STEP	SALARY	EFFECTIVE DATE		
			MO.	DA.	YR.				MO.	DA.	YR.
12	1	\$ 7,570	08	14	55	12	2	\$ 7,785	02	10	57
REMARKS											
<p style="text-align: center;">CERTIFICATION</p> <p>I CERTIFY THAT THE SERVICE AND CONDUCT OF THE ABOVE NAMED EMPLOYEE ARE SATISFACTORY.</p>											
TYPED, OR PRINTED, NAME OF SUPERVISOR			DATE			SIGNATURE OF SUPERVISOR					
			19 May 57								
PERIODIC STEP INCREASE - CERTIFICATION											

FORM 57
1-540-54 560

SECRET

PERSONNEL FOLDER 161

RAH L. FREDERICK C.



The above basic pay rates are effective 29 July 1956.

STANDARD FORM 52

REQUEST FOR PERSONNEL ACTION

REQUESTING OFFICE: Fill in Items 1 through 12 and A through D except 6B and 7 unless otherwise instructed.
If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr., Mrs., Miss, etc.—One given name, initial(s), and surname) Mr. Frederick C. Randall	2. DATE OF BIRTH	3. REQUEST NO.	4. DATE OF REQUEST 12 June 56
5. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.) Reassignment		6. EFFECTIVE DATE A. PROPOSED:	7. C.S. OR OTHER LEGAL AUTHORITY
8. POSITION (Specify whether establish, change grade or title, etc.)		B. APPROVED: JUL 1 1956	

FROM: Intell Officer(FI) BFF-908		TO: Intell Officer(FI) BFF-908	
[REDACTED]		[REDACTED]	
G8- [REDACTED]	\$7570.00 P/A	G8- [REDACTED]	P/A
[REDACTED] P/A		[REDACTED]	
DDP/FE		DDP/FE	
[REDACTED]		[REDACTED]	
12. FIELD OR DEPARTMENTAL		12. FIELD OR DEPARTMENTAL	

A. REMARKS (Use reverse if necessary)

T/O Change

B. REQUESTED BY (Name and title)		A. REQUEST	
[Redacted] [Redacted] FB Personnel Officer (Name and telephone extension) x3780		[Redacted] Signature: [Redacted] Title: <i>Asst. Dir. of Ident.</i>	
C. FOR ADDITIONAL INFORMATION CALL			
[Redacted]			

13. VETERAN PREFERENCE				14. POSITION CLASSIFICATION ACTION				
15. SEX	WWII	OTHER	3 PT	10 POINT	NEW	VICE	I. A.	REAL
				DISAB. OTHER				
16. APPROPRIATION				17. SUBJECT TO C S RETIREMENT ACT (YES-NO)				
FROM				18. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY)				
TO				19. LEGAL RESIDENCE				
				<input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE:				

20 STANDARD FORM 50 REMARKS

1. CLEARANCES	INITIAL OR SIGNATURE	DATE	REMARKS
A.			
B. CRIM. OR POS. CONTROL	WJR	21 JUN 21 1956	
C. CLASSIFICATION			
D. PLACEMENT OR EVAL.	WJR	21 JUN 21 1956	
E.			
APPROVED BY			

APPROVED BY

1951

6/9/51

33-17229 9

PCS

[Redacted]

Mr. Frederick C. Randall

[Redacted]

FSA

10/11/55

Limited Appointment

1-27/55

Section 522.1
FL 724 79th Congress

[Redacted]

[Redacted]

[Redacted]

5pt veterans preference

New

[Redacted]

Male

6A-2013

Civil Service Retirement Reductions

10/27/55

Maryland

Submit 61A

Married--Two

No Reserve Status

89

SECRET
(WHEN FILLED IN)

NOTIFICATION OF PERSONNEL ACTION

TVS

1. NAME (MR., MISS, MRS., ONE GIVEN NAME, INITIAL(S), AND SURNAME) MR. FREDERICK C. RANDALL		2. DATE OF BIRTH	3. JOURNAL OR ACTION NO.	4. DATE 3 Nov. 1955
This is to notify you of the following action affecting your employment:				
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY)		6. EFFECTIVE DATE 27 Oct 1955	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY 50 USCA 403 J	
FROM Intell Officer (FI)		TO		
GS-0136.51-12 \$7570.00 per annum		8. POSITION TITLE		
		9. SERVICE SERIES, GRADE, SALARY		
		10. ORGANIZATIONAL DESIGNATION DDP/FB		
		11. HEADQUARTERS		
12. FIELD OR DEPT <input type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL		12. FIELD OR DEPT <input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL		
13. VETERAN'S PREFERENCE NONE WWII OTHER 5-PT. 10-POINT <input checked="" type="checkbox"/> 10-POINT		14. POSITION CLASSIFICATION ACTION NEW VICE I.A. REAL		
15. SEX M	16. RACE W	17. APPROPRIATION FROM: Same	18. SUBJECT TO C. S. RETIREMENT ACT (YES-NO) Yes	19. DATE OF APPOINTMENT AFFIDAVIT (ACCESSIONS ONLY)
20. LEGAL RESIDENCE <input checked="" type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE:				
21. REMARKS: Subject is to be paid \$7570 of allowances in accordance therewith Sick and annual leave are to be held in escrow GS status				
ENTRANCE PERFORMANCE RATING: Director of Personnel				
22. SIGNATURE OR OTHER AUTHENTICATION				

SECRET

1. EMPLOYEE COPY

11/1/55

RECORDED
4 NOV 1955

CONFIDENTIAL
CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

1yr

1. NAME (MR., MRS., OR MISS; FIRST NAME, INITIALS, AND SURNAME) Mr. Frederick C. Randall		2. DATE OF BIRTH	3. JOURNAL OR ACTION NO.	4. DATE 23 Sep 1955
This is to notify you of the following action affecting your employment:				
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY) Reassignment		6. EFFECTIVE DATE 23 Sep 1955	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY 50 USC 403 J	
FROM		TO		
Intelligence Off. (VI) GS-0136-51-12 \$7570.00 per annum DGP/VE		Intelligence Officer (VI) \$7570.00 per annum DGP/VE		
8. POSITION TITLE		9. SERVICE, SERIES, GRADE, SALARY		
10. ORGANIZATIONAL DESIGNATIONS		11. HEADQUARTERS		
Washington, D. C.		FIELD <input type="checkbox"/> DEPARTMENTAL <input checked="" type="checkbox"/>		
12. FIELD OR DEPT'L		FIELD <input checked="" type="checkbox"/> DEPARTMENTAL <input type="checkbox"/>		
13. VETERAN'S PREFERENCE		14. POSITION CLASSIFICATION ACTION		
ROHS <input type="checkbox"/> WWII <input type="checkbox"/> OTHER <input checked="" type="checkbox"/> 5-PT. <input type="checkbox"/> 10-POINT <input type="checkbox"/> DISAB. <input type="checkbox"/> OTHER <input type="checkbox"/>		NEW <input type="checkbox"/> VICE <input type="checkbox"/> L.A. <input type="checkbox"/> REAL <input type="checkbox"/>		
15. SEX <input checked="" type="checkbox"/> M <input type="checkbox"/> W		16. RACE <input type="checkbox"/> M <input type="checkbox"/> W		17. APPROPRIATION FQMI <input type="checkbox"/> TO: <input type="checkbox"/>
18. SUBJECT TO C.S. RETIREMENT ACT (YES-NO) Yes		19. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY)		20. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE: MD.
21. REMARKS: This action is subject to all applicable laws, rules, and regulations and may be subject to investigation and approval by the United States Civil Service Commission. The action may be corrected or canceled if not in accordance with all requirements.				
Subject to approved medical clearance prior to being sent overseas.				
Transfer TO <input type="text"/>				
ENTRANCE PERFORMANCE RATING: <input type="text"/>				
Director of Personnel				

4. PERSONNEL FOLDER COPY

12 U. S. GOVERNMENT PRINTING OFFICE: 1955-210722

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

dah

1. NAME (MR., MISS, MRS., etc.) GIVE DATE, INITIALS, AND SURNAME		2. DATE OF BIRTH	3. JOURNAL OR ACTION NO.	4. DATE
Mr. Frederick C. Randall				5 Aug 1955
This is to notify you of the following action affecting your employment:				
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY)		6. EFFECTIVE DATE	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY	
Promotion		14 Aug 1955		
FROM		TO		
Intelligence Off. (FI)		Intelligence Off. (FI)		
		87570.00 Per Annum		
		DDP/FE		
		Washington, D.C.		
9. SERVICE, SERIES, GRADE, SALARY		10. ORGANIZATIONAL DESIGNATIONS		
11. HEADQUARTERS		12. FIELD OR DEPT'L		
FIELD		FIELD		
DEPARTMENTAL		DEPARTMENTAL		
13. VETERAN'S PREFERENCE		14. POSITION CLASSIFICATION ACTION		
NONE WWI OTHER D-PT. 10-POINT DISAB OTHER		NEW VICE L.A. REEL		
15. SEX		16. RACE		17. APPROPRIATION
M		W		FROM: YON
		18. SUBJECT TO C.S. RETIREMENT ACT (YES-NO)		19. DATE OF APPOINTMENT AFFIDAVIT (ACCESSIONS ONLY)
		YES		
				20. LOCAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE:
21. REMARKS: This action is subject to all applicable laws, rules, and regulations and may be subject to investigation and approval by the United States Civil Service Commission. The action may be corrected or canceled if not in accordance with all requirements.				

22. PERFORMANCE RATING

Director of Personnel

PERSONNEL FOLDER COPY

75 8/1/55

1. Agency and organizational designation				2. Pay roll		3. Sick pay		4. Step pay	
5. (Employee's name, last, first, middle initial, grade and number when appropriate) RANDALL, Frederick C.				6. Grade and salary GS-11 \$5940.00					
PAY ROLL CHANGE DATA									
	BASE PAY	OVERTIME		GROSS PAY	RET.	TAX	BOND	F. I. C. A.	NET PAY
7. Previous period									
8. New period									
9. Pay this period									
10. Remarks							11. Appropriation(s) 71 10		12. Prepared by afu 5/5
13. Audited by									
<input checked="" type="checkbox"/> Periodic step-increase <input type="checkbox"/> Pay adjustment <input type="checkbox"/> Other step-increase									
14. Effective date 19 Jun 55	15. Date last equivalent increase 20 Jun 54	16. Old salary rate \$5940.00	17. New salary rate \$6140.00	18. Performance rating is satisfactory or better.					
19. LWOP date (fill in appropriate space covering LWOP during following period(s)) 6605.00				(Check applicable box in case of excess LWOP) <input type="checkbox"/> Excess LWOP due to absence <input type="checkbox"/> Excess LWOP due to other reason					
<input type="checkbox"/> No excess LWOP. Total excess LWOP									
STANDARD FORM NO. 1126d—Revised Form prescribed by Comp. Gen., U. S. Nov. 8, 1950, General Regulations No. 102									
PAY ROLL CHANGE SLIP—PERSONNEL COPY <i>af</i>									

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

1. NAME (MR.—MRS.—MISS.—ONE GIVEN NAME, INITIAL(S), AND SURNAME) MR. FREDERICK C. RAEDALL		2. DATE OF BIRTH	3. JOURNAL OR ACTION NO.	4. DATE 26 May 1954
This is to notify you of the following action affecting your employment:				
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY) REASSIGNMENT		6. EFFECTIVE DATE 6 June 1954	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY	
FROM		TO		
Ops Officer (GR)		Ops Officer (GR)		
CE Unit		DDP/FE		
1. SERVICE, SERIES, GRADE, SALARY \$5940.00 per annum		10. ORGANIZATIONAL DESIGNATIONS		
11. HEADQUARTERS Washington, D. C.		12. FIELD OR DEPT'L		
13. VETERAN'S PREFERENCE		14. POSITION CLASSIFICATION ACTION		
15. SEX M		16. RACE M		
17. APPROPRIATION FROM: DDP TO: DDP		18. SUBJECT TO C. S. RETIREMENT ACT (YES/NO) Yes		
19. DATE OF APPOINTMENT OF AFFIDAVIT (SALARY ONLY)		20. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE: Md.		
21. REMARKS: This action is subject to all applicable laws, rules, and regulations and may be subject to investigation and approval by the United States Civil Service Commission. The action may be corrected or canceled if not in accordance with all requirements.				
<p>PROPOSED TO GO DIRECTIVE EFFECTIVE TO 1 SALARY ADJUSTED TO: \$6390.00</p> <p><i>W</i></p>				

2. PERFORMANCE RATED

Assistant Director for Personnel

PERSONNEL FOLDER COPY

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION *alh*

1. NAME (Last—First—Middle—One Given Name, Initials, and Surname) Mr. Frederick C. Randall		2. DATE OF BIRTH []	3. JOURNAL OR ACTION NO. []	4. DATE 12 Feb 54
This is to notify you of the following action affecting your employment:				
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY) Reassignment		6. EFFECTIVE DATE 14 Feb. 54	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY []	
FROM Intel. Officer (CE) [] 85940 p/a []		TO Ops Officer (CE) [] 85940 p/a DDP/FE Counterespionage Unit Washington, D. C.		
8. POSITION TITLE		9. SERVICE, SERIES, GRADE, SALARY		
10. ORGANIZATIONAL DESIGNATIONS		11. HEADQUARTERS		
12. FIELD OR DEPT'L <input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL		13. FIELD OR DEPT'L <input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL		
14. VETERAN'S PREFERENCE NONE <input type="checkbox"/> 5-PT. <input type="checkbox"/> 10-POINT <input checked="" type="checkbox"/> DISA. OTHER []		15. POSITION CLASSIFICATION ACTION NEW <input type="checkbox"/> VICE <input type="checkbox"/> I. A. <input type="checkbox"/> REAL <input type="checkbox"/> CD:PI		
16. APPROPRIATION FROM: 85940 TO: []		17. SUBJECT TO C. S. RETIREMENT ACT (YES NO) Yes		18. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY) []
19. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE: []		20. REMARKS This action is subject to all applicable laws, rules, and regulations and may be subject to investigation and approval by the United States Civil Service Commission. The action may be corrected or canceled if not in accordance with all requirements.		

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

1. NAME (MR., MISS, MRS., ONE GIVEN NAME, INITIAL(S), AND SURNAME) Mr. Frederick C. Randall		2. DATE OF BIRTH [REDACTED]	3. JOURNAL OR ACTION NO. [REDACTED]	4. DATE 5 January 1953
This is to notify you of the following action affecting your employment:				
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY) Exempted Appointment		6. EFFECTIVE DATE 5 Jan. 1953	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY Schedule A-6.116 (b)	
FROM		TO		
8. POSITION TITLE Intelligence Officer (GS [REDACTED])		9. SERVICE, SERIES, GRADE, SALARY \$5060.00		
10. ORGANIZATIONAL DESIGNATION DD/P FE/5 Counterespionage Unit		11. HEADQUARTERS Washington, D. C.		
12. FIELD OR DEPTL <input type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL		13. VETERAN'S PREFERENCE NONE <input type="checkbox"/> WITH <input type="checkbox"/> OTHER <input type="checkbox"/> D-PT <input type="checkbox"/> IS-POINT ONLEAD OTHER <input type="checkbox"/>		
14. POSITION CLASSIFICATION ACTION NEW <input type="checkbox"/> VICE <input type="checkbox"/> S. & L. <input type="checkbox"/> REAL <input type="checkbox"/>		15. DATE OF APPOINTMENT AFFIDAVIT (ACCESSION ONLY) 2 Jan. 1953		
16. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE Maryland		17. REMARKS: This action is subject to all applicable laws, rules, and regulations and may be subject to investigation and approval by the United States Civil Service Commission. The action may be corrected or canceled if not in accordance with all requirements. 57 & 61 affidavit has been executed subject to satisfactory trial period of 12 months and a medical examination.		
18. SIGNATURE Chief, Personnel Division ENTRANCE PERFORMANCE RATING [REDACTED]		[REDACTED]		

STANDARD FORM 52
FORM 52 OF THE
U. S. CIVIL SERVICE COMMISSION
PERSONNEL FILE—PERSONNEL
MANUAL, CHAPTER II

REQUEST FOR PERSONNEL ACTION

UNCLASSIFIED

3-11-53
1/14/53
4

REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed.
If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr., Mrs., One given name, initial(s), and surname) RANDALL, Frederick C	2. DATE OF BIRTH	3. REQUEST NO.	4. DATE OF REQUEST 2 Jan 1953
5. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.) Resignation		6. EFFECTIVE DATE A. PROPOSED: 3 Jan. 1953	7. C.S. OR OTHER LEGAL AUTHORITY
8. POSITION (Specify whether establish, change grade or title, etc.)		8. APPROVED: 48 Jan 1953	
FROM— Intelligence Assistant GS-7 \$4,320.00 per annum OCO	9. POSITION TITLE AND NUMBER	TO—	
	10. SERVICE GRADE AND SALARY		
	11. ORGANIZATIONAL DESIGNATIONS		
	12. HEADQUARTERS		
<input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL	13. FIELD OR DEPARTMENTAL	<input type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL	

A. REMARKS (Use reverse if necessary)

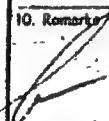
Slot #145

Resigning to accept other employment

B. REQUESTED BY (Name and title) for C/T		D. REQUEST APPROVED BY Signature: F.I.P.O.	
C. FOR ADDITIONAL INFORMATION CALL (State and telephone extension) 1. G. Spall, extension 3367		Title:	
13. VETERAN PREFERENCE NONE <input type="checkbox"/> WW <input type="checkbox"/> OTHER 5-PT. <input type="checkbox"/> 10-POINT <input type="checkbox"/> DISAB <input type="checkbox"/> OTHER <input type="checkbox"/>		14. POSITION CLASSIFICATION ACTION NEW <input type="checkbox"/> VICE <input type="checkbox"/> I.A. <input type="checkbox"/> REAL <input type="checkbox"/>	
15. SEX <input type="checkbox"/> M <input type="checkbox"/> F	16. RACE <input type="checkbox"/> W <input type="checkbox"/> O <input type="checkbox"/> O <input type="checkbox"/> O	17. APPROPRIATION FROM: TO:	18. SUBJECT TO C.S. REQUIREMENT ACT (YES-NO)
19. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY)		20. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE:	

21. STANDARD FORM 50 REMARKS

22. CLEARANCES	INITIAL OR SIGNATURE	DATE	REMARKS
A			
B. CEN. OR POS. CONTROL			
C. CLASSIFICATION			
D. PLACEMENT OR EMP.			
E.			
F. APPROVED BY			

1. Agency and organizational designations CENTRAL INTELLIGENCE AGENCY					2. Pay period		3. Block No.		4. Slip No.	
5. Employee's name (and social security account number when appropriate) RANDALL, Frederick C.					6. Grade and salary GE - 7 \$4205					
PAY ROLL CHANGE DATA										
	BASE PAY	OVERTIME		GROSS PAY	RET.	TAX	BOND	F.I.C.A.		NET PAY
7. Previous normal										
8. New normal										
9. Pay this period										
10. Remarks 					11. Appropriation(s) 31A-65 080/7B				12. Prepared by	
									13. Audited by	
<input checked="" type="checkbox"/> Periodic step-increase <input type="checkbox"/> Pay adjustment <input type="checkbox"/> Other step-increase										
14. Effective date 14 Sep 52	15. Date last equivalent 10 Sep 51	16. Old salary rate \$4205	17. New salary rate \$4330	18. Performance rating is satisfactory or better. (Signature or other authentication)						
19. LWOP data (Fill in appropriate spaces covering LWOP during following periods): Period(s): <input type="checkbox"/> No excess LWOP. Total excess LWOP:										
STANDARD FORM NO. 11264-Revmed Form prescribed by Comp. Gen., U.S. Nov. 8, 1950, General Regulations No. 102										

PAY ROLL CHANGE SLIP - PERSONNEL COPY

SECRET

CONFIDENTIAL FUNDS PERSONNEL ACTION		
NAME RANDALL, Frederick C	DATE 10 May 1951	
NATURE OF ACTION Excepted Appointment	EFFECTIVE DATE 10 September 51	
	FROM	TO
TITLE	Intelligence Assistant	
GRADE AND SALARY	GS-7 \$5825 p.a.	
OFFICE	OSQ	
DIVISION	FDZ	
BRANCH	Branch III	
OFFICIAL STATION		
QUALIFICATIONS	<div style="display: flex; justify-content: space-between;"> PERSON ASSISTANT DIRECTOR EXECUTIVE </div>	
CLASSIFICATION	PERSONNEL OFFICER	
11 1951 <i>Self</i>		
POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS <div style="float: right; text-align: right;"> YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> </div>		
PATH OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON 10 September 51		
SECURITY CLEARED ON 16 August 51		
OVERSEAS AGREEMENT SIGNED 11 September 51		
ENTERED ON DUTY 10 September 51		
<div style="border: 1px solid black; width: 100%; height: 100%;"></div>		
SIGNATURE OF AUTHENTICATING OFFICER		
REMARKS: <div style="display: flex; justify-content: space-between;"> <div> Slot #145 DOB - 12/20/23 CSFOD - 03/18/51 KCD - 09/10/51 </div> <div style="text-align: right;"> <i>7M</i> <i>E</i> </div> </div> <div style="text-align: center; margin-top: 20px;"> COPY IN PAYROLL FILES CONFIDENTIAL FUNDS BRANCH </div>		

FORM NO. 37-1
MAY 1949

SECRET

100-83-100311

CONFIDENTIAL

MEMORANDUM FOR: Frederick C. Randall

SUBJECT : Acknowledgment of Evaluation Board Functional Category

REFERENCE : Evaluation Board Precepts for Your Grade

1. Based upon an examination of your past assignments and duties, and after considering likely future assignments, you have been placed (subject to your signature below) in the functional category W for Evaluation Board purposes. Precise definitions of this category are contained in the Evaluation Board precepts for your grade. This placement is made in order that your performance, growth potential, and career planning may be judged against officers similarly placed professionally. YOU ARE URGED TO STUDY THE PRECEPTS AND CONSIDER YOUR OWN CASE CAREFULLY.

2. In general, you should consider the following;
 - a. Categories are sharply defined. Competition is within categories, not between them. Thus, a weak B/OG performance is not strengthened by reclassifying it as B/OS.
 - b. A change in category after sustained performance in a different category may cause a temporary loss of momentum in your career advancement until you have demonstrated proficiency in your new assignment.
 - c. A category change should not be initiated for the period of a temporary, training or rotational assignment unless a permanent change of career track will follow.

3. If you believe that this is not the correct category for you because the substantive nature of your job more closely approximates another category or because you have made a permanent change of career track, please take the matter up through your command channel to secure the concurrence of your component of assignment or of your home base component, as appropriate, to a change of your category. Previously assigned and acknowledged categories will remain in effect until a fully executed acknowledgment of change is received by the Career Management Staff.

4. Please sign and date this notification in the space provided and return it to your Personnel Evaluation and Management Officer or to your Personnel Officer.

ACKNOWLEDGED:

Frederick C. Randall
Signature of Addressee

February 15, 1979
Date

CONFIDENTIAL

CONFIDENTIAL
CLASSIFICATION

FITNESS REPORT									
SECTION A GENERAL INFORMATION									
1. EMPLOYEE NUMBER 012170		2. NAME (Last, first, middle) Randall, Frederick C.				3. DATE OF BIRTH M 15 D		4. SD D	
5. OFFICIAL POSITION TITLE Ops Officer				6. OFF DIV NO OF ASSIGNMENT DO/INS/C/EPG		7. CURRENT STATION Headquarters		8. LEAD (C/S I) <input checked="" type="checkbox"/> MGR. <input type="checkbox"/> DF	
9. TYPE OF APPOINTMENT				10. TYPE OF REPORT					
<input checked="" type="checkbox"/> CAREER		<input type="checkbox"/> RESERVE		<input type="checkbox"/> TEMPORARY		<input type="checkbox"/> INITIAL		<input checked="" type="checkbox"/> ANNUAL	
<input type="checkbox"/> CONTRACT		<input type="checkbox"/> SPECIAL		<input type="checkbox"/> OTHER		<input type="checkbox"/> REASSIGNMENT		<input type="checkbox"/> SPECIAL	
11. REPORTING PERIOD (FROM TO) 6 Mar - 30 Nov 1978						12. DATE REPORT DUE IN O.P.			
SECTION B QUALIFICATIONS UPDATE									
IF QUALIFICATIONS UPDATE FORM IS BEING SUBMITTED WITH CHANGES, AND IS ATTACHED TO THIS REPORT, PLACE THE WORD "YES" IN THE BOX TO THE RIGHT. IF NO CHANGES ARE REQUIRED, PLACE THE WORD "NO" IN THE BOX AT RIGHT.									
SECTION C PERFORMANCE EVALUATION									
<p>U—Unsatisfactory Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section D.</p> <p>M—Marginal Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section D and remedial actions taken or recommended should be described.</p> <p>P—Proficient Performance is satisfactory. Desired results are being produced in the manner expected.</p> <p>S—Strong Performance is characterized by exceptional proficiency.</p> <p>O—Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>									
SPECIFIC DUTIES									
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).									
SPECIFIC DUTY NO. 1 Manages and coordinates review of all DO records subject to disclosure via FOIA, Privacy Act and E.O. 12065. Supervises full- and part-time personnel.								RATING LETTER O	
SPECIFIC DUTY NO. 2 As one of six senior INS officers, serves as voting member of INS PRC (for <input type="checkbox"/> people) and on thrice-weekly general planning meetings with Chief, INS.								RATING LETTER P	
SPECIFIC DUTY NO. 3 Supplies factual and legal advice to the DDO, Chief INS, DDO/IRO, IRC, and OCC on trends and implications pertinent to release of DO information via statute or regulation.								RATING LETTER S	
SPECIFIC DUTY NO. 4 Generates policy initiatives to protect DO sources and methods from disclosure via statute or executive order.								RATING LETTER S	
SPECIFIC DUTY NO. 5								RATING LETTER	
SPECIFIC DUTY NO. 6								RATING LETTER	
OVERALL PERFORMANCE IN CURRENT POSITION									
Take this segment carefully about the employee which influences his effectiveness in his current position such as performance of specific duties, personality, manner, and supervisory responsibilities. Consider ONLY effectiveness in performance of that duty. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the Department which best describes the level of performance.								RATING LETTER S	
DERIVATIVE CL BY									

CONFIDENTIAL

SECTION D

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section C to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section D, attach a separate sheet of paper.

I rate Mr. Randall "Outstanding" for Duty Number 1 (his principal responsibility) for this period. He had done an exceptional job of supervising, motivating, training and guiding his group in a remorseless and pressure-laden atmosphere, requiring both close attention to detail and constant alertness to broad operational and policy implications. The workload is larger and more complicated than anything I know of handled by any line operational officer with equivalent grade and responsibility. The preceding two fitness reports describe well the nature of the job. It remains only to be noted that Mr. Randall is the perfect man for the job, combining a remarkable match of leadership, operational savvy, legal and policy awareness and, perhaps most important, negotiating ability with both the Agency lawyers and legislative counsels, and the operating divisions in a bizarre situation that completely transcends the DO's need-to-know practices (Top Secret and compartmented, bigotted information must be reviewed) and yet requires the protection of our sources and methods. Dedicated, discreet, smart, and honest, Mr. Randall is very likely one of very few DO officers of his grade who could have handled this job from scratch, done so with virtually flawless output, and created a body of judgments and advice that is trusted, proven and amounts to de facto DO policy on how to protect our secrets.

Mr. Randall also has major planning obligations within INS, serving as a voting member of the PMC and three times a week with Chief, INS and other (continued)

SECTION E

CERTIFICATION AND COMMENTS

1. BY SUPERVISOR		
MONTHS EMPLOYER HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
9 months	Witness Report Policy Profile	
DATE	OFFICIAL TITLE OF SUPERVISOR	SIGNATURE OF SUPERVISOR
18 December 1978	Deputy Chief, INS	
2. BY EMPLOYEE		
I HAVE <input type="checkbox"/> OR HAVE NOT <input checked="" type="checkbox"/> ATTACHED A STATEMENT CONCERNING THE SUPERVISOR'S EVALUATION OF MY PERFORMANCE.	DATE	SIGNATURE OF EMPLOYEE
	18 Dec 1978	Fredrick C. Randall
3. BY REVIEWING OFFICIAL		
COMMENTS OF REVIEWING OFFICIAL		
<p>I agree with the letter ratings and the narrative comments above, particularly those in paragraph 1 of the narrative.</p> <p>Mr. Randall is a dedicated, forceful, purposeful, dependable, disciplined officer. Although his personal preference would have been to do something else, he effectively manages and leads the Freedom of Information and Privacy Group of INS--demonstrating a self reliant style which has brought great credit to work in this area in the DO and to himself. Mr. Randall's past several fitness reports attested to his talents and growth in this assignment.</p> <p>As was observed in Mr. Randall's last fitness report, a new assignment must be found</p>		
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
30 January 1979	Chief, INS	William F. Dannelly
4. BY EMPLOYEE		
SIGNATURE OF EMPLOYEE		
Fredrick C. Randall		

CLASSIFICATION
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NARRATIVE COMMENTS - continued

Randall, Frederick

Group chiefs in a broad review of disparate IMS operations: computers, information management planning for the DO and its current services. He is articulate and effective in presenting views from the IMS/FPG vantage, but at this level, I want to see more concern about the people and activities of companion IMS elements, more brainstorming of common problems. He is the least active of the four group chiefs in this area, although he has the inquisitiveness and intellect to contribute importantly in cross-discipline problems. I find no weakness here, but Mr. Randall's contributions here do not measure up comparatively to his exceptional performance in all other areas.

In these other areas, covering duties 3 and 4, Mr. Randall and his group stimulated, staffed out and justified three remarkably successful policy changes: a Presidential statement that sources and methods information need not be classified to be protected; a DCI policy that DO records ipso facto are not releasable (despite an OGC opinion to the contrary), and a policy allowing employees access to their files without going through the FOIA or Privacy Act folderol. While not individual accomplishments by Mr. Randall, they bespeak ~~from~~ the leadership and guidance he gave, and they are typical of the kind of case officer professionalism he has and

operations and officers
[redacted] I do think it is sad to have to divert good DO talent to disclosure law problems; but if we must, then Mr. Randall's experience and abilities have counted a great deal in such successes we have had in keeping our secrets.

Mr. Randall's fitness reporting is accurate and fair. Per [redacted] it is noted for the record that Mr. Randall displays appropriate concern in equal employment opportunity areas: women comprise more than half of his group. He has three minority officers. Levels of responsibility here are above Agency norm.

REVIEWING OFFICIAL'S COMMENTS - continued

for this experienced supervisor. He has demonstrated his versatility and commitment by doing a job for four years that probably few other DO ops officers/managers would or could do as well as he has. For the good of his morale, the interest of his further development and in the interest of the Directorate, he has earned a change.

CONFIDENTIAL

CLASSIFICATION

FITNESS REPORT

SECTION A

GENERAL INFORMATION

1. EMPLOYEE NUMBER 012180	2. NAME (Last, first, middle) Randall, Frederick C	3. DATE OF BIRTH M	4. GRADE GS-15	5. SD D
7. OFFICIAL POSITION TITLE Ops Officer		8. OFFICE/UNIT OF ASSIGNMENT ISS/Chief, PIAG	9. CURRENT STATION Hqs	10. CODE (CE, F) XX
11. TYPE OF APPOINTMENT <input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY		12. TYPE OF REPORT <input checked="" type="checkbox"/> INITIAL <input checked="" type="checkbox"/> ANNUAL <input checked="" type="checkbox"/> REASSIGNMENT OF SUPERVISOR <input type="checkbox"/> SPECIAL		
13. REPORTING PERIOD (FROM-TO) 1 January 1977-31 December 1977		14. DATE REPORT DUE IN O.P.		

SECTION B

QUALIFICATIONS UPDATE

IF QUALIFICATIONS UPDATE FORM IS BEING SUBMITTED WITH CHANGES, AND IS ATTACHED TO THIS REPORT, PLACE THE WORD "YES" IN THE BOX TO THE RIGHT. IF NO CHANGES ARE REQUIRED, PLACE THE WORD "NO" IN THE BOX AT RIGHT.

SECTION C

PERFORMANCE EVALUATION

U-Unsatisfactory	Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section D.
M-Marginal	Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section D and remedial actions taken or recommended should be described.
P-Proficient	Performance is satisfactory. Desired results are being produced in the manner expected.
S-Strong	Performance is characterized by exceptional proficiency.
O-Outstanding	Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

SPECIFIC DUTY NO. 1 Chief, Privacy Information Action Group	RATING LETTER S
SPECIFIC DUTY NO. 2	RATING LETTER
SPECIFIC DUTY NO. 3	RATING LETTER
SPECIFIC DUTY NO. 4	RATING LETTER
SPECIFIC DUTY NO. 5	RATING LETTER
SPECIFIC DUTY NO. 6	RATING LETTER

OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, judgment, personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most closely reflects his level of performance.

RATING LETTER

S

01178

CLASSIFICATION

SECTION D

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance; Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section C to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section D, attach a separate sheet of paper.

The merger of units which created the Information Services Staff brought Mr. Randall and his staff under my supervision for the first time. Prior to that we had been colleagues in Services Staff, whose chief wrote Mr. Randall's Fitness Report. No change in function accompanied the change in organization, however, and the praise contained in those earlier reports could be echoed here.

During 1977, Mr. Randall and his group have continued to render this Directorate outstanding service in an arena where there is little glory but the constant threat of disaster. In the preparation of materials for release under FOIA, the Privacy Act or E.O. 11652, the researcher treads a fine, barely visible line between protection of operational secrets and revelation of material properly releasable under the law. He is denied the easy choice of over-protection because each decision is subject to the scrutiny of the courts, and the Agency's credibility is on the line each time a judge challenges a deletion or the denial of a document. (That credibility is apparently quite high in the courts. We have yet to be reversed in appeals cases on information denied by PIAG on grounds of classification or sources/methods.) The research on which we rely is almost autonomous; reviews of finished cases are necessarily limited and (cont'd)

SECTION E

CERTIFICATION AND COMMENTS

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION		1. BY SUPERVISOR IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION 91-7-6	
DATE 12 January 1978	OFFICIAL TITLE OF SUPERVISOR Deputy Chief, ISS	TYPE Bruce L. Johnson	
I HAVE <input type="checkbox"/> OR HAVE NOT <input checked="" type="checkbox"/> ATTACHED A STATEMENT CONCERNING THE SUPERVISOR'S EVALUATION OF MY PERFORMANCE.		DATE 13/1/78	SIGNATURE OF EMPLOYEE Federal C. Randall
2. BY REVIEWING OFFICIAL			
COMMENTS OF REVIEWING OFFICIAL I think it is important first to echo the remarks in the last paragraph of the narrative above. Mr. Randall is an exceptionally proficient performer in a position that few other DO officers want to occupy. The DO is fortunate to have a person of his caliber handling FOIA and related matters. As I see his performance, Mr. Randall has made a significant effort in advancing national intelligence objectives by doing everything possible to protect DO "sources and methods." He has represented us exceedingly well in this area and as a result, to his credit, little has gotten away through the FOIA channel. The way things are organized,			
DATE 16 January 1978	OFFICIAL TITLE OF REVIEWING OFFICIAL Chief, Staff	SIGNATURE OF REVIEWING OFFICIAL William F. Donnelly	
3. BY EMPLOYEE		SIGNATURE OF EMPLOYEE Federal C. Randall	

CLASSIFICATION

NARRATIVE COMMENTS - cont'd

cursory, and from the beginning there has been a high premium on both technical accuracy and sound substantive judgment. As Mr. Randall himself noted in a report on his deputy, we have an enviable record as far as "flaps" are concerned; in a situation fraught with danger of inappropriate release of information we have had only five cases where release has led to embarrassment -- out of 7,000 "possibles." Mr. Randall, with typical modesty, uses the statistic in praise of others; I choose to use it to praise him. The Group's record to date is nothing short of astonishing, and Mr. Randall can take great pride in his team's accomplishments.

He has built an extremely able and dedicated team, and he is as quick as anyone I know to ascribe to individual members of that team credit for actions, ideas or progress. They respond to his fairness with loyalty and affection, and their morale in the face of constant harrassment and frustration is testimony to his leadership.

New responsibilities for support to the Office of General Counsel were added to PIAG's burdens this year. Mr. Randall opposed the move and argues (and lobbied) intelligently to preclude it, to no avail. It is to his credit that, having urged a different course of action, he set about to ensure that the unpopular new function received the same careful attention which has been the hallmark of PIAG's other work. As a consequence, our OGC-related efforts, which are very demanding and time-consuming, have the PIAG stamp of excellence on them.

Mr. Randall created the system he manages, and continues to seek ways to improve upon it. Our move to an automated index of reviewed and released documents was urged and supported by Mr. Randall, and he has been equally supportive of a new branch chief's efforts to restructure our Initial Review process. He is also quick to see and to comment on the way our efforts affect larger Agency and government equities, and vice versa.

During this year his responsibilities were broadened by the addition of our Declassification Review Branch to his Group, a reflection of our recognition of the inevitable relationship between scheduled declassification and selective declassification and release under FOIA/PA/E.O. 11652. This Branch will shortly be absorbed by the new Records Review Branch of the DDA, but PIAG will continue to be the focal point for policy formulation on declassification of DO records.

NARRATIVE COMMENTS - cont'd

Mr. Randall has expressed to me his concern about what may be viewed as a drop in his rating from my predecessor's "O" to my "S." I have assured him, and assure the reader, that this change signals no diminution in his performance or effectiveness, but rather a personal inclination to use "Outstanding" very rarely. The narrative comments above should clearly attest to that fact that I view Mr. Randall's performance as very strong, bordering on Outstanding. The Agency and the DO have been fortunate to have a man of this caliber in charge of PIAG.

REVIEWING COMMENTS - cont'd

Mr. Randall is one of the key policy makers in this area. His policies have stood the test up to now as our excellent record in the courts attests.

Having said this, it should be noted that Mr. Randall's numerous accomplishments are partly because the job was there to be created. Within the DO he cut the path which is now followed when handling FOIA matters. He has corrected and improved upon that path several times over. Thus, the time is coming for him to be given a change in assignment; an opportunity to use his managerial and supervisory skills elsewhere. He will have been in his present assignment three years in March 1978. One grows stale reviewing, sanitizing and making judgment calls in the FOIA arena day after day. Mr. Randall isn't stale yet but we should not wait until he reaches that stage to give him a new area in which to work.

CONFIDENTIAL
CLASSIFICATION

FITNESS REPORT

SECTION A

GENERAL INFORMATION

1. EMPLOYEE NUMBER 012170		2. NAME (Last, first, middle) RANDALL, Frederick C		3. DATE OF BIRTH [redacted]		4. SEX M		5. GRADE GS-15		6. SD D					
7. OFFICIAL POSITION TITLE Ops Officer				8. OFF/DIV/BR OF ASSIGNMENT DO/ISS/PICG		9. CURRENT STATION [redacted]		10. CODE (SA and) X HOS [redacted] DR							
11. TYPE OF APPOINTMENT						12. TYPE OF REPORT									
X CAREER		RESERVE		CONTRACT		OTHER (Spec.)		TEMPORARY		X ANNUAL		X REASSIGNMENT		SPECIAL	
13. REPORTING PERIOD (from-to) 1 November 1975-31 December 1976						14. DATE REPORT DUE IN O.P. [redacted]									

SECTION B

QUALIFICATIONS UPDATE

IF QUALIFICATIONS UPDATE FORM IS BEING SUBMITTED WITH CHANGES, AND IS ATTACHED TO THIS REPORT, PLACE THE WORD "YES" IN THE BOX TO THE RIGHT. IF NO CHANGES ARE REQUIRED, PLACE THE WORD "NO" IN THE BOX AT RIGHT.

SECTION C

PERFORMANCE EVALUATION

<u>U—Unsatisfactory</u>	Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section D.
<u>M—Marginal</u>	Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section D and remedial actions taken or recommended should be described.
<u>P—Proficient</u>	Performance is satisfactory. Desired results are being produced in the manner expected.
<u>S—Strong</u>	Performance is characterized by exceptional proficiency.
<u>O—Outstanding</u>	Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

SPECIFIC DUTY NO. 1	Chief, Policy & Information Coordination Group (DDO/ISS/PICG)	RATING LETTER O
SPECIFIC DUTY NO. 2		RATING LETTER
SPECIFIC DUTY NO. 3		RATING LETTER
SPECIFIC DUTY NO. 4		RATING LETTER
SPECIFIC DUTY NO. 5		RATING LETTER
SPECIFIC DUTY NO. 6		RATING LETTER

OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.

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CLASSIFICATION

SECTION D

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section C to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section D, attach a separate sheet of paper.

My qualitative assessment and comments in Fred's February 1976 Fitness Report apply equally today; in fact, they fall short, in view of the quantitative and administrative changes of the past year.

The news headlines, the new oversight demands an increasingly

The managerial task of motivating workers in this continuously grinding and frustrating environment was harder this year, yet was met by Fred with the same qualities as those which led his people to write

SECTION E

CERTIFICATION AND COMMENTS

(over)

1. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

DATE

OFFICIAL TITLE OF SUPERVISOR

TYPED OR PRINTED NAME AND SIGNATURE

3/17/77

DDO Information Review Off

2. BY EMPLOYEE

STATEMENT CONCERNING THIS EVALUATION OF MY PERFORMANCE

DATE

SIGNATURE OF EMPLOYEE

HAVE ATTACHED

HAVE NOT ATTACHED

17/13/77

Fredrick C. Randall

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

No appropriate reviewing official.

DATE

OFFICIAL TITLE OF REVIEWING OFFICIAL

TYPED OR PRINTED NAME AND SIGNATURE

4. BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN THE ENTRIES IN ALL SECTIONS OF THIS REPORT

DATE

SIGNATURE OF EMPLOYEE

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CLASSIFICATION

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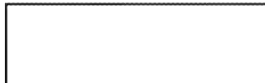
FITNESS REPORT - Frederick C. Randall
Section D - Narrative Comments

me an unsolicited letter of appreciation for his efforts as their supervisor. We have all felt that one burns out in this kind of thing after about a year and a half; Fred and some of the first people to come aboard are a bit ground down, but, if anything, the quality has improved--witness the fact that we have yet to lose a case in court or to be forced to release a document we thought should be denied.

Adding to the complexity of Fred's life during this period, was increasing involvement in non-FOIA litigation support, (e.g., [redacted] etc.) both to me and to SA/DDO/O. Additional administrative complexity results from my having changed staffs, while being asked to retain the DDO Information Review Officer function. Hence, split daily support to me as well as periodic support to SA/DDO/O, poses a potentially ticklish situation with Fred's organizational supervisor who is Chief, ISS. In fact, Fred walks this tightrope quite well.

Finally, Fred has persistently tried to convince others that there is a critical need for a centralized capability to assess the total Agency impact of decentralized information release, whether to FOIA, congressional, judicial, news media or other non-intelligence requesters. His efforts are about to bear fruit, since this will be an EAG agenda item next month.

Whether it's bringing his professional overseas background to bear on the analysis for release process; protecting sources and methods in the now "open sunshine" context; trying to save resources and ensure efficient procedures; deal effectively and impressively with senior officers in this Agency and others; or supervise a collection of dedicated and hardworking people, firmly but with good humor and understanding, Fred has done an Outstanding job. He will be very hard to replace, and yet, he should move on.



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CLASSIFICATION

FITNESS REPORT

SECTION A

GENERAL INFORMATION

1. EMPLOYEE NUMBER 012170	2. NAME (last, first, middle) Randall, Frederick C.	3. DATE OF BIRTH	4. SEX M	5. GRADE GS-14	6. SD D
7. OFFICIAL POSITION TITLE Ops Officer		8. OFF/DIV/BR OF ASSIGNMENT DDO/SS/PIC		9. CURRENT STATION hqs.	
11. TYPE OF APPOINTMENT			12. TYPE OF REPORT		
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> CONTRACT <input type="checkbox"/> OTHER (Spec.) <input type="checkbox"/> TEMPORARY			<input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT <input type="checkbox"/> SPECIAL		
13. REPORTING PERIOD (from-to) 1 November 1974 - 30 October 1975			14. DATE REPORT DUE IN O.P. November 1975		

SECTION B

QUALIFICATIONS UPDATE

IF QUALIFICATIONS UPDATE FORM IS BEING SUBMITTED WITH CHANGES, AND IS ATTACHED TO THIS REPORT, PLACE THE WORD "YES" IN THE BOX TO THE RIGHT. IF NO CHANGES ARE REQUIRED, PLACE THE WORD "NO" IN THE BOX AT RIGHT.

SECTION C

PERFORMANCE EVALUATION

- U—Unsatisfactory** Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section D.
- M—Marginal** Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section D and remedial actions taken or recommended should be described.
- P—Proficient** Performance is satisfactory. Desired results are being produced in the manner expected.
- S—Strong** Performance is characterized by exceptional proficiency.
- O—Outstanding** Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

SPECIFIC DUTY NO. 1 Chief, Privacy and Information Coordination Staff (DDO/PIC)	RATING LETTER O
SPECIFIC DUTY NO. 2	RATING LETTER
SPECIFIC DUTY NO. 3	RATING LETTER
SPECIFIC DUTY NO. 4	RATING LETTER
SPECIFIC DUTY NO. 5	RATING LETTER
SPECIFIC DUTY NO. 6	RATING LETTER

OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.

RATING LETTER
O

21 MAR 1976

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CLASSIFICATION

SECTION D

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section C to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section D, attach a separate sheet of paper.

Mr. Randall supervises the unit responsible for developing the DDO answer to Freedom of Information Act and Privacy Act requests, both at the initial request level and, increasingly, at the appeal and litigation levels. His organization is still less than one year old but has gone through several growth surges as the public reacted to the past year's publicity about CIA, demanding great amounts of information. Last March, Randall and his secretary played the role, then the T/O went from [] to its current level of []. In this period, initial requests received by the Agency

SECTION E

CERTIFICATION AND COMMENTS

1. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

DATE

12 Feb 76

OFFICIAL TITLE OF SUPERVISOR

Chief, Services Staff

TYPED OR PRINTED NAME AND SIGNATURE

2. BY EMPLOYEE

STATEMENT CONCERNING THIS EVALUATION OF MY PERFORMANCE

DATE

14 Feb 76

SIGNATURE OF EMPLOYEE

Frederick C Randall

HAVE ATTACHED

HAVE NOT ATTACHED

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

I concur in the overall rating of "Outstanding". Mr. Randall is the right man in the right job at the right time. Not many would want his job, but it is an extremely important one to CIA at this period. His performance could not reasonably be improved upon.

DATE

25 FEB 1976

OFFICIAL TITLE OF REVIEWING OFFICIAL

Associate Deputy Director for Operations

DATE

David H. Blee

4. BY EMPLOYEE

I CERTIFY THAT I HAVE READ THE ENTRIES IN ALL SECTIONS OF THIS REPORT

DATE

27 Feb 1976

CLASSIFICATION

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FITNESS REPORT - Frederick C. Randall
Section D - Narrative Comments (Cont'd)

professionalism and seems to have been made for it. As I said in a memo last October which resulted in a QSI for him, in spite of the ambiguity of the guidelines, constant pressure of short deadlines, very large volume of work and cultural trauma generated by the Acts, his performance has been Outstanding.

Earlier fitness reports, in a different context, stated or implied some reservation about his energy or initiative or independent action. I can't imagine that we're talking about the same man. Close to 95% of the mass of Agency FOIA receipts have involved the DDO. I know all of the persons involved in other directorates and said, only 6 months into this year, that Fred was head and shoulders above the others, combining professionalism, tact, persuasiveness, analytic skills, tough-mindedness and pragmatism in sources and methods protection. He suggested policy, strongly influenced implementation, and debated, usually successfully, with the lawyers, with DDO branch, division and staff chiefs, with other Agency contacts and others above his current grade level--all with a sustaining sense of humor.

As to management of his unit: he has consistently resisted empire-building opportunities, trying to keep his staff small. When growth was inevitable, he concentrated on quality in personnel selected for this atypical DDO work rather than accepting the short fix to the statistical backlog problem because routine or "passable" effort is not good enough in litigation. The best reflection of his managerial ability can be seen in an unsolicited testimony from his staff which I have attached to this report to make it a part of the official record; it is the first of its kind to come to my attention in my 23 plus years in the Agency. (If some jaded cynics in these days of non-credibility doubt the spontaneity and true feeling of Mr. Randall's staff in this action, and one or two of my staff have, I can only feel sad for them. This is a breath of fresh air to me.)

Randall has made a singularly impressive shift in direction, has changed career category and, in my judgment, has unqualifiedly demonstrated his command of the position he holds. I have recommended recognition of that fact.

C/SS

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4 February 1976

MEMORANDUM FOR: Chief, Services Staff

SUBJECT: Fred Randall, C/DDO/PIC

1. This memorandum is intended to state what we, the staff of DDO/PIC, think of our Chief, Mr. Fred Randall. Mr. Randall is not aware of this memorandum.
2. We believe he is outstanding as a manager and fellow worker! His sensitive understanding of human relationships is balanced by a no-nonsense firmness to get the job done. Using extraordinary patience, brains, tact, and diplomacy, along with long hours and weekend time, he has set an example for his entire staff. Mr. Randall's deep knowledge of operations, his grasp of the implications of past operations on current activity, his determination to protect the Agency and the DDO from the devastating impact of unwarranted and unauthorized release of information, and his judgement of the fine line between what should and should not be released under appropriate law and policy, have formed a major line of protection for the USG and the Agency.
3. He has not hesitated to make decisions, nor to disagree when he felt disagreement warranted. A strong aversion to pyramid building has underlined his cost-consciousness to get the most done with the least amount of expenditures. Yet, his determination and firmness are based upon an open, objective mind, willing to listen to different views, and to change his position if he is convinced of the need for change.
4. His strong desire to aid employees in career development is re-inforced by concrete actions, positive suggestions, defined tasks, and frequent checks to assess the quality and quantity of work product.

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5. The nature of the task assigned to DDO/PIC includes the word by word review of thousands of pages of documents. The impact on the Agency, and the USG, of unauthorized disclosure of secrets, adds to the weight of constant decision making, and to the strain and tension of defending a crucial perimeter. And this perimeter is under an almost daily attack of erupting crises. Mr. Randall's dedication and superior ability in handling an onerous, difficult, and complex job, filled with frustrations that would dismay and discourage others, has been truly outstanding.

6. Mr. Randall has had his finger in the dike for an incredibly long time. He has been operating in a hazardous, high pressure environment, fraught with penalties if he does not make the right decisions, and little recognized when he does. Yet, his common sense decisions have been accepted, and have become policy--policy that ordinarily is made by very senior super-grade officers of the Agency. An assignment in DDO/PIC can burn out rapidly many competent individuals. Fred Randall is still going strong, and continuing to do an outstanding job!

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CLASSIFICATION

FITNESS REPORT

SECTION A

GENERAL INFORMATION

1. EMPLOYEE NUMBER 12170	2. NAME (Last, first, middle) Randall, Frederick C.	3. DATE OF BIRTH []	4. SEX M	5. GRADE GS-14	6. GD DAC
7. OFFICIAL POSITION TITLE Ops Officer Chief		8. OFF/DIV BR OF ASSIGNMENT DDO/SS/PIC	9. CURRENT STATION Headquarters	10. CODE (if any) X HQS.	OF
11. TYPE OF APPOINTMENT			12. TYPE OF REPORT		
<input checked="" type="checkbox"/> CAREER	<input type="checkbox"/> RESERVE	<input type="checkbox"/> CONTRACT	<input type="checkbox"/> OTHER (Spec.)	<input type="checkbox"/> TEMPORARY	<input checked="" type="checkbox"/> ANNUAL
			<input type="checkbox"/> REASSIGNMENT	<input type="checkbox"/> SPECIAL	
13. REPORTING PERIOD (from-to) 3 February 1975 to 10 October 1975			14. DATE REPORT DUE IN O.P. 30 November 1975		

SECTION B

QUALIFICATIONS UPDATE

IF QUALIFICATIONS UPDATE FORM IS BEING SUBMITTED WITH CHANGES, AND IS ATTACHED TO THIS REPORT, PLACE THE WORD "YES" IN THE BOX TO THE RIGHT. IF NO CHANGES ARE REQUIRED, PLACE THE WORD "NO" IN THE BOX AT RIGHT.

SECTION C

PERFORMANCE EVALUATION

<u>U—Unsatisfactory</u>	Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section D.
<u>M—Marginal</u>	Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section D and remedial actions taken or recommended should be described.
<u>P—Proficient</u>	Performance is satisfactory. Desired results are being produced in the manner expected.
<u>S—Strong</u>	Performance is characterized by exceptional proficiency.
<u>O—Outstanding</u>	Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

SPECIFIC DUTY NO. 1 SEE ATTACHED MEMORANDUM IN LIEU OF FITNESS REPORT	RATING LETTER
SPECIFIC DUTY NO. 2	RATING LETTER
SPECIFIC DUTY NO. 3	RATING LETTER
SPECIFIC DUTY NO. 4	RATING LETTER
SPECIFIC DUTY NO. 5	RATING LETTER
SPECIFIC DUTY NO. 6	RATING LETTER

OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct as per responsibilities, personal traits or habits and particular limitations or habits. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which best describes his level of performance.	RATING LETTER O
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12. REPORT CL BY

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CLASSIFICATION

SECTION D

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section C to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section D, attach a separate sheet of paper.

FILE 13

SECTION E

CERTIFICATION AND COMMENTS

1. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE

2. BY EMPLOYEE

STATEMENT CONCERNING THIS EVALUATION OF MY PERFORMANCE	DATE	SIGNATURE OF EMPLOYEE
HAVE ATTACHED	HAVE NOT ATTACHED	

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL		
There is no reviewing official for this report.		
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE

4. BY EMPLOYEE

CERTIFY THAT I HAVE READ THE ENTIRE IN ALL SECTIONS OF THIS REPORT	DATE	SIGNATURE OF EMPLOYEE
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CLASSIFICATION

CONFIDENTIAL

10 October 1975

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: Mr. Frederick C. Randall, GS-14/7

1. This report is submitted as part of a package suggesting that Mr. Randall be awarded a QSI for his performance since becoming the DDO Freedom of Information Officer in February of this year. In this context, it is not appropriate that he see and sign this memorandum, since I want this to be a surprise. Nor, it seems, is it necessary to have a Reviewing Official for this interim report; the DDO has suggested, in commenting on my out-of-cycle recommendation of 8 August, 75 for Mr. Randall's promotion, that a memorandum be submitted recommending a QSI at this time.

2. I consider Mr. Randall's performance as DDO/FIO (now DDO/PIC, for Privacy Act and FOIA Coordinator) to be Outstanding. As I have said elsewhere, he is, in my view, the most impressive of all the Agency FIO's, combining DDO professionalism, tact, persuasiveness, analytic skills and an informed, tough-minded approach toward sources and methods protection. I have received considerable laudatory comment about his work from OGC, OLC, O/DDA and within the DO.

3. From a one-man operation with secretary, the FOIA activity expanded in four months to an approved T/O of [] with a pending request for 5 more, and the possibility of further increases depending on public reaction to the Privacy Act and the amount of litigation that develops. Fred has done an excellent job of selecting his staff for what is an often frantic, frustrating and long-houred environment; he also manages them well, with humor and compassion and with high analysis and output standards. He is conscious of cost, particularly in human effort, in this exercise and of the need for balance in the application of secrecy criteria in today's environment. I am, obviously, impressed and pleased with his assistance, and feel comfortably supported by his group's efforts in avoiding or preparing for litigation actions in FOIA and Privacy Act cases.

[]

Chief, Services Staff

I certify that I have read the above report.

Frederick C. Randall

CONFIDENTIAL

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CLASSIFICATION

FITNESS REPORT

SECTION A

GENERAL INFORMATION

1. EMPLOYEE NUMBER 012170	2. NAME (last, first, middle) Randall, Frederick C.	3. DATE OF BIRTH []	4. SEX M	5. GRADE GS-14	6. SD D
7. OFFICIAL POSITION TITLE Ops Officer		8. OFF/DIV/BR OF ASSIGNMENT DDO/FRD/III	9. CURRENT STATION Headquarters		10. CODE (if any) HQS DP
11. TYPE OF APPOINTMENT XX CAREER [] RESERVE [] CONTRACT [] OTHER (Spec.) [] TEMPORARY []			12. TYPE OF REPORT XX ANNUAL [] REASSIGNMENT [] SPECIAL []		
13. REPORTING PERIOD (from-to) 1 November 1973 - 31 October 1974			14. DATE REPORT DUE IN O.R. 30 November 1974		

SECTION B

QUALIFICATIONS UPDATE

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SECTION C

PERFORMANCE EVALUATION

- U-Unsatisfactory** Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section D.
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- S-Strong** Performance is characterized by exceptional proficiency.
- O-Outstanding** Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

SPECIFIC DUTY NO. 1 See attached memorandum.	RATING LETTER
SPECIFIC DUTY NO. 2	RATING LETTER
SPECIFIC DUTY NO. 3	RATING LETTER
SPECIFIC DUTY NO. 4	RATING LETTER
SPECIFIC DUTY NO. 5	RATING LETTER
SPECIFIC DUTY NO. 6	RATING LETTER

OVERALL PERFORMANCE IN CURRENT POSITION

Take the greatest averaging about the employee's overall effectiveness in his current position and rate on performance of specific duties previously listed. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

RATING LETTER

S

CLASSIFICATION

11. REPORT IS BY []

CLASSIFICATION

SECTION D

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section C to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section D, attach a separate sheet of paper.

SECTION E

CERTIFICATION AND COMMENTS

1. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

DATE

OFFICIAL TITLE OF SUPERVISOR

TYPED OR PRINTED NAME AND SIGNATURE

2. BY EMPLOYEE

STATEMENT CONCERNING THIS EVALUATION OF MY PERFORMANCE

DATE

SIGNATURE OF EMPLOYEE

HAVE ATTACHED

HAVE NOT ATTACHED

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

DATE

OFFICIAL TITLE OF REVIEWING OFFICIAL

TYPED OR PRINTED NAME AND SIGNATURE

4. BY EMPLOYEE

IDENTIFY PLACES WHERE EMPLOYEE (S) HAS BEEN

DATE

SIGNATURE OF EMPLOYEE

CLASSIFICATION

CONFIDENTIAL

MEMORANDUM IN LIEU OF FITNESS REPORT

NAME:	Frederick C. Randall
DATE OF BIRTH:	<input type="text"/>
SEX:	Male
GRADE:	GS-14
SD:	D
POSITION TITLE:	Chief, FR Division, Branch III
OFFICE OF ASSIGNMENT:	DDO/FR Division
CURRENT STATION:	Headquarters
TYPE OF APPOINTMENT:	Career
TYPE OF REPORT:	Annual
DATE REPORT DUE:	30 November 1974
REPORTING PERIOD:	1 November 1973 - 31 October 1974
EMPLOYEE SERIAL NO.	012170

Mr. Randall has now functioned as a Branch Chief under my supervision for a period of about sixteen months and we have had ample time to observe him in action in this position. I rate him as an overall "Strong" and give him good marks for a steadily improved performance

10-11-1974

~~CONFIDENTIAL~~
/2/

(Memorandum in Lieu of Fitness Report - Frederick C. Randall)

during the rating period. Whereas I had indicated in his last fitness report a need for him to be more demanding in challenging faulty proposals or resolving problems which come to him at his Branch Chief level, he now exerts a good degree of initiative in independent action and offers good completed staff work to the Division Chief level for scrutiny. Mr. Randall's branch encompasses [redacted]

[redacted] He keeps effectively abreast of the operational developments coming out of each [redacted] and represents this Division very persuasively in obtaining good guidance messages going back out to [redacted] He has also kept himself well informed on the Management by Objectives targets assigned to each of [redacted] where a total of about [redacted] personnel are assigned, and has been strong in supporting his [redacted] efforts to achieve these objectives.

Mr. Randall has matured nicely as a manager these past months and is on top of the many administrative, personnel and operational support problems which are of a frequently recurring nature in our type operational activity. He is also a good team player, has the best interests of this Division at heart, and gives thoroughly of himself in his job. He has worked hard in bringing himself up to his present level of performance which I appraise as an unqualified "Strong".

CERTIFICATION AND COMMENTS

1. By Employee: I certify that I have seen this report.

Frederick C. Randall
Frederick C. Randall

Nov 20, 1974
Date

2. By Supervisor: Employee has been under my supervision 16 months

[redacted]
[redacted] DC/FR

20 Nov 74
Date

~~CONFIDENTIAL~~

CONFIDENTIAL

/3/

REVIEWING OFFICIALS COMMENTS (Frederick C. Randall)

I concur generally with the comments of the rating officer. I believe Mr. Randall has shown improvement in his handling of his Branch Chief responsibilities. I agree that he has shown greater initiative in this reporting period than in the previous ones, however, I would still like to see a somewhat greater and quicker recognition on Mr. Randall's part of operational problem areas. Granted that this is a talent that is frequently hard to develop, it is nonetheless, essential for all Branch Chiefs in this Division to achieve a high degree of operational perspicacity. Mr. Randall has the ability and needs only additional experience to improve his focus [redacted]

[redacted] He is a thoughtful and considerate supervisor, respected by his subordinates and he represents the Division very well indeed. Mr. Randall's career would be enhanced were he in a position to accept a field assignment which would get him into direct operational contact, i. e. [redacted] Unfortunately, for family medical reasons he will apparently be confined to the Headquarters area for an indefinite period. On balance, I consider him to be a good Branch Chief who willingly works long hours and does his job well.

Walter L. O'Brien
Walter L. O'Brien
Chief, FR Division

11 Dec 74
Date

I certify that I have seen the above Reviewing Officials comments.

Frederick C. Randall
Frederick C. Randall

5 Dec 1974
Date

CONFIDENTIAL

S E C R E T

MEMORANDUM IN LIEU OF FITNESS REPORT

NAME:	Frederick Randall 012170
DATE OF BIRTH:	[REDACTED]
SEX:	Male
GRADE:	GS-14
SD:	D
POSITION TITLE:	Chief, FR Division, Branch III
OFFICE OF ASSIGNMENT:	DDO/FR Division
CURRENT STATION:	Headquarters
TYPE OF APPOINTMENT:	Career
TYPE OF REPORT:	Annual
DATE REPORT DUE:	30 November 1973
REPORTING PERIOD:	16 June 1973 - 31 October 1973
EMPLOYEE SERIAL NO.	012170

Mr. Randall has served under me for slightly more than three months and had just taken over his new position duties when I arrived for duty in this Division. During this brief period, however, he has displayed considerable dedication and interest in applying himself to his newly assigned tasks as Chief of [REDACTED] This branch which comprises [REDACTED]

[REDACTED] is shaping up nicely thus far under this supervision, and appears well organized to support the [REDACTED] in the months ahead. He could at times be a bit more demanding in challenging some aspects of proposals or problems at the Branch level instead of allowing them to pass on up to the Division Chief level for decision, but it is hoped that he will gradually develop his style in this direction as he becomes more accustomed to his expanded responsibilities as

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S E C R E T

MEMORANDUM IN LIEU OF FITNESS REPORT - Frederick Randall

Page 2

Branch Chief. The thorough test of his managerial skills, however, will occur in this upcoming period when all the [] in his Branch become operationally active on a broad front and will require a continuing high quality of supervision, guidance and support from the Branch Chief's office. I would rate his performance to date as an overall "Strong".

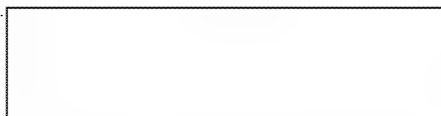
CERTIFICATION AND COMMENTS

1. By Employee: I certify that I have seen this report.

Frederick Randall
Frederick Randall

13/11/73
Date

2. By Supervisor: Employee has been under my supervision
3 months



23 November 73
Date

3. Reviewing Official's Comments:

I concur generally with the above rating. I also observed in the early days of Mr. Randall's assignment as Branch Chief, that his performance could certainly have been stronger. It took him somewhat longer than I had anticipated to really take charge of his Branch. However, I feel that as he has continued in this assignment he has made very definite progress. He is now generally well informed on the operational activities taking place in his area and has begun to exercise a greater degree of initiative and aggressiveness in handling the operational matters that cross his desk. Had I been the rating officer I probably would have given Mr. Randall a somewhat lower, more qualified "Strong" rating. If he continues to improve in the months ahead as he has in the past several, I believe he can earn an unqualified "Strong" rating for this performance.

Walter L. O'Brien
Walter L. O'Brien C/FR

13/12/73
Date

S E C R E T

SECRET
CLASSIFICATION

FITNESS REPORT

SECTION A

GENERAL INFORMATION

1. EMPLOYEE NUMBER 012170	2. NAME (Last, first, middle) Randall, Frederick C.	3. DATE OF BIRTH	4. SEX M	5. GRADE GS-14	6. SD D
7. OFFICIAL POSITION TITLE Ops Officer		8. OFF/DIV/RR OF ASSIGNMENT DDO/FRD/Br. I	9. CURRENT STATION Headquarters		10. HQ CO
11. TYPE OF APPOINTMENT			12. TYPE OF REPORT		
<input checked="" type="checkbox"/> CAREER	<input type="checkbox"/> RESERVE	<input type="checkbox"/> CONTRACT	<input type="checkbox"/> OTHER (Spec.)	<input type="checkbox"/> TEMPORARY	<input type="checkbox"/> ANNUAL
			<input checked="" type="checkbox"/> REASSIGNMENT	<input type="checkbox"/> SPECIAL	
13. REPORTING PERIOD (from-to) 1 November 1972 - 15 June 1973			14. DATE REPORT DUE IN O.P. Supervisor		

SECTION B

QUALIFICATIONS UPDATE

IF QUALIFICATIONS UPDATE FORM IS BEING SUBMITTED WITH CHANGES, AND IS ATTACHED TO THIS REPORT, PLACE THE WORD "YES" IN THE BOX TO THE RIGHT. IF NO CHANGES ARE REQUIRED, PLACE THE WORD, "NO" IN THE BOX AT RIGHT.

SECTION C

PERFORMANCE EVALUATION

U—Unsatisfactory Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section D.

M—Marginal Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section D and remedial actions taken or recommended should be described.

P—Proficient Performance is satisfactory. Desired results are being produced in the manner expected.

S—Strong Performance is characterized by exceptional proficiency.

O—Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

SPECIFIC DUTY NO. 1	Provides primary direction and support to [redacted] on the running of clandestine operations in their [redacted]	RATING LETTER S
SPECIFIC DUTY NO. 2	Provides guidance and support to [redacted] on the management of [redacted]	RATING LETTER S
SPECIFIC DUTY NO. 3	Maintains continuing relations with all elements of the Directorate of Operations necessary to support and direct the operational activities of [redacted]	RATING LETTER S
SPECIFIC DUTY NO. 4	Supervises one Intelligence Analyst.	RATING LETTER S
SPECIFIC DUTY NO. 5		RATING LETTER
SPECIFIC DUTY NO. 6		RATING LETTER

OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.

RATING LETTER
S

CLASSIFICATION

SECTION D

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section C to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section D, attach a separate sheet.

In the less than six months since my preparation of the previous report on Mr. Randall, his overall performance has continued strong. He has effectively continued to provide the day-to-day operational support for the FR [redacted]

[redacted] The level and complexity of the operational support and guidance which he has provided with skill, sensitivity and humanness has continued uniformly high.

Mr. Randall has again effectively trained a new Intelligence Analyst with no loss of efficiency or responsiveness to the ever-increasing field requirements.

Mr. Randall has been under my supervision for 28 months [redacted]

[redacted] officer and has continued successfully to meet the challenges of increased responsibility. It is now planned to appoint him as Branch Chief to be responsible for the [redacted]

[redacted] The increase in complexity of this new assignment for him will be heightened by the assignment of additional operational personnel in [redacted]

[redacted] which will materially add to the demanding workload of his Branch.

We are confident he will be able to meet the challenge of these added responsibilities.

SECTION E

CERTIFICATION AND COMMENTS

1. BY EMPLOYEE		
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, C, AND D OF THIS REPORT		
DATE 6 June 1973	SIGNATURE OF EMPLOYEE Richard Randall	
2. BY SUPERVISOR		
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
DATE 6 JUN 1973	OFFICIAL TITLE OF SUPERVISOR Chief, FR Branch 1	TYPED OR PRINTED NAME AND SIGNATURE
3. BY REVIEWING OFFICIAL		
COMMENTS OF REVIEWING OFFICIAL		
There is little for me to add to the above comments. I fully concur with the remarks contained above and as stated, based on Mr. Randall's fine performance we have appointed him as Branch Chief who will be responsible for [redacted]. We have every reason to believe that he will handle this new assignment with skill and look forward to our continuing close association.		
DATE 7 June 1973	OFFICIAL TITLE OF REVIEWING OFFICIAL Chief, FR Division	TYPED OR PRINTED NAME AND SIGNATURE Walter L. O'Brien

CLASSIFICATION

SECRET

SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER 012170			
SECTION A GENERAL							
1. NAME (Last) (First) (Middle) Randall, Frederick C.			2. DATE OF BIRTH	3. SEX M	4. GRADE GS-14	5. SD D	
6. OFFICIAL POSITION TITLE Ops Officer			7. OFF/DIV/BR OF ASSIGNMENT DDP/FRD/Br. I		8. CURRENT STATION Hqs.		
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT				
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY CAREER-PROVISIONAL (See Instructions - Section C)			<input checked="" type="checkbox"/> INITIAL <input checked="" type="checkbox"/> ANNUAL		REASSIGNMENT SUPERVISOR REASSIGNMENT EMPLOYEE		
SPECIAL (Specify):			SPECIAL (Specify):				
11. DATE REPORT DUE IN O.P. 30 November 1972			12. REPORTING PERIOD (From - to) 1 January 1972 - 31 October 1972				
SECTION B PERFORMANCE EVALUATION							
<p>U-Unsatisfactory: Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>M-Marginal: Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section C and remedial actions taken or recommended should be described.</p> <p>P-Proficient: Performance is satisfactory. Desired results are being produced in the manner expected.</p> <p>S-Strong: Performance is characterized by exceptional proficiency.</p> <p>O-Outstanding: Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>							
SPECIFIC DUTIES							
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).							
SPECIFIC DUTY NO. 1 Provides primary direction and support to [redacted] on the running of clandestine operations in their [redacted]						RATING LETTER S	
SPECIFIC DUTY NO. 2 Provides guidance and support to [redacted] on the management of [redacted]						RATING LETTER S	
SPECIFIC DUTY NO. 3 Maintains continuing relations with all elements of the Clandestine Service necessary to support and direct the operational activities of [redacted]						RATING LETTER S	
SPECIFIC DUTY NO. 4 Supervises one Intelligence Analyst.						RATING LETTER S	
SPECIFIC DUTY NO. 5						RATING LETTER	
SPECIFIC DUTY NO. 6						RATING LETTER	
OVERALL PERFORMANCE IN CURRENT POSITION							
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.						RATING LETTER <div style="border: 1px solid black; padding: 2px; display: inline-block;"> S </div>	

SECRET

(When Filled In)

SECTION C NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

Mr. Randall continues to exercise the responsibility of providing the day-to-day operational support for the FR [redacted]. The comments that were made in the previous fitness report bear repetition. In any other Division [redacted] would involve at least an entire branch and all the supervisory responsibility that such support entails rather than a single officer with an Intelligence Analyst. Mr. Randall does all of this and has continued to do it well. During the year [redacted] have increased substantially in size and in degree and complexity of the operational activities there. He has supported [redacted] exceptionally well.

In addition to carrying on the full-time responsibility for [redacted] he has continued to demonstrate a willingness and a sensitivity to increase the effectiveness of his Intelligence Analyst, who has now gone on [redacted] with additional responsibility, by careful tutorial training and guidance. He has then been called upon to train a second Intelligence Analyst quickly and did so while maintaining a high degree of responsiveness to the continued demands of the [redacted].

Mr. Randall continued to turn in a "Strong" performance and is held in high [redacted] /Continued/

SECTION D CERTIFICATION AND COMMENTS	
1. BY EMPLOYEE	
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT	
DATE 13 December 1972	SIGNATURE OF EMPLOYEE <i>Frederick C. Randall</i> Frederick C. Randall
2. BY SUPERVISOR	
MONTHS EMPLOYER HAS BEEN UNDER MY SUPERVISION 20	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION
DATE 13 DEC 1972	OFFICIAL TITLE OF SUPERVISOR Chief, FR Branch I
3. BY REVIEWING OFFICIAL	
COMMENTS OF REVIEWING OFFICIAL I fully concur in the overall "Strong" rating given to Mr. Randall. During this reporting period he has certainly performed in an extremely able manner. When Mr. Randall was first assigned to our Division Headquarters component, it was my distinct impression that he was very definitely lacking in energy. However, as time has progressed and he has become more experienced in our mode of operations, I am pleased to note that he pursues his operational objectives with very commendable energy and vigor. Mr. Randall writes well and quickly. I think his operational judgment is good. I also believe that his strengths lie in the Headquarters or Staff end of the Clandestine Service [redacted] and [redacted] /Continued/	
DATE 13 DEC 1972	OFFICIAL TITLE OF REVIEWING OFFICIAL Deputy Chief, FR Division
SIGNATURE OF REVIEWING OFFICIAL <i>Walter L. O'Brien</i> Walter L. O'Brien	

SECRET

SECRET

/2/

FITNESS REPORT: Frederick C. Randall (1 January 1972 - 31 October 1972)

NARRATIVE COMMENTS (Continued)

regard by the Chiefs and officers of [] with whom he deals on a regular basis.

To an individual of Mr. Randall's intellectual depth and basically sound operational approach to Division problems the challenge of even more responsibility is warranted. He is now programmed to assume the operational support responsibility for [] sometime next summer.

REVIEWING OFFICIAL'S COMMENTS (Cont.)

handling activities. I think he is ideally situated in his present assignment and we are most happy with his performance in our Division.

SECRET

SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER 012170	
SECTION A GENERAL					
1. NAME (Last) (First) (Middle) Randall, Frederick			2. DATE OF BIRTH	3. SEX M	4. GRADE S. 50. GS-14 D
5. OFFICIAL POSITION TITLE Ops Officer			7. OFF/DIV/BR OF ASSIGNMENT DOD/IOG/Br. 1		6. CURRENT STATION Headquarters
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT		
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <input type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C) <input type="checkbox"/> SPECIAL (Specify):			<input type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT EMPLOYEE <input type="checkbox"/> SPECIAL (Specify):		
11. DATE REPORT DUE IN O.P. 31 January 1972			12. REPORTING PERIOD (From - to) 1 April 1971 - 31 December 1971		
SECTION B PERFORMANCE EVALUATION					
U-Unsatisfactory		Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Remedial action taken or proposed in Section C.			
M-Marginal		Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section C and remedial actions taken or recommended should be described.			
P-Proficient		Performance is satisfactory. Desired results are being produced in the manner expected.			
S-Strong		Performance is characterized by exceptional proficiency.			
O-Outstanding		Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.			
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					RATING LETTER
SPECIFIC DUTY NO. 1 Provides primary operational support for [redacted] the FR (formerly DO) Division.					S
SPECIFIC DUTY NO. 2 Conducts liaison with other area divisions and staffs as concerns the operational activity of [redacted]					S
SPECIFIC DUTY NO. 3 Prepares operational correspondence. Contributes to DDP quarterly [redacted] report including the preparation of operational memo- [redacted] requiring DDP or ADDP approval.					S
SPECIFIC DUTY NO. 4 Supervises one intelligence assistant.					S
SPECIFIC DUTY NO. 5					RATING LETTER
SPECIFIC DUTY NO. 6					RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					RATING LETTER S

SECRET

(When Filled In)

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Measures of performance, of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

Mr. Randall has the responsibility of providing the day to day operational support to FR [redacted] have increased substantially in size during the past year to where there are presently [redacted] senior case officers and an intelligence assistant [redacted] senior case officers and an intelligence analyst [redacted] all generating significant operational activity requiring substantive guidance, management and organizational initiative of the highest order. In any other Division [redacted] of an element of this size and complexity would involve an entire branch and all the supervisory responsibility that goes with it rather than a single officer and an intelligence analyst. In the FR Division the decision was made to keep the [redacted] and to do a job with carefully selected experienced and skilled senior operations officers who, based on their own field and personal experience, are able to press the right buttons to evoke appropriate responses from the various area divisions and staffs and to provide practical guidance on their own.

In exercising this function, Mr. Randall has continued to demonstrate those critical qualities of energy, loyalty and dedication. He cares. He is concerned with end results as well as the means by which the end is reached. He is

Continued

SECTION D

CERTIFICATION AND COMMENTS

1. BY EMPLOYEE		
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT		
DATE 9/2/72	SIGNATURE OF EMPLOYEE <i>Fredrick C Randall</i>	
2. BY SUPERVISOR		
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION 11	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
DATE 9 February 1972	OFFICIAL TITLE OF SUPERVISOR Chief, FR/B1	TYPED OR PRINTED NAME AND SIGNATURE [redacted]
3. BY REVIEWING OFFICIAL		
COMMENTS OF REVIEWING OFFICIAL		
<p>I think the narrative portion of the above rating is a thoughtful and accurate account of a conscientious officer's performance. However, I believe the letter grades are a little on the high side as I feel a precise letter description would be in the overall "S-" or "P+" category. Since I have great confidence in the rating officer, I am prepared to defer to his judgment as stated above. I think it might be noted that Mr. Randall has indeed come along very nicely in his present assignment. I believe he is eminently well qualified to perform his current job. I believe that his talents and experience are better utilized in his current assignment than they would be in a more direct operational, i.e., agent handling and</p>		
DATE 10 February 1972	OFFICIAL TITLE OF REVIEWING OFFICIAL Deputy Chief, FR Division	TYPED OR PRINTED NAME AND SIGNATURE <i>Walter L. O'Brien</i> Walter L. O'Brien

SECRET

SECRET

- 2 -

Section C - NARRATIVE COMMENTS continued

intellectually honest and has developed his organizational imagination to where he is able to identify the potential operational advantages and disadvantages on which he bases his recommendations for appropriate action.

Mr. Randall is a humanist, careful and considerate in his dealings with others, firm when necessary, scrupulously fair, with a down-to-earth approach and a sensitiveness to the nuances of the interrelations of major headquarters components all of which contribute to his Strong performance.

Mr. Randall unfailingly demonstrates a wide ranging intellectual awareness and curiosity, and is able to refine and use these in his approach to problem solving.

Mr. Randall writes well and succinctly. He continues to turn in a Strong performance and is held in high regard by the [] with whom he regularly deals.

Section D - REVIEWING OFFICIAL'S COMMENTS continued

recruiting situation. On balance, I have been pleased with Mr. Randall's performance and feel that he is doing a good job.

As a final statement, it is my opinion that Mr. Randall does not have the requisite GS-14 convertibility from his present desk assignment to that of an active field case officer charged [] This is not stated in denigration of Mr. Randall for there is clearly a need and a place for the type of talents he possesses. I think we have found that place in the job that he is now performing.

SECRET

SECRET

(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
				012170	
SECTION A GENERAL					
1. NAME (Last) (First) (Middle)			2. DATE OF BIRTH	3. SEX	4. GRADE 5. SD
Randall, Frederick				M	GS-14 D
6. OFFICIAL POSITION TITLE			7. OFF/DIV/BR OF ASSIGNMENT 8. CURRENT STATION		
Ops Officer			DOD/IOG Headquarters		
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT		
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY			<input type="checkbox"/> INITIAL <input checked="" type="checkbox"/> REASSIGNMENT SUPERVISOR		
<input type="checkbox"/> CAREER-PROVISIONAL (See instructions - Section C)			<input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT EMPLOYEE		
SPECIAL (Specify):			SPECIAL (Specify):		
11. DATE REPORT DUE IN O.P.			12. REPORTING PERIOD (From - to)		
30 April 1971			1 April 1970 - 31 March 1971		
SECTION B PERFORMANCE EVALUATION					
<p>U-Unsatisfactory Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>M-Marginal Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section C and remedial actions taken or recommended should be described.</p> <p>P-Proficient Performance is satisfactory. Desired results are being produced in the manner expected.</p> <p>S-Strong Performance is characterized by exceptional proficiency.</p> <p>O-Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
SPECIFIC DUTY NO. 1					RATING LETTER
Provides primary operational support for DO Division [redacted] including processing of special ADDP [redacted]					O
SPECIFIC DUTY NO. 2					RATING LETTER
Conducts liaison with other area divisions and staffs as concerns the operational activity of [redacted]					S
SPECIFIC DUTY NO. 3					RATING LETTER
Prepares operational correspondence; contributes to Quarterly Reports and [redacted]					P
SPECIFIC DUTY NO. 4					RATING LETTER
Supervises one Intelligence Assistant and partially supervises one clerk-typist.					S
SPECIFIC DUTY NO. 5					RATING LETTER
SPECIFIC DUTY NO. 6					RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					RATING LETTER
					S

SECRET

SECTION C		NARRATIVE COMMENTS	
Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, just as commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.			
<p>Mr. Randall continues to view his responsibilities with enthusiasm and serious concern. Given the complexities of dealing with every area division and staff within DDP [redacted] --I would</p> <p>characterize his overall performance as evincing exceptional proficiency. This was accomplished in a period which saw [redacted] increase their striking power numerically rather significantly. In the ultimate, the real test of performance is in recruitment of foreign nationals. While recruitment is not part of Mr. Randall's duties there is no doubt that his support of the [redacted] contributed to the highest record of recruitment that [redacted] had as compared to any other year. At the same time, he consciously maintained an excellent balance in the [redacted] operational purposes. He is held in high regard by [redacted] Chiefs. Since much of the routine desk work is done by his Intel Assistant, it is a tribute to his supervisory capability that this service maintains a high rate of efficiency despite the significant increase in work, and the fact that during this period there were three different intel assistants. Since the supervisor began phasing out of his job for several months prior to 31 March, a rather conscious decision was made to have Mr. Randall in fact assume some of the responsibility of the Branch Chief. Not only has he taken these added tasks willingly and with the confidence of DO's management, but he has performed superbly.</p>			
SECTION D		CERTIFICATION AND COMMENTS	
1. BY EMPLOYEE			
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT			
DATE 27/4/71	SIGNATURE OF EMPLOYEE <i>[Signature]</i>		
2. BY SUPERVISOR			
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION		
DATE 27 April 1971	OFFICIAL TITLE OF SUPERVISOR C/DOI/1	[redacted]	
3. BY REVIEWING OFFICIAL			
COMMENTS OF REVIEWING OFFICIAL <p>I concur, generally, with the narrative portion of this report. However, I feel that it is somewhat overstated. Specifically, I would not rate his performance of Duty No. 1 as "outstanding", rather I would rate it "strong". I consider Mr. Randall a capable officer, but feel his overall performance falls somewhere on the border of a "low strong" and a "high proficient". Let me hasten to add that I am fully satisfied with Mr. Randall's performance in his present assignment, and I have every confidence that he will continue to do a completely satisfactory job.</p>			
DATE 22 May 1971	OFFICIAL TITLE OF REVIEWING OFFICIAL Acting Chief, DO Division		
SIGNATURE <i>[Signature]</i> Walter L. O'Brien			

SECRET

SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER 012170	
SECTION A GENERAL					
1. NAME (Last) (First) (Middle) RANDALL, Frederick C.			2. DATE OF BIRTH	3. SEX M	4. GRADE GS-14
5. OFFICIAL POSITION TITLE Ops Officer			6. OFF/DIV/BR OF ASSIGNMENT DDP/DO/I		
7. CHECK (X) TYPE OF APPOINTMENT			8. CURRENT STATION Headquarters		
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <input type="checkbox"/> CAREER-PROVISIONAL (See instructions - Section C) SPECIAL (Specify):			9. CHECK (X) TYPE OF REPORT <input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> ANNUAL SPECIAL (Specify):		
10. DATE REPORT DUE IN O.P. 30 April 1970			11. REPORTING PERIOD (From - to) 13 December 1969 - 31 March 1970		
SECTION B PERFORMANCE EVALUATION					
U-Unsatisfactory Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C. M-Marginal Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section C and remedial actions taken or recommended should be described. P-Proficient Performance is satisfactory. Desired results are being produced in the manner expected. S-Strong Performance is characterized by exceptional proficiency. O-Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.					
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
SPECIFIC DUTY NO. 1 Provides primary operational support for DO Division [redacted] including processing of special ADDP [redacted]					RATING LETTER S
SPECIFIC DUTY NO. 2 Prepares operational correspondence: cables, dispatches, projects and special memoranda.					RATING LETTER P
SPECIFIC DUTY NO. 3 Effects liaison with other area divisions and staffs, as appropriate, in support of the [redacted] as concerns operations involving these components of the DDP.					RATING LETTER S
SPECIFIC DUTY NO. 4 Supervises one Intelligence Assistant and partially supervises one clerk-typist.					RATING LETTER P-
SPECIFIC DUTY NO. 5 Contributes to Monthly [redacted] and Quarterly Reports for DDP on matters concerning the [redacted]					RATING LETTER P
SPECIFIC DUTY NO. 6 [redacted]					RATING LETTER S
OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					RATING LETTER S

SECRET

(When Filled In)

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Monest of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds must be commented on, if original 22 11 42 AM 70 If this report is needed to complete Section C, attach a separate sheet of paper.

This is Mr. Randall's first fitness report for a Headquarters assignment following nearly 9 years in the field, of which over 4 years were at the [redacted]

Even with this field background of operational activity [redacted]

The reporting period (of 3 1/2 months) is too short a time to give a fair evaluation of Subject's performance. This much can be said. Subject has undertaken his responsibilities with enthusiasm and a willingness to learn. He has made mistakes but these were "par for the course" and none that were not retrievable and correctable. Given the way he has jumped into the fray, I would characterize his overall performance as evincing exceptional proficiency. He is conscious of and maintains a good balance in [redacted] field operational purposes. He is a good supervisor. He has more to absorb and digest in terms of the myriad problems facing an officer giving total support [redacted] He has to date made an auspicious beginning. As a desk officer [redacted] not part of his duties.

SECTION D

CERTIFICATION AND COMMENTS

1. BY EMPLOYEE		
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT		
DATE	SIGNATURE OF EMPLOYEE	
2. BY SUPERVISOR		
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
3 1/2	Subject is on TDY outside of the USA.	
DATE	OFFICIAL TITLE OF SUPERVISOR	
8 April 1970	C/DOI/1	
3. BY REVIEWING OFFICIAL		
COMMENTS OF REVIEWING OFFICIAL		
I think the above rating is an eminently fair and accurate rating of Mr. Randall. He has caught on quickly and has performed well. I look forward to a continuing good performance from this officer.		
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	SIGNATURE OF REVIEWING OFFICIAL
9 April 1970	DOI/DO/1	Walter L. O'Brien

SECRET

SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
				012170	
SECTION A		GENERAL			
1. NAME (Last) (First) (Middle)		2. DATE OF BIRTH	3. SEX	4. GRADE	5. SD
Randall, Frederick G.			M	GS-14	D
6. OFFICIAL POSITION TITLE		7. OFF/DIV. OR OF ASSIGNMENT		8. CURRENT STATION	
Ops Officer		DDP/DO			
9. CHECK (X) TYPE OF APPOINTMENT		10. CHECK (X) TYPE OF REPORT			
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <input type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C) <input type="checkbox"/> SPECIAL (Specify):		<input type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR <input type="checkbox"/> ANNUAL <input checked="" type="checkbox"/> REASSIGNMENT EMPLOYEE <input type="checkbox"/> SPECIAL (Specify):			
11. DATE REPORT DUE IN O.P.		12. REPORTING PERIOD (From - to)			
		18 January 1969 - 12 December 1969			
SECTION B		PERFORMANCE EVALUATION			
U-Unsatisfactory		Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.			
M-Marginal		Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section C and remedial actions taken or recommended should be described.			
P-Proficient		Performance is satisfactory. Desired results are being produced in the manner expected.			
S-Strong		Performance is characterized by exceptional proficiency.			
O-Outstanding		Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.			
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
SPECIFIC DUTY NO. 1					RATING LETTER
<div style="border: 1px solid black; height: 20px; width: 100%;"></div>					P
SPECIFIC DUTY NO. 2					RATING LETTER
<div style="border: 1px solid black; height: 20px; width: 100%;"></div>					S
SPECIFIC DUTY NO. 3					RATING LETTER
<div style="border: 1px solid black; height: 20px; width: 100%;"></div>					P
SPECIFIC DUTY NO. 4					RATING LETTER
Handling <div style="border: 1px solid black; display: inline-block; width: 80px; height: 15px; vertical-align: middle;"></div> periodic operational summary reports.					S
SPECIFIC DUTY NO. 5					RATING LETTER
<div style="border: 1px solid black; height: 20px; width: 100%;"></div>					
SPECIFIC DUTY NO. 6					RATING LETTER
<div style="border: 1px solid black; height: 20px; width: 100%;"></div>					
OVERALL PERFORMANCE IN CURRENT POSITION					
This is the report regarding the employee which indicates his effectiveness in his current position such as proficiency in specific duties, productivity, conduct on job, cooperativeness, personal potential to rise to higher and particular limitations or failures. Based on your knowledge of employee's overall performance during the rating period place the letter in the rating box corresponding to the statement which most accurately reflects his total job performance.					RATING LETTER
					P

SECRET

SECRET

(When Filled In)

SECTION C		NARRATIVE COMMENTS	
<p>Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of unit performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. <u>Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable.</u> If extra space is needed to complete Section C, attach a separate sheet of paper.</p> <p style="text-align: right;">MAR 13 3 28 PM '70</p>			
<p>This case officer is intelligent and articulate, and is capable of dealing with equanimity with intellectuals, [redacted]. He has had sufficient experience in field assignments to have developed an area of expertise. His operational and intelligence reporting is organized, coherent and thorough.</p> <p>He was one of the few officers [redacted] during the period. One of these was essentially routine, through no fault of the rated officer, but in another case the officer skillfully [redacted] as he also did in [redacted] which had the additional complexity of [redacted] involvement. In all these cases the officer illustrated his ability to plan, organize and carry through an operation to a successful conclusion.</p> <p>If I were to fault this officer I would say that he is not essentially an activist, and [redacted] notable [redacted]. Conversely he does possess the sense of caution which [redacted] also saves mistakes.</p> <p style="text-align: right;">(continued on separate sheet)</p>			
SECTION D		CERTIFICATION AND COMMENTS	
1.		BY EMPLOYEE	
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT			
DATE	SIGNATURE OF EMPLOYEE		
3 February 1970	Frederick C. Randall (Signed in Pseudo on Form 45a)		
2.		BY SUPERVISOR	
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION		
12			
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE	
3 February 1970	[redacted]	[redacted]	
3.		BY REVIEWING OFFICIAL	
COMMENTS OF REVIEWING OFFICIAL			
<p>I am somewhat surprised that the rater gives an overall rating of "P" for Subject's performance when in the rater's own words "he was one of the few officers within [redacted]. In another recent fitness report on another officer who has since been transferred and whose activities for the year have been [redacted] the rater gave him the overall rating of "S". Apparently the rater prefers [redacted]. The fact remains that Subject, while giving the outward impression of being low-key was indeed an active and thorough case officer and was given special assignments because of his dependability and capability. I would have given Subject a higher rating.</p> <p>6 March 1970 C/DOM/1 [redacted]</p>			

SECRET

S-E-C-R-E-T

SECTION C NARRATIVE COMMENTS (Continued)

I would rate this officer higher in any job which puts greater emphasis on orderly analytical production.

Officer is adequately cost-conscious. I had no opportunity to observe his capability as a supervisor.

S-E-C-R-E-T

SECRET

(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
				012170	
SECTION A GENERAL					
1. NAME (Last) (First) (Middle) Randall Frederick		2. DATE OF BIRTH	3. SRN M	4. GRADE GS-14	5. SD D
6. OFFICIAL POSITION TITLE Ops Officer		7. OFF/DIV/BR OF ASSIGNMENT DDP/DOD		8. CURRENT STATION	
9. CHECK (X) TYPE OF APPOINTMENT		10. CHECK (X) TYPE OF REPORT			
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY		<input checked="" type="checkbox"/> REASSIGNMENT SUPERVISOR <input type="checkbox"/> REASSIGNMENT EMPLOYEE			
11. DATE REPORT DUE IN O.P.		12. REPORTING PERIOD (From - to) 1 April 1968 - 17 January 1969			
SECTION B PERFORMANCE EVALUATION					
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
SPECIFIC DUTY NO. 1					RATING LETTER
					S
SPECIFIC DUTY NO. 2					RATING LETTER
					P
SPECIFIC DUTY NO. 3					RATING LETTER
					P
SPECIFIC DUTY NO. 4					RATING LETTER
					S
SPECIFIC DUTY NO. 5					RATING LETTER
Preparation of operational and intelligence reports.					S
SPECIFIC DUTY NO. 6					RATING LETTER
Supervision of one secretary.					S
OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influenced his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					RATING LETTER
					S

SECRET

(When Filled In)

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be summarized on this report. **Place is needed to complete Section C, attach a separate sheet of paper.**

He performs his supervisory functions well. He has asked for transfer to [redacted] and the rating officer endorses this request, feeling that Subject's high degree of expertise in the FE area would well qualify him for work of a substantive nature in the [redacted]. Subject is cost conscious and his accounting for official funds is prompt and accurate. No training is contemplated or recommended at this time.

SECTION D

CERTIFICATION AND COMMENTS

1. BY EMPLOYEE		
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT		
DATE 16 Jan. 1969	SIGNATURE OF EMPLOYEE [redacted]	
2. BY SUPERVISOR		
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION 49	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
DATE 16 Jan. 1969	OFFICIAL TITLE OF SUPERVISOR [redacted]	TYPED OR PRINTED NAME AND SIGNATURE [redacted]
3. BY REVIEWING OFFICIAL		
COMMENTS OF REVIEWING OFFICIAL As Reviewing Official, I am in complete accord with the performance evaluation given this employee as outlined above.		
DATE 16 January 1969	OFFICIAL TITLE OF REVIEWING OFFICIAL [redacted]	

SECRET

SECRET
(When Filled In)

FITNESS REPORT

NUMBER

012170

SECTION A

GENERAL

1. NAME (Last) (First) (Middle) RANDALL, Frederick C.			2. DATE OF BIRTH	3. SEX M	4. GRADE GS-14	5. SD D
6. OFFICIAL POSITION TITLE Ops Officer			7. OFF. DIV/BR OF ASSIGNMENT DDP/DOD/Wash.		8. CURRENT STATION Washington	
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT			
<input checked="" type="checkbox"/>	CAREER	<input type="checkbox"/> RESERVE	<input type="checkbox"/> TEMPORARY	<input type="checkbox"/> INITIAL	<input type="checkbox"/> REASSIGNMENT SUPERVISOR	
<input type="checkbox"/>	CAREER-PROVISIONAL (See Instructions - Section C)		<input checked="" type="checkbox"/>	ANNUAL	<input type="checkbox"/> REASSIGNMENT EMPLOYEE	
SPECIAL (Specify):			SPECIAL (Specify):			
11. DATE REPORT DUE IN O.P. 25 April 1968			12. REPORTING PERIOD (From- to) 1 April 1967 - 31 March 1968			

SECTION B

PERFORMANCE EVALUATION

- W - Weak** Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken.
- A - Adequate** Performance meets all requirements. It is entirely satisfactory, deficiency not excellence.
- P - Proficient** Performance is more than satisfactory. Desired results are being produced in a proficient manner.
- S - Strong** Performance is characterized by exceptional proficiency.
- O - Outstanding** Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

SPECIFIC DUTY NO. 1		RATING LETTER S
SPECIFIC DUTY NO. 2		RATING LETTER P
SPECIFIC DUTY NO. 3		RATING LETTER P
SPECIFIC DUTY NO. 4		RATING LETTER S
SPECIFIC DUTY NO. 5	Preparation of operational and intelligence reports	RATING LETTER S
SPECIFIC DUTY NO. 6	Supervision of one secretary	RATING LETTER P

OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.	RATING LETTER P
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SECRET

(When Filled In)

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

Subject is the FE "referent" for the [redacted] and, as such, has the responsibility for coordinating all work against the [redacted]

[redacted] He writes well and is orderly and professional in his approach to operations. His [redacted] case is cited in this regard. Although he continues to feel a bit unsure of himself in operational areas other than FE (to a degree not warranted by his performance, [redacted] he is improving in this regard and is on his way to bringing his operational activity in other areas up to the level of his performance [redacted]. He performs his supervisory functions well. He is very cost conscious and his accounting for official funds is prompt and accurate. No particular training is contemplated or recommended at this time.

SECTION D

CERTIFICATION AND COMMENTS

1. BY EMPLOYEE	
I CERTIFY	
DATE 25/4/68	SIGNATURE [redacted]
2. BY SUPERVISOR	
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION 40	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION
DATE 25 April 1968	OFFICIAL TITLE OF SUPERVISOR Chief, [redacted]
3. BY REVIEWING OFFICIAL	
COMMENTS OF REVIEWING OFFICIAL	
As Reviewing Official I am in full concurrence with the evaluation given this employee, as outlined above.	

DATE 1 May 1968	OFFICIAL TITLE OF REVIEWING OFFICIAL [redacted]	(Signed in pseudo on Form 45a) [redacted]
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SECRET

SECRET

TRAINING REPORT

40 hours, full time 4 - 8 March 1968

Student : Randall, Frederick C. Office : DO
Year of Birth: Service Designation: D
Grade : GS-14 No. of Students : 25
EOD Date : Sept. 1951

COURSE OBJECTIVE

ACHIEVEMENT RECORD

This is a certificate of attendance. No record is made of individual performance in the course.

FOR THE DIRECTOR OF TRAINING:

15 MAR 1968
Date
Instructor

SECRET

SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER 012170	
SECTION A GENERAL					
1. NAME (Last) RANDALL (First) Frederick (Middle) C.		2. DATE OF BIRTH	3. SEX M	4. GRADE GS-13	5. SD D
6. OFFICIAL POSITION TITLE Operations Officer		7. OFF/DIV/BR OF ASSIGNMENT DDP/US DoD		8. CURRENT STATION Washington, D. C.	
9. CHECK (X) TYPE OF APPOINTMENT		10. CHECK (X) TYPE OF REPORT			
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY CAREER-PROVISIONAL (See Instructions - Section C)		<input type="checkbox"/> INITIAL <input type="checkbox"/> ANNUAL <input checked="" type="checkbox"/> SPECIAL (Specify): Recommendation			
11. DATE REPORT DUE IN O.P.		12. REPORTING PERIOD (From - to) November 1966 - 31 March 1967			
SECTION B PERFORMANCE EVALUATION					
W - Weak		Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.			
A - Adequate		Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.			
P - Proficient		Performance is more than satisfactory. Desired results are being produced in a proficient manner.			
S - Strong		Performance is characterized by exceptional proficiency.			
O - Outstanding		Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.			
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
SPECIFIC DUTY NO. 1					RATING LETTER
					S
SPECIFIC DUTY NO. 2					RATING LETTER
					O
SPECIFIC DUTY NO. 3					RATING LETTER
Preparation of operational, intelligence and administrative correspondence.					S
SPECIFIC DUTY NO. 4					RATING LETTER
Supervision of one secretary/stenographer.					S
SPECIFIC DUTY NO. 5					RATING LETTER
SPECIFIC DUTY NO. 6					RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION					RATING LETTER
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					S

SECRET

(When Filled In)

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

appropriate. He is very cost conscious [redacted] is characterized by good judgement and prompt accountings. He has excellent working relations with his colleagues [redacted] in Headquarters.

(Continued on supplement sheet)

SECTION D

CERTIFICATION AND COMMENTS

1. BY EMPLOYEE	
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT	
DATE 13/5/67	SIGNATURE OF EMPLOYEE [Signature]
2. BY SUPERVISOR	
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION
DATE 13/5/67	OFFICIAL TITLE OF SUPERVISOR Chief, [redacted] [redacted] [redacted]
3. BY REVIEWING OFFICIAL	
COMMENTS OF REVIEWING OFFICIAL	
The Undersigned is in complete accord with the narrative comments of Subject's immediate supervisor.	
DATE 17/3/67	OFFICIAL TITLE OF REVIEWING OFFICIAL [redacted] [redacted] [redacted]

SECRET

SECRET

FITNESS REPORT FOR: Frederick C. RANDALL

SUPPLEMENT SHEET

Continuation of Section C:

Subject's liaison contacts with [redacted] officials have been handled in a superior manner reflecting credit on the Agency; [redacted] officers concerned have praised Subject's work.

He supervises one secretary/stenographer.

No training is contemplated at this time.

SECRET

SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
				012170 <i>✓</i>	
SECTION A GENERAL					
1. NAME (Last) RANDALL (First) Fredorick (Middle) C.		2. DATE OF BIRTH	3. SEX M	4. GRADE GS-13	5. ID D
6. OFFICIAL POSITION TITLE Ops Officer		7. OFF. DIV./BR OF ASSIGNMENT FE		8. CURRENT STATION Washington, D. C.	
9. CHECK (X) TYPE OF APPOINTMENT <input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY		10. CHECK (X) TYPE OF REPORT INITIAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR ANNUAL <input type="checkbox"/> REASSIGNMENT EMPLOYEE <input checked="" type="checkbox"/> SPECIAL (Specify) Recommendation for			
11. DATE REPORT DUE IN O.P.		12. REPORTING PERIOD (From - to) Promotion February 1966 to September 1966			
SECTION B PERFORMANCE EVALUATION					
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					RATING LETTER
SPECIFIC DUTY NO. 1					S
SPECIFIC DUTY NO. 2 Preparation of operational and administrative correspondence					S
SPECIFIC DUTY NO. 3 Supervision of one secretary/stenographer.					S
SPECIFIC DUTY NO. 4					S <i>0</i>
SPECIFIC DUTY NO. 5					RATING LETTER
SPECIFIC DUTY NO. 6					RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job (cooperativeness), pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					RATING LETTER S

SECRET

(When Filled In)

SECTION C **NARRATIVE COMMENTS** *U.F. 10*
 Indicate significant strengths or weaknesses demonstrated in current position keeping in perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If a space is needed to complete Section C, attach a separate sheet of paper. *27 AU*

His knowledge of Far Eastern politics, geography and contemporary history is encyclopedic, and his handling confirms the high marks given him by FE supervisors in earlier reports. He has begun to use his

characterized by good judgment and prompt accountings. He has excellent working relations with his colleagues in Headquarters.

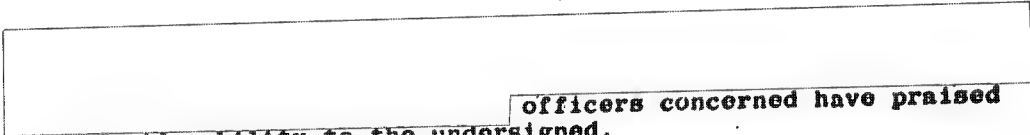
(Continued on attachment)

SECTION D		CERTIFICATION AND COMMENTS	
1. BY EMPLOYEE			
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT			
DATE	SIGNATURE OF EMPLOYEE		
15 September 1966			
2. BY SUPERVISOR			
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION		
12	Not shown to employee because of promotion request.		
DATE	OFFICIAL TITLE OF SUPERVISOR	SIGNATURE	
15 September 1966	Chief, []	[]	
3. BY REVIEWING OFFICIAL			
COMMENTS OF REVIEWING OFFICIAL			
Mr. Randall is an experienced, calm and sober individual who has raised the level of the quality of operational work []			
[] I concur in the above evaluation.			
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL		
16 September 1966	ACOS []		

SECRET

SECRET

Continuation of Section C Fitness Report F. C. Randall

 officers concerned have praised
Subject's ability to the undersigned.

No training is contemplated at this time.

SECRET

SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
				012170	
SECTION A GENERAL					
1. NAME (Last) (First) (Middle) RANDALL, Frederick C.			2. DATE OF BIRTH	3. SEX M	4. GRADE GS-13
5. OFFICIAL POSITION TITLE Ops Officer			6. OFF/DIV/BR OF ASSIGNMENT FE		
7. CHECK (X) TYPE OF APPOINTMENT			8. CHECK (X) TYPE OF REPORT		
<input type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <input type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C) <input type="checkbox"/> SPECIAL (Specify):			<input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> ANNUAL <input checked="" type="checkbox"/> SPECIAL (Specify): Recommendation for Promotion		
9. DATE REPORT DUE IN O.P.			10. REPORTING PERIOD (From - to) January 1966 - 14 February 1966		
SECTION B PERFORMANCE EVALUATION					
W - Weak		Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.			
A - Adequate		Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.			
P - Proficient		Performance is more than satisfactory. Desired results are being produced in a proficient manner.			
S - Strong		Performance is characterized by exceptional proficiency.			
O - Outstanding		Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.			
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
SPECIFIC DUTY NO. 1					RATING LETTER
					S
SPECIFIC DUTY NO. 2					RATING LETTER
Preparation of operational and administrative correspondence					S
SPECIFIC DUTY NO. 3					RATING LETTER
Supervision of one secretary/stenographer.					S
SPECIFIC DUTY NO. 4					RATING LETTER
SPECIFIC DUTY NO. 5					RATING LETTER
SPECIFIC DUTY NO. 6					RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal habits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					RATING LETTER
					S

SECRET

(When Filled In)

OFFICE OF PERSONNEL

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain rating given in Section B or provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

[Redacted]

[Redacted] His knowledge of Far Eastern politics, geography and contemporary history is encyclopedic and [Redacted] confirms the high marks given him by FE supervisors in earlier reports.

[Redacted]

[Redacted] characterized by good judgement and prompt accountings. He has excellent working relations with his colleagues [Redacted] in Headquarters.

No training is contemplated at this time beyond the Clandestine Services Review Course which Subject will take in March 1966.

SECTION D

CERTIFICATION AND COMMENTS

1. BY EMPLOYEE		
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT		
DATE 14 February 1966	SIGNATURE OF EMPLOYEE <i>Edward P. Kondell</i>	
2. BY SUPERVISOR		
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION 6	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
DATE 14 February 1966	OFFICIAL TITLE OF SUPERVISOR Chief, [Redacted]	[Redacted]
3. BY REVIEWING OFFICIAL		
COMMENTS OF REVIEWING OFFICIAL Concur. An active, hard-working and well-motivated case officer.		
DATE 14 February 1966	OFFICIAL TITLE OF REVIEWING OFFICIAL Chief of Station [Redacted]	SIGNATURE Harry A. Rositake

SECRET

SECRET

MEMORANDUM IN LIEU OF FITNESS REPORT

NAME : Frederick Randall 012170
REPORTING PERIOD: 21 June 1965 - 31 December 1965
DATE OF BIRTH :
SEX : Male
GRADE : GS-13
SD : D
OFFICIAL TITLE : Operations Officer
ASSIGNMENT : DDP/DCD/USS
CURRENT STATION : Washington, D. C.
APPOINTMENT : Career
TYPE OF REPORT : Annual

Subject returned to the U.S. in August 1965, but did not begin substantive work in until late September 1965. Much of the time since his arrival has been spent on becoming acquainted with the work

We, accordingly, prefer to delay until April 1966 submission of a formal Fitness Report which, hopefully, will give a more precise and meaningful evaluation of his performance than is now possible.

We note that Fitness Reports submitted on Subject just before his departure gave him high marks for his operational support work and regretted that the situation did not permit him to be given as much active operational work as he wished. He will certainly

701 2 3 10 1966

6 JAN 1966
me

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RANDALL, Frederick C.

have the opportunity for [redacted] and
is aware that this activity will not be limited [redacted]
to FE Division, but will give him the chance to participate actively in
the planning [redacted]
[redacted]

No training is recommended at this time beyond the Clandestine
Service Review Course which Subject will take in March 1966.

Subject exercises good judgement in his [redacted]
and his accountings are prompt.

He gets along well with his colleagues at the Station and in
Headquarters.

CERTIFICATION AND COMMENTS

BY EMPLOYEE

Date

3 January 1966

Signature of Employee

Frederick C. Randall

BY SUPERVISOR

Months Employee Has Been
Under My Supervision

4

Date

29 December 1965

Chief, [redacted]

Signature

[redacted]

BY REVIEWING OFFICIAL

Concur

Date

- 4 JAN 1966

COC, Washington

Signature

[redacted]

SECRET

SECRET
(When Filled In)

Initial No. 10 FJTT 13826

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
				012170	
SECTION A GENERAL					
1. NAME (Last) (First) (Middle)			2. DATE OF BIRTH	3. SEX	4. GRADE
Randall, Frederick C.				M	GS-13
5. OFFICIAL POSITION TITLE			6. OFF. DIV/OR OF ASSIGNMENT		
Ops Officer			DDP/FE		
7. CHECK (X) TYPE OF APPOINTMENT			8. CHECK (X) TYPE OF REPORT		
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY			<input type="checkbox"/> INITIAL <input type="checkbox"/> ANNUAL <input checked="" type="checkbox"/> REASSIGNMENT SUPERVISOR <input checked="" type="checkbox"/> REASSIGNMENT EMPLOYEE		
9. SPECIAL (Specify):			10. SPECIAL (Specify):		
11. DATE REPORT DUE IN G.P.			12. REPORTING PERIOD (From - to)		
			1 January - 20 June 1965		
SECTION B PERFORMANCE EVALUATION					
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					RATING LETTER
SPECIFIC DUTY NO. 1 Station Agreed Activities Officer					O
SPECIFIC DUTY NO. 2 Supervisor of persons handling Registry and KURIOT matters.					S
SPECIFIC DUTY NO. 3 Supervisor of Area DC-52 DA 11					S
SPECIFIC DUTY NO. 4 Case Officer as required.					S
SPECIFIC DUTY NO. 5 Commanding Officer of Station's principal 					S
SPECIFIC DUTY NO. 6					
OVERALL PERFORMANCE IN CURRENT POSITION					RATING LETTER
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					S

~~SECRET~~

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in perspective their relationship to overall performance. State suggestions made for improvement of work performance. ~~Recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties, if described, if applicable.~~

There is little I can add to the comments made in the annual report prepared earlier this year. I would like to reiterate, however, at this time of Subject's departure, the Station's continued support for his promotion to GS-14 as first recommended in August 1963.

PERSONNEL
JUL 29 1 55 PM '65

SECTION D

CERTIFICATION AND COMMENTS

1. BY EMPLOYEE		
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT		
DATE	SIGNATURE OF EMPLOYEE	
15 Jun 65	/s/ Frederick Randall	
2. BY SUPERVISOR		
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
9		
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
21 Jun 65	DCOS	/s/ [Redacted]
3. BY REVIEWING OFFICIAL		
COMMENTS OF REVIEWING OFFICIAL		
I Concur.		
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
15 Jun 65	CON	/s/ William V. Broe

~~SECRET~~

SECRET
(When Filled In)

Label No. 10-111 13070

FITNESS REPORT				EMPLOYEE SERIAL NUMBER 012170	
SECTION A GENERAL					
1. NAME (Last) (First) (Middle) Randall, Frederick C.			2. DATE OF BIRTH	3. SEX M	4. GRADE GS-13
5. OFFICIAL POSITION TITLE Ops Officer			7. OFF/DIV/BR OF ASSIGNMENT DDP/FE	8. CURRENT STATION	
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT		
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY CAREER-PROVISIONAL (See instructions - Section C) SPECIAL (Specify)			<input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR <input type="checkbox"/> REASSIGNMENT EMPLOYEE SPECIAL (Specify)		
11. DATE REPORT DUE IN O.P. 28 February 1965			12. REPORTING PERIOD (From - to) 1 January - 31 December 1964		
SECTION B PERFORMANCE EVALUATION					
W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C. A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence. P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner. S - Strong Performance is characterized by exceptional proficiency. O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.					
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised).					
SPECIFIC DUTY NO. 1 Station Agreed Activities Officer					O
SPECIFIC DUTY NO. 2 Supervisor of persons handling Registry and KURIOT matters.					S
SPECIFIC DUTY NO. 3 <div style="border: 1px solid black; height: 20px; width: 100%;"></div>					S
SPECIFIC DUTY NO. 4 Case officer as required.					S
SPECIFIC DUTY NO. 5 <div style="border: 1px solid black; height: 20px; width: 100%;"></div>					S
SPECIFIC DUTY NO. 6 <div style="border: 1px solid black; height: 20px; width: 100%;"></div>					RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION					
You rate everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and past performance in general. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					S

~~SECRET~~
(When Filled In)

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective the relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for promotion or foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

Subject performs his principal duty -- handling Agreed Activities -- in outstanding fashion. In this field he represents not only this Station but other FE Stations and [redacted] in general. Because of his sound operational background, presence of mind, forceful reasoning, and the consideration the [redacted] therefore holds for him, Subject has been able to play a prime part in our excellent Agreed Activities posture out here. As a result much valuable time -- [redacted]

[redacted] has been saved both by this Station and other KUBARK elements. For this reason the Station is recommending by separate correspondence that Subject be awarded a Quality Step Increase.

Subject also performs his other duties in strong fashion. He is capable, versatile, and continues to show fine career potential.

SECTION D

CERTIFICATION AND COMMENTS

1. BY EMPLOYEE		
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT		
DATE 28 January 1965	SIGNATURE OF EMPLOYEE /s/ Frederick C. Randall	
2. BY SUPERVISOR		
MONTHS EMPLOYER HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
DATE 28 January 1965	OFFICIAL TITLE OF SUPERVISOR DOOC	TYPED OR PRINTED NAME AND SIGNATURE /s/ [redacted]
3. BY REVIEWING OFFICIAL		
COMMENTS OF REVIEWING OFFICIAL		
I heartily concur with the statement made in Section C above. This employee's contribution to this Station has been of the highest caliber.		
DATE 28 January 1965	OFFICIAL TITLE OF REVIEWING OFFICIAL COO	TYPED OR PRINTED NAME AND SIGNATURE /s/ William Brown

~~SECRET~~

CONFIDENTIAL
SECRET
(When Filled In)

TT TO FJTT-11286

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
				012170	
SECTION A GENERAL					
1. NAME (Last) (First) (Middle) Randall Frederick C			2. DATE OF BIRTH	3. SEX M	4. GRADE GS-13
5. OFFICIAL POSITION TITLE Ops Officer			7. OFF/DIV/BR OF ASSIGNMENT DDP/FE/	6. CURRENT STATION	
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT		
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <input type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C) SPECIAL (Specify):			<input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> ANNUAL SPECIAL (Specify):		
11. DATE REPORT DUE IN O.P. Feb 64			12. REPORTING PERIOD (From - to) 1 January to 31 December 1963		
SECTION B PERFORMANCE EVALUATION					
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					RATING LETTER
SPECIFIC DUTY NO. 1 Station PBRAMPART officer					S
SPECIFIC DUTY NO. 2 Supervisor of Central Registry (persons)					S
SPECIFIC DUTY NO. 3 Supervisor					S
SPECIFIC DUTY NO. 4 Case officer for important					S
SPECIFIC DUTY NO. 5 Officer in charge for Station's primary					S
SPECIFIC DUTY NO. 6 Staff supervision of Station's KURIOT activities					S
OVERALL PERFORMANCE IN CURRENT POSITION					RATING LETTER
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					S

~~SECRET~~

(When Filled In)

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

This officer has continued the strong performance indicated in his last report. During the rating period he has continued to grow with the job and is certainly ready for broader responsibilities. Our outstanding recommendation for his promotion to the next higher grade demonstrates how we value his services and evaluate his performance.

SECTION D

CERTIFICATION AND COMMENTS

1. BY EMPLOYEE		
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT		
DATE 12/19/63	SIGNATURE OF EMPLOYEE /s/ Frederick Randall	
2. BY SUPERVISOR		
MONTHS EMPLOYER HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
DATE 12/19/63	OFFICIAL TITLE OF SUPERVISOR DCOG	TYPED OR PRINTED NAME AND SIGNATURE
3. BY REVIEWING OFFICIAL		
COMMENTS OF REVIEWING OFFICIAL		
[] has made exceptional strides and has an excellent record in the difficult field of coordination of operations with the various [] elements. A very high degree of the credit for this situation can be attributed to the excellent work of this employee.		
DATE 19 December 1963	OFFICIAL TITLE OF REVIEWING OFFICIAL COS	TYPED OR PRINTED NAME AND SIGNATURE /s/ William Broe

~~SECRET~~

CONFIDENTIAL

SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
<div style="position: absolute; left: -50px; top: 0; font-family: cursive;">m-1</div>				012170	
SECTION A GENERAL					
1. NAME (Last) (First) (Middle) Randall, Frederick			2. DATE OF BIRTH	3. SEX M	4. GRADE GS-13
					5. SD D
6. OFFICIAL POSITION TITLE Ops Officer			7. OFF/DIV/BR OF ASSIGNMENT FE		8. CURRENT STATION
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT		
<input type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY			<input type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR		
<input checked="" type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C)			<input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT EMPLOYEE		
SPECIAL (Specify):			SPECIAL (Specify):		
11. DATE REPORT DUE IN O.P.			12. REPORTING PERIOD (From - to) 1 Jan 62 - 31 Dec 62		
SECTION B PERFORMANCE EVALUATION					
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
SPECIFIC DUTY NO. 1 Station PBRAMPART officer					RATING LETTER P
SPECIFIC DUTY NO. 2 Supervisor of central registry <input type="text"/> persons)					RATING LETTER S
SPECIFIC DUTY NO. 3 Supervisor <input type="text"/> (see Section C)					RATING LETTER S
SPECIFIC DUTY NO. 4 Case officer for important <input type="text"/>					RATING LETTER S
SPECIFIC DUTY NO. 5 Officer in Charge for Station's primary <input type="text"/> unit					RATING LETTER S
SPECIFIC DUTY NO. 6 Staff supervision of Station's KURIOT activities					RATING LETTER S
OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					RATING LETTER S

SECRET

(When Filled In)

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

This officer has brought to bear on his current assignment his varied organization experiences in a manner which brings credit to himself as well as to the organization. His unstinting giving of himself is an outstanding attribute. The trials and tribulations of PERAMPART in an area traditionally hostile to the whole concept have made his assignment particularly challenging, always difficult, and infrequently satisfying, but he sticks to it with firm determination. His supervisory role of our Central Registry frequently catches him in the cross currents of opposing interests and priorities but he successfully calms such troubled waters. While a part of his PERAMPART activities this officer's supervision of the [redacted] has been excellent. Finally, his task under SD 4 is largely a handholding one but one which requires large amounts of tact, patience, and goodwill. There is no other Station officer performing comparable duties with whom this officer can be compared.

SECTION D

CERTIFICATION AND COMMENTS

1.

BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE

21 January 1963

SIGNATURE OF EMPLOYEE

Frederick Randall (Signed)

2.

BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

DATE

11 January 1963

OFFICIAL TITLE OF SUPERVISOR

TYPED OR PRINTED NAME AND SIGNATURE

3.

BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

Concur.

DATE

11 January 1963

OFFICIAL TITLE OF REVIEWING OFFICIAL

TYPED OR PRINTED NAME AND SIGNATURE

William V. Broe

SECRET

SECRET
(When Filled In)

FE 11 1962 <i>my</i> FITNESS REPORT		EMPLOYEE SERIAL NUMBER <div style="border: 1px solid black; padding: 2px; display: inline-block;">COPD</div>	
SECTION A GENERAL			
1. NAME (Last) (First) (Middle)		2. DATE OF BIRTH	3. SEX
Randall, Frederick			M
4. GRADE	5. OFF/DIV/DR OF ASSIGNMENT		
GS-13	FE		
6. SERVICE DESIGNATION		7. OFFICIAL POSITION TITLE	
D		Ops Officer	
8. CAREER STAFF STATUS		9. TYPE OF REPORT	
<input type="checkbox"/> NOT ELIGIBLE <input type="checkbox"/> MEMBER <input type="checkbox"/> DEFERRED <input type="checkbox"/> PENDING <input type="checkbox"/> DECLINED <input type="checkbox"/> DENIED		<input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT/SUPERVISOR <input type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT/EMPLOYEE	
10. DATE REPORT DUE IN O.P.		11. REPORTING PERIOD From To	
		17 Sep 61-31 Dec 61	
12. SPECIAL (Specify)			
SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES			
List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).			
1 - Unsatisfactory 2 - Barely adequate 3 - Acceptable 4 - Competent 5 - Excellent 6 - Superior 7 - Outstanding			
SPECIFIC DUTY NO. 1		RATING NO.	RATING NO.
Initial responsibility for Station		5	
TRANSPORT activities			
SPECIFIC DUTY NO. 2		RATING NO.	RATING NO.
Supervision of Station TSD activity involving TSD officer		5	
SPECIFIC DUTY NO. 3		RATING NO.	RATING NO.
Supervision		5	
SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION			
Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.			
1 - Performance in many important respects fails to meet requirements. 2 - Performance meets most requirements but is deficient in one or more important respects. 3 - Performance clearly meets basic requirements. 4 - Performance clearly exceeds basic requirements. 5 - Performance in every important respect is superior. 6 - Performance in every respect is outstanding.			RATING NO. <div style="border: 1px solid black; width: 40px; height: 40px; margin: 0 auto; text-align: center; line-height: 40px;">5</div>
SECTION D DESCRIPTION OF THE EMPLOYEE			
In the rating boxes below, check (X) the degree to which each characteristic applies to the employee			
1 - Least possible degree 2 - Limited degree 3 - Normal degree 4 - Above average degree 5 - Outstanding degree			
CHARACTERISTICS	NOT APPLICABLE	NOT OBSERVED	RATING
			1 2 3 4 5
GETS THINGS DONE			
RESOURCEFUL			
ACCEPTS RESPONSIBILITIES			
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES			
DOES HIS JOB WITHOUT STRONG SUPPORT			
FACILITATES SMOOTH OPERATION OF HIS OFFICE			
WRITES EFFECTIVELY			
SECURITY CONSCIOUS			
THINKS CLEARLY			
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS			
OTHER (Specify):			

SEE SECTION "E" ON REVERSE SIDE

SECRET

(When Filled In)

SECTION E NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

Feb 16 12 04 PM '62

In the three months sub, ect has been in place he has demonstrated his capacity to adapt to new conditions and situations in the face of trying to settle in. Difficult problems of establishing his household in a country new to him. He has pitched, with zeal and enthusiasm into fields of organization activity relatively new to him. Three months in such a situation is too short a time to judge actions with great validity, but it is my considered opinion that in sub, ect we have found the right officer in the right place at the right time and the future looks bright.

~~This report has been prepared in accordance with the Division standards which require a minimum rating of "average" and a maximum rating of "excellent". This is "average" rating and is entirely satisfactory.~~

SECTION F CERTIFICATION AND COMMENTS

1. BY EMPLOYEE

I certify that I have seen Sections A, B, C, D and E of this Report.

DATE
15 Jan. 62

SIGNATURE OF EMPLOYEE
Frederick Randall (Signed)

2. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON.

EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS

REPORT MADE WITHIN LAST 90 DAYS

OTHER (Specify):

DATE
15 Jan. 62

OFFICIAL TITLE OF SUPERVISOR

TYPED OR PRINTED NAME AND SIGNATURE

3. BY REVIEWING OFFICIAL

I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION.

I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION.

I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION.

I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.

COMMENTS OF REVIEWING OFFICIAL

DATE
15 Jan. 62

OFFICIAL TITLE OF REVIEWING OFFICIAL

TYPED OR PRINTED NAME AND SIGNATURE

William T. Broe (Signed)

SECRET

SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SYMBOL AND NUMBER		
				112170	CSPD	
SECTION A GENERAL						
1. NAME (Last) (First) (Middle)		2. DATE OF BIRTH		3. SEX	4. GRADE	
RANALL, FREDERICK C.				M	GS-13	
5. SERVICE DESIGNATION		6. OFFICIAL POSITION TITLE		7. OFF/DIV/BR OF ASSIGNMENT		
DI		Ops Officer		DOP/FE		
8. CAREER STAFF STATUS			9. TYPE OF REPORT			
<input type="checkbox"/> NOT ELIGIBLE <input checked="" type="checkbox"/> MEMBER <input type="checkbox"/> DEFERRED <input type="checkbox"/> PENDING <input type="checkbox"/> DECLINED <input type="checkbox"/> DENIED			<input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT/SUPERVISOR <input type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT/EMPLOYEE			
10. DATE REPORT DUE IN O.P.		11. REPORTING PERIOD		12. SPECIAL (Specify)		
31 January 61		Dec 51 - Sept 61				
SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES						
List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).						
1 - Unsatisfactory		2 - Barely adequate		3 - Acceptable		
4 - Competent		5 - Excellent		6 - Superior		
7 - Outstanding						
SPECIFIC DUTY NO. 1 Deputy to Division KUTUBE Staff Chief		RATING NO. 5		SPECIFIC DUTY NO. 4 Liaison with Special Staffs and external agencies on KUTUBE matters. RATING NO. 5/6		
SPECIFIC DUTY NO. 2 Coordination within Division of KUTUBE matters		RATING NO. 5/6		SPECIFIC DUTY NO. 5 RATING NO.		
SPECIFIC DUTY NO. 3 Preparation and release of periodic reports, dispatches, and other correspondence		RATING NO. 5/6		SPECIFIC DUTY NO. 6 RATING NO.		
SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION						
Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.						
1 - Performance in many important respects falls to meet requirements. 2 - Performance meets most requirements but is deficient in one or more important respects. 3 - Performance clearly meets basic requirements. 4 - Performance clearly exceeds basic requirements. 5 - Performance in every important respect is superior. 6 - Performance in every respect is outstanding.					RATING NO. 5	
SECTION D DESCRIPTION OF THE EMPLOYEE						
In the rating boxes below, check (X) the degree to which each characteristic applies to the employee						
1 - Least possible degree		2 - Limited degree		3 - Normal degree		
4 - Above average degree		5 - Outstanding degree				
CHARACTERISTICS		NOT APPLICABLE	NOT OBSERVED	RATING		
				1	2	3
GETS THINGS DONE						X
RESOURCEFUL					X	
ACCEPTS RESPONSIBILITIES					X	
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES					X	
DOES HIS JOB WITHOUT STRONG SUPPORT					X	
FACILITATES SMOOTH OPERATION OF HIS OFFICE						X
WRITES EFFECTIVELY					X	
SECURITY CONSCIOUS					X	
THINKS CLEARLY					X	
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS						X
OTHER (Specify)						

SECRET

(When Filled In)

OFFICE OF PERSONNEL

SECTION E NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

State strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the basis for determining future personnel actions.

This is Mr. Randall's first experience in a staff position. During the period under review he took firm control of his job and showed substantial improvement over his previous competent performance. His operational background and good sense have combined ^{to make} ~~and made~~ him an excellent officer, deserving of further responsibility in a field position. It should also be noted that Mr. Randall performed in excellent fashion in replacing the rater during the latter's 7-week TDY in the Fall of 1960.

This report has been prepared to ensure that the Division's standards are maintained and to provide a basis for the employee's future performance.

SECTION F CERTIFICATION AND COMMENTS

1. BY EMPLOYEE

I certify that I have seen Sections A, B, C, D and E of this Report.

DATE SIGNATURE OF EMPLOYEE

2. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

Subject departed ^{for} ~~the~~ field prior to completion of Witness Int.

IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON.

EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS REPORT MADE WITHIN LAST 90 DAYS

OTHER (Specify):

DATE OFFICIAL TITLE OF SUPERVISOR C/FS

3. BY REVIEWING OFFICIAL

I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION.
I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION.
I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION.
I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.

COMMENTS OF REVIEWING OFFICIAL

DATE OFFICIAL TITLE OF REVIEWING OFFICIAL

DCFE

SECRET

30 MAR 1960 3 1 PM '60

FORM 45 GOVERNMENT PRINTING OFFICE: 1961 O - 348-710-03

SECRET

44

SECRET

(When Filled In)

SECTION E NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

Describe strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

Mr. Randall is an intelligent, hardworking senior officer with considerable operational background. This is his first staff assignment after long experience in one action area. He has adjusted well to this new assignment and has proved particularly effective in dealings with the Special Staffs on a variety of matters.

I would recommend that Mr. Randall be assigned to a responsible job in a field station after this tour on the FE Staff.

This report is to be prepared in accordance with the standards set forth in the instructions for rating the employee against the group. The "average" rating reflects an overall satisfactory performance.

SECTION F CERTIFICATION AND COMMENTS

1. BY EMPLOYEE		
I certify that I have seen Sections A, B, C, D and E of this Report.		
DATE 21/3/60	SIGNATURE OF EMPLOYEE <i>Frederick C Randall</i>	
2. BY SUPERVISOR		
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION 7	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON.		
EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS	REPORT MADE WITHIN LAST 90 DAYS	
OTHER (Specify):		
DATE 16 March 1960	OFFICIAL TITLE OF SUPERVISOR Chief, FE	REPORT MADE WITHIN LAST 90 DAYS AND SIGNATURE
3. BY REVIEWING OFFICIAL		
<input checked="" type="checkbox"/> I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION. <input type="checkbox"/> I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION. <input type="checkbox"/> I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION. <input type="checkbox"/> I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.		
COMMENTS OF REVIEWING OFFICIAL		
DATE 30 MAR 1960	OFFICIAL TITLE OF REVIEWING OFFICIAL Deputy Chief, FE	SIGNATURE William V. Broe

SECRET

SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER 512170	
SECTION A GENERAL					
1. NAME (Last) (First) (Middle) RANDALL Frederick C.		2. DATE OF BIRTH		3. SEX M	4. GRADE GS-13
5. SERVICE DESIGNATION DI		6. OFFICIAL POSITION I. O. (FI)		7. OFF/DIV/BR OF ASSIGNMENT DDP/FE	
8. CAREER STAFF STATUS				TYPE OF REPORT	
<input type="checkbox"/> NOT ELIGIBLE		<input checked="" type="checkbox"/> MEMBER		<input type="checkbox"/> INITIAL	
<input type="checkbox"/> PENDING		<input type="checkbox"/> DECLINED		<input checked="" type="checkbox"/> ANNUAL	
<input type="checkbox"/> DEFERRED		<input type="checkbox"/> DENIED		<input type="checkbox"/> REASSIGNMENT/SUPERVISOR	
<input type="checkbox"/> REASSIGNMENT/EMPLOYEE					
10. DATE REPORT DUE IN O.P. 31/01/59		11. REPORTING PERIOD From 06/58 - To 31/12/58			
		SPECIAL (Specify)			
SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
1 - Unsatisfactory 2 - Barely adequate 3 - Acceptable 4 - Competent 5 - Excellent 6 - Superior 7 - Outstanding					
SPECIFIC DUTY NO. 1 Responsibility for supervision of the members of the These individuals range in grade from GS-5 through GS-13.		RATING NO. 5	SPECIFIC DUTY NO. 4 Responsibility for the continual evaluation of the scans.		RATING NO. 5
SPECIFIC DUTY NO. 2 Responsibility for the operation of the country Desk.		RATING NO. 5	SPECIFIC DUTY NO. 5 Supervising on the job training of personnel scheduled to be assigned to stations.		RATING NO. 5
SPECIFIC DUTY NO. 3 Continually assessing station activities and providing guidance and support where needed.		RATING NO. 6	SPECIFIC DUTY NO. 6 Preparation of special reports and briefing papers for high Agency officials and for the OCS working group.		RATING NO. 4
SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.					
1 - Performance in many important respects fails to meet requirements. 2 - Performance meets most requirements but is deficient in one or more important respects. 3 - Performance clearly meets basic requirements. 4 - Performance clearly exceeds basic requirements. 5 - Performance in every important respect is superior. 6 - Performance in every respect is outstanding.					RATING NO. <div style="border: 1px solid black; padding: 5px; display: inline-block;">4/5</div>
SECTION D DESCRIPTION OF THE EMPLOYEE					
In the rating boxes below, check (X) the degree to which each characteristic applies to the employee					
1 - Least possible degree		2 - Limited degree		3 - Normal degree	
4 - Above average degree		5 - Outstanding degree			
CHARACTERISTICS		NOT APPLICABLE	NOT OBSERVED	RATING	
				1	2
SETS THINGS DONE					X
RESOURCEFUL					X
ACCEPTS RESPONSIBILITIES					X
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES					X
DOES HIS JOB WITHOUT STRONG SUPPORT					X
FACILITATES SMOOTH OPERATION OF HIS OFFICE					X
WRITES EFFECTIVELY					X
SECURITY CONSCIOUS					X
THINKS CLEARLY					X
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS					X
OTHER (Specify):					

SEE SECTION "E" ON REVERSE SIDE

SECRET

(When Filled In)

SECTION E

NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

During the period under review, Mr. Randall returned from the field and took up the responsibilities of chief of an active and important desk. This initial period has of necessity been one of orientation to Headquarters problems and procedures. Mr. Randall appears to be developing well and has evidenced the capacity for handling his job in a highly competent manner.

SECTION F

CERTIFICATION AND COMMENTS

1. BY EMPLOYEE		
I certify that I have seen Sections A, B, C, D and E of this Report.		
DATE 29 December 1958	SIGNATURE OF EMPLOYEE <i>Frederick P. Randall</i>	
2. BY SUPERVISOR		
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION 5	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON.		
EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS	REPORT MADE WITHIN LAST 90 DAYS	
OTHER (Specify):		
DATE 29 December 1958	OFFICIAL TITLE OF SUPERVISOR Deputy Chief, FE	TYPED OR PRINTED NAME AND SIGNATURE
3. BY REVIEWING OFFICIAL		
I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION.		
I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION.		
I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION.		
I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.		
COMMENTS OF REVIEWING OFFICIAL		
DATE 29 December 1958	OFFICIAL TITLE OF REVIEWING OFFICIAL Chief, FE	TYPED OR PRINTED NAME AND SIGNATURE

SECRET

(When Filled In)

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report

FOR THE SUPERVISOR: This report is designed to help you express your evaluation of your subordinate and to transmit this evaluation to your supervisor and senior officials. Organization policy requires that you inform the subordinate where he stands with you. Completion of the report can help you prepare for a discussion with him of his strengths and weaknesses. It is also organization policy that you show part of this report to the employee except under conditions specified in Regulation 20-370. It is recommended that you read the entire form before completing any question. If this is the initial report on the employee, it must be completed and forwarded to the Office of Personnel no later than 30 days after the date indicated in item B. of Section A. below.

SECTION A:

GENERAL

1. NAME (Last) (First) (Middle)		3. DATE OF BIRTH		3. SEX		4. SERVICE DESIGNATION	
RANDALL Frederick G.				M		SD/DI	
5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT				6. OFFICIAL POSITION TITLE			
				Intelligence Officer (FI)			
7. CASE		8. DATE REPORT DUE IN OP		9. PERIOD COVERED BY THIS REPORT (Inclusive dates)			
GS-12				June 1957 - June 1958			
10. TYPE OF REPORT (Check one)		INITIAL		REASSIGNMENT-SUPERVISOR		SPECIAL (Specify)	
		ANNUAL		REASSIGNMENT-EMPLOYEE			

SECTION B.

CERTIFICATION

1. FOR THE RATED: THIS REPORT ☐ WAS ☒ WAS NOT BEEN SHOWN TO THE INDIVIDUAL RATED. IF NOT SHOWN, EXPLAIN WHY
NOT

Individual has returned to

A. CHECK (X) APPROPRIATE STATISTICS:

THIS REPORT REFLECTS MY OWN OPINIONS OF THIS INDIVIDUAL.

THIS REPORT REFLECTS THE COMBINED OPINIONS OF MYSELF
AND PREVIOUS SUPERVISORS.

I HAVE DISCUSSED WITH THIS EMPLOYEE HIS STRENGTHS
AND WEAKNESSES SO THAT HE KNOWS WHERE HE STANDS.

IF INDIVIDUAL IS SAID "I" IN C1 OR D, I BECAME LOST
I WAS SENT TO HIM A COPY ATTACHED TO THIS MESSAGE

3. CANNOT CLIFY THAT THE NATED INDIVIDUAL, WHOSE NO
4. EVALUATE HIS JOB PERFORMANCE BECAUSE (SPECIFY)

Has left this post

1. Total OATS

E. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR

0. SUPPLYING OFFICIAL 11731

8 July 1958

Chief of Station

2. FOR THE RECEIVING OFFICIAL, AGREE WITH SOMEWHAT DIFFERENCE OF OPINION WITH THE SUPERVISOR, OR ANY OTHER INFORMATION, WHICH WILL LEAD TO A BETTER UNDERSTANDING OF THIS REPORT.

6 AUG
1958

110 21

I certify that any substantial difference of opinion with the supervisor is reflected in the above section.

A. TIME DATE
B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL
C. OFFICIAL TITLE OF REVIEWING OFFICIAL

SECTION C.

11)B PERFORMANCE EVALUATION

1. RATING OF Ga GENERAL PERFORMANCE OF BUTLER

DEFINITIONS Consider ONLY the productivity and effectiveness with which the individual being rated has carried out his duties during the rating period. Compare his ONLY activities during similar work at a similar level of responsibility. Factors other than productivity will be taken into account later in Section D.

5

1. DOES NOT PERFORM DUTIES ADEQUATELY. HE IS INCOMPETENT.

2. BASICALLY APOLOGETIC IN PERFORMANCE. ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE DOES NOT TAKE RESPONSIBILITY FOR HIS ACTIONS.

3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY. OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.

4. PERFORMS DUTIES IN A COMPETENT, EFFICIENT MANNER.

5. A GOOD PERFORMANCE. CARRIES OUT MOST OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.

6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE SUPERVISOR.

[illegible]

••••• Filled In •••••

DIRECTIONS

- | DESCRIPTIVE
RATING
NUMBER | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
|---------------------------------|---|---|-----------------------------------|--|---|--|--|
| | 1 - INCOMPETENT IN THE PERFORMANCE OF THIS DUTY | 2 - BARELY ADEQUATE IN THE PERFORMANCE OF THIS DUTY | 3 - PERFORMS THIS DUTY ACCEPTABLY | 4 - PERFORMS THIS DUTY IN A COMPETENT MANNER | 5 - PERFORMS THIS DUTY IN SUCH A FINE MANNER THAT HE IS A DISTINCT ASSET ON HIS JOB | 6 - PERFORMS THIS DUTY IN AN OUTSTANDING MANNER FOUND IN VERY FEW INDIVIDUALS HOLDING SIMILAR JOBS | 7 - RARELY ANYONE I KNOW IN THE PERFORMANCE OF THIS DUTY |

3. QUALITATIVE DESCRIPTION OF NATURE OF JOB PERFORMANCE

11A

DIRECTOR: Take into account here everything you know about the individual...
personal or general characteristics or habits, special details of behavior...
now live with others living alone even at times the same level.

Journal of Management Education

When Filled In:

INSTRUCTIONS

FOR THE SUPERVISOR: This report is a privileged communication to your supervisor, and to appropriate career management and personnel officials concerning the potential of the employee being rated. It is NOT to be shown to the rated employee. It is recommended that you read the entire report before completing any question. This report is to be completed only after the employee has been under your supervision FOR AT LEAST 90 DAYS. If less than 90 days, hold and complete after the 90 days has elapsed. If this is the INITIAL REPORT on the employee, however, it MUST be completed and forwarded to the CR no later than 30 days after the due date indicated in item 8 of Section "E" below.

GENERAL

SECTION F.

CERTIFICATION

SECTION 9.

ESTIMATE OF POTENTIAL

3. அப்போது தந்தையார் திருநெல்வேலிக்கு

[illegible]

SECRET

(When Filled In)

3. INDICATE THE APPROXIMATE NUMBER OF MONTHS THE RATED EMPLOYEE HAS BEEN UNDER YOUR SUPERVISION <div style="text-align: center; font-weight: bold;">80</div>																																																																				
4. COMMENTS CONCERNING POTENTIAL <div style="text-align: right; font-style: italic;">1403 41 11 20 21 588</div> <p>Subject combines tenacity with dependability. He is most conscientious, and displays an outstanding grasp of the intelligence profession.</p>																																																																				
<div style="display: flex; justify-content: space-between;"> SECTION II. FUTURE PLANS </div>																																																																				
5. TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL <div style="text-align: center; font-weight: bold;">NA</div>																																																																				
6. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENT <p>Subject hopes to be able to continue his work toward a PhD degree, by outside study, therefore, it is recommended that he be assigned to headquarters for his next tour.</p>																																																																				
<div style="display: flex; justify-content: space-between;"> SECTION I. DESCRIPTION OF INDIVIDUAL </div>																																																																				
<p>DIRECTIONS: This section is provided as an aid in describing the individual as you see him on the job. Interpret the words literally. In the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the heading "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report.</p>																																																																				
<p>1. HAVE NOT OBSERVED THIS; HENCE CAN GIVE NO OPINION AS TO HOW THE DESCRIPTION APPLIES TO THE INDIVIDUAL</p> <p>2. APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE</p> <p>3. APPLIES TO INDIVIDUAL TO A LIMITED DEGREE</p> <p>4. APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE</p> <p>5. APPLIES TO INDIVIDUAL TO AN ABOVE AVERAGE DEGREE</p> <p>6. APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE</p>																																																																				
<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 10%;">CATEGORY</th> <th style="width: 90%;">STATEMENT</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">3</td> <td>1. HAS TO BE VERY CAREFUL IN HIS WORK</td> </tr> <tr> <td style="text-align: center;">5</td> <td>2. HAS BEEN RESPONSIBLE FOR THE WORK OF OTHERS</td> </tr> <tr> <td style="text-align: center;">4</td> <td>3. HAS INITIATED NEW WORK</td> </tr> <tr> <td style="text-align: center;">4</td> <td>4. HAS BEEN RESPONSIBLE FOR THE WORK OF OTHERS</td> </tr> <tr> <td style="text-align: center;">3</td> <td>5. HAS BEEN RESPONSIBLE FOR THE WORK OF OTHERS</td> </tr> <tr> <td style="text-align: center;">3</td> <td>6. HAS BEEN RESPONSIBLE FOR THE WORK OF OTHERS</td> </tr> <tr> <td style="text-align: center;">3</td> <td>7. HAS BEEN RESPONSIBLE FOR THE WORK OF OTHERS</td> </tr> <tr> <td style="text-align: center;">3</td> <td>8. 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SECRET

SECRET

(When Filled In)

FITNESS REPORT (Part I) PERFORMANCE

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is designed to help you express your evaluation of your subordinate and to transmit this evaluation to your supervisor and senior officials. Organization policy requires that you inform the subordinate where he stands with you. Completion of the report can help you prepare for a discussion with him of his strengths and weaknesses. It is also organization policy that you show Part I of this report to the employee except under conditions specified in Regulation 20-370. It is recommended that you read the entire form before completing any question. If this is the initial report on the employee, it must be completed and forwarded to the Office of Personnel no later than 30 days after the date indicated in item 8, of Section A below.

SECTION A.

GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. SERVICE DESIGNATION
RANDALL, FREDERICK		Male	DI
5. BRANCH OF ASSIGNMENT		6. OFFICIAL POSITION TITLE	
		Intelligence Officer (FI)	
7. GRADE	8. DATE REPORT DUE IN OP	9. PERIOD COVERED BY THIS REPORT (Inclusive dates)	
GS-12-2	June 1957	September 1956-June 1957	
10. TYPE OF REPORT (Check one)	INITIAL	REASSIGNMENT-SUPERVISOR	SPECIAL (Specify)
	ANNUAL	REASSIGNMENT-EMPLOYEE	Promotion

SECTION B.

CERTIFICATION

1. FOR THE BATER: THIS REPORT ☒ WAS ☐ WAS NOT BEEN SHOWN TO THE INDIVIDUAL BATED. IF NOT SHOWN, EXPLAIN WHY NOT.

A. CHECK (X) APPROPRIATE STATEMENTS

<input checked="" type="checkbox"/>	THIS REPORT REFLECTS MY OWN OPINIONS OF THIS INDIVIDUAL.	<input type="checkbox"/>	IF INDIVIDUAL IS BATED "I" IN C OR D, A BARRING LETTER HAS BEEN SENT TO HIM OR COPY ATTACHED TO THIS REPORT.
<input type="checkbox"/>	THIS REPORT REFLECTS THE COMBINED OPINIONS OF MYSELF AND PREVIOUS SUPERVISORS.	<input type="checkbox"/>	I CANNOT CERTIFY THAT THE BATED INDIVIDUAL UNDER HAS EVALUATE HIS JOB PERFORMANCE BECAUSE (Specify):
<input checked="" type="checkbox"/>	I HAVE DISCUSSED WITH THIS EMPLOYEE HIS STRENGTHS AND WEAKNESSES SO THAT HE KNOWS WHAT HE IS LIKE.		

11. THIS DATE	12. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR	13. SUPERVISOR'S OFFICIAL TITLE
26 July 1957		Chief of Station

14. FOR THE RECEIVING OFFICER: PLEASED ANY SUBSTANTIAL DIFFERENCE OF OPINION WITH THE SUPERVISOR, OR ANY OTHER INFORMATION, WHICH WILL LEAD TO A BETTER UNDERSTANDING OF THIS REPORT.

DATE	2 Jan 58
Reviewed by	Chas

I certify that any substantial difference of opinion with the supervisor is reflected in the above section.

15. THIS DATE	16. TYPED OR PRINTED NAME AND SIGNATURE OF RECEIVING OFFICER	17. OFFICIAL TITLE OF RECEIVING OFFICER

SECTION C.

JOB PERFORMANCE EVALUATION

1. Section A. General Performance - 20 Points

Under this section, indicate the kind and degree of responsibility with which the individual being rated has performed his duties during the rating period. Compare him with others being rated with at a similar level of responsibility. Rank him among them according to the rating scale shown below in Section B.

2. JOB PERFORMANCE	3. JOB PERFORMANCE	4. JOB PERFORMANCE	5. JOB PERFORMANCE	6. JOB PERFORMANCE
1	2	3	4	5

7. JOB PERFORMANCE

8. JOB PERFORMANCE

9. JOB PERFORMANCE

10. JOB PERFORMANCE

SECRET

(When Filled In)

RATINGS ON PERFORMANCE OF SPECIFIC DUTIES		OFFICE OF PERSONNEL																									
<p>DIRECTIONS:</p> <p>a. State in the spaces below up to six of the more important SPECIFIC duties performed during this period. Place the most important first. Do not include minor or unimportant duties.</p> <p>b. Rate performance on each specific duty considering ONLY effectiveness in performance of this specific duty.</p> <p>c. For supervisors, ability to supervise will always be rated as a specific duty (do not rate supervisors those who supervise a secretary only).</p> <p>d. Compare in your mind, when possible, the individual being rated with others performing the same or at a similar level of responsibility.</p> <p>e. Two individuals with the same job title may be performing different duties. If so, rate them on different duties.</p> <p>f. Be specific. Examples of the kind of duties that might be rated are:</p> <table border="0"> <tr> <td>ORAL BRIEFING</td> <td>HAS AND USES AREA KNOWLEDGE</td> <td>CONDUCTS INTERROGATIONS</td> </tr> <tr> <td>GIVING LECTURES</td> <td>DEVELOPS NEW PROGRAMS</td> <td>PREPARES SUMMARIES</td> </tr> <tr> <td>CONDUCTING SEMINARS</td> <td>ANALYZES INDUSTRIAL REPORTS</td> <td>TRANSLATES GERMAN</td> </tr> <tr> <td>WRITING TECHNICAL REPORTS</td> <td>MANAGES FILES</td> <td>DEBRIEFING SOURCES</td> </tr> <tr> <td>CONDUCTING EXTERNAL LIAISON</td> <td>OPERATES RADIO</td> <td>KEEPS BOOKS</td> </tr> <tr> <td>TYPING</td> <td>COORDINATES WITH OTHER OFFICES</td> <td>DRIVES TRUCK</td> </tr> <tr> <td>TAKING DICTATION</td> <td>WRITES REGULATIONS</td> <td>MAINTAINS AIR CONDITIONING</td> </tr> <tr> <td>SUPERVISING</td> <td>PREPARES CORRESPONDENCE</td> <td>EVALUATES SIGNIFICANCE OF DATA</td> </tr> </table> <p>g. For some jobs, duties may be broken down even further if supervisor considers it advisable, e.g., combined key and phone operation, in the case of a radio operator.</p>				ORAL BRIEFING	HAS AND USES AREA KNOWLEDGE	CONDUCTS INTERROGATIONS	GIVING LECTURES	DEVELOPS NEW PROGRAMS	PREPARES SUMMARIES	CONDUCTING SEMINARS	ANALYZES INDUSTRIAL REPORTS	TRANSLATES GERMAN	WRITING TECHNICAL REPORTS	MANAGES FILES	DEBRIEFING SOURCES	CONDUCTING EXTERNAL LIAISON	OPERATES RADIO	KEEPS BOOKS	TYPING	COORDINATES WITH OTHER OFFICES	DRIVES TRUCK	TAKING DICTATION	WRITES REGULATIONS	MAINTAINS AIR CONDITIONING	SUPERVISING	PREPARES CORRESPONDENCE	EVALUATES SIGNIFICANCE OF DATA
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	5	Analyzes situation	5																								
SPECIFIC DUTY NO. 2	RATING NUMBER	SPECIFIC DUTY NO. 5	RATING NUMBER																								
Develops new intel sources	5	Prepares operational reports	6																								
SPECIFIC DUTY NO. 3	RATING NUMBER	SPECIFIC DUTY NO. 6	RATING NUMBER																								
Prepares information reports	6	Has and uses area knowledge	5																								
<p>3. NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE</p> <p>DIRECTIONS: Stress strengths and weaknesses, particularly those which affect development on present job.</p> <p style="text-align: center;">N. A.</p>																											
<p>SECTION 4. D. SUITABILITY FOR CURRENT JOB IN ORGANIZATION</p> <p>DEFINITION: Take into account here everything you know about the individual personally, including his job, pertinent personal characteristics or habits, special defects or talents, and how he fits in with your team. Rate him with respect to his ability to do the job.</p> <p>1. Desirability of his position in the organization</p> <p>2. His ability to do the job</p> <p>3. His ability to get along with others</p> <p>4. His ability to handle stress</p> <p>5. His ability to handle responsibility</p> <p>6. His ability to handle change</p> <p>7. His ability to handle conflict</p> <p>8. His ability to handle criticism</p> <p>9. His ability to handle praise</p> <p>10. His ability to handle setbacks</p> <p>11. His ability to handle success</p> <p>12. His ability to handle failure</p> <p>13. His ability to handle uncertainty</p> <p>14. His ability to handle ambiguity</p> <p>15. His ability to handle complexity</p> <p>16. His ability to handle change</p> <p>17. His ability to handle conflict</p> <p>18. His ability to handle criticism</p> <p>19. His ability to handle praise</p> <p>20. His ability to handle setbacks</p> <p>21. His ability to handle success</p> <p>22. His ability to handle failure</p> <p>23. His ability to handle uncertainty</p> <p>24. His ability to handle ambiguity</p> <p>25. His ability to handle complexity</p>																											

SECRET

SECRET

(When Filled In)

FITNESS REPORT (Part II) POTENTIAL

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is a privileged communication to your supervisor, and to appropriate career management and personnel officials concerning the potential of the employee being rated. It is NOT to be shown to the rated employee. It is recommended that you read the entire report before completing any question. This report is to be completed only after the employee has been under your supervision FOR AT LEAST 90 DAYS. If less than 90 days, hold and complete after the 90 days has elapsed. If this is the INITIAL REPORT on the employee, however, it MUST be completed and forwarded to the OF no later than 30 days after the due date indicated in item 8 of Section "E" below.

SECTION E.

GENERAL

1. NAME (Last) (First) (Middle) RANDALL, FREDERICK	2. DATE OF BIRTH	3. SEX M	4. SERVICE DESIGNATION WFOB2 BJ
5. OFFICE DIVISION BRANCH OF ASSIGNMENT		6. OFFICIAL POSITION TITLE Intelligence Officer (FI)	
7. GRADE GS-12-2	8. DATE REPORT DUE IN OF June 1957	9. PERIOD COVERED BY THIS REPORT (Inclusive dates) September 1956 - June 1957	
10. TYPE OF REPORT (Check one)	INITIAL	REASSIGNMENT-SUPERVISOR	SPECIAL (Specify) Promotion
	ANNUAL	REASSIGNMENT-EMPLOYEE	X

SECTION F.

CERTIFICATION

1. FOR THE RATER: I CERTIFY THAT THIS REPORT REPRESENTS MY BEST JUDGEMENT OF THE INDIVIDUAL BEING RATED		
A. THIS DATE 24 July 1957	B. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR	C. SUPERVISOR'S OFFICIAL TITLE Chief of Station
2. FOR THE REVIEWING OFFICIAL: I HAVE REVIEWED THIS REPORT AND NOTED ANY DIFFERENCE OF OPINION IN ATTACHED MEMO.		
A. THIS DATE	B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL	C. OFFICIAL TITLE OF REVIEWING OFFICIAL

SECTION G.

ESTIMATE OF POTENTIAL

1. POTENTIAL TO ASSUME GREATER RESPONSIBILITIES
DIRECTIONS: Considering others of his grade and type of assignment, rate the employee's potential to assume greater responsibilities. Think in terms of the kind of responsibility encountered at the various levels in his kind of work.

<div style="border: 1px solid black; padding: 5px; display: inline-block;">6</div> RATING NUMBER	1 - ALREADY ABOVE THE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED 2 - HAS REACHED THE HIGHEST LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED 3 - MAKING PROGRESS, BUT NEEDS MORE TIME BEFORE HE CAN BE TRAINED TO ASSUME GREATER RESPONSIBILITIES 4 - READY FOR TRAINING IN ASSUMING GREATER RESPONSIBILITIES 5 - WILL PROBABLY ADJUST QUICKLY TO MORE RESPONSIBLE DUTIES WITHOUT FURTHER TRAINING 6 - ALREADY ASSUMING MORE RESPONSIBILITIES THAN EXPECTED AT HIS PRESENT LEVEL 7 - AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR EARLY ASSUMPTION OF HIGHER LEVEL RESPONSIBILITIES
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1. SUPERVISORY POTENTIAL

DIRECTIONS: Answer this question. Has this person the ability to be a supervisor? ☐ Yes ☐ No If your answer is YES indicate below your opinion or guess of the level of supervisory ability this person will reach AFTER SUITABLE TRAINING. Indicate your opinion by placing the number of the descriptive rating below which comes closest to expressing your opinion in the appropriate column. If your rating is based on observing him supervise, note your rating in the "actual" column. If based on opinion of his potential, note the rating in the "potential" column.

DESCRIPTIVE RATING NUMBER	0 - HAVE NO OPINION ON HIS SUPERVISORY POTENTIAL IN THIS SITUATION	1 - BELIEVE INDIVIDUAL WOULD BE A WEAK SUPERVISOR IN THIS KIND OF SITUATION	2 - BELIEVE INDIVIDUAL WOULD BE AN AVERAGE SUPERVISOR IN THIS KIND OF SITUATION	3 - BELIEVE INDIVIDUAL WOULD BE A STRONG SUPERVISOR IN THIS SITUATION
ACTUAL	POTENTIAL	DESCRIPTIVE SITUATION		
	3	A GROUP OF AT LEAST TEN PERSONS (TELETYPE OPERATORS, STENOGRAPHERS, TECHNICIANS OR PROFESSIONAL ASSISTANTS OF VARIOUS KINDS) UNDER CONTROL WITH IMMEDIATE SUPERVISOR IN ABSENT (FIRST LONG SUPERVISORY)		
	1	A GROUP OF 10-20 PERSONS WHO HANDLE THE BASIC JOB (SECOND LONG SUPERVISORY)		
	1	A GROUP OF 10-20 PERSONS WHO HANDLE THE BASIC JOB (THIRD LONG SUPERVISORY)		
	3	WHEN INDIVIDUAL WITH RESPONSIBILITIES ASSIGNED IS NOT PRODUCTIVE		
	3	WHEN INDIVIDUAL'S SUPERVISORY ACTIVITIES ARE LIMITED AND NOT EFFECTIVE, CARELESS		
	1	WHEN INDIVIDUAL'S SUPERVISORY ACTIVITIES ARE LIMITED BY THE SUPERVISOR		

SECRET

(When Filled In)

3. INDICATE THE APPROXIMATE NUMBER OF MONTHS THE RATED EMPLOYEE HAS BEEN UNDER YOUR SUPERVISOR. **70**

4. COMMENTS CONCERNING POTENTIAL

Subject is a most conscientious, dependable and competent officer. His outstanding characteristics are patience and tenaciousness, which are necessary in the makeup of a successful operations officer.

MAIL ROOM

SECTION H. FUTURE PLANS

1. TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL

N. A.

2. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENTS

N. A.

SECTION I. DESCRIPTION OF INDIVIDUAL

DIRECTIONS. This section is provided as an aid to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the heading "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report.

1 - HAVE NOT OBSERVED THIS; HENCE CAN GIVE NO OPINION AS TO HOW THE DESCRIPTION APPLIES TO THE INDIVIDUAL
 2 - APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE
 3 - APPLIES TO INDIVIDUAL TO A LIMITED DEGREE
 4 - APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE
 5 - APPLIES TO INDIVIDUAL TO AN ABOVE AVERAGE DEGREE
 6 - APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE

CATEGORY	STATEMENT	CATEGORY	STATEMENT	CATEGORY	STATEMENT
4	1. ABLE TO SEE ANOTHER'S POINT OF VIEW	5	11. HAS HIGH STANDARDS OF ACCOMPLISHMENT	4	21. IS EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES
5	2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES	4	12. SHOWS ORIGINALITY	4	22. IMPLEMENTS DECISIONS REGARDLESS OF OWN FEELINGS
5	3. HAS INITIATIVE	5	13. ACCEPTS RESPONSIBILITY	4	23. IS THOUGHTFUL OF OTHERS
5	4. IS ANALYTIC IN HIS THINKING	4	14. ADMITS HIS ERRORS	5	24. WORKS WELL UNDER PRESSURE
4	5. STRIVES CONSTANTLY FOR NEW KNOWLEDGE AND IDEAS	5	15. RESPONDS WELL TO SUPERVISION	5	25. DISPLAYS JUDGMENT
3	6. ENJOYS WORK TO SOME EXTENT	5	16. DOES HIS JOB WITHOUT STRESS SUPPORT	5	26. IS SECURITY CONSCIOUS
5	7. CAN GET ALONG WITH PEOPLE	5	17. COMES UP WITH SOLUTIONS TO PROBLEMS	5	27. IS LONGBLE
5	8. HAS MEMORY FOR FACTS	5	18. IS COURAGEOUS	4	28. HAS OPINION IN CONSTRUCTION
5	9. IS A THOROUGH GOER	5	19. THINKS CLEARLY	5	29. FACILITATES OTHERS' OPINIONS IN HIS OFFICE
5	10. CAN TAKE A LITTLE ADVERSITY	5	20. COMPLETES ASSIGNMENTS WITHIN ALLOWED TIME LIMITS	5	30. HAS A GOOD RECORD OF WORKING UNDER PRESSURE

SECRET

SECRET

FIELD FITNESS REPORT

The Fitness Report is an important factor in organization personnel management. It seeks to provide:

1. The organization selection board with information of value when considering the application of an individual for membership in the career staff, and
2. A periodic record of job performance as an aid to the effective utilization of personnel.

INSTRUCTIONS

TO THE FIELD ADMINISTRATIVE OR PERSONNEL OFFICER: Consult current field administrative instructions regarding the initiation and transmittal of this report to headquarters.

TO THE FIELD SUPERVISOR: Read the entire form before attempting to complete any item. As the supervisor who assigns, directs and reviews the work of the individual, you have primary responsibility for evaluating his strengths, weaknesses, and on-the-job effectiveness as

revealed by his day-to-day activities. If this individual has been under your supervision for less than 30 days, you will collaborate, if practicable, with his previous supervisors to make sure the report is accurate and complete. Primary responsibility rests with the current supervisor. It is assumed that, throughout the period this individual has been under your supervision, you have discharged your supervisory responsibilities by frequent discussions of his work, so that in a general way he knows where he stands.

Posted Pos. Control

Reviewed by

IT IS OPTIONAL WHETHER OR NOT THIS FITNESS REPORT IS SHOWN TO THE PERSON BEING RATED

SECTION I

LEAVE BLANK - FOR HEADQUARTERS USE ONLY

Frederick C. Randall

1. DATE OF BIRTH

2. SEX

3. SERVICE DESIGNATION

KUTUBE

4. GRADE

5. STATION DESIGNATION (Current)

GS-12

6. DUE DATE OF THIS REPORT

September 1956

7. PERIOD COVERED BY THIS REPORT (Inclusive dates)

June--September 1956

SECTION II (To be completed by field supervisor)

1. CURRENT POSITION

10. (F1)

2. DATE ASSUMED RESPONSIBILITY FOR POSITION

2 December 1955

3. STATE THE SPECIFIC ASSIGNMENTS OR TASKS WHICH ARE TYPICAL OF THOSE GIVEN TO THE EMPLOYEE DURING THE PAST THREE TO SIX MONTHS (List in order of frequency)

1. Responsible field case officer for following:

[Redacted]

2. Responsible field case officer for following:

A. (developmental).

3. Ad hoc assignments:

A.
B.

SECTION III (To be completed at headquarters only)

DO NOT COMPLETE - FOR HEADQUARTERS USE ONLY

AUTHENTICATION OF REPORT AND SIGNATURES

1. NAME OF RATER (Type)	2. NAME OF REVIEWING OFFICIAL IN FIELD (Type)
3. THIS REPORT <input type="checkbox"/> WAS <input type="checkbox"/> WAS NOT SHOWN TO THE INDIVIDUAL BEING RATED.	
4. DATE REPORT AUTHENTICATED AT HQS.	5. NAME AND SIGNATURE OF ADMINISTRATIVE OR PERSONNEL OFFICER AT HEADQUARTERS AUTHORIZED TO AUTHENTICATE FINISHED REPORTS (Type)
24 Oct. 1956	Chief, FE/S

DO NOT COMPLETE - FOR HEADQUARTERS USE ONLY

SECRET
(When Filled In)

SECTION IV

OFFICE OF PERSONNEL

This section is provided as an aid in describing the individual. Your description is not favorable in itself but acquires its meaning in relation to a particular job or assignment. The descriptive words are to be interpreted literally.

On the left hand side of the page below are a series of statements that apply to most decent people. On the right hand side of the page are four major categories of descriptions. The first category is divided into three small blocks; this is to allow you to make finer distinctions if you so desire. Look at the statement on the left - then check the category on the right which best tells how much the statement applies to the person you are rating. Placing an "X" in the "Not Observed" column means you have no opinion on whether a phrase applies to an individual. Placing an "X" in the "Does Not Apply" column means that you have the definite opinion that the description is not at all suited to the individual.

STATEMENTS		CATEGORIES					
		NOT OB- SERVED	DOES NOT APPLY	APPLIES TO A LIMITED DEGREE	APPLIES TO A REASONABLE DEGREE	APPLIES TO AN ABOVE AVERAGE DEGREE	APPLIES TO AN OUTSTANDING DEGREE
A. ABLE TO SEE ANOTHER'S POINT OF VIEW.	SAMPLE			X			
B. PRACTICAL.						X	
1. A GOOD REPORTER OF EVENTS.						X	
2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES.							X
3. CAUTIOUS IN ACTION.						X	
4. HAS INITIATIVE.						X	
5. UNEMOTIONAL.					X		
6. ANALYTIC IN HIS THINKING.						X	
7. CONSTANTLY STRIVING FOR NEW KNOWLEDGE AND IDEAS.							X
8. GETS ALONG WITH PEOPLE AT ALL SOCIAL LEVELS.							X
9. HAS SENSE OF HUMOR.							X
10. KNOWS WHEN TO SEEK ASSISTANCE.						X	
11. CALM.						X	
12. CAN GET ALONG WITH PEOPLE.							X
13. MEMORY FOR FACTS.						X	
14. GETS THINGS DONE.						X	
15. KEEPS ORIENTED TOWARD LONG TERM GOALS.							X
16. CAN COPE WITH EMERGENCIES.						X	
17. HAS HIGH STANDARDS OF ACCOMPLISHMENT.						X	
18. HAS STAMINA; CAN KEEP GOING A LONG TIME.					X		
19. HAS WIDE RANGE OF INFORMATION.						X	
20. SHOWS ORIGINALITY.						X	
21. ACCEPTS RESPONSIBILITIES.						X	
22. ADMITS HIS ERRORS.						X	
23. RESPONDS WELL TO SUPERVISION.						X	
24. EVEN DISPOSITION.						X	
25. ABLE TO DO HIS JOB WITHOUT STRONG SUPPORT.						X	

SECRET

Carbon Filled Ink

26. CAN THINK ON HIS FEET.						X			
27. COMES UP WITH SOLUTIONS TO PROBLEMS.							X		
28. STIMULATING TO ASSOCIATES; A "SPARK PLUG".					X				
29. TOUGH MINDED.						X			
30. OBSERVANT.							X		
31. CAPABLE.								X	
32. CLEAR THINKING.						X			
33. COMPLETED ASSIGNMENTS WITHIN ALLOWABLE TIME LIMITS.							X		
34. EVALUATES SELF REALISTICALLY.					X				
35. WELL INFORMED ABOUT CURRENT EVENTS.							X		
36. DELIBERATE.						X			
37. EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES.								X	
38. IMPLEMENTS DECISIONS REGARDLESS OF OWN FEELINGS.					X				
39. THOUGHTFUL OF OTHERS.						X			
40. WORKS WELL UNDER PRESSURE.							X		
41. DISPLAYS JUDGMENT.								X	
42. GIVES CREDIT WHERE CREDIT IS DUE.						X			
43. HAS DRIVE.					X				
44. IS SECURITY CONSCIOUS.								X	
45. VERSATILE.							X		
46. HIS CRITICISM IS CONSTRUCTIVE.						X			
47. ABLE TO INFLUENCE OTHERS.						X			
48. FACILITATES SMOOTH OPERATION OF HIS OFFICE.								X	
49. DOES NOT REQUIRE STRONG AND CONTINUOUS SUPERVISION.							X		
50. A GOOD SUPERVISOR.						X			

SECTION V

A. WHAT ARE HIS OUTSTANDING SPENDING?

He is able to handle live bait without even

SECRET

SECRET
(When Filled In)

OFFICE OF PERSONNEL

DO YOU FEEL THAT HE REQUIRES CLOSE SUPERVISION? ☒ NO ☐ YES. IF YES, WHY?

MAIL ROOM

6. WHAT TRAINING DO YOU RECOMMEND FOR THIS INDIVIDUAL?

*More practical field operational experience.
Learn ☐ *language**

7. OTHER COMMENTS (Indicate here general traits, specific habits or characteristics not covered elsewhere in the report but which have a bearing on effective utilization of this person):

He is doing an excellent job in this station.

SECTION VI

Read all descriptions before rating. Place "X" in the most appropriate box under subsections A, B, C, & D.

A. DIRECTIONS: Consider only the skill with which the person has performed the duties of his job and rate him accordingly.

- ☐ 1. DOES NOT PERFORM DUTIES ADEQUATELY; HE IS INCOMPETENT.
- ☐ 2. BARELY ADEQUATE IN PERFORMANCE; ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING; HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES COMPETENTLY.
- ☐ 3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
- ☐ 4. PERFORMS DUTIES IN A TYPICALLY COMPETENT, EFFECTIVE MANNER.
- ☒ 5. A FINE PERFORMANCE; CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
- ☐ 6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE RATER.

IS THIS INDIVIDUAL BETTER QUALIFIED FOR WORK IN SOME OTHER AREA? ☒ NO ☐ YES. IF YES, WHAT?

C. DIRECTIONS: Based upon what he has said, his actions, and any other indications, give your opinion of this person's attitude toward the organization.

- ☐ 1. HAS AN ANTAGONISTIC ATTITUDE TOWARD THE AGENCY... WILL DEFINITELY LEAVE THE ORGANIZATION AT THE FIRST OPPORTUNITY.
- ☐ 2. HAS STRONG NEGATIVE ATTITUDE TOWARD ORGANIZATION... IRKED BY RESTRICTIONS... REGARDS AGENCY AS A TEMPORARY STOP UNTIL HE CAN GET SOMETHING BETTER.
- ☐ 3. TENDS TO HAVE AN UNFAVORABLE ATTITUDE TOWARD THE ORGANIZATION... BOTHERED BY MINOR FRUSTRATIONS... WILL QUIT IF THESE CONTINUE.
- ☐ 4. HIS ATTITUDE TOWARD THE ORGANIZATION IS INDIFFERENT... HAS "WAIT AND SEE" ATTITUDE... WOULD LEAVE IF SOMEONE OFFERED HIM SOMETHING BETTER.
- ☐ 5. TENDS TO HAVE FAVORABLE ATTITUDE TOWARD ORGANIZATION... MAKES ALLOWANCES FOR RESTRICTIONS IMPOSED BY WORKING FOR ORGANIZATION... THINKS IN TERMS OF A CAREER IN THE ORGANIZATION.
- ☒ 6. DEFINITELY HAS FAVORABLE ATTITUDE TOWARD THE ORGANIZATION... BARRING AN UNEXPECTED OUTSIDE OPPORTUNITY, WILL PROBABLY ENDEAVOR TO MAKE A CAREER IN THE ORGANIZATION.
- ☐ 7. HAS AN ENTHUSIASTIC ATTITUDE TOWARD THE ORGANIZATION... WILL PROBABLY NEVER CONSIDER WORKING ANY PLACE BUT IN THE ORGANIZATION.

B. DIRECTIONS: Considering others of this person's grade and type of assignment, how would you rate him on potentiality for assumption of greater responsibilities normally indicated by promotion.

- ☐ 1. HAS REACHED THE HIGHEST GRADE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED.
- ☐ 2. IS MAKING PROGRESS, BUT NEEDS MORE TIME IN PRESENT GRADE BEFORE PROMOTION TO A HIGHER GRADE CAN BE RECOMMENDED.
- ☐ 3. IS READY TO TAKE ON RESPONSIBILITIES OF THE NEXT HIGHER GRADE, BUT MAY NEED TRAINING IN SOME AREAS.
- ☒ 4. WILL PROBABLY ADJUST QUICKLY TO THE MORE RESPONSIBLE DUTIES OF THE NEXT HIGHER GRADE.
- ☐ 5. IS ALREADY PERFORMING AT THE LEVEL OF THE NEXT HIGHER GRADE.
- ☐ 6. AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR RAPID ADVANCEMENT.

D. DIRECTIONS: Consider everything you know about this person in making your rating... skill in job duties, conduct on the job, personal characteristics or habits, and special defects or talents.

- ☐ 1. DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED.
- ☐ 2. OF DOUBTFUL SUITABILITY... WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW.
- ☐ 3. A BARELY ACCEPTABLE EMPLOYEE... DEFINITELY BELOW AVERAGE BUT WITH NO REASONABLE DOUBT OF HIS OUTSTANDING TO WARRANT HIS SEPARATION.
- ☐ 4. A TYPICAL EMPLOYEE... HE DISPLAYS THE SAME SUITABILITY AS MOST OF THE PEOPLE I KNOW IN THE ORGANIZATION.
- ☐ 5. A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS.
- ☒ 6. AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION.
- ☐ 7. EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION.

SECRET

SECRET
(When Filled In)

FITNESS REPORT

The Fitness Report is an important factor in agency personnel management. It provides:
 1. The agency selection board with information of value when considering the application of an individual for membership in the career service; and
 2. A periodic record of job performance as an aid to the effective utilization of personnel.

INSTRUCTIONS

TO THE ADMINISTRATIVE OR PERSONNEL OFFICER: Consult current administrative instructions regarding the initiation and transmittal of this report.

TO THE SUPERVISOR: Read the entire form before attempting to complete any item. As the supervisor who assigns, directs and reviews the work of the individual, you have primary responsibility for evaluating his strengths, weaknesses, and on-the-job effectiveness as revealed by his day-to-day activities. If this individual has been under your supervision for less than 30 days, you will collaborate with his previous supervisors to make sure the report is accurate and complete. Primary responsibility rests with the current supervisor. It is assumed that, throughout the period this individual has been under your supervision, you have discharged your supervisory responsibilities by frequent discussions of his work, so that in a general way he knows where he stands.

*A - Annual due
10 Sept. 1955*

For Com: []

and by: []

IT IS OPTIONAL WHETHER OR NOT THIS FITNESS REPORT IS SUBMITTED.

SECTION I (To be filled in by Administrative Officer)

1. NAME (Last) RANDALL,	(First) FREDERICK	(Middle) C.	2. DATE OF BIRTH []	3. SEX Male	4. CAREER DESIGNATION SD:PI
5. DATE OF ENTRANCE ON DUTY []	6. OFFICE ASSIGNED TO DDP/VE-5	7. DIVISION VE	8. BRANCH []	9. GRADE 03-12	
9. NATURE OF ASSIGNMENT <input checked="" type="checkbox"/> DEPARTMENTAL <input type="checkbox"/> FIELD			10. IF FIELD, SPECIFY STATION: []		
12. DATE THAT THIS REPORT IS DUE 5 August 1955 10 Sep 55			13. PERIOD COVERED BY THIS REPORT (inclusive dates) August 1954 to Present		

SECTION II (To be filled in by Supervisor)

1. CURRENT POSITION Intelligence Officer(FI) 03-0136.52 - 12	2. DATE ASSUMED RESPONSIBILITY FOR POSITION 14 August 55
3. WHAT SPECIFIC ASSIGNMENTS OR TASKS ARE TYPICAL OF THOSE GIVEN TO HIM IN ORDER OF FREQUENCY: Preparing cables and dispatches to [] Stations, Day-to-day supervision of [] FE Project activity, preparing drafts for Branch and Division Chief signature on FI matters, conducting liaison with other Area Divisions and Branches, preparing fiscal and budgetary data, expediting untold quantities of routine administrative matters involving housing problems, logistical problems, financial problems, etc.	

READ THE ENTIRE FORM BEFORE ATTEMPTING TO COMPLETE ANY ITEM

SECTION III

I certify that, during the latter half of the period covered by this report, I have discussed with the rated individual the manner in which he has performed his job and provided suggestions and criticisms wherever needed. I believe that his understanding of an evaluation of his performance is consistent with my evaluation of him as evidenced by this fitness report and I have informed him of his strengths, weaknesses, and on-the-job effectiveness. If performance during the report period has been unsatisfactory, there is attached a copy of the memorandum notifying him of unsatisfactory performance.

This report ☒ has ☐ has not been shown to the individual rated.

THIS DATE
4 August 1955

I HAVE REVIEWED THIS REPORT

THIS DATE
4 Aug 55

SECRET

E. H. H.

OFFICE OF PERSONNEL

SEP 20 10 45 AM '33

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SEP 20 10 45 AM '33

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(When Filled In)

26. CAN THINK ON HIS FEET.				X					
27. COMES UP WITH SOLUTIONS TO PROBLEMS.						X			
28. STIMULATING TO ASSOCIATES. A "SPARK PLUG".						X			
29. TOUGH MINDED.	X								
30. OBSERVANT.				X					
31. CAPABLE.						X			
32. CLEAR THINKING.				X					
33. COMPLETES ASSIGNMENTS WITHIN ALLOWABLE TIME LIMITS.								X	
34. EVALUATES SELF REALISTICALLY.	X								
35. WELL INFORMED ABOUT CURRENT EVENTS.				X					
36. DELIBERATE.				X					
37. EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES.						X			
38. IMPLEMENTS DECISIONS REGARDLESS OF OWN FEELINGS.						X			
39. THOUGHTFUL OF OTHERS.				X					
40. WORKS WELL UNDER PRESSURE.						X			
41. DISPLAYS JUDGEMENT.						X			
42. GIVES CREDIT WHERE CREDIT IS DUE.				X					
43. HAS DRIVE.						X			
44. IS SECURITY CONSCIOUS.								X	
45. VERSATILE.				X					
46. HIS CRITICISM IS CONSTRUCTIVE.				X					
47. ABLE TO INFLUENCE OTHERS.				X					
48. FACILITATES SMOOTH OPERATION OF HIS OFFICE.						X			
49. DOES NOT REQUIRE STORMS AND CONTINUOUS SUPERVISION.						X			
50. A GOOD SUPERVISOR.				X					

SECTION V

4, SHAF 686 WIS 01:76749105 2702467051

to a successful conclusion, ability to organize

2. తా 07 తీర్మానం 101 రోజు ప్రతిపక్షం ఆగినందుకు తీర్మానం ఆ 9 తీర్మానం

Has a tendency to adhere too closely to "the book" (most supervisors would probably not consider this trait a "weakness")

2000 2001 2002 2003 2004 2005 2006 2007 2008 2009 2010 2011 2012 2013 2014 2015 2016 2017 2018 2019 2020 2021 2022 2023 2024 2025 2026 2027 2028 2029 2030 2031 2032 2033 2034 2035 2036 2037 2038 2039 2040 2041 2042 2043 2044 2045 2046 2047 2048 2049 2050 2051 2052 2053 2054 2055 2056 2057 2058 2059 2060 2061 2062 2063 2064 2065 2066 2067 2068 2069 2070 2071 2072 2073 2074 2075 2076 2077 2078 2079 2080 2081 2082 2083 2084 2085 2086 2087 2088 2089 2090 2091 2092 2093 2094 2095 2096 2097 2098 2099 2100 2101 2102 2103 2104 2105 2106 2107 2108 2109 2110 2111 2112 2113 2114 2115 2116 2117 2118 2119 2120 2121 2122 2123 2124 2125 2126 2127 2128 2129 2130 2131 2132 2133 2134 2135 2136 2137 2138 2139 2140 2141 2142 2143 2144 2145 2146 2147 2148 2149 2150 2151 2152 2153 2154 2155 2156 2157 2158 2159 2160 2161 2162 2163 2164 2165 2166 2167 2168 2169 2170 2171 2172 2173 2174 2175 2176 2177 2178 2179 2180 2181 2182 2183 2184 2185 2186 2187 2188 2189 2190 2191 2192 2193 2194 2195 2196 2197 2198 2199 2200 2201 2202 2203 2204 2205 2206 2207 2208 2209 2210 2211 2212 2213 2214 2215 2216 2217 2218 2219 2220 2221 2222 2223 2224 2225 2226 2227 2228 2229 2230 2231 2232 2233 2234 2235 2236 2237 2238 2239 2240 2241 2242 2243 2244 2245 2246 2247 2248 2249 2250 2251 2252 2253 2254 2255 2256 2257 2258 2259 2260 2261 2262 2263 2264 2265 2266 2267 2268 2269 2270 2271 2272 2273 2274 2275 2276 2277 2278 2279 2280 2281 2282 2283 2284 2285 2286 2287 2288 2289 2290 2291 2292 2293 2294 2295 2296 2297 2298 2299 2300 2301 2302 2303 2304 2305 2306 2307 2308 2309 2310 2311 2312 2313 2314 2315 2316 2317 2318 2319 2320 2321 2322 2323 2324 2325 2326 2327 2328 2329 2330 2331 2332 2333 2334 2335 2336 2337 2338 2339 2340 2341 2342 2343 2344 2345 2346 2347 2348 2349 2350 2351 2352 2353 2354 2355 2356 2357 2358 2359 2360 2361 2362 2363 2364 2365 2366 2367 2368 2369 2370 2371 2372 2373 2374 2375 2376 2377 2378 2379 2380 2381 2382 2383 2384 2385 2386 2387 2388 2389 2390 2391 2392 2393 2394 2395 2396 2397 2398 2399 2400 2401 2402 2403 2404 2405 2406 2407 2408 2409 2410 2411 2412 2413 2414 2415 2416 2417 2418 2419 2420 2421 2422 2423 2424 2425 2426 2427 2428 2429 2430 2431 2432 2433 2434 2435 2436 2437 2438 2439 2440 2441 2442 2443 2444 2445 2446 2447 2448 2449 2450 2451 2452 2453 2454 2455 2456 2457 2458 2459 2460 2461 2462 2463 2464 2465 2466 2467 2468 2469 2470 2471 2472 2473 2474 2475 2476 2477 2478 2479 2480 2481 2482 2483 2484 2485 2486 2487 2488 2489 2490 2491 2492 2493 2494 2495 2496 2497 2498 2499 2500 2501 2502 2503 2504 2505 2506 2507 2508 2509 2510 2511 2512 2513 2514 2515 2516 2517 2518 2519 2520 2521 2522 2523 2524 2525 2526 2527 2528 2529 2530 2531 2532 2533 2534 2535 2536 2537 2538 2539 2540 2541 2542 2543 2544 2545 2546 2547 2548 2549 2550 2551 2552 2553 2554 2555 2556 2557 2558 2559 2560 2561 2562 2563 2564 2565 2566 2567 2568 2569 2570 2571 2572 2573 2574 2575 2576 2577 2578 2579 2580 2581 2582 2583 2584 2585 2586 2587 2588 2589 2590 2591 2592 2593 2594 2595 2596 2597 2598 2599 2600 2601 2602 2603 2604 2605 2606 2607 2608 2609 2610 2611 2612 2613 2614 2615 2616 2617 2618 2619 2620 2621 2622 2623 2624 2625 2626 2627 2628 2629 2630 2631 2632 2633 2634 2635 2636 2637 2638 2639 2640 2641 2642 2643 2644 2645 2646 2647 2648 2649 2650 2651 2652 2653 2654 2655 2656 2657 2658 2659 2660 2661 2662 2663 2664 2665 2666 2667 2668 2669 2670 2671 2672 2673 2674 2675 2676 2677 2678 2679 2680 2681 2682 2683 2684 2685 2686 2687 2688 2689 2690 2691 2692 2693 2694 2695 2696 2697 2698 2699 2700 2701 2702 2703 2704 2705 2706 2707 2708 2709 2710 2711 2712 2713 2714 2715 2716 2717 2718 2719 2720 2721 2722 2723 2724 2725 2726 2727 2728 2729 2730 2731 2732 2733 2734 2735 2736 2737 2738 2739 2740 2741 2742 2743 2744 2745 2746 2747 2748 2749 2750 2751 2752 2753 2754 2755 2756 2757 2758 2759 2760 2761 2762 2763 2764 2765 2766 2767 2768 2769 2770 2771 2772 2773 2774 2775 2776 2777 2778 2779 2780 2781 2782 2783 2784 2785 2786 2787 2788 2789 2790 2791 2792 2793 2794 2795 2796 2797 2798 2799 2800 2801 2802 2803 2804 2805 2806 2807 2808 2809 2810 2811 2812 2813 2814 2815 2816 2817 2818

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(When Filled In, Office of Personnel)

C. INDICATE IF YOU THINK THAT ANY SINGLE STRENGTH OR WEAKNESS OUTLINES THE PERSON'S CHARACTERISTICS:

Not applicable

SEP 28 10 41 AM '55

MAN ROOM

D. DO YOU FEEL THAT HE REQUIRES CLOSE SUPERVISORY CONTROL? ☒ NO ☐ YES

E. WHAT TRAINING DO YOU RECOMMEND FOR THIS INDIVIDUAL?

Language and area of
For purposes of rounding out general knowledge, some formal training in clandestine would be helpful

F. OTHER COMMENTS (Indicate here general traits, specific habits or characteristics not covered elsewhere in the report but which have a bearing on effective utilization of this person):

not applicable

SECTION VI

Read all descriptions before rating. Place "X" in the most appropriate box under subsections A, B, C, and D.

A. DIRECTIONS: Consider only the skill with which the person has performed the duties of his job and rate him accordingly.

- ☐ 1. DOES NOT PERFORM DUTIES ADEQUATELY. HE IS INCOMPETENT.
- ☐ 2. BARELY ADEQUATE IN PERFORMANCE; ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES COMPETENTLY.
- ☐ 3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
- ☒ 4. PERFORMS DUTIES IN A TYPICALLY COMPETENT, EFFECTIVE MANNER.
- ☐ 5. A FINE PERFORMANCE; CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
- ☐ 6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE RATER.

IS THIS INDIVIDUAL BETTER QUALIFIED FOR WORK IN SOME OTHER AREA? ☒ NO ☐ YES. IF YES, WHAT?

C. DIRECTIONS: Based upon what he has said, his actions, and any other indications, give your opinion of this person's attitude toward the agency.

- ☐ 1. HAS AN ANTAGONISTIC ATTITUDE TOWARD THE AGENCY... WILL DEFINITELY LEAVE THE AGENCY AT THE FIRST OPPORTUNITY.
- ☐ 2. HAS STRONG NEGATIVE ATTITUDE TOWARD AGENCY... IMPOSED BY RESTRICTIONS... REGARDS AGENCY AS A TEMPORARY STOP UNTIL HE CAN GET SOMETHING BETTER.
- ☐ 3. TENDS TO HAVE AN UNFAVORABLE ATTITUDE TOWARD THE AGENCY... BOTHERED BY MINOR FRUSTRATIONS... WILL QUIT IF THESE CONTINUE.
- ☐ 4. HIS ATTITUDE TOWARD THE AGENCY IS INDIFFERENT... HAS "WAIT AND SEE" ATTITUDE... WOULD LEAVE IF SOMEONE OFFERED HIM SOMETHING BETTER.
- ☐ 5. TENDS TO HAVE FAVORABLE ATTITUDE TOWARD AGENCY... MAKES ALLOWANCES FOR RESTRICTIONS IMPOSED BY WORKING FOR AGENCY... THINKS IN TERMS OF A CAREER IN THE AGENCY.
- ☒ 6. DEFINITELY HAS FAVORABLE ATTITUDE TOWARD THE AGENCY... BEARING AN UNEXPECTED OUTSIDE OPPORTUNITY, WILL PROBABLY ENDEAVOR TO MAKE A CAREER IN THE AGENCY.
- ☐ 7. HAS AN ENTHUSIASTIC ATTITUDE TOWARD THE AGENCY... WILL PROBABLY NEVER CONSIDER WORKING ANY PLACE OUT IN THE AGENCY.

B. DIRECTIONS: Considering others of this person's grade and type of assignment, how would you rate him on potential for assumption of greater responsibilities than normally indicated by promotion?

- ☐ 1. HAS REACHED THE HIGHEST GRADE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED.
- ☐ 2. IS MAKING PROGRESS, BUT NEEDS MORE TIME IN PRESENT GRADE BEFORE PROMOTION TO A HIGHER GRADE CAN BE RECOMMENDED.
- ☒ 3. IS READY TO TAKE ON RESPONSIBILITIES OF THE NEXT HIGHER GRADE, BUT MAY NEED TRAINING IN SOME AREAS.
- ☐ 4. WILL PROBABLY ADJUST QUICKLY TO THE MORE RESPONSIBLE DUTIES OF THE NEXT HIGHER GRADE.
- ☐ 5. IS ALREADY PERFORMING AT THE LEVEL OF THE NEXT HIGHER GRADE.
- ☐ 6. AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR RAPID ADVANCEMENT.

D. DIRECTIONS: Consider everything you know about this person in rating your feeling, skill in job duties, conduct on the job, personal characteristics or habits, and special talents or talents.

- ☐ 1. DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED.
- ☐ 2. OF DOUBTFUL SUITABILITY... WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW.
- ☐ 3. A BARELY ACCEPTABLE EMPLOYEE... DEFINITELY BELOW AVERAGE BUT WITH NO OBVIOUSLY SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION.
- ☐ 4. A TYPICAL EMPLOYEE... HE DISPLAYS THE SAME QUALITY AS MOST OF THE PEOPLE I KNOW IN THE AGENCY.
- ☒ 5. A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS.
- ☐ 6. AN OUTSTANDING PERSON IN TERMS OF THE REQUIREMENTS OF THE AGENCY.
- ☐ 7. EXCELLED AS WELL AS A PERSON IN SUITABILITY FOR WORK IN THE AGENCY.

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SECURITY INFORMATION

PERSONNEL EVALUATION REPORT			
<div style="text-align: right; margin-right: 50px;"> <i>for 12/11/54</i> <i>12/11/54</i> </div>			
<i>Items 1 through 6 will be completed by Administrative or Personnel Officer.</i>			
1. NAME (Last)	(First)	(Middle)	2. GRADE
RANDALL	Frederick	C.	GS-11
3. OFFICE		STAFF OR DIVISION	4. POSITION TITLE
		Branch 5	I.C. (C) SS-TI
5. PERIOD COVERED BY REPORT		6. TYPE OF REPORT	
From	To	<input type="checkbox"/> Initial <input checked="" type="checkbox"/> Annual <input type="checkbox"/> Special <input type="checkbox"/> Reassignment <input type="checkbox"/> Reassignment of Supervisor	
20 Sept 54	9 Sept 54		
<i>Items 7 through 10 will be completed by the person evaluated.</i>			
7. LIST YOUR MAJOR DUTIES, IN APPROXIMATE ORDER OF IMPORTANCE, WITH A BRIEF DESCRIPTION OF EACH. OMIT MINOR DUTIES.			
<p>In June 1954 transferred as Chief FE/5/CE Section to FI Desk Officer. As of June 1954 major duties include:</p> <ol style="list-style-type: none"> 1. Responsibility to initiate and act as Washington case officer for all FI operations operating from the station. 2. In cooperation with the Chief FE/5 Reports, to insure that all intelligence reports are properly disseminated to customer agencies 3. To share in the planning of the FI program for 			
8. LIST COURSES OF INSTRUCTION COMPLETED DURING REPORT PERIOD.			
Name of Course	Location	Length of Course	Date Completed
 reading	CIA Language Lab.	2 months	Approx. January 1954
9. IN WHAT TYPE OF WORK ARE YOU PRIMARILY INTERESTED?			
<p>IF DIFFERENT FROM YOUR PRESENT JOB, EXPLAIN YOUR QUALIFICATIONS (APTITUDE, KNOWLEDGE, SKILLS).</p> <p>Desire and plan to continue as a FI desk officer until opportunity for a field assignment arises. At that time desire to do both FI and FP case officer work in the field.</p>			
10.			
<div style="border-bottom: 1px solid black; width: 100%;">20 September 1954</div> <div style="text-align: center; font-size: x-small;">DATE</div>		<div style="border-bottom: 1px solid black; width: 100%; text-align: center;"><i>Frederick P. Randall</i></div> <div style="text-align: center; font-size: x-small;">SIGNATURE</div>	
<i>Items 11 through 12 will be completed by Supervisor.</i>			
11. BRIEFLY DESCRIBE THIS PERSON'S PERFORMANCE ON THE MAJOR DUTIES LISTED UNDER ITEM 7 ABOVE.			
<p>Subject has performed his duties as listed in Section (7) in a very creditable manner. The monthly letter of the Senior Representative to the Director has, without exception, stated that Headquarters support of the Station has been more than adequate. Since Subject is a relative newcomer to his present position and has had no field experience, he occasionally is hesitant to initiate action. However, he is clearly willing to assume responsibility when he is sure of his footing, and it will be only a question of time before he is willing and able to act in full capacity in all situations.</p>			

FORM NO. 37-101
MAY 1953

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16-771 101

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SECURITY INFORMATION

OFFICE OF PERSONNEL

12. IN WHAT RESPECT IS THIS PERSON'S PERFORMANCE ON PRESENT JOB MOST NOTICEABLY GOOD OR OUTSTANDING?	Subject's performance is characterized by a high degree of industriousness and thoroughness. He is one of those supremely useful individuals to whom a supervisor can assign a task, and then turn to other matters with sure confidence that the job will be completed, to the last detail and on time. MAIL ROOM
13. ON WHAT ASPECT OF PERFORMANCE SHOULD THIS PERSON CONCENTRATE EFFORT FOR SELF IMPROVEMENT?	Subject's command of written English can stand improvement. His writing is by no means deficient in basic requirements, but practice will be needed to insure consistent production of clear and well constructed prose.
14. COMMENT ON THIS PERSON'S ABILITY TO HANDLE GREATER RESPONSIBILITIES NOW OR IN THE FUTURE.	Subject demonstrates clearly his growing ability to handle larger responsibilities. His transition from a CE Unit Chief's job, to that of the [] FI Chief, has been a markedly smooth one. Once a new technique or procedural method is learned, subject can put it into operation when required. He is definitely potential material for a COS slot in the field.
15. ARE THERE OTHER DUTIES WHICH BETTER SUIT THIS PERSON'S QUALIFICATIONS? (Recommend appropriate reassignment, if possible.)	No
16. WHAT TRAINING OR ROTATION DO YOU RECOMMEND FOR THIS PERSON?	Recommended training includes Communist Party Operations and Anti Communist Party Operations. Recommend rotation to an [] slot. Subject has now, and is increasing his knowledge of Headquarters tasks and procedures. In approximately a year, he should put such knowledge and training into effect in the field. There is every reason to believe that he will make an excellent field case officer.
17. IF PERFORMANCE DURING REPORT PERIOD HAS BEEN UNSATISFACTORY, THERE IS ATTACHED COPY OF MEMORANDUM NOTIFYING THIS PERSON OF UNSATISFACTORY PERFORMANCE.	
18. THIS PERSONNEL EVALUATION REPORT HAS BEEN DISCUSSED WITH THE PERSON EVALUATED. ADDITIONAL COMMENTS INCLUDING COMMENT ON ITEMS 1, 8 AND 9, ARE SHOWN BELOW UNDER ITEM 20.	
Supt 28, 1954	
[]	
SIGNATURE OF SUPERVISOR	
19. I HAVE REVIEWED THE ABOVE REPORT. (Comments, if any, are shown in item 20.)	28/9/54
[]	
SIGNATURE OF REVIEWING OFFICIAL	
20. COMMENTS: (If necessary, may be continued on reverse side of cover sheet.)	

SECRET

S-E-C-R-E-T

TRAINING EVALUATION
Course on World Communism No. _____

NAME	SEX	DATES OF COURSE	NO. STUDENTS
DATE OF REPORT, Frederick 10-2-7	M		30
FROM OFFICER REPORT ON 10 September 1941		43-11	7/71

FE Case Officer

OBJECTIVES OF THE COURSE

The Course on World Communism is a four week's course designed to provide adequate background and understanding of the World Communist Movement, and to increase the effectiveness of staff personnel in their ability to interpret and analyze Communist Party and Front organizational structures and the strategy and tactics of the World Communist Movement.

CHARACTERISTICS OF THE COURSE

The material in this course is presented by lecture and in seminar discussion. Students are required to prepare written assignments, which are designed to measure the student's ability to apply the knowledge acquired in the course to his special field of activity.

RATING OF STUDENT ACHIEVEMENT

Students are rated according to the five-point adjectival rating scale (Superior, Excellent, Satisfactory, Weak, Failure) in indicating the degree to which they have achieved the course objectives. The meaning of these adjectival ratings are as follows:

SUPERIOR: The student demonstrated outstanding ability or proficiency in meeting this course goal or objective; he indicated an unusually thorough knowledge of the material presented; or, if skills are involved, he demonstrated that he is one of the most effective individuals in this area.

EXCELLENT: The student showed unusual competence, skill, or ability in meeting this objective or goal; he demonstrated a thorough grasp of the presented material, or, if skills are involved, he demonstrated that he can perform in an extremely effective manner in this area.

SATISFACTORY: The student met this objective in a competent and adequate manner; he demonstrated a good understanding and grasp of the information presented, or, if skills are involved, he demonstrated sufficient competence to operate effectively in this area.

S-E-C-R-E-T

S-E-C-R-E-T

WEAK: Although the student may have met some of the standards set for minimum achievement of this course goal or objective, he demonstrated serious gaps in knowledge or sufficient lack of skill to be of doubtful competence.

FAILURE: The student was unable to grasp the concepts or information presented, or demonstrated that he had not acquired the necessary information and skills to operate at even a minimum capacity in this area.

STUDENT'S PERFORMANCE IN THE COURSE

I. <u>Current Communist Ideology</u>	FAIL	WEAK	SAT	EXC	SUP
Ratings in this class			6	12	9*
Ratings in 2 classes			28	24	27
II. <u>CP Structure & Functions</u>	FAIL	WEAK	SAT	EXC	SUP
Ratings in this class			3	16	5*
Ratings in 2 classes			9	21	13
III. <u>Communist Methods & Techniques</u>	FAIL	WEAK	SAT	EXC	SUP
Ratings in this class			8	14	11*
Ratings in 2 classes			3	24	16

(An asterisk * indicates this student's ratings.)

INSTRUCTORS' OVER-ALL COMMENT:

FOR THE DIRECTOR OF TRAINING:

Chief Instructor, CAC

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TRAINING EVALUATION

Audio-Surveillance Seminar # 2

SECTION I IDENTIFYING INFORMATION

Name	Sex	Dates of Seminar	No. Students
RANDALL, Frederick C.	Male	6-24 June 1955	12
Date of Birth	EDD Date	Grade or Rank	Office
	10 September 1951	GS-11	DDP/PB/5
Projected Assignment or Present Position			
FI case officer for		unit	

SECTION II COMMENT

Subject has completed a three-week Seminar which covered the operational and technical aspects

FOR THE DIRECTOR OF TRAINING

FOR FI

P. R. TSC

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SECURITY INFORMATION

LANGUAGE ACHIEVEMENT REPORT																												
NAME (LAST)	(FIRST)	(MIDDLE INITIAL)	DATE																									
RANDALL	Friedrich	C.	17 February 1951																									
DIVISION		OFFICE																										
FE/S																												
LANGUAGE		LEVEL OF INSTRUCTION																										
LENGTH OF COURSE	NUMBER OF HOURS PER WEEK	INSTITUTION																										
12 weeks	3	BLTD/OTR																										
PRESENT PROFICIENCY IN THE LANGUAGE																												
<table style="width:100%; border: none;"> <tr> <td style="width: 30%;">SPEAKS</td> <td style="width: 10%;">----- HA -----</td> <td style="width: 10%;">FLUENTLY <input type="checkbox"/></td> <td style="width: 10%;">AVERAGE <input type="checkbox"/></td> <td style="width: 10%;">SLOWLY <input type="checkbox"/></td> </tr> <tr> <td>WRITES</td> <td>----- HA -----</td> <td>BELL <input type="checkbox"/></td> <td>POORLY <input type="checkbox"/></td> <td>NIL <input type="checkbox"/></td> </tr> <tr> <td>READS</td> <td>----- HA -----</td> <td>FLUENTLY <input type="checkbox"/></td> <td>FAIR <input type="checkbox"/></td> <td>POORLY <input checked="" type="checkbox"/></td> </tr> <tr> <td>UNDERSTANDS</td> <td>----- HA -----</td> <td>EASILY <input type="checkbox"/></td> <td>AVERAGE <input type="checkbox"/></td> <td>POORLY <input type="checkbox"/></td> </tr> <tr> <td>TRANSLATES INTO ENGLISH</td> <td>----- HA -----</td> <td>BELL <input type="checkbox"/></td> <td>FAIR <input checked="" type="checkbox"/></td> <td>NIL <input type="checkbox"/></td> </tr> </table>				SPEAKS	----- HA -----	FLUENTLY <input type="checkbox"/>	AVERAGE <input type="checkbox"/>	SLOWLY <input type="checkbox"/>	WRITES	----- HA -----	BELL <input type="checkbox"/>	POORLY <input type="checkbox"/>	NIL <input type="checkbox"/>	READS	----- HA -----	FLUENTLY <input type="checkbox"/>	FAIR <input type="checkbox"/>	POORLY <input checked="" type="checkbox"/>	UNDERSTANDS	----- HA -----	EASILY <input type="checkbox"/>	AVERAGE <input type="checkbox"/>	POORLY <input type="checkbox"/>	TRANSLATES INTO ENGLISH	----- HA -----	BELL <input type="checkbox"/>	FAIR <input checked="" type="checkbox"/>	NIL <input type="checkbox"/>
SPEAKS	----- HA -----	FLUENTLY <input type="checkbox"/>	AVERAGE <input type="checkbox"/>	SLOWLY <input type="checkbox"/>																								
WRITES	----- HA -----	BELL <input type="checkbox"/>	POORLY <input type="checkbox"/>	NIL <input type="checkbox"/>																								
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UNDERSTANDS	----- HA -----	EASILY <input type="checkbox"/>	AVERAGE <input type="checkbox"/>	POORLY <input type="checkbox"/>																								
TRANSLATES INTO ENGLISH	----- HA -----	BELL <input type="checkbox"/>	FAIR <input checked="" type="checkbox"/>	NIL <input type="checkbox"/>																								
RATINGS																												
		SUPERIOR	NORMAL	LOW																								
1. INTEREST IN LANGUAGE STUDY			<input checked="" type="checkbox"/>																									
2. ACHIEVEMENT IN LEARNING SPOKEN LANGUAGE																												
3. ACHIEVEMENT IN LEARNING WRITTEN LANGUAGE				<input checked="" type="checkbox"/>																								
4. ABILITY TO UNDERSTAND GRAMMATICAL EXPLANATION				<input checked="" type="checkbox"/>																								
5. ABILITY TO LEARN AND RETAIN VOCABULARY FORMS AND STRUCTURE				<input checked="" type="checkbox"/>																								
6. ABILITY TO SPEAK SPONTANEOUSLY AND NATURALLY																												
7. DEGREE OF APPLICATION AND EFFORT			<input checked="" type="checkbox"/>																									
SKILL DESIRED IN LANGUAGE TRAINING REQUEST 																												
FURTHER LANGUAGE TRAINING NECESSARY <input type="checkbox"/>																												
FURTHER LANGUAGE TRAINING RECOMMENDED <input type="checkbox"/>																												
FURTHER LANGUAGE TRAINING NOT RECOMMENDED <input checked="" type="checkbox"/>																												
There are <u>6</u> students in this course. This student ranks <u>4</u> out of 20. <div style="text-align: center; margin-top: 10px;"> 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 </div> <div style="border: 1px solid black; width: 250px; height: 50px; margin: 10px auto;"></div>																												

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SECURITY INFORMATION

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PERSONNEL EVALUATION REPORT

Items 1 through 6 will be completed by Administrative or Personnel Officer

1. NAME (Last)	First	(Middle)	2. GRADE	3. POSITION TITLE
RANDALL	Frederick	C.	GS-9	Intel. Officer (CE) CD-FI
4. OFFICE	STAFF OR DIVISION	BRANCH	DEPT'L.	IF FIELD, SPECIFY STATION
DDP	FE	5		
5. PERIOD COVERED BY REPORT From 2-10-53 To 9-10-53		6. TYPE OF REPORT <input type="checkbox"/> Initial <input checked="" type="checkbox"/> Annual <input type="checkbox"/> Reassignment <input type="checkbox"/> Reassignment of Supervisor		

Items 7 through 10 will be completed by the person evaluated

7. LIST YOUR MAJOR DUTIES IN APPROXIMATE ORDER OF IMPORTANCE, WITH A BRIEF DESCRIPTION OF EACH. OMIT MINOR DUTIES.

Same as listed in previous report.

8. LIST COURSES OF INSTRUCTION COMPLETED DURING REPORT PERIOD.

Name of Course	Location	Length of Course	Date Completed
A. M. Degree (Foreign Affairs)	George Wash Un.		May 1953
C. R. Briefing	T-30	Approx 8 days	June 1953

9. IN WHAT TYPE OF WORK ARE YOU PRIMARILY INTERESTED?

Same as listed in previous report.

IF DIFFERENT FROM YOUR PRESENT JOB, EXPLAIN YOUR QUALIFICATIONS (APTITUDE, KNOWLEDGE, SKILLS).

10.

25 August 1953

DATE

Frederick P Randall

SIGNATURE

Items 11 through 12 will be completed by Supervisor

11. BRIEFLY DESCRIBE THIS PERSON'S PERFORMANCE ON THE MAJOR DUTIES LISTED UNDER ITEM 7 ABOVE.

Same as listed in previous report.

SECRET
SECURITY INFORMATION

12. IN WHAT RESPECT IS THIS PERSON'S PERFORMANCE ON PRESENT JOB MOST NOTICEABLY GOOD OR OUTSTANDING? Same as listed in previous report.	
13. ON WHAT ASPECT OF PERFORMANCE SHOULD THIS PERSON CONCENTRATE EFFORT FOR SELF IMPROVEMENT? Same as listed in previous report.	
14. COMMENT ON THIS PERSON'S ABILITY TO HANDLE GREATER RESPONSIBILITIES NOW OR IN THE FUTURE. Same as listed in previous report.	
15. ARE THERE OTHER DUTIES WHICH BETTER SUIT THIS PERSON'S QUALIFICATIONS? (Recommend appropriate reassignment, if possible.) Recommend immediate assignment to XXXXXXXXXX station.	
16. WHAT TRAINING OR ROTATION DO YOU RECOMMEND FOR THIS PERSON? Same as listed in previous report.	
17. IF PERFORMANCE DURING REPORT PERIOD HAS BEEN UNSATISFACTORY, THERE IS ATTACHED COPY OF MEMORANDUM NOTIFYING THIS PERSON OF UNSATISFACTORY PERFORMANCE.	
18. THIS PERSONNEL EVALUATION REPORT HAS BEEN DISCUSSED WITH THE PERSON EVALUATED. ADDITIONAL COMMENTS INCLUDING COMMENT ON ITEMS 7, 8 AND 9, ARE SHOWN BELOW UNDER ITEM 20.	
<div style="border-bottom: 1px solid black; margin-bottom: 2px;">25 August 1953</div> <div style="text-align: center; font-size: 0.8em;">DATE</div>	<div style="border: 1px solid black; width: 150px; height: 30px; margin: 0 auto;"></div> <div style="text-align: center; font-size: 0.8em;">SIGNATURE OF SUPERVISOR</div>
19. I HAVE REVIEWED THE ABOVE REPORT. (Comments, if any, are shown in) <div style="border-bottom: 1px solid black; margin-top: 5px; text-align: center;">CIVILIAN</div> <div style="text-align: center; font-size: 0.8em;">DATE</div>	<div style="border: 1px solid black; width: 150px; height: 30px; margin: 0 auto;"></div> <div style="text-align: center; font-size: 0.8em;">SIGNATURE OF REVIEWING OFFICIAL</div>
20. COMMENTS: (If necessary, may be continued on reverse side of cover sheet.) 	

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SECURITY INFORMATION

PERSONNEL EVALUATION REPORT

Items 1 through 6 will be completed by Administrative or Personnel Officer

1. NAME (Last, First, Middle Initial) RANDALL, Fredrick C.	2. GRADE GS-9	3. POSITION TITLE Intel Off (DE)
4. NAME WAP	STAFF OR DIVISION FE	BRANCH 5
5. PERIOD COVERED BY REPORT From 2-10-52 To 2-10-53		6. TYPE OF REPORT <input type="checkbox"/> Initial <input type="checkbox"/> Reassignment <input checked="" type="checkbox"/> Annual <input type="checkbox"/> Reassignment of Supervisor

Items 7 through 10 will be completed by the person evaluated

7. LIST YOUR MAJOR DUTIES IN APPROXIMATE ORDER OF IMPORTANCE, WITH A BRIEF DESCRIPTION OF EACH. OMIT MINOR DUTIES.
As Chief of CE Section of Branch 5, supervise and perform the following:

a.	
b.	
c.	
d.	
e.	

8. LIST COURSES OF INSTRUCTION COMPLETED DURING REPORT PERIOD			
Name of Course	Location	Length of Course	Date Completed
Counter Espionage	CIA Washington	1 week (first week of two-week course taken in 1951)	9 May 1952
Thesis (AM)	George Washington University	Indefinite	To complete May 1953

9. IN WHAT TYPE OF WORK ARE YOU PRIMARILY INTERESTED?

IF DIFFERENT FROM YOUR PRESENT JOB, EXPLAIN YOUR QUALIFICATIONS (APTITUDE, KNOWLEDGE, SKILLS).
I am interested in my present job as a Washington Counter Espionage Officer, but desire to broaden my knowledge of intelligence through future field tours as an intelligence and counter intelligence officer in the Far East.

10.

2/23/53 Fredrick C. Randall
DATE SIGNATURE

Items 11 through 13 will be completed by Supervisor

11. BRIEFLY DESCRIBE THIS PERSON'S PERFORMANCE ON THE MAJOR DUTIES LISTED UNDER ITEM 7 ABOVE.

Subject's performance is best described as excellent. He is doing competent work and is laying a good foundation for a career in intelligence.

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SECURITY INFORMATION

12. IN WHAT RESPECT IS THIS PERSON'S PERFORMANCE ON PRESENT JOB MOST NOTICEABLY GOOD OR OUTSTANDING? Subject is very thorough and industrious. He exhibits marked initiative and a very high degree of interest.
13. ON WHAT ASPECT OF PERFORMANCE SHOULD THIS PERSON CONCENTRATE EFFORT FOR SELF IMPROVEMENT? Subject will profit by a continuing effort to relate his work to all aspects of the Agency's intelligence function.
14. COMMENT ON THIS PERSON'S ABILITY TO HANDLE GREATER RESPONSIBILITIES NOW OR IN THE FUTURE. Subject has proven himself able to supervise the work of others and has handled well the increasing responsibilities of his job.
15. ARE THERE OTHER DUTIES WHICH BETTER SUIT THIS PERSON'S QUALIFICATIONS? (Recommend appropriate reassignment, if possible.) No change is recommended at this time. His easy, affable manner in dealing with others make subject well qualified for duties requiring more contact with others than his present assignment demands.
16. WHAT TRAINING OR ROTATION DO YOU RECOMMEND FOR THIS PERSON? Further training is planned to include specialized courses given by the Agency.
17. IF PERFORMANCE DURING REPORT PERIOD HAS BEEN UNSATISFACTORY, THERE IS ATTACHED COPY OF MEMORANDUM NOTIFYING THIS PERSON OF UNSATISFACTORY PERFORMANCE.
18. THIS PERSONNEL EVALUATION REPORT HAS BEEN DISCUSSED WITH THE PERSON EVALUATED. ADDITIONAL COMMENTS INCLUDING COMMENT ON ITEMS 7, 8 AND 9, ARE SHOWN BELOW UNDER ITEM 20.
<div style="display: flex; justify-content: space-between;"><div style="width: 45%;"><p>DATE <u>30 March 1953</u></p></div><div style="width: 50%; border: 1px solid black; height: 40px;"></div></div>
<div style="display: flex; justify-content: space-between;"><div style="width: 45%;"><p>DATE <u>15 April 1953</u></p></div><div style="width: 50%; border: 1px solid black; height: 40px;"></div></div>
19. I HAVE REVIEWED THE ABOVE REPORT. (Comments, if any, are shown in)
20. COMMENTS: (If necessary, may be continued on reverse side of cover sheet.)

SECRET

Q.2.510.

TRAINING EVALUATION

IMPORTANT: The official to whom this report is entrusted is personally responsible for it. He may show it to other members of his staff or to the student concerned if such action is considered necessary and advisable.

This report summarizes the test results. Observations and opinions of the various instructors for the course listed only. More complete data are available in the files of the office of Training (Cover) and may be examined after contacting the Training and Evaluation Officer. Any questions as regards the evaluation of this student should be referred to the Chief, Training and Evaluation, TR(C).

NAME OF STUDENT (LAST)	(FIRST)	(MIDDLE)	AGE	GRADE (GS OR BAR)	DATE OF REPORT
RANDALL,	Frederick	C.	25	GS-7	21 December 1951
DIVISION			PROJECTED ASSIGNMENT		COURSE NO.
OSO/PDZ-3			Intelligence Officer		OC 30

THE FOLLOWING GRADES SHOW THE ACHIEVEMENT OF THE STUDENT IN THE MAJOR ELEMENTS OF THE COURSE. TWO GRADES ARE ASSIGNED IN EACH AREA. ONE FOR COMPREHENSION AND ONE FOR IMPLEMENTATION. A SPECIFIC DEFINITION OF EACH OF THESE TERMS, AS WELL AS OF THE ADJECTIVAL RATINGS EMPLOYED, IS GIVEN ON THE BACK OF THIS EVALUATION FORM.

MAJOR ELEMENTS		ADJECTIVAL RATINGS									
		FAILURE		POOR		SATISFACTORY		EXCELLENT		SUPERIOR	
		COMP.	IMP.	COMP.	IMP.	COMP.	IMP.	COMP.	IMP.	COMP.	IMP.
1.						X	X				
2.						X					
3.				X		X					
4.						X	X				
5.				X		X					
6.						X	X				
7.						X	X				
8.				X		X					
9.				X		X					
10.						X	X				

THE FOLLOWING INDICATES THE VARIOUS TRAITS AS OBSERVED BY THE INSTRUCTORS DURING THE TRAINING PERIOD. THE OBSERVATIONS INCLUDE THE STUDENT'S PARTICIPATION AND CONDUCT IN TRAINING AS WELL AS HIS REACTIONS TO VARIOUS PROBLEMS AND SITUATIONS.

1	2	3	4	5
Devoid of constructive imagination or inventiveness in approach to problems.	Showed only a very limited degree of constructive imagination.	Showed sufficient constructive imagination to meet most school situations adequately.	Demonstrated the possession of creative ability to a greater than average degree.	Outstandingly creative, inventive, or original.

1	2	3	4	5
Appeared glibble and naive.	Exhibited below average skepticism and discernment.	Displayed adequate judgment and perspicacity.	Displays above average perspicacity and astuteness.	Displayed exceptional shrewdness and perspicacity.

1	2	3	4	5
Did not show sufficient application of time and effort.	Applied only the minimum amount of time and effort necessary.	Showed adequate compliance as regards time and effort necessary.	Volunteered greater time and effort than is normally expected in this course.	Was unusually industrious, giving generously of time and effort.

1	2	3	4	5
Consistently failed to act without being specifically instructed to do so.	Generally exhibited a low level of enterprise but occasionally acted on his own.	Normally took steps to implement ideas without external prompts.	Usually displayed initiative and aggressiveness in carrying out projects.	Displayed unusual energy, enthusiasm, and aggressiveness.

E. Ability to Write (NOT OBSERVED ☐)

1	2	3	4	5
Seemed unable to express thoughts clearly in written form.	Was weak in expressing thoughts clearly in written form.	Written work showed no significant weakness.	Displayed ability to express thoughts thoroughly in written form.	Was outstanding in ability to express ideas in clear, correct, coherent manner.

F. Facility of oral expression (NOT OBSERVED ☐)

1	2	3	4	5
Unable to express self clearly. Presented ideas in groping and incoherent fashion.	Lacked fluency or ease in his speech, but meaning usually clear.	Displayed reasonable facility in oral expression.	Spoke confidently, conveying ideas clearly and readily.	Outstanding in fluency and clarity of oral expression.

G. Ability to Get Along With Associates. (NOT OBSERVED ☐)

1	2	3	4	5
Frequently alienated his associates.	Failed to win social acceptance but did not actively antagonize others.	Reasonably effective in his social relations.	Displayed definite ability to achieve harmonious relationships with his associates.	Unusually effective in his ability to win acceptance from others.

H. Ability to Influence His Associates (NOT OBSERVED ☐)

1	2	3	4	5
Withdrew from group activities to a marked degree, failing to influence the thinking and actions of others.	Normally socially retiring, opinions rarely affected his associates.	Usually participated in group activities, was fairly successful in selling a point or himself.	Was excellent at influencing others by his own personality and thinking.	Was outstanding in ability to command respect and attention through his personality and thinking.

I. Tact (NOT OBSERVED ☐)

1	2	3	4	5
Markedly blunt and indiscreet.	Frequently said or did something which induced an unfavorable reaction.	Reasonably discreet and tactful.	Had good discernment for the appropriate thing to say or do.	Consistently demonstrated keen perception for fitting speech or action.

20-SECRET

SECRET

TRAINING EVALUATION

OPERATIONS

IMPORTANT: The official to whom this report is entrusted is personally responsible for it. He may show it to other members of his staff or to the student concerned if such action is considered necessary and advisable.

This report summarizes the test results. Observations and opinions of the various instructors for the course listed only. This report is available in the files of the office of Training (Cover), and may be examined after contacting the Training and Evaluation Officer. Any questions as regards the evaluation of this student should be referred to the Chief, Training and Evaluation, TN(C).

NAME OF STUDENT (LAST)	FIRST	MIDDLE	AGE	GRADE (GS OR CANAL)	DATE OF REPORT
RANDALL,	Frederick	G.	25	GS-7	21 December 1951
DIVISION			PROJECTED ASSIGNMENT		COURSE NO.
OSO/IDZ-1			Intelligence Officer		OC 30

PERFORMANCE RECORD

THE FOLLOWING GRADES SHOW THE ACHIEVEMENT OF THE STUDENT IN THE MAJOR ELEMENTS OF THE COURSE. TWO GRADES ARE ASSIGNED IN EACH AREA. ONE FOR COMPREHENSION AND ONE FOR IMPLEMENTATION. A SPECIFIC DEFINITION OF EACH OF THESE TERMS, AS WELL AS OF THE ADJECTIVAL RATINGS EMPLOYED, IS GIVEN ON THE BACK OF THIS EVALUATION FORM.

MAJOR ELEMENTS	ADJECTIVAL RATINGS									
	FAILURE		POOR		SATISFACTORY		EXCELLENT		SUPERIOR	
	COMP.	IMP.	COMP.	IMP.	COMP.	IMP.	COMP.	IMP.	COMP.	IMP.
1.					X	X				
2.				X	X	X				
3.				X	X	X				
4.				X	X	X				

J. Adaptation to Training (NOT OBSERVED ☐)

1. Displayed no interest or enthusiasm for training and failed to adapt himself to the demands made upon him.

2. Accepted training program reluctantly and had difficulty adapting himself to the training requirements.

3. Displayed average interest in and acceptance of training.

4. Exhibited an excellent acceptance of training and readily adapted to demands made upon him.

5. Outstanding in his acceptance of training and display of enthusiasm and interest.

COMMENTS

APPROVED

REVIEWED

SIGNATURE OF CHIEF, TRAINING AND EVALUATION

FORM NO.
OCT 1951 51-86

SECRET

(45) (OVER)

TRAINING EVALUATION

BASIC ORIENTATION

IMPORTANT: The official to whom this report is entrusted is personally responsible for it. He may show it to other members of his staff or to the student concerned if such action is considered necessary and advisable.

This report summarizes the test results, observations and opinions of the various instructors for the course listed only. More complete data are available in the files of the Office of Training (Covered), and may be examined after contacting the Training and Evaluation Officer. Any question as regards the evaluation of this student should be referred to the Chief, Training and Evaluation, TM (C).

NAME OF STUDENT (Last)	(First)	(Middle)	AGE	GRADE, EGS OR RANK	DATE OF REPORT
Randall	Frederick	C.	24	GS-7	3 November 1951
DIVISION			PROPOSED ASSIGNMENT		REMARKS
CSO/EDZ			Intelligence Officer		BOE-34

PERFORMANCE RECORD

THE FOLLOWING GRADES SHOW THE ACHIEVEMENT OF THE STUDENT IN THE MAJOR ELEMENTS OF THE COURSE. A SPECIFIC DEFINITION OF EACH OF THE ADJECTIVAL RATINGS, IN TERMS OF COURSE OBJECTIVES, IS GIVEN ON THE BACK OF THIS EVALUATION FORM.

MAJOR ELEMENTS	ADJECTIVAL RATING				
	FAILURE	POOR	SATISFACTORY	EXCELLENT	SUPERIOR
1			X		
2			X		
3			X		
4				X	
5				X	
6					X

TRAIT RECORD

THE FOLLOWING INDICATE THE VARIOUS TRAITS AS OBSERVED BY THE INSTRUCTORS DURING THE TRAINING PERIOD. THE OBSERVATIONS INCLUDE STUDENT'S PARTICIPATION AND CONDUCT IN TRAINING AND HIS REACTIONS TO VARIOUS PROBLEMS AND SITUATIONS.

A. Planning Work (NOT OBSERVED) ☐

1	2	3	4	5
Consistently displayed unsystematic approach to problems, inability to organize data, and careless handling of details.	Planning frequently unsystematic and disorganized.	Average planning ability; was capable of planning satisfactorily on relatively uncomplicated problems.	Carefully analyzed most problems and planned accordingly.	Planned logically, analytically and thoroughly, anticipating and preparing for all difficulties.

B. Attention to Details (NOT OBSERVED) ☐

1	2	3	4	5
Work suffered seriously from constant inattention to details.	Work frequently marred by careless or imprudent treatment of significant details.	Work showed acceptable attention to significant details, but contained a number of minor errors.	Careful handling of significant details, with occasional lapses of a minor nature.	Work was outstanding for precise, accurate handling of detail at all times.

C. Social Effectiveness (NOT OBSERVED) ☐

1	2	3	4	5
Unable to inspire confidence and respect in others.	Demonstrated little ability to affect his associates' ideas or attitudes.	Shown satisfactory ability to affect the thoughts and actions of those with whom he was associated.	Displayed a well developed capacity for influencing the thoughts and actions of his associates.	Outstanding in his ability to influence the attitudes and actions of his associates.

D. Facility of Oral Expression (NOT OBSERVED) ☐

1	2	3	4	5
Unable to express himself clearly. Presented ideas in a groping and incoherent fashion.	Lacked fluency of expression, but meaning usually clear.	Displayed reasonable facility in oral expression.	Spoke confidently and clearly, and effectively.	Outstanding in fluency and clarity of oral expression.

E. Adaptation to Training (NOT OBSERVED) ☐

1	2	3	4	5
Displayed no interest or enthusiasm for training and failed to adapt himself to the demands made upon him.	Accepted training program reluctantly and did not actively adapt himself to the training requirements.	Displayed average interest in and acceptance of training.	Exhibited an excellent acceptance of training and actively adapted to demands made upon him.	Outstanding in his acceptance of training and display of interest and enthusiasm.

SECURITY INFORMATION

SECRET

U.S. DEPARTMENT OF DEFENSE (DD FORM 100-10)

1. NAME OF STUDENT
2. GRADE
3. COURSE
4. DATE
5. INSTRUCTOR

[Signature Box]

SIGNATURE OF CHIEF INSTRUCTOR

APPROVED

REVIEWED

SIGNATURE OF DEPUTY FOR STAFF TRAINING

SIGNATURE OF CHIEF, TRAINING AND EVALUATION

[Signature Box]

[Signature Box]

DEFINITION OF ADJECTIVAL RATINGS

SUPERIOR:

All primary and secondary objectives have been achieved with a degree of proficiency significantly above the level required for successful operation in this area or doing more advanced work in training.

EXCELLENT:

All primary objectives have been achieved and most of the secondary ones at a level which would permit the individual to perform satisfactorily in this field or to complete successfully more advanced training.

SATISFACTORY:

Almost all primary objectives have been met but many of the secondary ones have not. This rating represents the level of proficiency of the average student with medium potentiality, or less, for actual operations or future training at a higher level.

POOR:

A few of the major objectives have been achieved but the student's performance is so limited that he would have difficulty in performing satisfactory work in this area or successfully completing training at a more advanced level.

FAILURE:

The individual failed to meet either the primary or the secondary objectives and represents an extremely poor risk for performing work in this area or doing advanced training.

SECRET



21 MAY 1979

MEMORANDUM FOR: Mr. Frederick Randall

FROM: John N. McMahon
Deputy Director for Operations

SUBJECT: Letter of Commendation

I have been advised that in connection with the Westinghouse FOIA litigation case you were a member of a team of employees who worked the weekend of 21-22 April to meet a court-imposed deadline. Your devotion to duty as demonstrated by giving of your time to process material for this case is most praiseworthy. I know this is not the first time that you have worked overtime to keep our good record. Thanks.

 
John N. McMahon

16 APR 1979

Frederick C. Randall

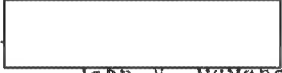
Dear Frederick,

Please accept my appreciation for an assignment well done as a member of the FY 1979 GS-13 Personnel Evaluation Board.

Your full-time service with the Board represents a major contribution to the Directorate's program of personnel assessment and management. Your recommendations for promotion, career development, and other matters have been very helpful.

I believe you will find on return to your regular duties that this time spent with the Board has broadened and sharpened your own focus on the personnel aspects of Agency management. I think it will make you appreciate more than ever our needs for carefully and candidly written appraisals of employees.

First rate job - Thank you
Sincerely,


John N. McMahon
Deputy Director for Operations

ADMINISTRATIVE - INTERNAL USE ONLY

DO/ISS 78-112

16 MAR 1979

MEMORANDUM FOR: Chiefs of DO Staffs and Divisions

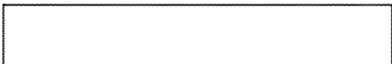
FROM: William F. Donnelly
Chief, Information Services Staff

SUBJECT: Commendation

1. On 9 March 1978, the CIA Information Review Committee took note of the excellent work done by the Directorate of Operations in processing requests under the Freedom of Information and Privacy Acts. The Deputy Director for Operations was present, as were other Deputy Directors.

2. I would like to add my endorsement to that of the CIA/IRC and to commend all those who were/are involved in the processing of FOIA and PA requests. Although complex and time consuming, these tasks are obligatory by federal laws. In meeting the intent of the law, a difficult balance must be achieved. On the one hand, the rights of our citizens must be respected. On the other, the obligation of the Agency to protect its sources and methods must be honored. In meeting these rights and obligations, the Directorate of Operations has handled some 16,000 requests to date. In all instances where a requester has gone to the federal courts, the DO has never lost a case based upon our exemptions for sources and methods or classification.

3. This outstanding result stems directly from the very high quality of professionalism, dedication, excellent judgements by those involved, and close cooperation within the DO. These characteristics have contributed substantially to establishing legal and administrative foundations of considerable value to the U.S. Intelligence Community. As such, I request that this commendation be placed in the official files of the individuals involved for a job well done!


William F. Donnelly

FILE - Frederick C. Randall

ADMINISTRATIVE - INTERNAL USE ONLY

Department of Defense Computer Institute



*The Department of Defense Computer Institute
has conferred upon*

MR. FREDERICK C. RANDALL

*this certificate denoting satisfactory completion of the
Computer Orientation for Intermediate Executives Course
granted at the City of Washington, District of Columbia.*

A handwritten signature in dark ink, appearing to read "G. G. Charest", written over a horizontal line.

G. G. CHAREST, CAPTAIN, U. S. NAVY
DIRECTOR

22 APRIL 1977

DATE

C O N F I D E N T I A L

**POLICY AND COORDINATION STAFF
OFFICE OF THE DEPUTY DIRECTOR FOR OPERATIONS**

TRAINING REPORT

EXECUTIVE WRITING SEMINAR NO. (1-6)

PARTICIPANT - RANDALL, Frederick GRADE - 15
OFFICE - ISS CAREER DESIGNATION - D.
NUMBER OF PARTICIPANTS - 20

The Executive Writing Seminar is a part-time course consisting of one hour of class daily for two weeks, plus one half-hour private counseling session. It is designed for middle and upper level executives of the Directorate.

The objective of the Seminar is to improve the quality of written presentations to senior echelons of the Agency and the U.S. Government. It is an intensive writing-training course concentrating on clarity, brevity, and accuracy of expression.

This is a certificate of attendance only, and no attempt is made to evaluate student achievement.

FOR THE CHIEF, POLICY AND COORDINATION STAFF -



Seminar Chairman

1 August 77
Date

C O N F I D E N T I A L

ADMINISTRATIVE - INTERNAL USE ONLY

TRAINING REPORT

MANAGEMENT SEMINAR

Participant: Randall, Frederick

Date: 31 May - 10 June 77

Employee Number: 012170

Office: DDO/ISS

Service Designation: D

Course Objectives:

At the conclusion of the Seminar, participants should:

1. Be more aware of themselves as managers and the organizational environment in which they function;
2. Be able to recognize specific ways in which personal and organizational effectiveness can be improved;
3. Be able to draw on a background in management theory and apply team skills in solving a wide range of Agency problems; and
4. Have sufficient grasp of selected Agency administrative management systems so that they can apply them to their present and future management positions.

The Management Seminar explores pertinent management functions and processes, such as communication, decision-making, motivation, managing time and change, group involvement, and organizational behavior. The use of lecturettes, guest speakers, case studies, role playing, situational analyses, films, videotapes, and other exercises are involved.

Achievement Record:

This is a certificate of attendance only. No attempt was made to evaluate participant achievement in this Seminar.

FOR THE DIRECTOR OF TRAINING:

[Signature Box]

Instructor

14 JUL 1977

Date

ADMINISTRATIVE - INTERNAL USE ONLY

REQUEST FOR TRAINING AT NON-AGENCY FACILITY

A Freedom of Information and Personal Privacy Briefing Conference

Participants will develop a working knowledge of the Freedom of Information Act of 1968 and Privacy Act of 1974 and Amendments; will "walk through" the more significant components of Privacy and FOI guidelines; will be briefed on techniques of forecasting costs and determining resources needed to handle work loads created to comply with legislative requirements; and they will review related legislation now before Congress.

the above training, please submit a critique or fill out the certification of attendance below.

TRAINING VERIFIED _____

17. **Answer: A** The author's main purpose is to inform the reader about the importance of the study. The author provides information about the study's findings, the researchers' conclusions, and the implications for future research. The author also discusses the study's limitations and the need for further research.

DATE

20 APR 1978

1. The first part of the document is a list of names and addresses, which appears to be a directory or a list of contacts. The names are written in a cursive script, and the addresses are listed below them.

Request No. 05-000000
6-12 22 SEP 1976

~~CONFIDENTIAL~~

OP

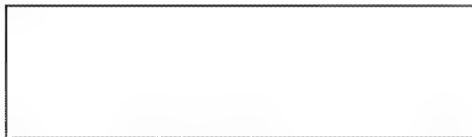
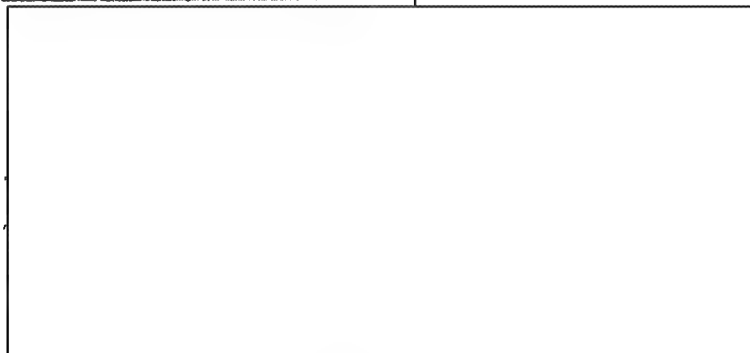
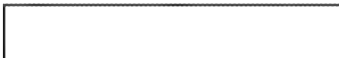
17 FEB 1976

MEMORANDUM FOR THE RECORD

SUBJECT: Meritorious Unit Citation -- DDO/Privacy and
Information Coordinator Group

On 12 February 1976 the Acting Director of Central Intelligence approved award of the Meritorious Unit Citation in recognition of the achievements of the DDO/Privacy and Information Coordinator Group since February 1975. The following employees are cited for their contributions to the Group:

Frederick C. Randall



Recorder
Honor and Merit Awards Board

Distribution:

- 1 - Each OPF
- 1 - Exec Sec/HMAB
- 1 - Recorder/HMAB

12 Reg-1 C1 By 014022

CONFIDENTIAL

17 NOV 1975

MEMORANDUM FOR: Frederick Randall

SUBJECT : Quality Step Increase

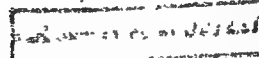
1. My congratulations on the award to you of a Quality Step Increase. This award is in recognition of superior sustained performance and reflects great credit on you and the job you have been doing.
2. I am confident that your future performance will be of continuing high quality.

With personal best wishes,

W. E. Nelson

William E. Nelson
Deputy Director for Operations

CONFIDENTIAL



OPF

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25721

REFERENCES

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THE PROPER DIRECTION AND LEVEL OF PROSECUTION TO BE ACHIEVED

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. attendance below.

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~~I certify I attended the above court but did not~~

sponsoring the training

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References

DATE

20 APR 1968

V A

CONFIDENTIAL

10 November 1975

MEMORANDUM FOR: Acting Chief, EA/PINS

SUBJECT: Change of Home Base and Functional Category
Frederick C. Randall


1. The Services Staff recently forwarded to your office a personnel action requesting a change of home-base and functional category for Mr. Frederick C. Randall. This memorandum is intended to provide additional information regarding this change as requested by EA Personnel.

2. Mr. Randall was assigned to the Services Staff in February 1975 to serve as the Freedom of Information Officer for the DDO. This assignment followed approximately ten years of service with FR Division. Mr. Randall's performance since reporting to this Staff has been outstanding. He is currently responsible for a staff of 12 employees and with the increasing responsibilities as a result of the enactment of the Privacy Act it is anticipated that additional personnel will be required in order to handle the workload.

3. Mr. Randall has been responsive in the handling of FOI requests and is noted for his professionalism, tact, persuasiveness, and analytic skills. He has done an excellent job of establishing realistic manpower requirements for the Privacy and Information Coordinator Staff, keeping up with a heavy workload while training new employees and making constant adjustments as further experience is gained in the administration of the FOI and Privacy Acts.

4. It is my opinion, and also OIG's, that Mr. Randall's strengths are in a staff assignment such as his current one. Therefore, following discussions with Mr. Randall, it was agreed that his home-base and functional category should be changed from DMC to DAC.

5. If there are any additional questions concerning this change, I will be glad to discuss it further.


Charles A. Briggs
Chief, Services Staff

CONFIDENTIAL

2. NO. 100-111070

SECRET

5 August 1971

MEMORANDUM FOR: Chief, FE Personnel

**SUBJECT : Frederick Randall, GS-14 - Rotational
Assignment - DO Division**

1. The Personnel Management Committee of DO Division reviewed the assignment of Mr. Frederick Randall to DO Division in view of his request for a two year extension of his tour in DO and FE Division's request that DO Division consider changing his Home Base to DO.

2. The Acting Chief, DO Division has approved the committee's recommendation that (a) Mr. Randall remain in DO Division for an additional two years until July 1973, (b) Subject's Home Base not be changed to DO Division since DO does not normally Home Base personnel assigned to us on a rotational assignment, and in view of Mr. Randall's expressed desire for an overseas assignment following his two year extension in DO. Mr. Randall feels that his personal circumstances would permit him to accept an overseas assignment at that time.


Chief, DO Personnel

SECRET

CONFIDENTIAL

10 October 1975

MEMORANDUM FOR: Director of Personnel

THROUGH : Chairman, DDO QSI and Honor and Merit Awards Panel

SUBJECT : Request for a Quality Step Increase for Mr. Frederick C. Randall, GS-14

1. On the basis of the information presented below, it is recommended that a Quality Step Increase be approved for Mr. Frederick C. Randall.

2. Mr. Randall has been employed by the Agency since September 1951. He has spent his Agency career in the Operations Directorate serving with East Asia and Foreign Resources Divisions. He has had field assignments in [redacted] and spent four years at FR [redacted]

3. In early 1975, Mr. Randall was assigned to the Services Staff to serve as the Freedom of Information Officer for the DDO. In spite of the ambiguity of evolving guidelines, constant pressure of short deadlines, a very large volume of work and the cultural trauma the Act and its implementation generated, Mr. Randall's performance has been outstanding. He is noted for his professionalism, tact, persuasiveness, analytic skills, and realistic, while tough-minded, protection of DDO sources and methods. In addition to his FOI responsibilities, Mr. Randall was just designated the Privacy Act Coordinator for the DDO. It is still too early to predict the actual work requirements as a result of this Act, but it is anticipated that Mr. Randall will meet these added responsibilities in the same exceptional manner as he has fulfilled his FOI duties.

4. Consideration has been given to the granting of an Honor and Merit Award. However, it is felt that a Quality Step Increase will provide more appropriate recognition of Mr. Randall's outstanding performance during the past seven months in a very challenging and demanding assignment.

[redacted]
Charles A. Briggs
Chief, Services Staff

Attachments
Bio Profile
Fitness Reports
LOI

EC IMPDET CL BY 011078

CONFIDENTIAL

CONFIDENTIAL

SUBJECT: Request for a Quality Step Increase for Mr. Frederick C.
Randall, GS-14

APPROVAL RECOMMENDED:

[Redacted Signature Box]

DDO QSI and Honor and Merit Awards Panel

29 Oct 1975
Date

APPROVED:

[Redacted Signature Box]

Director of Personnel

4 Nov 75
Date

CONFIDENTIAL

CONFIDENTIAL

5 May 1975

MEMORANDUM FOR: Frederick C. Randall

SUBJECT: Letter of Instruction

REFERENCE: dated 3 February 1975

1. The purpose of this Letter of Instruction is to fulfill my responsibility to provide you with a statement of your responsibilities as the Freedom of Information Officer for the Directorate of Operations, to assist you in focusing your efforts and activities, and to assist me in judging and evaluating your performance and potential.

2. Your primary responsibility is to fulfill the requirements of the Freedom of Information Act that pertain to the Directorate of Operations on behalf of the Deputy Director for Operations. To accomplish this, you will be the central point of contact for all FOI matters within the DDO. You will develop procedures designed to ensure that FOIA requests for information are fulfilled or legitimately denied, taking into account both the provisions of the FOIA and existing laws that require the Central Intelligence Agency to protect that information necessary to the continuation of its mission. You will suggest and promote courses of action which should be implemented to fulfill your responsibilities and carry out policies levied upon you by higher authority, including preparation of appropriate rationale and/or options for those cases requiring denial of release by me as the DDO official so authorized.

3. You will develop a staff of personnel to assist you in the performance to your mission, and provide effective guidance to them.

4. You will be directly responsible to me as the Chief, Services Staff and receive direction and support from me, serving as my Special Assistant. You are encouraged to take maximum initiatives on FOI matters with principal components of the DDO and concerned elements of CIA outside the DDO, keeping me generally informed of your activities.

CONFIDENTIAL

CL BY
E2 IMPDET

CONFIDENTIAL

5. You will fulfill any further responsibilities or assignments that may be levied by higher authority.


Charles A. Briggs
Chief, Services Staff

I have read and understand this
Letter of Instruction:

Frederick C. Randall 7 May 1975
Frederick C. Randall Date

CONFIDENTIAL

QSI RECOMMENDATION REVIEW

SUBJECT : FREDERICK C. RANDALL OFFICE: PR/TR

GRADE : 14/17 DATE OF GRADE: 06/04/67 POSITION GRADE: 15

LAST QSI: 07/04/65 REMARKS:

RECOMMEND APPROVAL

(SIGNATURE OF PPE/OFFICER)

DATE:

10/31/75

ADMINISTRATIVE INTERNAL USE ON.
TRAINING COMPLETED

Request No. 046246

Date 29 JUL 1975
~~Certification of Attendance~~

In order that my training record may be completed, I certify that I attended the following course but did not receive a completion document from the facility sponsoring the training.

EMPLOYEE: Frederick C. Randall

FACILITY: Civil Service Commission

COURSE TITLE: A Symposium on Freedom of Information and Privacy Legislation

DATES OF TRAINING: May 30, 1975

TRAINING REQUEST NUMBER: 046246

F. C. Randall 11/1/75
Signature Date

NOTE: This form is to be used only when the facility attended does not issue official completion information.

ADMINISTRATIVE INTERNAL USE ONLY

SECRET
(When Filled In)

101

DOD		QUALIFICATIONS UPDATE	
READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING. TYPE OR PRINT. AVOID USING LIGHT COLORED INKS			
<p>Now that your qualifications are a matter of computer record, they must be periodically updated. This is done automatically for much information; however, some must be obtained directly from you. This form is for that purpose. Section I must be completed in all cases. You need provide other information only if there have been changes since you submitted your Form 444, "Qualifications Supplement to the Personal History Statement," or a previous update form. If you are in doubt whether information has been previously submitted, enter it in the appropriate section. The signed and dated form should be returned through administrative channels to the File Room, Office of Personnel, Room 5E-13 Headquarters, whether information is added or not. Additionally, a qualifications update may take place at any time there is information to be added or changed simply by completing and returning an update form on your initiative.</p>			
SECTION I BIOGRAPHIC AND POSITION DATA			
EMP. SER. NO. 012170	NAME (Last-First-Middle) Randall, Frederick C	DATE OF BIRTH <div style="border: 1px solid black; height: 20px; width: 100%;"></div>	
SECTION II EDUCATION			
HIGH SCHOOL			
LAST HIGH SCHOOL ATTENDED	ADDRESS (City, State, Country)	YEARS ATTENDED (From-To)	GRADUATE <input type="checkbox"/> YES <input type="checkbox"/> NO
COLLEGE OR UNIVERSITY STUDY			
NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT	YEARS ATTENDED	DEGREE RECEIVED
	MAJOR	FROM-TO	YEAR RECEIVED
1.			
2.			
IF A GRADUATE DEGREE HAS BEEN NOTED ABOVE WHICH REQUIRED SUBMISSION OF A WRITTEN THESIS, INDICATE THE TITLE OF THE THESIS AND BRIEFLY DESCRIBE ITS CONTENT.			
TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS			
NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO NO. OF MONTHS
OTHER NON-AGENCY EDUCATION OR TRAINING NOT INDICATED ABOVE			
NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO NO. OF MONTHS
1.			
2.			
SECTION III MARITAL STATUS			
1. PRESENT STATUS (Single, Married, Widowed, Separated, Divorced, Annulled, Remarried) SPECIFY:			
2. NAME OF SPOUSE (Last) (First) (Middle) (Maiden)			
3. DATE OF BIRTH	4. PLACE OF BIRTH (City, State, Country)		
5. OCCUPATION	6. PRESENT EMPLOYER		
7. CITIZENSHIP	8. FORMER CITIZENSHIP (SPECIFY)		9. DATE U.S. CITIZENSHIP ACQUIRED
SECTION IV DEPENDENT CHILDREN AND DEPENDENTS OTHER THAN SPOUSE			
NAME	RELATIONSHIP	DATE AND PLACE OF BIRTH	CITIZENSHIP
1. <input type="checkbox"/> AND <input type="checkbox"/> CHILD			
2. <input type="checkbox"/> AND <input type="checkbox"/> CHILD			
3. <input type="checkbox"/> AND <input type="checkbox"/> CHILD			

FORM 444a

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(When Filled In)

SECTION V GEOGRAPHIC AREA KNOWLEDGE AND FOREIGN TRAVEL							
NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF TRAVEL OR RESIDENCE	DATE & PLACE OF STUDY	ACQUIRED BY (CHECK ONE)			
				RES. DUTY	TRAVEL	STUDY	OTHER ASSIGNMENT
1.			FEB 24 - 9 08 AM '70				
2.			MAR 11, 70				

SECTION VI TYPING AND STENOGRAPHIC SKILLS			
1. TYPING (RPM)	2. SHORTHAND (RPM)	3. INDICATE SHORTHAND SYSTEM USED (CHECK IN) APPROPRIATE ITEM	
		<input type="checkbox"/> SPEEG <input type="checkbox"/> SPEEDWRITING <input type="checkbox"/> STENOGRAPH <input type="checkbox"/> OTHER SPECIFIC:	

SECTION VII SPECIAL QUALIFICATIONS	
PROVIDE INFORMATION ON HOBBIES, SPORTS, LICENSES, PUBLISHED MATERIALS OR DEVICES WHICH YOU MAY HAVE INVENTED.	

SECTION VIII MILITARY SERVICE	
CURRENT DRAFT STATUS	
1. HAS YOUR SELECTIVE SERVICE CLASSIFICATION CHANGED?	2. NEW CLASSIFICATION
<input type="checkbox"/> YES <input type="checkbox"/> NO	
3. LOCAL SELECTIVE SERVICE BOARD NUMBER AND ADDRESS	4. IF DEFERRED, GIVE REASON
MILITARY RESERVE, NATIONAL GUARD STATUS	
CHECK RESERVE OR GUARD ORGANIZATION TO WHICH YOU BELONG	
<input type="checkbox"/> ARMY <input type="checkbox"/> MARINE CORPS <input type="checkbox"/> COAST GUARD <input type="checkbox"/> NATIONAL GUARD <input type="checkbox"/> NAVY <input type="checkbox"/> AIR FORCE <input type="checkbox"/> AIR NATIONAL GUARD	
1. CURRENT RANK, GRADE OR RATE	2. DATE OF APPOINTMENT IN CURRENT RANK
3. EXPIRATION DATE OF CURRENT COMMISSION	
4. CHECK CURRENT DESERTE CATEGORY	
<input type="checkbox"/> READY RESERVE <input type="checkbox"/> STANDBY (Active) <input type="checkbox"/> STANDBY (Inactive) <input type="checkbox"/> RETIRED <input type="checkbox"/> DISCHARGED	
5. MILITARY MOBILIZATION ASSIGNMENT	6. RESERVE UNIT TO WHICH ASSIGNED OR ATTACHED
MILITARY SCHOOLS COMPLETED (Extended Duty, Reserve Duty, or as Civilian)	
NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION
DATE COMPLETED	
<input type="checkbox"/> RESIDENT <input type="checkbox"/> AGENCY-SPONSORED	

SECTION IX PROFESSIONAL SOCIETIES AND OTHER ORGANIZATIONS		
NAME AND CHAPTER	ADDRESS (Number, Street, City, State, Country)	DATE OF MEMBERSHIP
		FROM TO
1.		
2.		
3.		

SECTION X REMARKS	

DATE	SIGNATURE OF EMPLOYEE
17 February 1970	<i>Frederick E. ...</i>

SECRET

SECRET
(When Filled In)

FILE
PUNCHED
BY

REPORT OF SERVICE ABROAD

TO: Office of Personnel, Transactions and Records Branch, Status Section

SERIAL NO. 1-6	NAME		
	LAST (Print)	FIRST 7-24	MIDDLE
012170	Randall, Frederick G.		

INSTRUCTIONS

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TDY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (One only). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR. REFER TO OFI NO. 99, REVISED.

PCS DATES OF SERVICE

ARRIVAL O/S			DEPARTURE O/S			TYPE OF DATA	CODE	O/P USE ONLY	COUNTRY	CODE 40-42
MONTH 25-26	DAY 27-28	YEAR 29-30	MONTH 31-32	DAY 33-34	YEAR 35-36					
						1 - PCS (Basic) 3 - CORRECTION 5 - CANCELLATION	37	38 39		

TDY DATES OF SERVICE

ARRIVAL O/S			DEPARTURE O/S			TYPE OF DATA	CODE	O/P USE ONLY	AREA(S)	CODE 40-42
MONTH 25-26	DAY 27-28	YEAR 29-30	MONTH 31-32	DAY 33-34	YEAR 35-36					
0	3	3	1	7	0	2 - TDY (Basic) 4 - CORRECTION 6 - CANCELLATION	2		WH	8 1 1

OFFICE OF PERSONNEL USE ONLY - PUNCH AREA

SOURCE DOCUMENT AND CERTIFICATION

<input checked="" type="checkbox"/> TRAVEL VOUCHER	DISPATCH
<input type="checkbox"/> CABLE	DUTY STATUS OR TIME AND ATTENDANCE REPORT
OTHER (Specify)	

DOCUMENT IDENTIFICATION NO. WH 352-70, Amt. 1	DOCUMENT DATE/PERIOD 31 Mar 70 - 30 Apr 70
--	---

REMARKS

PREPARED BY 354	REVIEW APPROVED ON CENTRAL REGIMENT	ADDC DATA CERTIFIED CORRECT, BASED UPON SOURCE DOCUMENT CITED
DATE 8 May 70	SIGNATURE	

THIS REPORT WILL BE FILED IN THE OFFICE OF PERSONNEL
IN THE INDIVIDUAL'S OFFICIAL PERSONNEL FOLDER

CONFIDENTIAL

(When Filled In)

Complete in original. The data recorded on this form is essential in determining travel expenses allowable in connection with leave at government expense, overseas duty, return to residence upon separation, and for providing current residence and dependency information required in the event of an employee emergency. This form will be filed in the employee's official personnel folder.

NAME OF EMPLOYEE (Last) *F. RANDALL* (First) *FREDERICK* SOCIAL SECURITY NUMBER *0*

1. RESIDENCE DATA
PLACE OF RESIDENCE WHEN INITIALLY EMPLOYED BY AGENCY *MD* LAST PLACE OF RESIDENCE IN CONTINENTAL U.S. (If appointed abroad)
PLACE IN CONTINENTAL U.S. DESIGNATED AS PERMANENT RESIDENCE *Va* HOME LEAVE RESIDENCE *Va*

2. MARITAL STATUS (Check one)
☐ SINGLE ☒ MARRIED ☐ SEPARATED ☐ DIVORCED ☐ WIDOWED ☐ ANNULLED
IF MARRIED, PLACE OF MARRIAGE *Nebraska* DATE OF MARRIAGE *June 3, 1950*
IF DIVORCED, PLACE OF DIVORCE DECREE *N.A.* DATE OF DECREE
IF WIDOWED, PLACE SPOUSE DIED *N.A.* DATE SPOUSE DIED
IF PREVIOUSLY MARRIED, INDICATE NAME(S) OF SPOUSE, REASON(S) FOR TERMINATION, AND DATE(S)
N.A.

3. MEMBERS OF FAMILY
NAME OF SPOUSE *Randall* ADDRESS (No Street City State Zip Code) *Va* TELEPHONE NO.
NAMES OF CHILDREN *Randall* *Randall* *Randall* *Randall* ADDRESS " " SEX *M* *M* *F* *F* DATE OF BIRTH
NAME OF YOUR FATHER (Or male guardian) *Randall* ADDRESS *D.C.* TELEPHONE NO.
NAME OF YOUR MOTHER (Or female guardian) *Randall* ADDRESS *D.C.* TELEPHONE NO.

WHAT MEMBER(S) OF YOUR FAMILY IF ANY, HAS BEEN TOLD OF YOUR AFFILIATION WITH THE ORGANIZATION IF CONTACT IS REQUIRED IN AN EMERGENCY.
Wife and two sons

4. PERSON TO BE NOTIFIED IN CASE OF EMERGENCY
NAME (Mr., Mrs., Miss) (Last, first, middle initial) *Mrs. Randall* RELATIONSHIP *Wife*
HOME ADDRESS (No Street City State Zip Code) *Va 22101* HOME TELEPHONE NUMBER
BUSINESS ADDRESS (No Street City State Zip Code) AND NAME OF EMPLOYER IF APPLICABLE *Va* BUSINESS TELEPHONE ATTENTION

IS THE INDIVIDUAL NAMED ABOVE WILLING OF YOUR AGENCY AFFILIATION? (If "No" give name and address of organization that he believes you work for.) YES ☒ NO
IS THIS INDIVIDUAL AUTHORIZED TO MAKE DECISIONS ON YOUR BEHALF IN THE EVENT YOU ARE INCAPABLE? (If "No" give name and address of person, if any, who can make such decisions in case of emergency.) YES ☒ NO
DOES THIS INDIVIDUAL KNOW THAT HE HAS BEEN DESIGNATED AS YOUR EMERGENCY ADDRESSEE? (If answer is "No" explain why in item 5.) YES ☒ NO

The persons naming in item 3 above may also be notified in case of emergency. IF SUCH NOTIFICATION IS NOT DESIRABLE BECAUSE OF HEALTH OR OTHER REASONS PLEASE SO STATE IN ITEM 5 ON THE REVERSE SIDE OF THIS FORM.

CONTINUED ON REVERSE SIDE

CURRENT RESIDENCE AND DEPENDENCY REPORT

CONFIDENTIAL

(When Filled In)

9. VOLUNTARY ENTRIES		
<p>Experience in the handling of employee emergencies has shown that the absence of certain personal data often delays and complicates the settlement of estate and financial matters. The information requested in this section may prove very useful to your family or attorney in the event of your disability or death and will be disclosed only when circumstances warrant.</p>		
<p>INDICATE NAME AND ADDRESS OF ANY BANKING INSTITUTIONS WITH WHICH YOU HAVE ACCOUNTS AND THE NAMES IN WHICH THE ACCOUNTS ARE CARRIED.</p> <p> United Va. Bank of Fairfax McLean Branch Frederick C Randall </p>		
<p>ARE YOU A MEMBER OF THE NORTHWEST FEDERAL CREDIT UNION? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO</p>		
<p>IF YES, DO YOU HAVE A JOINT ACCOUNT? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO</p>		
<p>HAVE YOU COMPLETED A LAST WILL AND TESTAMENT? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO. (If "Yes" where is document located?)</p>		
<p>HAVE YOU PREPLANNED AN ARRANGED GUARDIANSHIP OF YOUR CHILDREN IN CASE OF COMMON DISASTER TO BOTH PARENTS? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO. (If "Yes" give name(s) and address)</p>		
<p>HAVE YOU EXECUTED A POWER OF ATTORNEY? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO. (If "Yes", who possess the power of attorney?)</p>		
<p>10. ADDITIONAL DATA AND/OR CONTINUATION OF PRECEDING ITEMS</p> <div style="height: 300px; border: 1px solid black; margin-top: 5px;"></div>		
<p>SIGNED AT</p>	<p>DATE</p> <p align="center">25/10/70</p>	<p>SIGNATURE</p> <p align="center">Frederick C Randall</p>

CONFIDENTIAL

SECRET

FIELD REASSIGNMENT QUESTIONNAIRE			
DO NOT COMPLETE		FOR HEADQUARTERS USE ONLY	
NAME OF EMPLOYEE (use pseudo only if NA)	DATE (from item 3.1)	NAME OF SUPERVISOR (if any)	DATE (from item 3.2)
Frederick Randall	23 Sept. 1968		23 Sept. 1968
DATE RECEIVED AT HEADQUARTERS:	DATE RECEIVED BY CAREER SERVICE:		
23 October 1968	15 Oct. 1968		
TO BE COMPLETED BY EMPLOYEE			
1. DATE OF BIRTH	2. SERVICE DESIGN	3. YOUR CURRENT POSITION, TITLE AND GRADE	4. STATION OR BASE
	D	Ops. Officer, GS-14	Washington, D.C.
5a. DATE OF PCS ARRIVAL IN FIELD	5b. REQUESTED DATE OF DEPARTURE	5c. EXPECTED DATE OF FIRST CHECK-IN AT HQ	5d. DESIRED DATE TO REPORT TO DUTY AFTER LEAVE
Sept. 1965	June 1969	June 1969	June 1969
7. NUMBER AND AGES OF DEPENDENTS WHO WILL TRAVEL WITH YOU			
N.A.			
8. PERSONAL CIRCUMSTANCES THAT SHOULD BE CONSIDERED IN DETERMINING NEXT ASSIGNMENT:			
<div style="border: 1px solid black; height: 20px; width: 100%;"></div> not available overseas.			
9. LIST YOUR MAJOR DUTIES DURING CURRENT TOUR (see special note on transmittal form). (also attach personal cover questionnaire in accordance with CSI-P 340.8)			
<p>Case Officer handling mainly, but not exclusively, operations concerned with the Far East.</p>			
10. TRAINING DESIRED: INDICATE WHAT TRAINING YOU BELIEVE YOU SHOULD HAVE DURING THE NEXT SEVERAL YEARS			
<p>I would like to attend a War College. If assigned overseas I desire language training.</p>			

SECRET

11. PREFERENCE FOR NEXT ASSIGNMENT

11A. DESCRIBE BRIEFLY THE TYPE OF WORK YOU WOULD PREFER FOR NEXT ASSIGNMENT IF DIFFERENT FROM THAT INDICATED IN ITEM NO. 9 ABOVE. IF YOU HAVE MORE THAN ONE PREFERENCE, INDICATE YOUR CHOICE.

After completing three years as a case officer in the [redacted] I feel that a change of assignment would be beneficial both to myself and WOFIRM. In past assignments I have served as a field case officer in several field stations and as a desk chief and staff officer at Headquarters. My personal/professional interests lie in the field of international relations in the Far East (I have taught international politics at the college level and currently am completing a Ph. D. degree as a part-time after-hour student). I would like to be assigned to a position in which I could utilize my past operational experience as well as my substantive interests. My first choice would be a tour with WOHORN, or if a position there is unavailable at this time, a similar position within WOMACE.

11B. INDICATE IF YOU DESIRE TO EXTEND YOUR CURRENT TOUR BY CHECKING IN APPROPRIATE BOX. ALSO INDICATE PREFERENCE FOR NEXT REGULAR ASSIGNMENT BY INSERTING 1, 2, & 3 (for 1st, 2nd, and 3rd choice) IN REMAINING BOXES. COMPLETE ALL ALTERNATE CHOICES AND OPTIONS IN ALL CASES EVEN THOUGH YOU ARE REQUESTING AN EXTENSION OF YOUR TOUR.

- ☐ EXTEND TOUR _____ MONTHS AT CURRENT STATION TO _____ (DATE)
- ☒ BE ASSIGNED TO ROTATE FOR A TOUR OF DUTY; INDICATE YOUR CHOICE OF DIVISION, STAFF OR OFFICE.
1ST CHOICE WOHORN 2ND CHOICE See above 3RD CHOICE _____
- ☐ BE ASSIGNED TO ANOTHER FIELD STATION; INDICATE CHOICE OF GEOGRAPHIC AREA OR SPECIALIZATION
1ST CHOICE _____ 2ND CHOICE _____ 3RD CHOICE _____
- ☐ RETURN TO MY CURRENT STATION

TO BE COMPLETED BY FIELD STATION

12. IN CONSIDERATION OF THE EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE AND HIS PREFERENCE FOR NEXT ASSIGNMENT, INDICATE YOUR RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING.

Subject is highly qualified for a senior staff job requiring analytical ability in the geographical area of the Far East. As noted above, Subject has expressed a desire to be assigned to a position of this type in WOHORN. In view of Subject's professional interest in the field of International Relations in the Far East, it is recommended he be assigned to WOHORN, or if a position there is not open at this time, a similar position within WOMACE.

TO BE COMPLETED BY APPROPRIATE HEADQUARTERS OFFICE

13. IN CONSIDERATION OF THE EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF YOUR COMPONENT, INDICATE YOUR COMPONENT'S RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING.

I concur in the recommendation of the Base Chief stated in paragraph 12.

DATE 30 Oct 68 BY C/NOH

SIGNATURE

FOR USE BY CAREER SERVICE

14. APPROVED ASSIGNMENT

Do not if

15. EMPLOYEE NOTIFIED BY DISPATCH NO.

DATE

TABLE NO.

DATE

FORM 100-10 (1-6-68)

2018

SECRET

**ELECTION, DECLINATION, OR WAIVER
OF LIFE INSURANCE COVERAGE**
FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM

**IMPORTANT
AGENCY INSTRUCTIONS
ON BACK OF ORIGINAL**

TO COMPLETE THIS FORM—

1 FOLLOW THESE GENERAL INSTRUCTIONS:

- Read the back of the "Duplicate" carefully before you fill in the form.
- Fill in BOTH COPIES of the form. Type or use ink.
- Do not detach any part.

2 FILL IN THE IDENTIFYING INFORMATION BELOW (please print or type):

NAME (last)	(first)	(middle)	DATE OF BIRTH (month, day, year)	SOCIAL SECURITY NUMBER
RANDALL	Frederick	C		
EMPLOYING DEPARTMENT OR AGENCY			LOCATION (City, State, ZIP Code)	

3 MARK AN "X" IN ONE OF THE BOXES BELOW (do NOT mark more than one):

Mark here
if you
WANT BOTH
optional and
regular
insurance

☐
(A)

ELECTION OF OPTIONAL (IN ADDITION TO REGULAR) INSURANCE

I elect the \$10,000 additional optional insurance and authorize the required deductions from my salary, compensation, or annuity to pay the full cost of the optional insurance. This optional insurance is in addition to my regular insurance.

Mark here
if you
DO NOT WANT
OPTIONAL but
do want
regular
insurance

☒
(B)

DECLINATION OF OPTIONAL (BUT NOT REGULAR) INSURANCE

I decline the \$10,000 additional optional insurance. I understand that I cannot elect optional insurance until at least 1 year after the effective date of this declination and unless at the time I apply for it I am under age 50 and present satisfactory medical evidence of insurability. I understand also that my regular insurance is not affected by this declination of additional optional insurance.

Mark here
if you
WANT NEITHER
regular nor
optional
insurance

☐
(C)

WAIVER OF LIFE INSURANCE COVERAGE

I desire not to be insured and I waive coverage under the Federal Employees Group Life Insurance Program. I understand that I cannot cancel this waiver and obtain regular insurance until at least 1 year after the effective date of this waiver and unless at the time I apply for insurance I am under age 50 and present satisfactory medical evidence of insurability. I understand also that I cannot now or later have the \$10,000 additional optional insurance unless I have the regular insurance.

**4 SIGN AND DATE. IF YOU MARKED BOX "A" OR "C",
COMPLETE THE "STATISTICAL STUD." THEN RETURN
THE ENTIRE FORM TO YOUR EMPLOYING OFFICE.**

SIGNATURE (do not print)

Frederick Randall

DATE

11 March 1968

FOR EMPLOYING OFFICE USE ONLY

(attach receipt to back)

07. MAR 22 1968

ORIGINAL COPY—Return in Official Personnel Folder

11-117

S E C R E T

TRAINING REPORT

Clandestine Services Review Course No. 49 (29 March - 7 April 1966)
(64 hours, full-time)

Student:	RANDALL, Frederick C.	Office:	DDP/DO
Year of Birth:	<input type="text"/>	Service Designation:	D
Grade:	GS-13	No. of Students:	22
EOD Date:	Sept 1951		

COURSE OBJECTIVES — CONTENT AND METHODS

This course aims to develop in the Clandestine Services officers and others recently returned from the field an up-to-date awareness of the role of CIA in the United States intelligence community, the relations of the DDI and DDSST areas with the CS, the support available from the offices of the DDS, and the current organization and functions of the Clandestine Services.

The course is presented by lectures given by CIA officials who are directly responsible for the missions, functions, programs, and services discussed. Each lecture is usually followed by a short question period. Approximately 10 per cent of the students' time is scheduled for reading pertinent up-to-date regulations and background summaries.

ACHIEVEMENT RECORD

This is a certificate of attendance only; no attempt was made to evaluate student achievement in the course.

FOR THE DIRECTOR OF TRAINING:

Chief Instructor

M. A. J. J. J.
Date

S E C R E T

SECRET
(When Filled In)

VERIFIED RECORD OF OVERSEAS SERVICE

TO:
Office of Personnel, Statistical Reporting Branch, ROOM 5 E 2506 Headquarters

EMPLOYEE SERIAL NO.	NAME OF EMPLOYEE			OFFICE/COMPONENT
	LAST	FIRST	MIDDLE	
1-9	(Print)	7-26		20-26
012170	RANDALL	FREDRICK		43

INSTRUCTIONS

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TDY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (One only). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR.

PCS DATES OF SERVICE

TYPE OF DATA	ARRIVAL				DEPARTURE			COUNTRY	OMIT
	CODE	MONTH	DAY	YEAR	MONTH	DAY	YEAR		
1 - PCS (Basic)	27	20-20	30-31	32-33	34-35	36-37	38-39		40-42
2 - CORRECTION									
3 - CANCELLATION	1				06	21	65		3/5

TDY DATES OF SERVICE

TYPE OF DATA	DEPARTURE				RETURN			AREA(S)	OMIT
	CODE	MONTH	DAY	YEAR	MONTH	DAY	YEAR		
1 - TDY (Basic)	27	20-20	30-31	32-33	34-35	36-37	38-39		40-42
2 - CORRECTION									
3 - CANCELLATION									

SOURCE OF RECORD DOCUMENT

<input type="checkbox"/> TRAVEL VOUCHER	<input type="checkbox"/> DISPATCH
<input type="checkbox"/> CABLE	<input type="checkbox"/> DUTY STATUS OR TIME AND ATTENDANCE REPORT
<input type="checkbox"/> OTHER (Specify)	
Transfer and Clearance Sheet (Form 495)	

DOCUMENT IDENTIFICATION NO.	DOCUMENT DATE/PERIOD
Form 495	22 June 1965

REMARKS	

PREPARED BY	REPORT ANNOTATED ON SOURCE DOCUMENT	ABOVE DATA VERIFIED CORRECT BASED UPON SOURCE DOCUMENT CITED
C. S. I. DIVISION	DATE	
1351a	20 June 1965	

FORM 1351a USE PREVIOUS EDITIONS

SECRET

14-103

I hereby acknowledge that I have read and understand the contents of Handbook 20-4, Employee Conduct, dated 7 October 1963, and the information brochure for PCS returnees, dated May 1964.

Frederick C. Randall
Signature

FREDERICK C. RANDALL

2 August 1965
Date

CONFIDENTIAL
(When Filled In)

SECRET

Executive Registry
65-4007

CD.P. 5.3494

11 June 1965, Letter of Commendation

13 JUL 1965

Washington, D. C. 20330

TO: Central Intelligence Agency
Headquarters Building
2430 E Street
Washington, D. C.

1. The attached correspondence regarding Mr. Frederick Randall is noted and forwarded with great pleasure.
2. The exemplary cooperation and professional support provided by Mr. Randall have contributed to the overall success of the [redacted] and the national collection program.
3. This indorsement is UNCLASSIFIED when standing alone.

[redacted]

1st Ind.

TO: Chief, FE Division

23 JUL 1965

The Director has noted these letters of commendation and has asked that his own appreciation for a fine performance be expressed to Mr. Randall.

[redacted]

L. K. White
Executive Director-Comptroller

SECRET

SECRET

11 JUN 1965

REPLY TO

ATTN OF:

SUBJECT: (U) Letter of Commendation

TO:

Central Intelligence Agency
(Director of)
IN TURN

1. (S) I wish to commend and make a matter of record the outstanding support rendered to this organization by Mr. Frederick Randall, [redacted]

[redacted] from the period of July 1963 to date. Mr. Randall served as the focal point for [redacted] coordination of various collection operations in consonance with national and service directives. He was at all times most tactful and helpful, and all who came in contact with him left with the feeling that they had met a true professional.

2. (S) Mr. Randall contributed greatly to the overall morale and esprit de corps of those persons charged with the responsibility of planning for and initiating new operations to gather data of priority national [redacted] interest. He handled potentially embarrassing situations with humor, dignity and aplomb. He gave freely of himself and spent many hours in assisting us in coordinating various operations, discussing the strengths and weaknesses of proposed approaches to collecting information, and in serving as a most effective go-between this headquarters and various station chiefs in other areas when operations under way were multi-national in area. We liked, trusted, and respected him.

3. (S) Mr. Randall's outstanding effectiveness as a coordinator of intelligence collections was exemplary in nature and reflected great credit upon him and his parent organization.

COPIES 1 OF 6 COPIES

NUMBER 103-65

SECRET

GROUP 1
EXCLUDED FROM AUTOMATIC DOWNGRADING AND DECLASSIFICATION

SECRET

[REDACTED]
Commendation

11 June 1965, Letter of

[REDACTED]
1 JUL 1965

TO: [REDACTED]

Central Intelligence Agency (Director of)
IN TURN

1. It is a pleasure to forward this letter commending Mr. Frederick Randall. The knowledge and guidance he has imparted to the [REDACTED] [REDACTED] have greatly contributed to the overall efficiency and productivity of our intelligence collection operations.

2. This indorsement in itself does not contain classified information.

[REDACTED]

CONFIDENTIAL

12 JUL 1965

MEMORANDUM FOR: Mr. Frederick C. Randall

SUBJECT : Quality Step Increase

1. I was pleased to learn that you have been granted a Quality Step Increase. Such a recognition is proof of the high esteem in which you are held by your supervisors in the Clandestine Services.

2. Please accept my personal best wishes. I am confident that your future performance will be of a continuing high quality.

Desmond Fitzgerald
Deputy Director for Plans

Distribution:

Orig. - Addressee

1 - C/PS

2 - JRP

1 - Subj. File

1 - CSFO/A

1 - JRP

C/CSFO, [] /JRP/12 Jul '65

CONFIDENTIAL

CONFIDENTIAL

9 JUL 1965

MEMORANDUM FOR: Head, Clandestine Services Career Service

SUBJECT: Notification of Approval of Quality Step Increase -
Frederick Randall

1. I am pleased to send to you the attached official notification of the approval of the Quality Step Increase which you recommended for this employee.

2. The salary increase accomplished by the award of a Quality Step Increase is important and tangible evidence of the esteem in which the employee so recognized is held. However, I believe the commendatory and incentive benefits of this award will be partially lost unless it is presented in an appropriate ceremony which will afford the individual recognition among co-workers and supervisory officials. Also, I believe such recognition serves to inspire other employees to aspire to earning such recognition.

3. May I ask, therefore, that you arrange to have this Quality Step Increase presented at an appropriate ceremony.

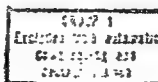

Director of Personnel

Distribution:

Orig. & 1 - C/FE Div w/atts
1 - C/CSPD
1 - C/POD/OP
1 - D/Pers Chrono
X - OPF - Randall

OP/POD  dbw/6693 (8 Jul 65).

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☐ UNCLASSIFIED☐ INTERNAL
USE ONLY☐ CONFIDENTIAL☐ SECRET

ROUTING AND RECORD SHEET

CP-885

SUBJECT: (Optional)

Request for Quality Step Increase - Frederick C. Randall

FROM:

C/FE Division

EXTENSION

NO.

DATE

TO: (Officer designation, room number, and building)

DATE

RECEIVED

FORWARDED

OFFICER'S
INITIALS

COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)

1.

DDP/OP

18 JUN 1965

2.

3.

C.6 P.D.

21 JUN 1965

23

P.G.

DDP/OP
3 E. 29

24 JUN 1965

24 JUN 1965

Gur

J. Dir / PERS

24 JUN 1965

SC

C/POD

6/24/65

(P)

7. 15

8.

9.

10.

11.

12.

13.

14.

15.

3 to 41

Recommend you
concur in this
proposal. Upon his
return to HQ, Mr.Randall will go to DO
Division to replace Mr.[redacted] who was wanted
out for assignment to[redacted] In so, Randall
will be one of two FG
representatives.

[redacted]

Q51

FORM 610 USE PREVIOUS EDITIONS

☐ SECRET☐ CONFIDENTIAL☐ INTERNAL
USE ONLY☐ UNCLASSIFIED

CONFIDENTIAL

16 JUN 1965

MEMORANDUM FOR: Deputy Director for Plans

ATTENTION: DDP/OP

SUBJECT: Request for Quality Step Increase - Frederick C. Randall

1. On the basis of the information presented below, it is recommended that a quality step increase be approved for Frederick C. Randall.

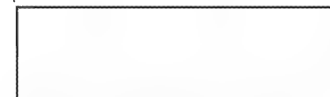
2. Mr. Randall has been affiliated with this Agency since September 1951, and has been assigned to the Operational Support Staff [redacted] since 1961. Mr. Randall's duties are: [redacted] intelligence community; commanding officer of a principal Agency [redacted] supervisor of the Central Registry; supervisor of the local TSD establishment; and Agency participation in a multi-agency CI Repository and an Agency-run [redacted] Mr. Randall's primary duty at the [redacted] Station is Station RAMPART responsibilities. These responsibilities are broad and highly important to all RAMPART relations throughout the Far East. Through Mr. Randall's intensive effort to strengthen and increase the Agency's role in the coordination of clandestine-collection activities, he has been able to set a positive pattern of effective procedures for coordination of the [redacted] services' clandestine collection operations. These procedures are now being emulated wherever possible throughout the Far East. Mr. Randall's tenacity and patience, based on solid operational field and Headquarters experience, have worked to a distinct advantage for the Agency in the RAMPART field. The Chief of Station [redacted] has stated that the vast improvement in the local coordination business has been in large part due to Mr. Randall's exceptional ability to do a good job. Further, as a supervisor and a manager, he has quite successfully handled from [redacted] subordinates in the diversified functions listed above.

3. During Mr. Randall's total service at the [redacted] Station, he has demonstrated his ability and capability to carry out a variety of tasks in an exemplary manner. Mr. Randall has been in grade as a GS-13 since September 1958. He has been recommended three times for promotion to GS-14 since 1963. Due to the limited number of promotions made in this grade category, he was not selected. The Chief of Station and Chief, Far East Division request that Mr. Randall be granted a quality step increase for a long tenure of strong performance and as recognition of an outstanding job well done in his present assignment.

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4. As stated above, Mr. Randall has continued to perform in an exceptionally strong manner and is expected to continue for the remainder of his present and future assignments. We have considered the presentation of an Honor or Merit Award; but the Division feels that a quality step increase appears to be more appropriate in this particular case due to his extended period of time in grade without promotion. Mr. Randall is scheduled for reassignment in June 1965 and we feel the granting of a quality step increase at this time will indicate our appreciation and recognition of his excellent performance.



William E. Colby
Chief, Far East Division

CONCUR:

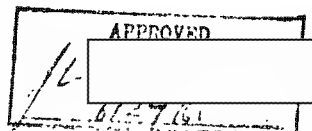


24 June 65
Date

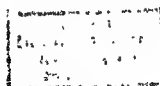
APPROVE:

Deputy Director for Plans

Date



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(When Filled In)

S/C ATT TO TM 309047

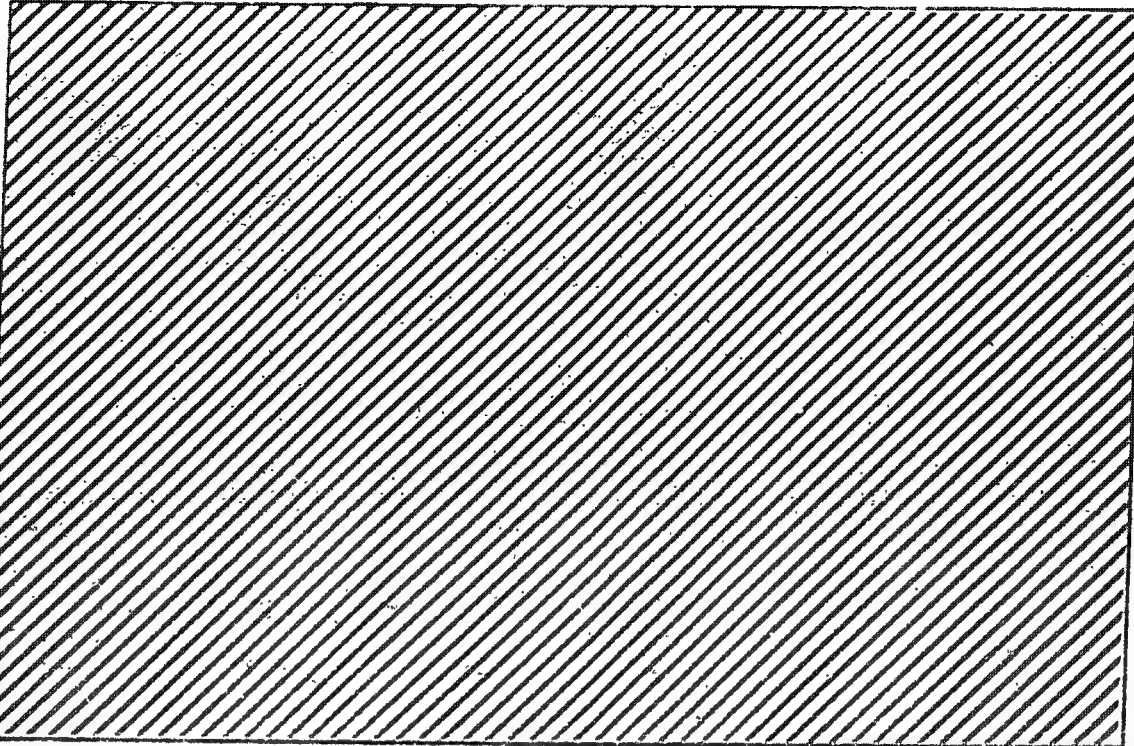
RESIDENCE AND DEPENDENCY REPORT

MAR. 26. 1965

INSTRUCTIONS: Submit in duplicate when ordered overseas or whenever designated place of residence, marital or dependency status changes. This information is important in determining travel expenses allowable in connection with leave at Government expense, overseas duty, return to residence upon separation, and in determining transportation expenses allowable in connection with shipment of remains of employee or member of family.

1. NAME OF EMPLOYEE		(Last)	(First)	(Middle)
RAIDALL		Frederick		
2. RESIDENCE DATA				
PLACE OF RESIDENCE WHEN APPOINTED		LAST PLACE OF RESIDENCE IN CONTINENTAL U.S. (if appointed abroad)		
PLACE IN CONTINENTAL U.S. DESIGNATED PERMANENT OR LEGAL RESIDENCE		Virginia		
3. MARITAL STATUS				
<input type="checkbox"/> SINGLE	PLACE OF MARRIAGE		DATE OF MARRIAGE	
<input type="checkbox"/> MARRIED				
<input type="checkbox"/> DIVORCED	PLACE OF DIVORCE DECREE		DATE OF DIVORCE DECREE	
<input type="checkbox"/> WIDOWED	PLACE SPOUSE DIED		DATE SPOUSE DIED	
4. MEMBERS OF FAMILY				
NAME OF SPOUSE		ADDRESS (Number)	(Street)	(City) (State) TELEPHONE
NAMES OF CHILDREN		ADDRESS (Number)	(Street)	(City) (State) SEX AGE
NAME OF FATHER (or male guardian)		ADDRESS (Number)	(Street)	(City) (State) TELEPHONE
NAME OF MOTHER (or female guardian)		ADDRESS (Number)	(Street)	(City) (State) TELEPHONE
5. PERSON TO BE NOTIFIED IN CASE OF EMERGENCY				
NAME			RELATIONSHIP	
ADDRESS (Number)			(Street)	(City) (State) TELEPHONE
THE PERSONS NAMED IN ITEM 4 ABOVE WILL ALSO BE NOTIFIED IN CASE OF EMERGENCY. IF SUCH NOTIFICATION IS NOT DESIRABLE, DUE TO HEALTH OR OTHER PERTINENT REASONS, PLEASE SO STATE UNDER "REMARKS."				
VOLUNTARY ENTRIES				
THE FOLLOWING AGENCY ENDORSED LIFE AND HOSPITALIZATION INSURANCE POLICIES ARE IN FORCE IN MY NAME: THE "POLICY NO." SHOULD BE ENTERED IF POSSIBLE, SINCE THIS INFORMATION WILL ASSIST IN EXPEDITING ACTION BY THE INSURANCE COMPANY SHOULD A CLAIM BECOME PAYABLE.				
6. FULL NAME OF COMPANY		ADDRESS OF HOME OFFICE		POLICY NO.
7. I HAVE COMPLETED THE FOLLOWING: WILL <input type="checkbox"/> YES <input type="checkbox"/> NO POWER OF ATTORNEY <input type="checkbox"/> YES <input type="checkbox"/> NO				
8. REMARKS:				
The purpose of this is to officially state that the State of Virginia has renumbered my legal address from [redacted] Virginia to the new address listed above.				
SIGNED AT		DATE	SIGNATURE	
		March 25, 1965	Frederick RAIDALL	

SECRET
(When Filled In)

		
NAME OF EMPLOYEE (Last-First-Middle)	NAME AND RELATIONSHIP OF DEPENDENT	CLAIM NUMBER
Bandell, Frederick C.	daughter	65-813
<p>There is on file in the Benefits and Counseling Branch, Benefits and Services Division, Office of Personnel, an Official Disability Claim File on the above named employee (or his dependent*) for an illness, injury, or death incurred on <u>14 March 1965</u>.</p> <p>This notice should be filed in the employee's Official Personnel Folder as a permanent cross-reference to the Official Disability Claim File.</p>		
DATE OF NOTICE 9 APR 1965	SIGNATURE	
NOTICE OF OFFICIAL DISABILITY CLAIM FILE		

SECRET

FIELD REASSIGNMENT QUESTIONNAIRE

DO NOT COMPLETE FOR HEADQUARTERS USE ONLY

DO NOT COMPLETE

AUTHENTICATION OF SIGNATURES AND VERIFICATION OF ITEMS 1 THROUGH 7, BELOW:

NAME OF EMPLOYEE (1700) Frederick Randall	DATE (from item 3-1) 20 Oct 64	NAME OF SUPERVISOR (1700) William V. Roe	DATE (from item 3-2) 30 Oct 64
NAME AND SIGNATURE OF OFFICIAL AT HEADQUARTERS AUTHORIZED TO AUTHENTICATE SIGNATURES AND VERIFY DATA IN ITEMS NOS. 1 THROUGH 7, BELOW:			DATE 27 Nov 64

DO NOT COMPLETE

TO BE COMPLETED BY EMPLOYEE

1. DATE OF BIRTH	2. GRADE GS-13	3. CURRENT POSITION TITLE AND GRADE Ops Off GS-13	7a. DATE OF PCS ARRIVAL IN FIELD OF TOUR 17 Sep 1961
4. SERVICE DESIGNATION (if known) D	5. CURRENT STATION OR FIELD BASE		7b. EXPECTED DATE OF DEPART- URE FROM FIELD Jul 65
6. OTHER DUTY STATIONS OR FIELD BASES DURING CURRENT TOUR None			7c. EXPECTED DATE OF ARRIVAL AT HEADQUARTERS PCS Aug 65

8. WRITE A DESCRIPTION OF YOUR MAJOR DUTIES DURING THE CURRENT TOUR OF DUTY (see special note on Transmittal Form):

Chief of the Operational Support Section of the Station. This includes responsibility for a) [redacted] to carry out the provisions of [redacted] b) Chief of the main [redacted] unit, c) general supervision of the Central Registry consisting of [redacted] employees, d) general supervision of the Station name and [redacted] unit consisting of [redacted] employees, e) general supervision of the [redacted] officer, f) one regular operational contact and others on an ad hoc basis.

9. PREFERENCE FOR NEXT ASSIGNMENT:

A. WRITE A BRIEF DESCRIPTION OF THE TYPE OF WORK YOU WOULD PREFER FOR YOUR NEXT ASSIGNMENT IF IT DIFFERS FROM THAT INDICATED IN ITEM NO. 3, ABOVE. IF YOU HAVE MORE THAN ONE PREFERENCE, INDICATE YOUR CHOICES.

Be reassigned PCS to Headquarters. I am interested in an operational position, preferably in FE Division, which will allow for advancement.

9. INDICATE WHAT TRAINING YOU BELIEVE YOU SHOULD HAVE IN ORDER TO INCREASE YOUR VALUE TO THE ORGANIZATION (refer to catalog of courses, if available):

I would like to take an operational refresher course such as the Clandestine Services Review.

~~SECRET~~

9. PREFERENCE FOR NEXT ASSIGNMENT (continued)	
E. INDICATE YOUR PREFERENCE FOR NEXT ASSIGNMENT BY INSERTING NUMBERS 1, 2 AND 3 (for 1st, 2nd and 3rd choice) IN THE BOXES BELOW:	
<input checked="" type="checkbox"/> 2 RETURN TO MY CURRENT STATION <input checked="" type="checkbox"/> 1 BE ASSIGNED TO HEADQUARTERS FOR A TOUR OF DUTY. WITH RESPECT TO POSSIBLE ASSIGNMENT IN HEADQUARTERS, INDICATE CHOICE OF COMPONENT: 1ST. CHOICE <u>FE</u> 2ND. CHOICE _____ 3RD. CHOICE _____ <input checked="" type="checkbox"/> 3 BE ASSIGNED TO ANOTHER FIELD STATION. WITH RESPECT TO POSSIBLE REASSIGNMENT TO ANOTHER FIELD STATION, INDICATE CHOICE OF GEOGRAPHIC AREA OR SPECIFIC STATION BASED ON QUALIFICATIONS: 1ST. CHOICE _____ 2ND. CHOICE _____ 3RD. CHOICE _____	
10. HOW MUCH LEAVE DO YOU DESIRE BETWEEN ASSIGNMENTS? <u>40 days</u> INDICATE NUMBER OF WORK DAYS <u>40</u>	
11. INDICATE THE NUMBER AND AGE OF DEPENDENTS WHO WILL BE TRAVELLING OR MOVING WITH YOU: Wife age <u>38</u> Daughter age <u>8</u> Son age <u>13</u> Daughter age <u>6</u> Son age <u>12</u>	
11A. INDICATE ANY CHANGE IN YOUR PERSONAL OR FAMILY SITUATION WHICH SHOULD BE CONSIDERED IN DETERMINING YOUR NEXT ASSIGNMENT <u>None</u>	
12. SIGNATURE: COMPLETE ITEM NO. 5-1, TRANSMITTAL SHEET, TO INDICATE COMPLETION OF ABOVE PORTION OF THIS FORM. TO BE COMPLETED BY SUPERVISOR AT FIELD STATION	
13. IN CONSIDERATION OF THE PAST EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS EXPRESSED PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF THE STATION, INDICATE YOUR RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING: <u>[redacted]</u> has shown definite supervisory capability. He has done an outstanding job in the time-consuming function of coordinating operations with <u>[redacted]</u> members of the Intelligence Community <u>[redacted]</u> Unfortunately, this function has been so time-consuming that it has not allowed us to assign him as much operational work as we desired. However, in his discussions with <u>[redacted]</u> he has often been called upon to give operational advice and guidance and in this regard his operational judgment has been excellent and respected by them. Continued on attached sheet.	
14. SIGNATURE: COMPLETE ITEM NO. 5-2, TRANSMITTAL SHEET, TO INDICATE COMPLETION OF THIS PORTION OF THE FORM. TO BE COMPLETED BY APPROPRIATE CAREER SERVICE OFFICER OR PERSONNEL OFFICER AT HEADQUARTERS	
15. IN CONSIDERATION OF THE PAST EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS EXPRESSED PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF THE COMPONENT TO WHICH HE IS CURRENTLY ASSIGNED, INDICATE YOUR RECOMMENDATIONS FOR HIS NEXT ASSIGNMENT AND TRAINING: <u>FE Division Requests that Mr. Randall be assigned to</u> <u>[redacted]</u> <u>Operations in Headquarters upon his return from</u> <u>[redacted]</u>	
16. NAME OF CAREER SERVICE OFFICER OR PERSONNEL OFFICER <u>[redacted] CFE/PERS</u>	DATE <u>24 February 1965</u>
FOR USE OF CAREER SERVICE	
17. EMPLOYEE <input checked="" type="checkbox"/> HAS <input type="checkbox"/> HAS NOT BEEN NOTIFIED OF PLANNED REASSIGNMENT	18. REFERENCE DISPATCH NO. <u>10125-8122</u> FILE NO. _____
19. TYPED OR PRINTED NAME	20. SIGNATURE <u>[redacted]</u>
21. TITLE	22. DATE <u>21 Feb 65</u>
23. COMMENTS <u>In FE [redacted] [redacted]</u>	

~~SECRET~~

CONFIDENTIAL

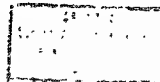
FIELD REASSIGNMENT QUESTIONNAIRE

Section 13. Continuation.

Frederick Randall

[REDACTED] has a [REDACTED] calling for special schooling facilities. It has reached a point that during the next two years they should be in the Washington area where these special facilities are available. I fully endorse his request in Section 9, above, and recommend he be placed in charge of an area desk.

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(When Filled In)

S/C ATT TO FJTT-12144

RESIDENCE AND DEPENDENCY REPORT																																			
<p><small>INSTRUCTIONS: Submit in duplicate when ordered overseas or whenever designated place of residence, marital or dependency status changes. This information is important in determining travel expenses allowable in connection with leave of Government expense, overseas duty, return to residence upon separation, and in determining transportation expenses allowable in connection with shipment of remains of employee or member of family.</small></p>																																			
<p>1. NAME OF EMPLOYEE (Last) (First) (Middle)</p> <p style="text-align: center;">PAIDALL Frederick C. [Redacted]</p>																																			
<p>2. RESIDENCE DATA</p> <p>PLACE OF RESIDENCE WHEN APPOINTED [Redacted] Nebraska LAST PLACE OF RESIDENCE IN CONTINENTAL U.S. (if appointed abroad)</p> <p>PLACE IN CONTINENTAL U.S. DESIGNATED PERMANENT OR LEGAL RESIDENCE [Redacted] Virginia</p>																																			
<p>3. MARITAL STATUS</p> <table style="width: 100%; border: none;"> <tr> <td style="width: 20%; border: none;"><input type="checkbox"/> SINGLE</td> <td style="width: 40%; border: none;">PLACE OF MARRIAGE [Redacted] Nebraska</td> <td style="width: 40%; border: none;">DATE OF MARRIAGE June 3, 1950</td> </tr> <tr> <td style="border: none;"><input checked="" type="checkbox"/> MARRIED</td> <td style="border: none;">PLACE OF DIVORCE DECREE</td> <td style="border: none;">DATE OF DIVORCE DECREE</td> </tr> <tr> <td style="border: none;"><input type="checkbox"/> DIVORCED</td> <td style="border: none;">PLACE SPOUSE DIED</td> <td style="border: none;">DATE SPOUSE DIED</td> </tr> <tr> <td style="border: none;"><input type="checkbox"/> WIDOWED</td> <td colspan="2" style="border: none;"></td> </tr> </table>						<input type="checkbox"/> SINGLE	PLACE OF MARRIAGE [Redacted] Nebraska	DATE OF MARRIAGE June 3, 1950	<input checked="" type="checkbox"/> MARRIED	PLACE OF DIVORCE DECREE	DATE OF DIVORCE DECREE	<input type="checkbox"/> DIVORCED	PLACE SPOUSE DIED	DATE SPOUSE DIED	<input type="checkbox"/> WIDOWED																				
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<p>4. MEMBERS OF FAMILY</p> <table style="width: 100%; border: none;"> <tr> <td style="width: 30%; border: none;">NAME OF SPOUSE [Redacted] Randall</td> <td style="width: 40%; border: none;">ADDRESS (Number) (Street) (City) (State) [Redacted] Calif.</td> <td style="width: 30%; border: none;">TELEPHONE</td> </tr> <tr> <td style="border: none;">NAMES OF CHILDREN</td> <td style="border: none;">ADDRESS (Number) (Street) (City) (State)</td> <td style="border: none;">SEX AGE</td> </tr> <tr> <td style="border: none;">[Redacted] Randall</td> <td style="border: none;">[Redacted] Calif.</td> <td style="border: none;">Male 13</td> </tr> <tr> <td style="border: none;">[Redacted] Randall</td> <td style="border: none;">[Redacted]</td> <td style="border: none;">" 11</td> </tr> <tr> <td style="border: none;">[Redacted] Randall</td> <td style="border: none;">[Redacted]</td> <td style="border: none;">Female 7</td> </tr> <tr> <td style="border: none;">[Redacted] Randall</td> <td style="border: none;">[Redacted]</td> <td style="border: none;">" 5</td> </tr> <tr> <td style="border: none;">NAME OF FATHER (or male guardian)</td> <td style="border: none;">ADDRESS (Number) (Street) (City) (State)</td> <td style="border: none;">TELEPHONE</td> </tr> <tr> <td style="border: none;">[Redacted] Randall</td> <td style="border: none;">[Redacted] Nebraska</td> <td style="border: none;"></td> </tr> <tr> <td style="border: none;">NAME OF MOTHER (or female guardian)</td> <td style="border: none;">ADDRESS (Number) (Street) (City) (State)</td> <td style="border: none;">TELEPHONE</td> </tr> <tr> <td style="border: none;">[Redacted] Randall</td> <td style="border: none;">[Redacted]</td> <td style="border: none;"></td> </tr> </table>						NAME OF SPOUSE [Redacted] Randall	ADDRESS (Number) (Street) (City) (State) [Redacted] Calif.	TELEPHONE	NAMES OF CHILDREN	ADDRESS (Number) (Street) (City) (State)	SEX AGE	[Redacted] Randall	[Redacted] Calif.	Male 13	[Redacted] Randall	[Redacted]	" 11	[Redacted] Randall	[Redacted]	Female 7	[Redacted] Randall	[Redacted]	" 5	NAME OF FATHER (or male guardian)	ADDRESS (Number) (Street) (City) (State)	TELEPHONE	[Redacted] Randall	[Redacted] Nebraska		NAME OF MOTHER (or female guardian)	ADDRESS (Number) (Street) (City) (State)	TELEPHONE	[Redacted] Randall	[Redacted]	
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[Redacted] Randall	[Redacted]																																		
<p>5. PERSON TO BE NOTIFIED IN CASE OF EMERGENCY</p> <table style="width: 100%; border: none;"> <tr> <td style="width: 60%; border: none;">NAME [Redacted] Randall</td> <td style="width: 40%; border: none;">RELATIONSHIP Wife</td> </tr> <tr> <td style="border: none;">ADDRESS (Number) (Street) (City) (State) [Redacted] Calif.</td> <td style="border: none;">TELEPHONE</td> </tr> </table> <p style="font-size: small;">THE PERSONS NAMED IN ITEM 4 ABOVE WILL ALSO BE NOTIFIED IN CASE OF EMERGENCY. IF SUCH NOTIFICATION IS NOT DESIRABLE, DUE TO HEALTH OR OTHER PERTINENT REASONS, PLEASE SO STATE UNDER "REMARKS."</p>						NAME [Redacted] Randall	RELATIONSHIP Wife	ADDRESS (Number) (Street) (City) (State) [Redacted] Calif.	TELEPHONE																										
NAME [Redacted] Randall	RELATIONSHIP Wife																																		
ADDRESS (Number) (Street) (City) (State) [Redacted] Calif.	TELEPHONE																																		
<p style="text-align: center;">VOLUNTARY ENTRIES</p> <p style="font-size: x-small;">THE FOLLOWING AGENCY ENDORSED LIFE AND HOSPITALIZATION INSURANCE POLICIES ARE IN FORCE IN MY NAME: THE "POLICY NO." SHOULD BE ENTERED IF POSSIBLE, SINCE THIS INFORMATION WILL ASSIST IN EXPEDITING ACTION BY THE INSURANCE COMPANY SHOULD A CLAIM BECOME PAYABLE.</p> <table style="width: 100%; border: none;"> <tr> <td style="width: 30%; border: none;">6. FULL NAME OF COMPANY</td> <td style="width: 30%; border: none;">ADDRESS OF HOME OFFICE</td> <td style="width: 40%; border: none;">POLICY NO.</td> </tr> <tr> <td style="border: none;">[Redacted]</td> <td style="border: none;">[Redacted]</td> <td style="border: none;">[Redacted]</td> </tr> </table>						6. FULL NAME OF COMPANY	ADDRESS OF HOME OFFICE	POLICY NO.	[Redacted]	[Redacted]	[Redacted]																								
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[Redacted]	[Redacted]	[Redacted]																																	
<p>7. I HAVE COMPLETED THE FOLLOWING: WILL <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO POWER OF ATTORNEY <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO</p>																																			
<p>8. REMARKS:</p> <div style="height: 100px; border: 1px solid black;"></div>																																			
<table style="width: 100%; border: none;"> <tr> <td style="width: 30%; border: none;">SIGNED BY [Redacted]</td> <td style="width: 20%; border: none;">DATE June 11, 1951</td> <td style="width: 50%; border: none;">SIGNATURE [Redacted]</td> </tr> </table>						SIGNED BY [Redacted]	DATE June 11, 1951	SIGNATURE [Redacted]																											
SIGNED BY [Redacted]	DATE June 11, 1951	SIGNATURE [Redacted]																																	

CONFIDENTIAL

ATT 2 TO FJTT-10179

FIELD REASSIGNMENT QUESTIONNAIRE			
DO NOT COMPLETE		FOR HEADQUARTERS USE ONLY	
AUTHENTICATION OF SIGNATURES AND VERIFICATION OF ITEMS 1 THROUGH 7, BELOW:			
NAME OF EMPLOYEE (True)	DATE (From item 6-1)	NAME OF SUPERVISOR (True)	DATE (From item 6-2)
Frederick Randall	13 Sept 1963		19 Sept 1963
NAME AND SIGNATURE OF OFFICIAL AT HEADQUARTERS AUTHORIZED TO AUTHENTICATE SIGNATURES AND VERIFY DATA IN ITEMS NOS. 1 THROUGH 7, BELOW:			DATE
			1 Nov 1963
TO BE COMPLETED BY EMPLOYEE			
1. DATE OF BIRTH	2. GRADE	3. CURRENT POSITION TITLE	
	GS-13	Operations Officer	
4. SERVICE DESIGNATION (If known)		5. CURRENT STATION OR FIELD BASE	
6. OTHER DUTY STATIONS OR FIELD BASES DURING CURRENT TOUR			7. EXPECTED DATE OF DEPARTURE
None			August 1964
8. WRITE A DESCRIPTION OF YOUR MAJOR DUTIES DURING THE CURRENT TOUR OF DUTY (see special note on Transmittal Form):			
Chief of the Operational Support Section of the Station. This includes responsibilities for:			
a. liaison with [] including the [] function			
b. acting chief of the main [] unit			
c. general supervision of the Central Registry consisting of [] employees			
d. general supervision of the Station name and [] unit consisting of [] employees			
e. general supervision of [] activities including one outside officer and one inside technician			
f. one operational contact on a regular basis			
9. PREFERENCE FOR NEXT ASSIGNMENT:			
A. WRITE A BRIEF DESCRIPTION OF THE TYPE OF WORK YOU WOULD PREFER FOR YOUR NEXT ASSIGNMENT IF IT DIFFERS FROM THAT INDICATED IN ITEM NO. 3, ABOVE. IF YOU HAVE MORE THAN ONE PREFERENCE, INDICATE YOUR CHOICES:			
I would like to extend at my present post until June 1965.			
B. INDICATE WHAT TRAINING YOU BELIEVE YOU SHOULD HAVE IN ORDER TO INCREASE YOUR VALUE TO THE ORGANIZATION (refer to catalog of courses, if available):			
None			

SECRET

D. PREFERENCE FOR NEXT ASSIGNMENT (continued)	
C. INDICATE YOUR PREFERENCE FOR NEXT ASSIGNMENT BY INSERTING NUMBERS 1, 2 AND 3 (for 1st, 2nd and 3rd choice) IN THE BOXES BELOW:	
<input checked="" type="checkbox"/> 1 RETURN TO MY CURRENT STATION	<input checked="" type="checkbox"/> 2 BE ASSIGNED TO HEADQUARTERS FOR A TOUR OF DUTY
<input checked="" type="checkbox"/> 3 BE ASSIGNED TO ANOTHER FIELD STATION	
WITH RESPECT TO A POSSIBLE REASSIGNMENT TO ANOTHER FIELD STATION, INDICATE YOUR 1ST, 2ND AND 3RD CHOICE FOR GEOGRAPHIC AREA OR SPECIFIC STATION:	
1ST CHOICE:	_____
2ND CHOICE:	_____
3RD CHOICE:	_____
10. HOW MUCH LEAVE DO YOU DESIRE BETWEEN ASSIGNMENTS?	
none INDICATE NUMBER OF WORK DAYS _____	
11. INDICATE THE NUMBER AND AGE OF DEPENDENTS WHO WILL BE TRAVELLING OR MOVING WITH YOU:	
Not applicable	
12. SIGNATURE. COMPLETE ITEM NO. 8-1, TRANSMITTAL SHEET, TO INDICATE COMPLETION OF ABOVE PORTION OF THIS FORM.	
TO BE COMPLETED BY SUPERVISOR AT FIELD STATION.	
13. IN CONSIDERATION OF THE PAST EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS EXPRESSED PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF THE STATION, INDICATE YOUR RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING:	
Approval of Subject's requested one year extension is clearly in the interest of the Station and of KUBARK. His growth in this assignment has been mutually profitable and the added year of service here will stand all of us in good stead. No training during this period is recommended.	
14. SIGNATURE. COMPLETE ITEM NO. 8-1, TRANSMITTAL SHEET, TO INDICATE COMPLETION OF THIS PORTION OF THE FORM.	
TO BE COMPLETED BY APPROPRIATE SUPERVISOR AT HEADQUARTERS	
15. IN CONSIDERATION OF THE PAST EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS EXPRESSED PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF THE DIVISION TO WHICH HE IS CURRENTLY ASSIGNED, INDICATE YOUR RECOMMENDATIONS FOR HIS NEXT ASSIGNMENT AND TRAINING:	
FE-CMC recommends Subject's tour be extended to June 1963 per his request.	
16. NAME OF SUPERVISOR:	SIGN _____
TITLE:	DATE _____
CPE/PERS	9 DECEMBER 1963
17. REMARKS (additional comments)	
Additional to previous transmission	

SECRET

SECRET

Rec'd CSPD
11 FEB 63

ELD REASSIGNMENT QUESTIONNAIRE			
DO NOT COMPLETE		FOR HEADQUARTERS USE ONLY	
AUTHENTICATION OF SIGNATURES AND VERIFICATION OF ITEMS 1 THROUGH 7, BELOW:			
NAME OF EMPLOYEE (Last)	DATE (from item 1)	NAME OF SUPERVISOR (Last)	DATE (from item 2)
Frederick Randall			
NAME AND SIGNATURE OF OFFICIAL AT HEADQUARTERS AUTHORIZED TO AUTHENTICATE SIGNATURES AND VERIFY DATA IN ITEMS NOS. 1 THROUGH 7, BELOW:			DATE
TO BE COMPLETED BY EMPLOYEE			
1. DATE OF BIRTH	2. GRADE	3. CURRENT POSITION TITLE	
	GS-13	Operations Officer	
4. SERVICE DESIGNATION (if known)	5. CURRENT STATION OR FIELD BASE		
6. OTHER DUTY STATIONS OR FIELD BASES DURING CURRENT TOUR		7. EXPECTED DATE OF DEPARTURE	
None		September 1963	
8. WRITE A DESCRIPTION OF YOUR MAJOR DUTIES DURING THE CURRENT TOUR OF DUTY (see special note on Transmittal Form):			
<p>Chief of the Operational Support Section of the Station. This includes responsibility for a) [] including the [] function; b) acting chief of the main [] unit; c) general supervision of the Central Registry consisting of [] employees; d) general supervision of the Station name and [] unit consisting of [] employees; e) general supervision of [] activities including one outside officer and one inside technician; f) two operational contacts on a regular basis and others on an ad hoc basis.</p>			
9. PREFERENCE FOR NEXT ASSIGNMENT: <u>extend for one year in present assignment</u>			
<p>A. WRITE A BRIEF DESCRIPTION OF THE TYPE OF WORK YOU WOULD PREFER FOR YOUR NEXT ASSIGNMENT IF IT DIFFERS FROM THAT INDICATED IN ITEM NO. 8, ABOVE. IF YOU HAVE MORE THAN ONE PREFERENCE, INDICATE YOUR CHOICES.</p> <p>I would like to extend for one year in my present assignment, until August 1964.</p>			
<p>B. INDICATE WHAT TRAINING YOU BELIEVE YOU SHOULD HAVE IN ORDER TO INCREASE YOUR VALUE TO THE ORGANIZATION (refer to catalog of courses, if available):</p> <p style="text-align: center;">None</p>			

SECRET

9. PREFERENCE FOR NEXT ASSIGNMENT (continued)

5. INDICATE YOUR PREFERENCE FOR NEXT ASSIGNMENT BY INSERTING NUMBERS 1, 2 AND 3 (for 1st, 2nd and 3rd choice) IN THE BOXES BELOW:

☒ RETURN TO MY CURRENT STATION ☐ BE ASSIGNED TO HEADQUARTERS FOR A TOUR OF DUTY

☐ BE ASSIGNED TO ANOTHER FIELD STATION

WITH RESPECT TO A POSSIBLE REASSIGNMENT TO ANOTHER FIELD STATION, INDICATE YOUR 1ST, 2ND AND 3RD CHOICE FOR GEOGRAPHIC AREA OR SPECIFIC STATION: **see number 9**

1ST CHOICE: _____

2ND CHOICE: _____

3RD CHOICE: _____

10. HOW MUCH LEAVE DO YOU DESIRE BETWEEN ASSIGNMENTS? **see number 9**
INDICATE NUMBER OF WORK DAYS: _____

11. INDICATE THE NUMBER AND AGE OF DEPENDENTS WHO WILL BE TRAVELLING OR MOVING WITH YOU:

Wife-36; son-11; son-10; daughter-6; daughter-4.

12. SIGNATURE: COMPLETE ITEM NO. 9-1, TRANSMITTAL SHEET, TO INDICATE COMPLETION OF ABOVE PORTION OF THIS FORM.

TO BE COMPLETED BY SUPERVISOR AT FIELD STATION

13. IN CONSIDERATION OF THE PAST EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS EXPRESSED PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF THE STATION, INDICATE YOUR RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING:

We are glad to have Subject extend for one year.

14. SIGNATURE: COMPLETE ITEM NO. 9-2, TRANSMITTAL SHEET, TO INDICATE COMPLETION OF THIS PORTION OF THE FORM.

TO BE COMPLETED BY APPROPRIATE SUPERVISOR AT HEADQUARTERS

15. IN CONSIDERATION OF THE PAST EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS EXPRESSED PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF THE DIVISION TO WHICH HE IS CURRENTLY ASSIGNED, INDICATE YOUR RECOMMENDATIONS FOR HIS NEXT ASSIGNMENT AND TRAINING:

Wanted in this office as a staff officer

Approved by _____ *CS Personnel Management*

Comm. H. 26 Feb 63. *2 March 1963*

16. SIGNATURE: _____ DATE: _____

17. REMARKS (additional comments):

One year extension until August 64 approved CMC 25 January 63.

25 Jan 63

SECRET

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(When Filled In)

<div style="float: left; font-size: 2em; margin-right: 20px;">CS</div> VERIFIED RECORD OF OVERSEAS SERVICE									
TO: Office of Personnel, Statistical Reporting Branch, ROOM 192 Curie Hall									
EMPLOYEE SERIAL NO.	NAME OF EMPLOYEE						OFFICE/COMPONENT		
1-8	LAST	FIRST	MIDDLE						
12170	(Print) RANDALL,	7-24					56		
INSTRUCTIONS									
USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TDY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (One only). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR.									
PCS-DATES OF SERVICE									
TYPE OF DATA		ARRIVAL			DEPARTURE			COUNTRY	GMT
1 - PCS (Basic) 3 - CORRECTION 5 - CANCELLATION		CODE	MONTH	DAY	YEAR	MONTH	DAY	YEAR	
		27	28-29	30-31	32-33	34-35	36-37	38-39	40-42
		1	09	17	61				3/5
TDY-DATES OF SERVICE									
TYPE OF DATA		DEPARTURE			RETURN			AREA(S)	GMT
2 - TDY (Basic) 4 - CORRECTION 6 - CANCELLATION		CODE	MONTH	DAY	YEAR	MONTH	DAY	YEAR	
		27	28-29	30-31	32-33	34-35	36-37	38-39	40-42
SOURCE OF RECORD DOCUMENT									
TRAVEL VOUCHER					DISPATCH				
CABLE					DUTY STATUS OTHER				
OTHER (Specify)									
DOCUMENT IDENTIFICATION NO.					DOCUMENT DATE/PERIOD				
					9/17 - 9/30/61				
REMARKS									
<i>Jan 12-29-61</i>									
PREPARED BY		REPORT ANNOTATED ON SOURCE DOCUMENT			ABOVE DATA VERIFIED CORRECT. BASED UPON SOURCES				
FISCAL DIVISION		DATE			SIC				
REFERENCE DIVISION		10/16/61							

RECEIPT

No. 45716

DATE <u>12 Sept 64</u>		THIS WILL ACKNOWLEDGE RECEIPT OF <u>\$31.26</u>	
FROM <u>Thirty One</u>		DOLLARS <u>31</u>	
13 <u>RANDALL, FREDERICK C.</u>		39 <u>01</u>	54 O.L. 57 1010
FOR <u>FE-83/62</u>			
13 DESCRIPTION <u>Excess Cost</u>		27 OFFICIAL SIGNATURE	
28	33 34 39 40 42 45 46 47	53 54 57 59	60
		<u>144.1</u>	

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Complete in duplicate. The data recorded on this form is essential in determining travel expenses allowable in connection with leave at government expense, overseas duty, return to residence upon separation, and for providing current residence and dependency information required in the event of an employee emergency. The original of this form will be filed in the employee's official personnel folder.

NAME OF EMPLOYEE (Last)		NAME OF EMPLOYEE (First)		SOCIAL SECURITY NUMBER	
Randall		Frederick C		Unk.	
1. RESIDENCE DATA					
PLACE OF RESIDENCE WHEN INITIALLY APPOINTED			LAST PLACE OF RESIDENCE IN CONTINENTAL U.S. (If appointed abroad)		
Maryland					
PLACE IN CONTINENTAL U.S. DESIGNATED AS PERMANENT RESIDENCE			HOME LEAVE RESIDENCE		
Va.			Nebraska		
2. MARITAL STATUS (Check one)					
<input type="checkbox"/> SINGLE <input checked="" type="checkbox"/> MARRIED <input type="checkbox"/> SEPARATED <input type="checkbox"/> DIVORCED <input type="checkbox"/> WIDOWED <input type="checkbox"/> ANNULLED					
IF MARRIED, PLACE OF MARRIAGE					DATE OF MARRIAGE
Nebraska					June 3, 1960
IF DIVORCED, PLACE OF DIVORCE DECREE					DATE OF DECREE
IF WIDOWED, PLACE SPOUSE DIED					DATE SPOUSE DIED
IF PREVIOUSLY MARRIED, INDICATE NAME(S) OF SPOUSE, REASON(S) FOR TERMINATION, AND DATE(S)					
3. MEMBERS OF FAMILY					
NAME(S)		ADDRESS (No., Street, City, Zone, State)		TELEPHONE NO.	
Randall		Va.		EL 6-4598	
NAMES OF CHILDREN		ADDRESS		SEX	
Randall		" " " "		M	
Randall		" " " "		M	
Randall		" " " "		F	
Randall		" " " "		F	
NAME OF FATHER (or female guardian)		ADDRESS		TELEPHONE NO.	
Randall		Nebraska		Unk.	
NAME OF MOTHER (or female guardian)		ADDRESS		TELEPHONE NO.	
Randall		"		Unk.	
WHAT MEMBER(S) OF YOUR FAMILY IF ANY, HAS BEEN TOLD OF YOUR AFFILIATION WITH THE ORGANIZATION IF CONTACT IS REQUIRED IN AN EMERGENCY.					
father, mother					
4. PERSON TO BE NOTIFIED IN CASE OF EMERGENCY					
NAME (Mr., Mrs., Miss)		RELATIONSHIP			
Mr. Randall		father			
HOME ADDRESS (No., Street, City, Zone, State)		HOME TELEPHONE NUMBER			
Nebraska		Unk.			
BUSINESS ADDRESS (No., Street, City, Zone, State) AND NAME OF EMPLOYER, IF APPLICABLE		BUSINESS TELEPHONE & EXTENSION			
none (retired)		none			
IS THE INDIVIDUAL NAMED ABOVE WRITING OF YOUR AGENCY AFFILIATION? (If "No" give name and address of organization he believes you work for.)				YES	<input checked="" type="checkbox"/>
Yes				NO	<input type="checkbox"/>
IS THIS INDIVIDUAL AUTHORIZED TO MAKE DECISIONS ON YOUR BEHALF? (If "No" give name and address of person, if any, who can make such decisions in case of emergency.)				YES	<input checked="" type="checkbox"/>
				NO	<input type="checkbox"/>
DOES THIS INDIVIDUAL KNOW THAT HE HAS BEEN DESIGNATED AS YOUR EMERGENCY ADDRESSEE? (If answer is "No" explain why in item 6.)				YES	<input checked="" type="checkbox"/>
				NO	<input type="checkbox"/>
The persons named in item 3 above may also be notified in case of emergency. If such notification is not desirable because of health or other reasons, please so state in item 6 on the reverse side of this form.					
CONTINUED ON REVERSE SIDE					
CURRENT RESIDENCE AND DEPENDENCY REPORT					

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5. VOLUNTARY ENTRIES		
Experience in the handling of employee emergencies has shown that the absence of certain personal data often delays and complicates the settlement of estate and financial matters. The information requested in this section may prove very useful to your family or attorney in the event of your disability or death and will be disclosed only when circumstances warrant.		
INDICATE NAME AND ADDRESS OF ANY BANKING INSTITUTIONS WITH WHICH YOU HAVE ACCOUNTS AND THE NAMES IN WHICH THE ACCOUNTS ARE CARRIED.		
Vienna Trust Company, McLean Branch McLean, VA Frederick C. and [Redacted] Randall		
HAVE YOU COMPLETED A LAST WILL AND TESTAMENT? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO. (If "Yes" where is document located?)		
HAVE YOU PRE-PLANNED AN ARRANGED GUARDIANSHIP OF YOUR CHILDREN IN CASE OF COMMON DISASTER TO BOTH PARENTS? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO. (If "Yes" give name(s) and address)		
HAVE YOU EXECUTED A POWER OF ATTORNEY? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO. (If "Yes", who possess the power of attorney?)		
6. ADDITIONAL DATA AND/OR CONTINUATION OF PRECEDING ITEMS		
<div style="height: 300px; border: 1px solid black;"></div>		
SIGNED AT	DATE	SIGNATURE
Washington, D.C.	August 23, 1961	Frederick C. Randall

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TRAVEL AGREEMENT BY STAFF EMPLOYEES ASSIGNED TO PERMANENT
DUTY STATION OUTSIDE CONTINENTAL UNITED STATES

1. In accordance with the policy of the Central Intelligence Agency, I agree to serve outside the continental United States a minimum tour of 24 months from the date of my arrival at my permanent post of duty, unless said tour is sooner terminated by the Government for its convenience, or it is terminated by the Agency for circumstances that are considered by it to be beyond my control.

2. It is understood and agreed that if I terminate for reasons within my control in less than 12 months from the date of arrival at said post, I shall reimburse CIA for all travel expenses, including storage and per diem, incurred in the transporting of myself, my dependents, my household and personal effects and my automobile to my permanent post of duty, and shall pay all return travel and transportation expenses to the United States.

3. It is further understood and agreed that if I terminate for reasons within my control subsequent to the twelfth month but prior to the completion of my tour of duty, I shall pay all return expenses for the travel and transportation of myself, my dependents, my household and personal effects and my automobile to the United States.

WITNESS:

[Empty box for witness signature]

Frederick C. Randall
(Employee)
Frederick C. Randall

Date: 23 Aug. 1961

Standard Form No. 2809 CHAPTER I-VI P.M. 5-5-60 (Rev. 1-5-59)		HEALTH BENEFITS REGISTRATION FORM FEDERAL EMPLOYEES HEALTH BENEFITS ACT OF 1959 (Read instructions on back of last page. Use only space on back of last page.)			CLASSIFICATION NO. 094432																																																																																																																																											
PART A ALL WHO REGISTER MUST FILL IN THIS PART.	1. NAME (LAST) (FIRST) (MIDDLE INITIAL) RR RANDALL Frederick C.		2. DATE OF BIRTH (Use numbers) MONTH DAY YEAR <div style="border: 1px solid black; width: 100px; height: 20px; margin: 5px;"></div>		3. Are you now married? YES <input checked="" type="checkbox"/> NO <input type="checkbox"/>																																																																																																																																											
	4. HOME ADDRESS (NUMBER AND STREET) (CITY AND ZONE NUMBER) (STATE) <div style="border: 1px solid black; width: 100px; height: 20px; margin: 5px;"></div> Virginia		5. SEX MALE <input checked="" type="checkbox"/> FEMALE <input type="checkbox"/>																																																																																																																																													
	6. Are you covered by, or is any family member listed below covered by or enrolling in, a plan under the Federal Employees Health Benefits Act of 1959 (through the enrollment of another United States or District of Columbia Government employee or annuitant)? YES <input type="checkbox"/> NO <input checked="" type="checkbox"/>		7. Place an "X" in proper box to show your annual basic salary range. UNDER \$4,000 <input type="checkbox"/> \$4,000 TO \$4,999 <input type="checkbox"/> \$5,000 TO \$5,999 <input checked="" type="checkbox"/> \$6,000 TO \$6,999 <input type="checkbox"/> \$7,000 TO \$7,999 <input type="checkbox"/> \$8,000 TO \$8,999 <input type="checkbox"/> \$9,000 TO \$9,999 <input type="checkbox"/> \$10,000 OR OVER <input type="checkbox"/>																																																																																																																																													
PART B FILL IN THIS PART IF YOU WISH TO EN- ROLL IN A HEALTH BENEFITS PLAN. <small>If enrollment is for self only, answer from 1. If enrollment is for self and family, also answer from 3 and from 3-B if applicable.</small>	1. I elect to enroll in a health benefit plan as shown below. I authorize deductions to be made from my salary, compensation, or annuity to cover my share of the cost of the enrollment. (Copy the information requested below from inside cover of brochure of the plan you select.)		NAME OF PLAN ASSOCIATION BENEFIT PLAN																																																																																																																																													
			OPTION (HIGH OR LOW) HIGH																																																																																																																																													
			EMPLOYMENT CODE NUMBER 4 2 2																																																																																																																																													
	2. In space below, list all eligible family members without exception: list your wife or husband first, then your unmarried children under age 19, including legally adopted children and illegitimate children who live with you in a regular parent-child relationship. Include also any unmarried child over 19 who became disabled before age 19 and who, because of the disability, is incapable of self-support. (Attach a doctor's certificate for a disabled child age 19 or over.)		<table border="1" style="width: 100%; border-collapse: collapse; font-size: x-small;"> <thead> <tr> <th>1</th> <th>2</th> <th>3</th> <th>4</th> <th>5</th> <th>6</th> <th>7</th> <th>8</th> <th>9</th> <th>10</th> </tr> <tr> <th colspan="2">NAMES OF FAMILY MEMBERS</th> <th colspan="2">DATE OF BIRTH (Month, Day, Year)</th> <th colspan="2">NAMES OF FAMILY MEMBERS</th> <th colspan="2">DATE OF BIRTH (Month, Day, Year)</th> <th colspan="2"></th> </tr> </thead> <tbody> <tr> <td>1</td> <td>2</td> <td>3</td> <td>4</td> <td>5</td> <td>6</td> <td>7</td> <td>8</td> <td>9</td> <td>10</td> </tr> <tr> <td colspan="2">Wife or Husband</td> <td colspan="2"></td> <td colspan="2"></td> <td colspan="2"></td> <td colspan="2"></td> </tr> <tr> <td colspan="2">1</td> <td colspan="2">2</td> <td colspan="2">3</td> <td colspan="2">4</td> <td colspan="2">5</td> </tr> <tr> <td colspan="2">Randall</td> <td colspan="2"></td> <td colspan="2"></td> <td colspan="2"></td> <td colspan="2"></td> </tr> <tr> <td colspan="2">2</td> <td colspan="2">3</td> <td colspan="2">4</td> <td colspan="2">5</td> <td colspan="2">6</td> </tr> <tr> <td colspan="2">Randall</td> <td colspan="2"></td> <td colspan="2"></td> <td colspan="2"></td> <td colspan="2"></td> </tr> <tr> <td colspan="2">3</td> <td colspan="2">4</td> <td colspan="2">5</td> <td colspan="2">6</td> <td colspan="2">7</td> </tr> <tr> <td colspan="2">Randall</td> <td colspan="2"></td> <td colspan="2"></td> <td colspan="2"></td> <td colspan="2"></td> </tr> <tr> <td colspan="2">4</td> <td colspan="2">5</td> <td colspan="2">6</td> <td colspan="2">7</td> <td colspan="2">8</td> </tr> <tr> <td colspan="2">Randall</td> <td colspan="2"></td> <td colspan="2"></td> <td colspan="2"></td> <td colspan="2"></td> </tr> <tr> <td colspan="2">5</td> <td colspan="2">6</td> <td colspan="2">7</td> <td colspan="2">8</td> <td colspan="2">9</td> </tr> <tr> <td colspan="2">Randall</td> <td colspan="2"></td> <td colspan="2"></td> <td colspan="2"></td> <td colspan="2"></td> </tr> </tbody> </table>			1	2	3	4	5	6	7	8	9	10	NAMES OF FAMILY MEMBERS		DATE OF BIRTH (Month, Day, Year)		NAMES OF FAMILY MEMBERS		DATE OF BIRTH (Month, Day, Year)				1	2	3	4	5	6	7	8	9	10	Wife or Husband										1		2		3		4		5		Randall										2		3		4		5		6		Randall										3		4		5		6		7		Randall										4		5		6		7		8		Randall										5		6		7		8		9		Randall								
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3. If you are a female (employee or annuitant)—does the family listed above include a husband who is incapable of self-support by reason of mental or physical disability which can be expected to continue for more than one year? (If answer is "Yes," attach a doctor's certificate.)		YES <input type="checkbox"/> NO <input checked="" type="checkbox"/>																																																																																																																																														
PART C FILL IN THIS PART IF YOU WISH NOT TO ENROLL OR IF YOU WISH TO CANCEL YOUR ENROLLMENT.	1. I elect not to enroll in any plan under the Health Benefits Act. <input type="checkbox"/>		2. The reason for my election is (Place an "X" in proper box). (a) I am covered by a plan under the Health Benefits Act through the enrollment of my husband, wife, or parent. <input type="checkbox"/> (1) (b) I am covered by a health insurance plan which is not under the Health Benefits Act. <input type="checkbox"/> (2) (c) Any other reason. <input type="checkbox"/> (3)																																																																																																																																													
	2. I elect to cancel my present enrollment under the Health Benefits Act. <input type="checkbox"/>																																																																																																																																															
PART D FILL IN THIS PART IF YOU WISH TO CHANGE YOUR ENROLLMENT.	1. I elect to change my enrollment as shown by the enrollment number and other information in Part B.		2. Number of event which permits change (See table on back of duplicate for proper number).																																																																																																																																													
	1. Enrollment code number of present plan. <div style="border: 1px solid black; width: 100px; height: 20px; margin: 5px;"></div>		3. Date of event which permits change. MONTH DAY YEAR <div style="border: 1px solid black; width: 100px; height: 20px; margin: 5px;"></div>																																																																																																																																													
PART E ALL WHO REGISTER MUST FILL IN THIS PART	<div style="border: 1px solid black; width: 100px; height: 40px; margin: 5px;"></div> <div style="border: 1px solid black; width: 100px; height: 20px; margin: 5px;"></div>		WARNING. —Any intentional false statement in this application or willful misrepresentation relative thereto is a violation of the law punishable by a fine of not more than \$10,000 or imprisonment of not more than 5 years, or both. (18 U.S.C. 1001)																																																																																																																																													
PART F TO BE COMPLETED BY AGENCY.	1. NAME AND ADDRESS OF EMPLOYING OFFICE <div style="border: 1px solid black; width: 100px; height: 20px; margin: 5px;"></div>		2. DATE RECEIVED IN PAYROLL OFFICE 1-20-60																																																																																																																																													
			3. EFFECTIVE DATE OF ELECTION 1-10-60																																																																																																																																													
4. PAYROLL OFFICE NO. <div style="border: 1px solid black; width: 100px; height: 20px; margin: 5px;"></div>		5. PAYROLL ACTION (INITIALS AND DATE)																																																																																																																																														
REMARKS I, THE EMPLOYEE, HEREBY CERTIFY THAT THE INFORMATION FURNISHED BY ME IS TRUE AND CORRECT. <div style="float: right; text-align: right;">112170</div>																																																																																																																																																

SECRET

FG/5



CENTRAL INTELLIGENCE AGENCY

WASHINGTON 25, D. C.

OFFICE OF THE DIRECTOR

3 APR 1956

MEMORANDUM FOR: Frederick Randall

SUBJECT: Notification of Membership in the Career Staff

1. On behalf of the Director of Central Intelligence, it gives me pleasure to inform you that your application for membership in the Career Staff has been accepted by the CIA Selection Board. The effective date of your membership is 10 September 1954.
2. Please indicate that you have received this notification by signing in the space provided below and return it to the Head of your Career Service. He will forward it to the Executive Director of the CIA Selection Board.
3. Because your membership in the Career Staff is classified information, it is necessary that this notification be conveyed to you in this manner. The application for membership which you signed has been endorsed on behalf of the Director of Central Intelligence by the Executive Director of the CIA Selection Board and placed in your permanent Official Personnel Folder.

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE

Harrison G. Reynolds
Chairman, CIA Selection Board

Noted:

Frederick P. Randall

Date:

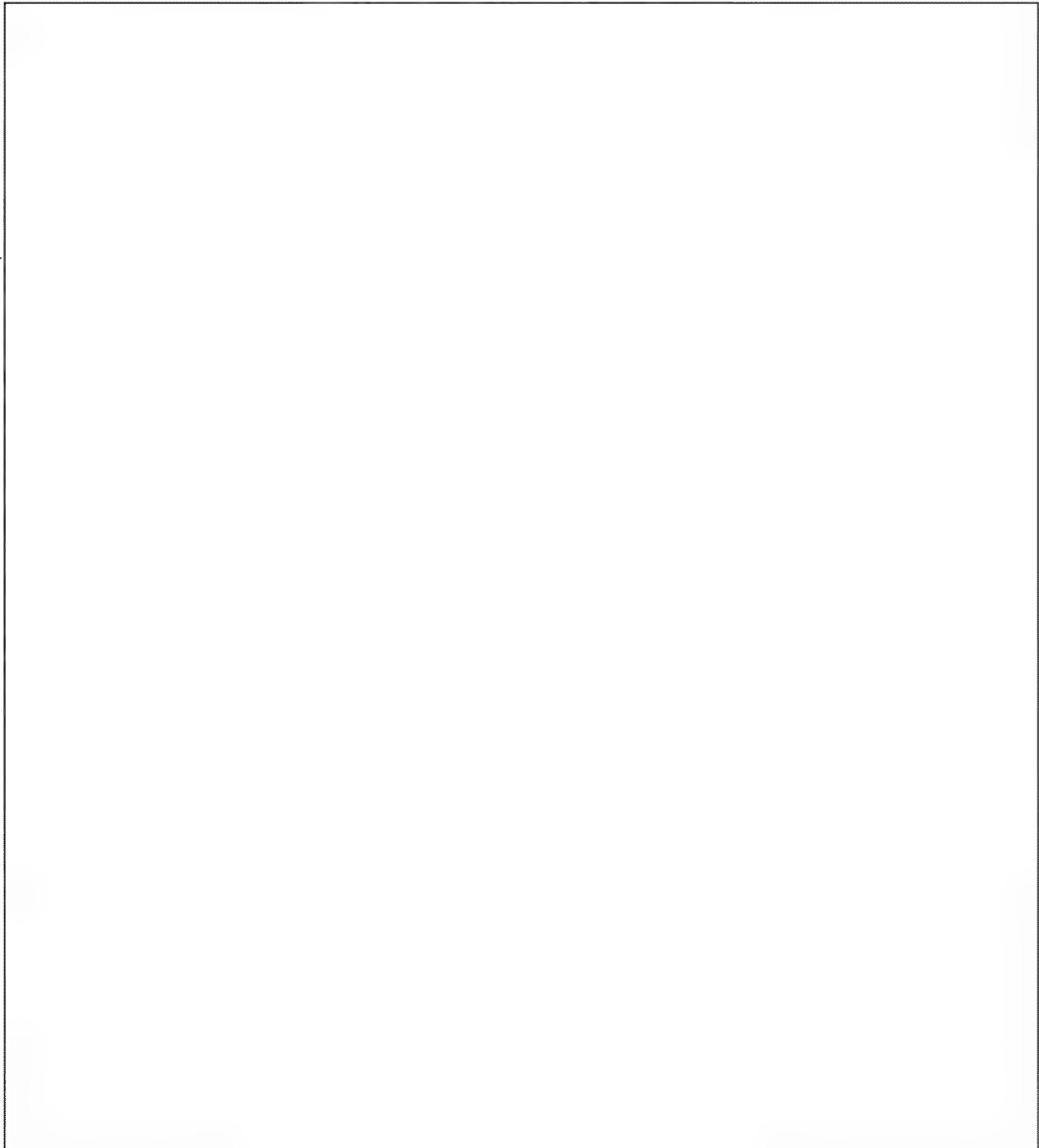
June 26, 1958

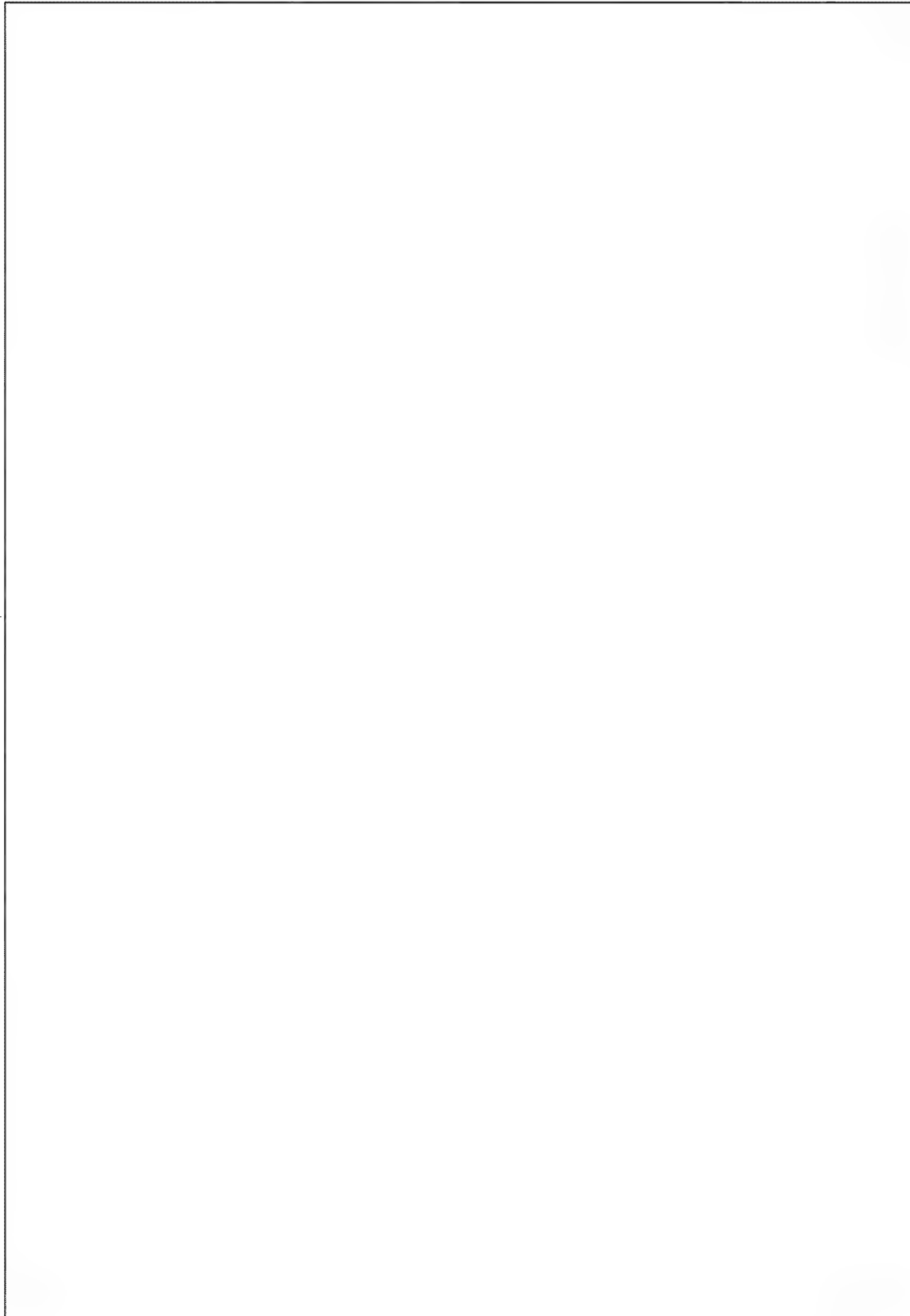
8 JUL 1958

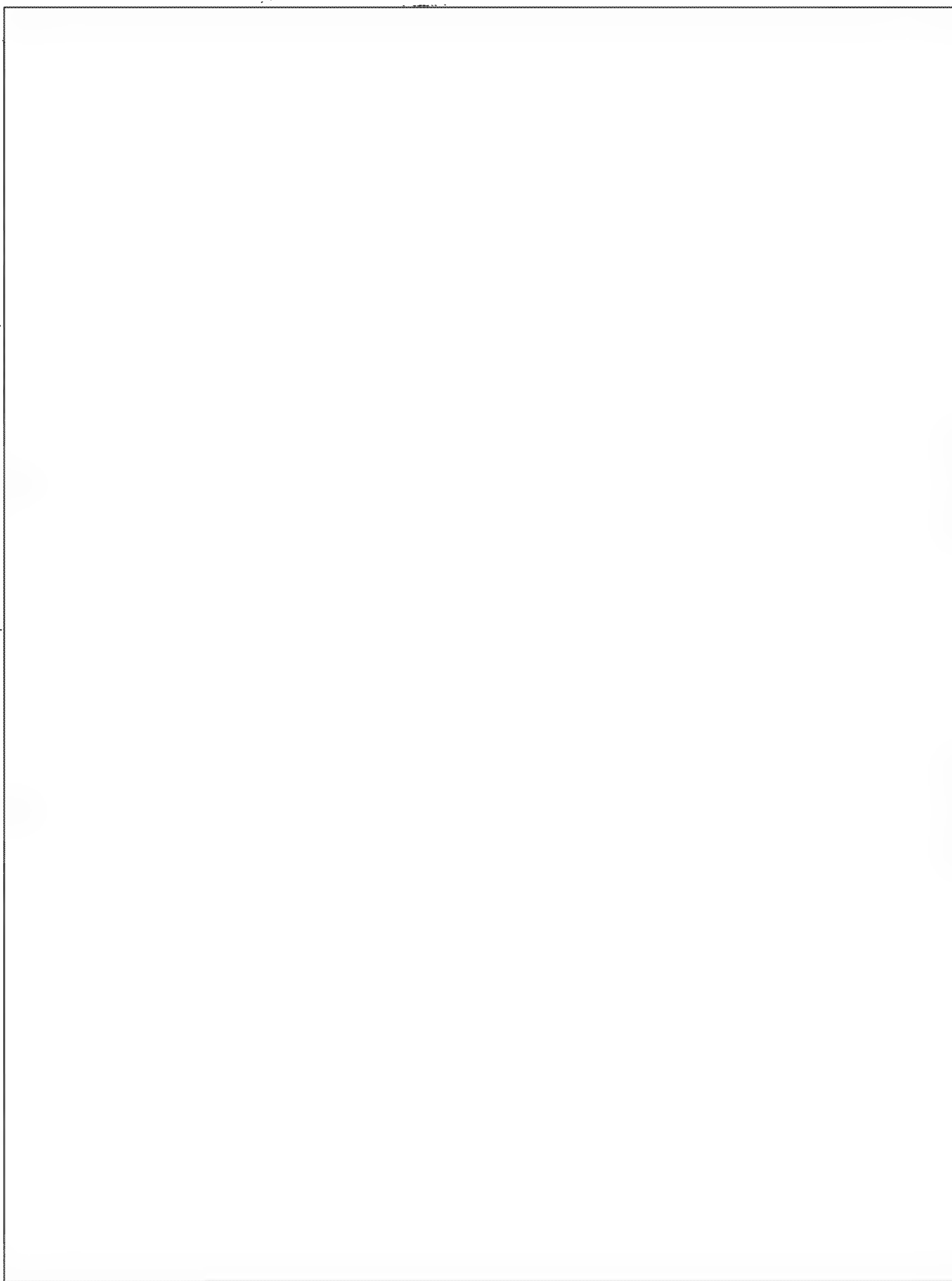
Selection Staff
Office of Personnel

SECRET

SECRET







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(When Filled In)

RESIDENCE AND DEPENDENCY REPORT

INSTRUCTIONS: Submit in duplicate when ordered overseas or whenever designated place of residence, marital or dependency status changes. This information is important in determining travel expenses allowable in connection with leave at Government expense, overseas duty, return to residence upon separation, and in determining transportation expenses allowable in connection with shipment of remains of employee or member of family.

1. NAME OF EMPLOYEE		(Last) RANDALL		(First) FREDERICK		(Middle) E	
2. RESIDENCE DATA							
PLACE OF RESIDENCE WHEN APPOINTED				LAST PLACE OF RESIDENCE IN CONTINENTAL U.S. (if appointed abroad)			
Md.							
PLACE IN CONTINENTAL U.S. DESIGNATED PERMANENT OR LEGAL RESIDENCE							
Nebraska							
3. MARITAL STATUS							
<input type="checkbox"/> SINGLE		PLACE OF MARRIAGE		DATE OF MARRIAGE			
<input checked="" type="checkbox"/> MARRIED		Nebraska		3 June 1950			
<input type="checkbox"/> DIVORCED		PLACE OF DIVORCE DECREE		DATE OF DIVORCE DECREE			
<input type="checkbox"/> DECEASED		PLACE SPOUSE DIED		DATE SPOUSE DIED			
4. MEMBERS OF FAMILY							
NAME OF SPOUSE		ADDRESS (Number)		(Street)	(City)	(State)	TELEPHONE
Irma		Will accompany					
NAME OF CHILDREN		ADDRESS (Number)		(Street)	(City)	(State)	SEX M F AGE
Randall		Will accompany					M 2 1/2
Randall							
NAME OF GUARDIAN		ADDRESS (Number)		(Street)	(City)	(State)	TELEPHONE
Randall		Will accompany					
NAME OF GUARDIAN		ADDRESS (Number)		(Street)	(City)	(State)	TELEPHONE
Randall		Will accompany					
5. PERSON TO BE NOTIFIED IN CASE OF EMERGENCY							
NAME		RELATIONSHIP				TELEPHONE	
Randall		Father					
ADDRESS		(State)				TELEPHONE	
		Nebraska					
THE PERSONS NAMED IN ITEM 4 ABOVE WILL ALSO BE NOTIFIED IN CASE OF EMERGENCY. IF SUCH NOTIFICATION IS NOT DESIRABLE, DUE TO HEALTH OR OTHER PERTINENT REASONS, PLEASE SO STATE UNDER "REMARKS."							
VOLUNTARY ENTRIES							
THE FOLLOWING AGENCY ENDORSED LIFE AND HOSPITALIZATION INSURANCE POLICIES ARE IN FORCE IN MY NAME. THE "POLICY NO." SHOULD BE ENTERED IF POSSIBLE, SINCE THIS INFORMATION WILL ASSIST IN EXPEDITING ACTION BY THE INSURANCE COMPANY SHOULD A CLAIM BECOME PAYABLE.							
6. FULL NAME OF COMPANY		ADDRESS OF HOME OFFICE			POLICY NO.		
I HAVE RECEIVED THE FOLLOWING: BILL <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO POWER OF ATTORNEY <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO							
9. REMARKS							
SIGNED AT		DATE		SIGNED BY			
Washington D.C.		26 May 1951		Frederick E. Randall			

SECRET

CAREER SERVICE QUESTIONNAIRE

SECTION I (To be completed by employee)						
NAME (Last) Randall		(First) Frederick		(Middle) C	AGE 27	GRADE GS-11
STAFF OR DIVISION FE		BRANCH 5		POSITION TITLE I. O. (FI)	NO. OF MOS. IN GRADE 7	CAREER DESIGNATION FI
NO. OF MOS. IN PRESENT POSITION 1		NO. OF MOS. IN OSB 0		NO. OF MOS. IN CIS 0	NO. OF MOS. IN CIA 34	
DATA ON ALL PERMANENT DUTY OVERSEAS OR IN U.S. FIELD (Include any YDY during last two years)						
APPROXIMATE DATES OF SERVICE		LOCATION		TDY	PCS	COMMENTS
FROM	TO	COUNTRY	STATION			
None						
INDICATE WILLINGNESS TO SERVE TOUR OF DUTY OVERSEAS PCS						
A <input type="checkbox"/> YES		B <input checked="" type="checkbox"/> ONLY UNDER CERTAIN CONDITIONS			C <input type="checkbox"/> NO	
INDICATE ASSIGNMENT PREFERENCE IF PRECEDING ANSWER IS "A" OR "B"						
PREFERENCE	COUNTRY	STATION	TYPE OF POSITION			
1ST			FI and PP Operations Officer			
2ND			FI and PP Operations Officer			
3RD			FI and PP Operations Officer			
IF ANSWER ABOVE IS "B" STATE CONDITIONS IF ANSWER ABOVE IS "C" EXPLAIN YOUR REASONS						
Desire to take wife and children to any overseas post assigned. Desire to have adequate housing provided for family.						
INDICATE GEOGRAPHIC AREAS OVERSEAS IN WHICH YOU WILL NOT SERVE AND EXPLAIN REASONS						
Do not desire to take family into excessively unhealthy conditions.						
INDICATE RELATIONSHIP AND AGE OF EACH DEPENDENT TO BE MOVED OVERSEAS						
Wife--27						
Son--3						
Son--18 mos.						
INDICATE ANY MEDICAL RESTRICTIONS WHICH THE AGENCY HAS IMPOSED ON YOUR SERVICE						
None						

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<small>INDICATE ANY UNUSUAL CIRCUMSTANCES CONCERNING DEPENDENTS (old age, chronic illness, need for special educational facilities, etc.) OR ANY UNUSUAL PERSONNEL SITUATION WHICH WOULD AFFECT YOUR OVERSEAS ASSIGNMENT</small>	
<p>If possible, desire have adequate schools for children when they reach school age.</p>	
<small>DESCRIBE TYPES OF HEADQUARTERS AND U.S. FIELD POSITIONS FOR WHICH YOU WOULD LIKE TO BE CONSIDERED AND THE ORGANIZATIONAL COMPONENT IN WHICH YOU WOULD LIKE TO SERVE</small>	
<p>Desire to remain in a DD/P Branch in headquarters as an operations officer doing both FI and PP work. Desire to continue FI and PP work in a fairly small DD/P field station.</p>	
<small>REMARKS</small>	
<p>Desire to have overseas assignment by mid-1955.</p>	
<small>DATE</small> <p>16 July 1954</p>	<small>SIGNATURE OF EMPLOYEE</small> <p><i>Frederick C. Randall</i></p>
<small>SECTION II (To be completed by employee's supervisor)</small>	
<small>INDICATE APPROXIMATE TIME (MONTHS) WHEN EMPLOYEE CAN BE MADE AVAILABLE FOR OVERSEAS SERVICE</small> <p>15 mos.</p>	<small>INDICATE APPROXIMATE TIME (MONTHS) WHEN EMPLOYEE CAN BE MADE AVAILABLE FOR ANOTHER HEADQUARTERS OR U.S. FIELD ASSIGNMENT</small> <p>Not prior to completion of field tour.</p>
<small>COMMENTS ON AVAILABILITY AND EMPLOYEE'S PREFERENCE FOR NEXT ASSIGNMENT</small>	
<p>Branch fully concurs in employee's preferences as listed above.</p>	
<small>DATE</small> <p>16 July 1954</p>	<small>SIGNATURE OF SUPERVISOR</small> <p>_____</p>
<small>PERSONNEL OFFICER WILL FORWARD ORIGINAL TO OFFICE OF PERSONNEL AND FIRST COPY TO APPROPRIATE CAREER SERVICE BRANCH</small>	

SECRET

MAY BE CONTINUED UNDER REMARKS

SECRET
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RANDALL	FREDERICK	
Name: Last,	First	Middle

CODED

FOR

QUALIFICATIONS

DATE 1 DEC 1952

TO: All C. I. A. Personnel
FROM: Personnel Director
SUBJECT: PERSONNEL QUALIFICATION QUESTIONNAIRE

1. The Agency is currently revising the system for machine coding employee qualifications, thereby permitting more complete and accurate data on all personnel. The new system will aid in implementing Agency policies on promotion from within by facilitating the selection of personnel with desired education and experience for vacancies which may occur. It is also expected that the new system will provide readily accessible statistics for planning and management purposes.

2. The attached questionnaire is designed to cover adequately those factors in which the Agency is interested. Although the information is, in a large measure, already reflected in previous forms submitted by you, it is felt that your time within the organization may enable you to emphasize those qualifications pertinent to its needs. The questionnaire also serves to bring your education and qualifications record up to date.

3. Your cooperation is requested in completing the questionnaire as thoroughly and accurately as possible and returning it to your Administrative Officer within the time allotted.

George E. Melson
Personnel Director

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PERSONNEL QUALIFICATION QUESTIONNAIRE

1. Serial No. (no entry) 82194	2. NAME: (last) (first) (middle) RANDALL FREDERICK C			3. Office FI/FR	
4. Date of Birth 10 September 1951	5. Sex: <u>1</u> male (1) <u>2</u> female (2)		Marital Status <u>Ad</u> Nr. Dependents <u>1</u>		6. CIA Entry Date: 10 September 1951
7. Citizenship: <u>x</u> U.S. Other	8. Acquired By: (1) <u>x</u> Birth (2) Marriage (3) Naturalization (4) Other (specify) Year U.S. citizenship acquired, if not by birth				

SEC. I. EDUCATION

1. Extent: (circle one)

1. Less than high school	4. Two years college, or less	8. Masters degree
2. High school graduate	5. Over two years, no degree	9. Doctors degree
3. Trade, Business or Commercial school graduate	6. Bachelor degree	
	7. Post-graduate study (minimum 8 sem. hrs.)	

2. College or University Study:

Name and location of College or University	Major	Minor	Dates att'd		Yrs Compl		Degree Recd		Sem Hrs
			From	To	Day	Night	Title	Date	
Washington Un. St Louis, Mo.	Eng.		June 44	Dec 44	1				About 34
So. Dak. State Col. Brookings, Dak.	Eng.		Dec 44	Feb 45	1				About 14
Un. of Omaha Omaha, Nebraska	Govt.		Jan 47	Aug 48	2+		AB	Aug 48	About 80
George Washington Un. Washington, D. C.	For Affrs		Sept 50	Pres.	1		AM (To be recd June 1952)		51

3. Trade, Commercial, and Specialized Training:

School	Attendance Dates			Study or Specialization
	From	To	Tot. mo's	

4. Military or Intelligence Training (full time duty as a student in specialized schools such as intelligence, communications, ordnance disposal, command & staff, etc.)

School	Attendance Dates			Study or Specialization
	From	To	Tot. mo's	

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SEC. II. WORK EXPERIENCE

- 1 CIA Experience: State the specific nature of duties performed with CIA and CIG, starting with your present position. Take position titles from your official personnel papers, if you have personal copies. Please do not request your Official Personnel Folder. Include geographic area and subject matter dealt with, if applicable. Position Title is your classification title, such as Geographer, Intelligence Officer, etc. Duty Title indicates your organization position such as - Section Chief, Branch Chief, Administrative Assistant, etc. and is to be filled in only if different to the Position Title. Approximate dates (month and year) are sufficient. Use a continuation sheet, if necessary, to adequately describe your duties.

From <u>10/9/51</u> To <u>Pres.</u> Tot. mos. <u>14</u>	Description of Duties: <u>Counter Espionage Officer for Branch of FE Division dealing with</u>
Grade <u>GS-7</u> Salary <u>\$4204</u>	<u>At present Head of the CE Section</u>
Office <u>PI</u>	<u>which is charged with the responsibility for</u>
Position	<u>CR coverage of</u>
Title: <u>Intelligence Officer (CR)</u>	
Duty	
Title: <u>Chief CE Sec., Br. 5, FE Div.</u>	<u>Duty Station, if overseas:</u>
From <u> </u> To <u> </u> Tot. mos. <u> </u>	Description of Duties: <u> </u>
Grade <u> </u> Salary <u> </u>	
Office <u> </u>	
Position	
Title: <u> </u>	
Duty	
Title: <u> </u>	<u>Duty Station, if overseas:</u>
From <u> </u> To <u> </u> Tot. mos. <u> </u>	Description of Duties: <u> </u>
Grade <u> </u> Salary <u> </u>	
Office <u> </u>	
Position	
Title: <u> </u>	
Duty	
Title: <u> </u>	<u>Duty Station, if overseas:</u>
From <u> </u> To <u> </u> Tot. mos. <u> </u>	Description of Duties: <u> </u>
Grade <u> </u> Salary <u> </u>	
Office <u> </u>	
Position	
Title: <u> </u>	
Duty	
Title: <u> </u>	<u>Duty Station, if overseas:</u>

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SEC. II. WORK EXPERIENCE (CONT'D.)

2. Other than CIA: (Describe work experience for the last 15 years in sufficient detail to permit specific coding of your qualifications. Include military work experience. List last position first.)

From <u>Aug. 48</u> To <u>Aug 50</u> Tot. mo's <u>24</u> Classification Grade (if in Federal Service) _____ Salary <u>\$3600 & Exp.</u> Number and Class of Employees _____ Supervised: <u>None</u> Employer <u>C. A. Swannan & Sons</u> Kind of Business or organization (i.e., paper products mfr, public utility) <u>Food Processor</u>	Exact Title of your position <u>Manufacturer's Representative</u> Description of Duties: <u>Acted as travelling representative of Swannan. Contacted other food processors, U. S. Govt. agencies, and commercial outlets. Represented company at conventions, trade fairs, etc.</u> Duty Station if overseas: _____
From <u>Dec. 45</u> To <u>Nov. 46</u> Tot. mo's <u>11</u> Classification Grade (if in Federal Service) <u>Pfc.</u> Salary <u>U. S. Air Force</u> Number and Class of Employees _____ Supervised: <u>About 3 or 4</u> Employer <u>U. S. Air Force</u> Kind of Business or organization (i.e., paper products mfr, public utility) _____	Exact Title of your position <u>Message Center Chief MSG 667</u> Description of Duties: <u>Acted as chief of message center for Communications Section of Headquarters, Far Eastern Air Force (later called Pacific Air Service Command) at Manila, Philippine Islands. Supervised the handling and preparation of all types of communications.</u> Duty Station if overseas: _____
From _____ To _____ Tot. mo's _____ Classification Grade (if in Federal Service) _____ Salary _____ Number and Class of Employees _____ Supervised: _____ Employer _____ Kind of Business or organization (i.e., paper products mfr, public utility) _____	Exact Title of your position _____ Description of Duties: _____ _____ _____ _____ Duty Station if overseas: _____
From _____ To _____ Tot. mo's _____ Classification Grade (if in Federal Service) _____ Salary _____ Number and Class of Employees _____ Supervised: _____ Employer _____ Kind of Business or organization (i.e., paper products mfr, public utility) _____	Exact Title of your position _____ Description of Duties: _____ _____ _____ _____ Duty Station if overseas: _____
From _____ To _____ Tot. mo's _____ Classification Grade (if in Federal Service) _____ Salary _____ Number and Class of Employees _____ Supervised: _____ Employer _____ Kind of Business or organization (i.e., paper products mfr, public utility) _____	Exact Title of your position _____ Description of Duties: _____ _____ _____ _____ Duty Station if overseas: _____

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SEC. II. WORK EXPERIENCE (CONT'D)

3. Special Work Experience: Check any of the following organizations by which you may have been employed.

- | | |
|--|--|
| 01 <input type="checkbox"/> U. S. Secret Service | 24 <input type="checkbox"/> Air Force A-2 |
| 02 <input type="checkbox"/> Civil Police | 25 <input type="checkbox"/> Foreign Economic Admin. |
| 03 <input type="checkbox"/> Military Police | 26 <input type="checkbox"/> Counter Intelligence Corps |
| 04 <input type="checkbox"/> U. S. Border Patrol | 27 <input type="checkbox"/> Immigration & Naturalization |
| 05 <input type="checkbox"/> U. S. Narcotics Squad | 28 <input type="checkbox"/> Strategic Services Unit |
| 06 <input type="checkbox"/> FBI | 29 <input type="checkbox"/> Foreign Service, State Dept. |
| 07 <input type="checkbox"/> Criminal Investigation Div. | 30 <input type="checkbox"/> Central Intelligence Group |
| 21 <input type="checkbox"/> Office of Naval Intelligence | 31 <input type="checkbox"/> Armed Forces Security Agency |
| 22 <input type="checkbox"/> Office of War Information | 32 <input type="checkbox"/> Coordinator of Information |
| 23 <input type="checkbox"/> Army G-2 | 33 <input type="checkbox"/> Office of Facts & Figures |
| 20 <input type="checkbox"/> Office of Strategic Services | 34 <input type="checkbox"/> Board of Economic Warfare |
| | 35 <input type="checkbox"/> Federal Communications Comm. |

SEC. III. FOREIGN LANGUAGES

List below the foreign languages in which you have some competence. Be sure to include uncommon modern languages. Check (X) your competence and how acquired.

LANGUAGE	COMPETENCE						HOW ACQUIRED				
	Equivalent to Native Fluency *	Fluent but obviously Foreign *	Adequate for Research **	Adequate for Travel	Limited Knowledge		Native of Country	Prolonged Residence	Contact	(Parents, etc.)	Academic Study (Inc. CIA training)
Spanish					X						X

* If you have checked 'Fluent' for a language that has significant difference in spoken and written form (e.g., Arabic), explain your competence herein _____

** Specialized Language Competence: Describe ability to do specialized language work involving vocabularies and terminology in the scientific, engineering, telecommunications, and military fields. List the language with the type of speciality. _____

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SEC. IV. AREA KNOWLEDGE

1. List below any foreign countries or regions of which you have knowledge gained as a result of residence, travel or study. Study can mean either academic study, or study of a foreign country resulting from an intelligence, military, commercial or professional work assignment.

Country or Region	Dates of Residence, Study Etc.	Manner in Which Knowledge Was Acquired (check (X) one)		
		Residence	Travel	Study
Philippines	1946			
	1951-1952			
	1951-1952			

2. Specialized Knowledge of Area

List specialized knowledge of foreign country such as knowledge of terrain, coasts and harbors, utilities, railroads, industries, political parties, etc., gained as a result of study or work assignment. Include name of employer or organization.

Country	Type of Knowledge	How and When Gained
	Political History	1951-1952 research & study on

SEC. V. TYPING AND STENOGRAPHIC SKILLS (PRESENT UTILIZATION)

Skill	Per Cent of Time Used	Not Used	WPM (Approximate Proficiency)	Prefer Assignment Using Skill Oftener
Typing	1. 15	2.	25	1. Yes 2. (No)
Shorthand	1.	2.		1. Yes 2. No

Shorthand System: 1. Manual 2. Machine 3. Speedwriting.

SEC. VI. LICENSES, HOBBIES, SPECIAL QUALIFICATIONS

1. Licenses: List any licenses or certification such as teachers, pilot, marine, etc.	2. Hobbies: List any hobbies such as sailing, skiing, writing, or other special qualifications. Music (collection of recordings and study of subject)

SEC. VII. PROFESSIONAL AND ACADEMIC HONORS

List any professional or academic associations or honorary societies in which you hold membership.

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SEC. VIII. PUBLICATIONS

List below the type of writing (non-fiction: professional or scientific articles, general interest subjects, current events, etc; fiction: novels, short stories, etc.) of any published materials of which you were author or co-author.

SEC. IX. INVENTIONS

Describe any devices you have invented as to type of work for which intended and whether patented.

Device	Patented	
	(1) Yes	(2) No
	(1) Yes	(2) No
	(1) Yes	(2) No

SEC. X. CIA TESTS

Describe below the type of tests which you have taken in CIA:

Type of Test	Date Taken

SEC. XI. PHYSICAL HANDICAPS

List any physical handicaps you may have.

SEC. XII. OVERSEAS ASSIGNMENT

Are you willing to accept periodic tour of duty overseas?

(1) 2 year Tour x (2) 4 year Tour (3) Not interested

SEC. XIII. WORK ASSIGNMENT

In view of your total experience and education, for what assignment in CIA do you think you are best qualified?

Feel qualified in present status which allows for normal growth and advancement.
After completion of field assignment will reassess status. Do not desire to
continue specialization in CE work, but desire to gradually work into straight
covert operations work both in the field and at Washington headquarters.

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SEC. XIV. MILITARY STATUS

1. Present Draft Status
Have you registered under the Selective Service Act of 1948? Yes X No.
If yes, indicate your present draft classification IV A
2. Present Reserve or National Guard Status
Do you now have Reserve or National Guard Status Yes X No.
If yes, complete the following.
1. National Guard
 2. Air National Guard
 3. Active Reserve Status (member of organized unit)
 4. Inactive Reserve Status

Service	Grade	Location
---------	-------	----------

Reserve Unit with which currently affiliated

Service Mobilization Assignment, if any _____

Location of Service Records, if known

SEC. XV. CIA TRAINING

List the training courses or subjects you have taken while in the CIA.

Course of Subject	(from) Dates (to)	Hours
	October 1951	
	November-December 1951	
	Jan-Feb 52	
	May 52	
	Dec 1951	

SEC. XVI. REMARKS

Use this space to indicate any other qualifications you may have which you do not describe above.

[illegible]

DATE 14 November 1952

SIGNATURE *Fredrick C. Randall*

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RANDALL, Frederick C.

UV

PLEASE READ INSTRUCTION SHEET BEFORE PREPARING THIS FORM																			
STATEMENT OF FEDERAL CIVILIAN AND MILITARY SERVICE					OFFICE OSO		DIVISION FD2												
					BRANCH III		SECTION												
I FEDERAL CIVILIAN SERVICE (BEGIN WITH THIS AGENCY AND FOLLOW IN REVERSE CHRONOLOGICAL ORDER)																			
AGENCY	LOCATION		FROM			TO			TOTAL SERVICE										
			DA.	MO.	YR.	DA.	MO.	YR.	DA.	MO.	YR.								
CIA	Wash. D. C.	✓	10	9	1951	31	12	51	22	0									
 51-09-10 51-08-13 50-08-21 50-07-27-49 50-06-28 50-05-28 																			
SCD: 12-27-50 1-8-51 1-8-52																			
Total Civilian Service 22 3 0																			
II MILITARY SERVICE (INCLUDE ONLY PERIODS OF ACTIVE DUTY; DO NOT INCLUDE TERMINAL LEAVE)																			
BRANCH OF SERVICE	FROM			TO			TOTAL SERVICE												
	DA.	MO.	YR.	DA.	MO.	YR.	DA.	MO.	YR.										
Army Air Corps	16	Nov.	1945	28	Nov.	1946	13	8	1										
 46-11-27 45-03-15 45-01-13 																			
Total Military Service 13 8 1																			
III CERTIFICATION																			
I hereby certify that the above Civilian and Military service is complete and accurate to the best of my knowledge.																			
12 December 1951 DATE					Frederick C. Randall SIGNATURE OF EMPLOYEE														
IV REMARKS: (CONCERNING ABOVE SERVICE)					V FOR PERSONNEL OFFICE USE ONLY														
					TOTAL CREDITABLE SERVICE														
					DAYS	MONTHS	YEARS												
					5	0	2												
					CofA 4														

RESIDENCE AND DEPENDENCY REPORT *Sept. 11, 1951*

INSTRUCTIONS: Submit in triplicate when ordered overseas and whenever designated place of residence or marital or dependency status changes. IMPORTANT in determining travel expenses allowable in connection with leave at Government expense, return to residence upon separation, and in determining transportation expenses allowable in connection with shipment of remains of employee or member of family.

NAME OF EMPLOYEE *Fredrick C. Randall*

RESIDENCE DATA

PLACE OF RESIDENCE WHEN APPOINTED TO SERVICE *NO* LAST PLACE OF RESIDENCE IN CONTINENTAL U.S. - (IF APPOINTED ABROAD) *NO*

PLACE IN CONTINENTAL U.S. - (IF DESIGNATED PERMANENT OR LEGAL RESIDENCE) *Nebraska*

MARITAL STATUS

<input type="checkbox"/> SINGLE	PLACE OF MAR	<i>Nebraska</i>	DATE OF MARRIAGE
<input checked="" type="checkbox"/> MARRIED			<i>June 3, 1950</i>
<input type="checkbox"/> DIVORCED	PLACE OF DIVORCE DECREE		DATE OF DIVORCE DECREE
<input type="checkbox"/> WIDOWED	PLACE SPOUSE DIED		DATE SPOUSE DIED

MEMBERS OF FAMILY DEPENDENTS ONLY

IDENTIFICATION OF MEMBERS OF IMMEDIATE FAMILY		RELATIONSHIP	DATE OF BIRTH
<i>Mrs.</i>	<i>Randall</i>	<i>Wife</i>	
	<i>Randall</i>	<i>Son</i>	

Sept. 11, 1951

DATE

Fredrick C. Randall

SIGNATURE

APPOINTMENT AFFIDAVITS

IMPORTANT.—Before swearing to these appointment affidavits, you should read and understand the attached information for appointees

Central Intelligence Agency

(Department or agency)

(Bureau or division)

(Place of employment)

I, Frederick C. Randall, do solemnly swear (or affirm) that—

A. OATH OF OFFICE

I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely without any mental reservation or purpose of evasion; that I will well and faithfully discharge the duties of the office on which I am about to enter, **SO HELP ME GOD.**

B. AFFIDAVIT AS TO SUBVERSIVE ACTIVITY AND AFFILIATION

I am not a Communist or Fascist. I do not advocate nor am I a member of any organization that advocates the overthrow of the Government of the United States by force or violence or other unconstitutional means or seeking by force or violence to deny other persons their rights under the Constitution of the United States. I do further swear (or affirm) I will not so advocate, nor will I become a member of such organization during the period that I am an employee of the Federal Government.

C. AFFIDAVIT AS TO STRIKING AGAINST THE FEDERAL GOVERNMENT

I am not engaged in any strike against the Government of the United States and that I will not so engage while an employee of the Government of the United States; that I am not a member of an organization of Government employees that asserts the right to strike against the Government of the United States, and that I will not, while a Government employee, become a member of such an organization.

D. AFFIDAVIT AS TO PURCHASE AND SALE OF OFFICE

I have not paid, or offered or promised to pay, any money or other thing of value to any person, firm or corporation for the use of influence to procure my appointment.

E. AFFIDAVIT AS TO DECLARATION OF APPOINTEE

The answers given in the Declaration of Appointee on the reverse of this form are true and correct.

September 10, 1951
(Date of entrance on duty)

Frederick C. Randall
(Signature of appointee)

Subscribed and sworn before me this 10 day of September, A. D. 1951.

at: Washington, D. C.
(City)

[SEAL]

(Title)

NOTE.—If the oath is taken before a Notary Public the date of expiration of his commission should be shown.

10-43105-6

DECLARATION OF APPOINTEE

This form is to be completed before entrance on duty. Answer all questions. Any false statement in this declaration will be grounds for cancellation of application or dismissal after appointment. Impersonation is a criminal offense and will be prosecuted accordingly.

1. PRESENT		Md.	
2. GO DATE OF	3. GO PLACE	Nebraska	
4. (a) IN CASE OF EMERGENCY PLEASE NOTIFY	5. RELATIONSHIP	6. STREET AND NUMBER, CITY AND STATE	7. TELEPHONE NO.
Mrs. Randall	wife		JO-9826
8. DOES THE UNITED STATES GOVERNMENT EMPLOY, IN A CIVILIAN CAPACITY, ANY RELATIVE OF THE APPOINTEE IN THE PAST 12 MONTHS? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO			
If so, for each such relative fill in the blanks below. If additional space is necessary, complete within Item 10.			
NAME	POST OFFICE ADDRESS (Give street number, if any)	1. POSITION 2. TEMPORARY OR NOT 3. DEPARTMENT OR AGENCY IN WHICH EMPLOYED	RELATIONSHIP 4. MAR. (Check one) 5. SINGLE
Mr. Randall		Personal Clerk Temporary O.P.S.	Wife <input checked="" type="checkbox"/>
9. VERIFICATION BY APPOINTEE			
I, the undersigned, do hereby declare that the foregoing is true and correct to the best of my knowledge and belief.			
10. SPACE FOR DETAILED ANSWERS TO OTHER QUESTIONS			
INDICATE "YES" OR "NO" ANSWER BY PLACING "X" IN PROPER COLUMN		WRITE IN LEFT COLUMN NUMBERS OF ITEMS TO WHICH DETAILED ANSWERS APPLY	
YES	NO		
<input checked="" type="checkbox"/>	<input type="checkbox"/>	1. ARE YOU A CITIZEN OF OR DO YOU OWE ALLEGIANCE TO THE UNITED STATES?	
<input type="checkbox"/>	<input checked="" type="checkbox"/>	2. ARE YOU AN OFFICIAL OR EMPLOYEE OF ANY STATE, TERRITORY, COUNTY, OR MUNICIPALITY? If your answer is "Yes", give details in Item 10.	
<input type="checkbox"/>	<input checked="" type="checkbox"/>	3. DO YOU RECEIVE ANY ANNUITY FROM THE UNITED STATES OR DISTRICT OF COLUMBIA GOVERNMENT UNDER ANY RETIREMENT ACT OR ANY PERSON OR OTHER COMPENSATION FOR MILITARY OR NAVAL SERVICE? If your answer is "Yes", give in Item 10 reason for retirement, that is, age, optional disability, or by reason of voluntary or involuntary separation after 5 years' service, amount of retirement pay, and date of retirement, and date of receipt from military or naval service.	
<input type="checkbox"/>	<input checked="" type="checkbox"/>	4. SINCE YOU FILED APPLICATION RESULTING IN THIS APPOINTMENT HAVE YOU BEEN DISCHARGED, OR FORCED TO RESIGN, FOR MISCONDUCT OR UNSATISFACTORY SERVICE FROM ANY POSITION? If your answer is "Yes", give in Item 10 the name and address of employer, date and reason in each case.	
<input type="checkbox"/>	<input checked="" type="checkbox"/>	5. HAVE YOU BEEN ARRESTED (NOT INCLUDING TRAFFIC VIOLATIONS FOR WHICH YOU WERE FINED \$25 OR LESS, OR FOR FINED COLLATERAL OFFENSES OR LESS) SINCE YOU FILED APPLICATION RESULTING IN THIS APPOINTMENT? If your answer is "Yes", list all such cases under Item 10: Give in each case: (1) The date; (2) the nature of the offense or violation; (3) the name and location of the court; (4) the penalty imposed, if any, or other disposition of the case. If appointed, your fingerprints will be taken.	

INSTRUCTIONS TO APPOINTING OFFICER

The appointing officer before whom the foregoing certificate is made shall determine to his own satisfaction that this appointment was made in accordance with the Civil Service Act, applicable Civil Service Rules and Regulations and Acts of Congress, pertaining to appointment. This form should be retained for holding of office, personnel, suitability in connection with any review of record discharge or arrest, and particularly for the following:

(1) **Identity of appointee.**—It is the duty of the appointing officer to guard against impersonation and to determine beyond reasonable doubt that the appointee is the same person whose appointment was authorized. The appointee's signature and handwriting are to be compared with the application and other pertinent papers. If the appointee is qualified in a written examination, the signature of the appointee should be compared with the signature on the declaration sheet, which was signed in the examination room. If physical appearance may be checked against the medical certificate. The appointee may also be questioned on his personal history for agreement with his previous statements.

(2) **Age.**—If definite age limits have been established for the position, it should be determined that applicant is not outside the age range for appointment. Until such determination is made, the appointment may not be consummated.

(3) **Citizenship.** The appointing officer is responsible for observing the citizenship provisions of (1) the Civil Service Rules and (2) appropriate Acts. Form 51 constitutes an affidavit for both purposes and is acceptable proof of citizenship status in the absence of conflicting evidence. In doubtful cases the appointing officer should not be consummated until clearance has been secured from the certifying office of the Civil Service Commission.

(4) **Members of Family.**—Section 9 of the Civil Service Act provides that whenever there are already two or more members of a family serving under probational or permanent appointment in the competitive service, no other member of such family is eligible for probational or permanent appointment in the competitive service. The appointments of persons entitled to veteran preference are not subject to this requirement. The members of family provisions does not apply to temporary appointments. Doubtful cases may be referred to the appropriate office of the Civil Service Commission for decision.

DEC 1948

REPORT OF PHYSICAL QUALIFICATIONS FOR DUTY

10 Sept 1952

194

Randall, Frederick

WAS GIVEN A PHYSICAL

EXAMINATION ON THIS DATE AND FOUND QUALIFIED FOR



DUTY OVERSEAS



LIMITED DUTY OVERSEAS



DUTY IN USA ONLY

PROFILE SERIAL (FOR ARMY EM ONLY)

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DEFECTS NOTED:

None

FORM NO. 37-22
DEC 1948



REPORT OF QUALIFICATIONS

NOTE: THIS REPORT MUST NOT BE DISCUSSED WITH APPLICANT OR EMPLOYEE.

NAME OF EMPLOYEE (OR APPLICANT)

RANDALL, Frederick C.

THIS DATE

2 April 1951

TEST RECORD

NOTE: PRINTED LINE REPRESENTS AVERAGE RANKINGS FOR PROFESSIONAL AND TECHNICAL PERSONNEL.
COLORED LINE REPRESENTS SUBJECT'S RANKS.

TYPING			HEAD PROFILE									
GROSS	NET	ERRORS	DIRECTIONS	OTIS-WIGHER	GEN. TEST. I	WATSON-GLASER	GENERALIZATIONS	INFERENCES	DISC. ARGUMENTS	RECOG. ASSUMP.	GEN. LOG. REAS.	CONSISTENCY
1.												
2.												
3.												
FOREIGN LANGUAGE READING TESTS												
LANGUAGE	MEAN SCORE	SUBJECT'S SCORE										
FRENCH, LL	40											
FRENCH, UL	38											
GERMAN	30											
ITALIAN	37											
SPANISH	35											

EVALUATION OF EDUCATION AND EXPERIENCE

TYPE OF POSITION	OUTSTANDING	SUPERIOR	ADEQUATE	WEAK	INADEQUATE
EDUCATION	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
DIRECT EXPERIENCE	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
INDIRECT EXPERIENCE	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
EDUCATION	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
DIRECT EXPERIENCE	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
INDIRECT EXPERIENCE	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
EDUCATION	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
DIRECT EXPERIENCE	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
INDIRECT EXPERIENCE	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

QUALIFICATIONS TECHNICIAN

3 - OMS

SECRET

(When Filled In)

REQUEST FOR MEDICAL EVALUATION

DATE OF REQUEST

14 March 1973

2 NAME (Last, First, Middle)

Randall, Frederick C.

3. POSITION TITLE

Ops Officer

4 GRADE

GS-14

5 OFFICE, DIVISION, BRANCH

DDO/PRD/Branch I

6. EMPLOYEE'S BAT.

7661

7. PURPOSE OF EVALUATION

☐

PRE-EMPLOYMENT

☐

ENTRANCE ON DUTY

☒

TDY STANDBY

☐

SPECIAL TRAINING

☐

ANNUAL

☐

RETURN TO DUTY

☐

FITNESS FOR DUTY

☐

MEDICAL RETIREMENT

☐

NDOS/TDY

☐

OVERSEAS ASSIGNMENT

STO

STATION

TDY OR PCS

TYPE OF COVER

NO. OF DEPENDENTS TO ACCOMPANY

NO. OF DEPENDENTS: REPORTS OF MEDICAL HISTORY ATTACHED

☐

RETURN FROM OVERSEAS

STA.

STATION

NO. OF DEP. S

8 OVERSEAS PLANNING EVALUATION (One block must be checked)

☐

YES

☒

NO

1 A 30 Hqs.

7661

10 COMMENTS

11 REPORT OF EVALUATION

Qualified TDY Standby until 1 September 1974.

DATE

17 April 1973

SIGNATURE FOR CHIEF OF MEDICAL STAFF

CSB/PRO

FORM 259 USE PREVIOUS EDITIONS

SECRET

(20)

SECRET
(When Filled In)

BBG

QUALIFICATIONS UPDATE

READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING, TYPE OR PRINT, AVOID USING LIGHT COLORED INKS

Now that your qualifications are a matter of computer record, they must be periodically updated. This is done automatically for much information; however, some must be obtained directly from you. This form is for that purpose. Section I must be completed in all cases. You need provide other information only if there have been changes since you submitted your Form 444, "Qualifications Supplement to the Personal History Statement," or a previous update form. If you are in doubt whether information has been previously submitted, enter it in the appropriate section. The signed and dated form should be returned through administrative channels to the File Room, Office of Personnel, Room 5E-13 Headquarters, whether information is added or not. Additionally, a qualifications update may take place at any time there is information to be added or changed simply by completing and returning an update form on your initiative.

SECTION I BIOGRAPHIC AND POSITION DATA

EMP. SER. NO.	NAME (Last-First-Middle)	DATE OF BIRTH	DD
012170	RANDALL, Frederick		D

SECTION II EDUCATION

LAST HIGH SCHOOL ATTENDED		ADDRESS (City, State, Country)	YEARS ATTENDED (From-To)	GRADUATE <input type="checkbox"/> YES <input type="checkbox"/> NO
---------------------------	--	--------------------------------	--------------------------	--

COLLEGE OR UNIVERSITY STUDY

NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT		YEARS ATTENDED FROM-TO	DEGREE RECEIVED	YEAR RECEIVED	NO. SEM/STR. HRS. (Specify)
	MAJOR	MINOR				
1.						
2.						

IF A GRADUATE DEGREE HAS BEEN NOTED ABOVE WHICH REQUIRED SUBMISSION OF A WRITTEN THESIS, INDICATE THE TITLE OF THE THESIS AND BRIEFLY DESCRIBE ITS CONTENT.

TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS

OTHER NON-AGENCY EDUCATION OR TRAINING NOT INDICATED ABOVE

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS

SECTION III MARITAL STATUS

1. PRESENT STATUS (Single, Married, Widowed, Separated, Divorced, Annulled, Remarried) SPECIFY:				
2. NAME OF SPOUSE	(Last)	(First)	(Middle)	(Maiden)
3. DATE OF BIRTH	4. PLACE OF BIRTH (City, State, Country)			
5. OCCUPATION	6. PRESENT EMPLOYER			
7. CITIZENSHIP	8. FORMER CITIZENSHIP(S) COUNTRY(IES)		9. DATE U.S. CITIZENSHIP ACQUIRED	

SECTION IV DEPENDENT CHILDREN AND DEPENDENTS OTHER THAN SPOUSE

NAME	RELATIONSHIP	DATE AND PLACE OF BIRTH	CITIZENSHIP	PERMANENT ADDRESS
1. <input type="checkbox"/> ADD <input type="checkbox"/> DELETE				
2. <input type="checkbox"/> ADD <input type="checkbox"/> DELETE				

FORM 444n USE PREVIOUS EDITIONS

SECRET

GROUP 1
Excluded from automatic
downgrading and declassification

(6-81)

SECRET
(When Filled In)

SECTION V. GEOGRAPHIC AREA KNOWLEDGE AND FOREIGN TRAVEL							
NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF TRAVEL OR RESIDENCE	DATE & PLACE OF STUDY	KNOWLEDGE ACQUIRED BY - CHECK (X)			
				SELF-DESIGNED	TRAVEL	STUDY	OTHER ASSIGNMENT
		JAN 11 9:23 AM '72					
SECTION VI. TYPING AND STENOGRAPHIC SKILLS							
1. TYPING (FFM) 2. SHORTHAND (FFM) 3. INDICATE SHORTHAND SYSTEM USED (CHECK (X) APPROPRIATE ITEM) OTHER SPECIFY:							
<input checked="" type="checkbox"/> GREGG <input type="checkbox"/> SPEEDWRITING <input type="checkbox"/> STENOGRAPHY <input type="checkbox"/> OTHER SPECIFY:							
SECTION VII. SPECIAL QUALIFICATIONS							
PROVIDE INFORMATION ON HOBBIES, SPORTS, LICENSES, PUBLISHED MATERIALS OR DEVICES WHICH YOU MAY HAVE INVENTED.							
SECTION VIII. MILITARY SERVICE							
CURRENT DRAFT STATUS							
1. HAS YOUR SELECTIVE SERVICE CLASSIFICATION CHANGED? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO							
2. NEW CLASSIFICATION							
3. LOCAL SELECTIVE SERVICE BOARD NUMBER AND ADDRESS							
4. IF DEFERRED, GIVE REASON							
MILITARY RESERVE, NATIONAL GUARD STATUS							
CHECK RESERVE OR GUARD ORGANIZATION TO WHICH YOU BELONG							
<input type="checkbox"/> ARMY <input type="checkbox"/> MARINE CORPS <input type="checkbox"/> COAST GUARD <input type="checkbox"/> NATIONAL GUARD <input type="checkbox"/> NAVY <input type="checkbox"/> AIR FORCE <input type="checkbox"/> AIR NATIONAL GUARD							
1. CURRENT RANK, GRADE OR RATE		2. DATE OF APPOINTMENT IN CURRENT RANK		3. EXPIRATION DATE OF CURRENT OBLIGATION			
4. CHECK CURRENT RESERVE CATEGORY <input type="checkbox"/> READY RESERVE <input type="checkbox"/> STANDBY (active) <input type="checkbox"/> STANDBY (inactive) <input type="checkbox"/> RETIRED <input type="checkbox"/> DISCHARGED							
5. MILITARY MOBILIZATION ASSIGNMENT				6. RESERVE UNIT TO WHICH ASSIGNED OR ATTACHED			
MILITARY SCHOOLS COMPLETED (Extended Active, Reserve Duty, or as Civilian)							
NAME AND ADDRESS OF SCHOOL		STUDY OR SPECIALIZATION		DATE COMPLETED			
						RESIDENT	
						AGENCY-SPONSORED	
SECTION IX. PROFESSIONAL SOCIETIES AND OTHER ORGANIZATIONS							
NAME AND CHAPTER		ADDRESS (Number, Street, City, State, Country)				DATE OF MEMBERSHIP	
						FROM TO	
SECTION X. REMARKS							
DATE 6/1/72		SIGNATURE OF EMPLOYEE Frederick C. Randall					

SECRET

SECRET
(When Filled In)

QUALIFICATIONS UPDATE

READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING, TYPE OR PRINT. AVOID USING LIGHT COLORED INKS

Now that your qualifications are a matter of computer record, they must be periodically updated. This is done automatically for much information; however, some must be obtained directly from you. This form is for that purpose. Section I must be completed in all cases. You need provide other information only if there have been changes since you submitted your Form 444, "Qualifications Supplement to the Personal History Statement" or a previous update form. If you are in doubt whether information has been previously submitted, enter it in the appropriate section. The signed and dated form should be returned through administrative channels to the File Room, Office of Personnel, Room 5E-13, Headquarters, whether information is added or not. Additionally, a qualifications update may take place at any time there is information to be added or changed simply by completing and returning an update form on your initiative.

SECTION I		BIOGRAPHIC AND POSITION DATA			
EMP. SER. NO. 012170	NAME (Last-First-Middle) RANDALL, Frederick			DATE OF BIRTH	SD D
SECTION II					
EDUCATION					
HIGH SCHOOL					
LAST HIGH SCHOOL ATTENDED	ADDRESS (City, State, Country)		YEARS ATTENDED (From-To)	GRADUATE <input type="checkbox"/> YES <input type="checkbox"/> NO	
COLLEGE OR UNIVERSITY STUDY					
NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT	YEARS ATTENDED (From-To)	DEGREE RECEIVED	YEAR RECEIVED	NO. SEMESTERS (Specify)
	MAJOR	MINOR			
IF A GRADUATE DEGREE HAS BEEN NOTED ABOVE WHICH REQUIRED SUBMISSION OF A WRITTEN THESIS, INDICATE THE TITLE OF THE THESIS AND BRIEFLY DESCRIBE ITS CONTENT.					
TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS					
NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION		FROM	TO	NO. OF MONTHS
OTHER NON-AGENCY EDUCATION OR TRAINING NOT INDICATED ABOVE					
NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION		FROM	TO	NO. OF MONTHS
SECTION III					
MARITAL STATUS					
1. PRESENT STATUS (Single, Married, Widowed, Separated, Divorced, Annulled, Remarried) SPECIFY:					
2. NAME OF SPOUSE (Last) (First) (Middle) (Maiden)					
3. DATE OF BIRTH		4. PLACE OF BIRTH (City, State, Country)			
5. OCCUPATION		6. PRESENT EMPLOYER			
7. CITIZENSHIP		8. FORMER CITIZENSHIP(S) COUNTRY(IES)		9. DATE U.S. CITIZENSHIP ACQUIRED	
SECTION IV					
DEPENDENT CHILDREN AND DEPENDENTS OTHER THAN SPOUSE					
NAME	RELATIONSHIP	DATE AND PLACE OF BIRTH	CITIZENSHIP	PERMANENT ADDRESS	
1. <input type="checkbox"/> ADD <input type="checkbox"/> DELETE					
2. <input type="checkbox"/> ADD <input type="checkbox"/> DELETE					

FORM 444n USE PREVIOUS EDITIONS
10-69

SECRET

(10-69)

SECRET
(When Filled In)

SECTION V GEOGRAPHIC AREA KNOWLEDGE AND FOREIGN TRAVEL							
NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF TRAVEL OR RESIDENCE	DATE & PLACE OF STUDY	KNOWLEDGE ACQUIRED BY - CHECK (X)			
				RESIDENCE	TRAVEL	STUDY	WORK ASSIGNMENT
1.		MAR 29 9 19 76 '71					
2.							

SECTION VI TYPING AND STENOGRAPHIC SKILLS	
1. TYPING (RPM)	2. SHORTHAND (RPM)
3. INDICATE SHORTHAND SYSTEM USED - CHECK (X) APPROPRIATE ITEM	
<input type="checkbox"/> GREGG	<input type="checkbox"/> SPEEDWRITING
<input type="checkbox"/> STENOGRAPH	<input type="checkbox"/> OTHER SPECIFY:

SECTION VII SPECIAL QUALIFICATIONS	
PROVIDE INFORMATION ON HOBBIES, SPORTS, LICENSES, PUBLISHED MATERIALS OR DEVICES WHICH YOU MAY HAVE INVENTED.	

SECTION VIII MILITARY SERVICE	
CURRENT DRAFT STATUS	
1. HAS YOUR SELECTIVE SERVICE CLASSIFICATION CHANGED?	2. REG. CLASSIFICATION
<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	
3. LOCAL SELECTIVE SERVICE BOARD NUMBER AND ADDRESS	4. IF DEFERRED, GIVE REASON
MILITARY RESERVE, NATIONAL GUARD STATUS	
CHECK RESERVE OR GUARD ORGANIZATION TO WHICH YOU BELONG	<input type="checkbox"/> ARMY <input type="checkbox"/> MARINE CORPS <input type="checkbox"/> COAST GUARD <input type="checkbox"/> NATIONAL GUARD <input type="checkbox"/> NAVY <input type="checkbox"/> AIR FORCE <input type="checkbox"/> AIR NATIONAL GUARD
1. CURRENT RANK, GRADE OR RATE	2. DATE OF APPOINTMENT TO CURRENT RANK
3. CHECK CURRENT RESERVE CATEGORY	4. EXPIRATION DATE OF CURRENT OBLIGATION
<input type="checkbox"/> READY RESERVE <input type="checkbox"/> STANDBY (active) <input type="checkbox"/> STANDBY (inactive) <input type="checkbox"/> RETIRED <input type="checkbox"/> DISCHARGED	
5. MILITARY MOBILIZATION ASSIGNMENT	6. RESERVE UNIT TO WHICH ASSIGNED OR ATTACHED
MILITARY SCHOOLS COMPLETED (Extended Active, Reserve Duty, or as Civilian)	
NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION
	DATE COMPLETED

SECTION IX PROFESSIONAL SOCIETIES AND OTHER ORGANIZATIONS		
NAME AND CHAPTER	ADDRESS (House, Street, City, State, Country)	DATE OF MEMBERSHIP
		FROM TO
1.		
2.		
3.		

SECTION X OTHERS	

DATE	SIGNATURE OF EMPLOYEE
	<i>Frederick R. Smith</i>

SECRET

SECRET
(When Filled In)

QUALIFICATIONS UPDATE

READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING. TYPE OR PRINT. AVOID USING LIGHT COLORED INK.

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SECTION I BIOGRAPHIC AND POSITION DATA

EMP. SER. NO. 012170 NAME (Last-First-Middle) Randall, Frederick DATE OF BIRTH

SECTION II EDUCATION

HIGH SCHOOL
LAST HIGH SCHOOL ATTENDED ADDRESS (City, State, Country) YEARS ATTENDED (From-To) GRADUATE ☐ YES ☐ NO

COLLEGE OR UNIVERSITY STUDY

NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT		YEARS ATTENDED FROM-TO	DEGREE RECEIVED	YEAR RECEIVED	NO. SEM/GRS. (Specify)
	MAJOR	MINOR				
American Un., Washington, D. C.	Int. Relations		'66-present	none		27 sem hrs.

IF A GRADUATE DEGREE HAS BEEN NOTED ABOVE WHICH REQUIRED SUBMISSION OF A WRITTEN THESIS, INDICATE THE TITLE OF THE THESIS AND BRIEFLY DESCRIBE ITS CONTENT.

TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS

OTHER NON-AGENCY EDUCATION OR TRAINING NOT INDICATED ABOVE

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS

SECTION III MARITAL STATUS

1. PRESENT STATUS (Single, Married, Widowed, Separated, Divorced, Annulled, Remarried) SPECIFY: NAME OF SPOUSE (Last) (First) (Middle) (Maiden)

2. NAME OF SPOUSE (Last) (First) (Middle) (Maiden)

3. DATE OF BIRTH 4. PLACE OF BIRTH (City, State, Country)

5. OCCUPATION 6. PRESENT EMPLOYER

7. CITIZENSHIP 8. FORMER CITIZENSHIP(S) COUNTRY(IES) 9. DATE U.S. CITIZENSHIP ACQUIRED

SECTION IV DEPENDENT CHILDREN AND DEPENDENTS OTHER THAN SPOUSE

NAME	RELATIONSHIP	DATE AND PLACE OF BIRTH	CITIZENSHIP	PERMANENT ADDRESS
<input type="checkbox"/> ADD				
<input type="checkbox"/> DELETE				
<input type="checkbox"/> ADD				
<input type="checkbox"/> DELETE				

FORM 444a

SECRET

(8-51)

SECRET

(When Filled In)

SECTION V GEOGRAPHIC AREA KNOWLEDGE AND FOREIGN TRAVEL						
NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF TRAVEL OR RESIDENCE	DATE & PLACE OF STUDY	KNOWLEDGE ACQUIRED BY--(CHECK ONE)		
				SELF	SPONSOR	OTHER
			APR 20-24			
SECTION VI TYPING AND STENOGRAPHIC SKILLS						
1. TYPING (PPH) 2. SHORTHAND (PPH) 3. INDICATE SHORTHAND SYSTEM USED--(CHECK IN) APPROPRIATE ITEM						
<input type="checkbox"/> GRESS <input type="checkbox"/> SPEEDWRITING <input type="checkbox"/> STENOGRAPHY <input type="checkbox"/> OTHER SPECIFY:						
SECTION VII SPECIAL QUALIFICATIONS						
PROVIDE INFORMATION ON HOBBIES, SPORTS, LICENSES, PUBLISHED MATERIALS OR DEVICES WHICH YOU MAY HAVE INVENTED.						
SECTION VIII MILITARY SERVICE						
CURRENT DRAFT STATUS						
1. HAD YOUR SELECTIVE SERVICE CLASSIFICATION CHANGED? <input type="checkbox"/> YES <input type="checkbox"/> NO						
2. NEW CLASSIFICATION						
3. LOCAL SELECTIVE SERVICE BOARD NUMBER AND ADDRESS						
4. IF DEFERRED, GIVE REASON						
MILITARY RESERVE, NATIONAL GUARD STATUS						
CHECK RESERVE OR GUARD ORGANIZATION TO WHICH YOU BELONG <input type="checkbox"/> ARMY <input type="checkbox"/> MARINE CORPS <input type="checkbox"/> COAST GUARD <input type="checkbox"/> NATIONAL GUARD <input type="checkbox"/> NAVY <input type="checkbox"/> AIR FORCE <input type="checkbox"/> AIR NATIONAL GUARD						
1. CURRENT RANK, GRADE OR RATE						
2. DATE OF APPOINTMENT IN CURRENT RANK						
3. EXPIRATION DATE OF CURRENT OBLIGATION						
4. CHECK CURRENT RESERVE CATEGORY <input type="checkbox"/> READY RESERVE <input type="checkbox"/> STANDBY (active) <input type="checkbox"/> STANDBY (inactive) <input type="checkbox"/> RETIRED <input type="checkbox"/> DISCHARGED						
5. MILITARY MOBILIZATION ASSIGNMENT						
6. RESERVE UNIT TO WHICH ASSIGNED OR ATTACHED						
MILITARY SCHOOLS COMPLETED (Extended Active, Reserve Duty, or as Civilian)						
NAME AND ADDRESS OF SCHOOL		STUDY OR SPECIALIZATION		DATE COMPLETED		
SECTION IX PROFESSIONAL SOCIETIES AND OTHER ORGANIZATIONS						
NAME AND CHAPTER		ADDRESS (Number, Street, City, State, Country)			DATE OF MEMBERSHIP	
					FROM TO	
SECTION X OTHERS						
DATE <i>March 19, 1969</i> SIGNATURE OF EMPLOYEE <i>Frederick C. Linnell</i>						

SECRET

SECRET

OFFICIAL USE ONLY (unclassified)

QUALIFICATIONS SUPPLEMENT TO PERSONAL HISTORY STATEMENT

READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING. TYPE OR PRINT. AVOID USING LIGHT COLORED INKS.

SECTION I

BIOGRAPHIC AND POSITION DATA

1. EMP. SER. NO. 012170	2. NAME (Last, First, Middle) RANDALL FREDERICK	3. SEX M	4. DATE OF BIRTH	5. SCHEDULE, GRADE/STEP GS-14-04
6. DO D	7. POSITION TITLE OPS OFFICER	8. OFFICE OR ASSIGNMENT ODD	9. LOCATION (Country, City) WASH., D.C.	

SECTION II

AGENCY OVERSEAS SERVICE

AREA	DATE	FROM	TO
[Redacted]	PCS-56	55/12/01	58/05/01
	PCS-43	61/09/17	69/08/21

OVERSEAS DATA
DATE: 27 MAR 1969
INITIALS: FG

SECTION III

EDUCATION

DEGREE	MA OR FIELD	COLLEGE	YEAR
BACH MSTR	AMERICAN GOVERNMENT, GENERAL INTERNATIONAL AFFAIRS	OHAMA MUN UNIV NEB GEORGE WASHINGTON UNIV DC	48 53

SECRET

GROUP 1
Excluded from automatic
downgrading and
declassification

6 R APR ENTD

SECRET

When Filled In

SECTION III							
EDUCATION (Cont'd)							
HIGH SCHOOL							
LAST HIGH SCHOOL ATTENDED	ADDRESS (City, State, Country)			YEARS ATTENDED (From-To)		GRADUATE <input type="checkbox"/> YES <input type="checkbox"/> NO	
COLLEGE OR UNIVERSITY STUDY							
NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT		YEARS ATTENDED FROM TO	DEGREE RECEIVED	YEAR RECEIVED	NO SEM / QTR HRS (Specify)	
	MAJOR	MINOR					
4. IF A GRADUATE DEGREE HAS BEEN NOTED ABOVE WHICH REQUIRED SUBMISSION OF A WRITTEN THESIS, INDICATE THE TITLE OF THE THESIS AND BRIEFLY DESCRIBE ITS CONTENT. <div style="border: 1px solid black; padding: 5px; margin-top: 5px;"> Currently PhD candidate at American University, Washington, D.C. On 3-20-66 LVL 1 </div>							
TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS							
NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION		FROM	TO	NO OF MONTHS		
OTHER NON-AGENCY EDUCATION OR TRAINING NOT INDICATED ABOVE							
NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION		FROM	TO	NO OF MONTHS		
AGENCY-SPONSORED EDUCATION							
<small>Specify when, if any, of the education shown in Section III was Agency sponsored</small>							
NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION		FROM	TO	NO OF MONTHS		

SECRET

منه في قوله: "وَمَا يَكْفُرُ بِهِ"

SECRET
- 3 -

SECRET

(When Filled In)

SECTION VII			
MILITARY SERVICE			
CURRENT DRAFT STATUS			
1. ARE YOU REGISTERED FOR THE DRAFT? <input type="checkbox"/> YES <input type="checkbox"/> NO		2. SELECTIVE SERVICE CLASSIFICATION	
3. LOCAL SELECTIVE SERVICE BOARD NUMBER AND ADDRESS		4. IF DEFERRED GIVE REASON	
MILITARY SERVICE RECORD (Active Duty Only)			
1. MILITARY ORGANIZATION (Army, Navy, etc. - specify)		2. BRANCH OR CORPS	
		3. DATES OF SERVICE (extended active duty) FROM ... TO ...	
4. STATUS (Regular, Reserve, etc. - specify)		5. RANK, GRADE OR RATE (or separation if past service)	
		6. SERIAL, SERVICE OR PRE NUMBER	
7. CHECK TYPE OF <input type="checkbox"/> HONORABLE DISCHARGE <input type="checkbox"/> RETIREMENT FOR SERVICE <input type="checkbox"/> UNDUPLICATE HARDSHIPS SEPARATION <input type="checkbox"/> RELEASE TO INACTIVE DUTY <input type="checkbox"/> RETIREMENT FOR COMBAT DISABILITY <input type="checkbox"/> OTHER (Specify) <input type="checkbox"/> RETIREMENT FOR AGE <input type="checkbox"/> RETIREMENT FOR PHYSICAL DISABILITY			
8. BRIEF DESCRIPTION OF MILITARY DUTIES (record the duties and skills which best describe your work or function in the military service)			
MILITARY RESERVE, NATIONAL GUARD STATUS			
CHECK RESERVE OR GUARD ORGANIZATION TO WHICH YOU BELONG <input type="checkbox"/> ARMY <input type="checkbox"/> MARINE CORPS <input type="checkbox"/> COAST GUARD <input type="checkbox"/> NATIONAL GUARD <input type="checkbox"/> NAVY <input type="checkbox"/> AIR FORCE <input type="checkbox"/> AIR NATIONAL GUARD			
1. CURRENT RANK, GRADE OR RATE		2. DATE OF APPOINTMENT IN CURRENT RANK	
		3. EXPIRATION DATE OF CURRENT RESERVE OBLIGATION	
4. CHECK CURRENT RESERVE CATEGORY <input type="checkbox"/> READY RESERVE <input type="checkbox"/> STANDBY (active) <input type="checkbox"/> STANDBY (inactive) <input type="checkbox"/> RETIRED <input type="checkbox"/> DISCHARGED			
5. BRIEF DESCRIPTION OF MILITARY RESERVE DUTIES (record the duties and skills which best describe your work or function in the military service)			
6. IF YOU ARE CURRENTLY ASSIGNED TO A RESERVE OR NATIONAL GUARD TRAINING UNIT, IDENTIFY THE UNIT AND ITS ADDRESS.			
MILITARY SCHOOLS COMPLETED (Active Duty, Reserve Status or as Civilian)			
NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	DATE COMPLETED	
1.			RESIDENT CORRESPONDENCE AGENCY SPONSORED
2.			RESIDENT CORRESPONDENCE AGENCY SPONSORED
3.			RESIDENT CORRESPONDENCE AGENCY SPONSORED
4.			RESIDENT CORRESPONDENCE AGENCY SPONSORED
5.			RESIDENT CORRESPONDENCE AGENCY SPONSORED

SECRET

SECRET

(When Filled In)

SECTION II		MARITAL STATUS	
1. PRESENT STATUS (Single Married Widowed Separated Divorced Annulled Remarried) SPECIFY <i>No Change</i>			
2. NAME OF SPOUSE (Last) (First) (Middle) (Maiden)			
3. DATE OF BIRTH	4. PLACE OF BIRTH (City State Country)		
5. OCCUPATION	6. PRESENT EMPLOYER		
7. CITIZENSHIP	8. FORMER CITIZENSHIPS, COUNTRIES		9. DATE U. S. CITIZENSHIP ACQUIRED

SECTION III				
DEPENDENT CHILDREN AND DEPENDENTS OTHER THAN SPOUSE				
NAME	RELATIONSHIP	DATE AND PLACE OF BIRTH	CITIZENSHIP	PERMANENT ADDRESS
<i>Randall</i>	<i>son</i>		<i>U. S</i>	
<i>Randall</i>	<i>son</i>		<i>"</i>	<i>" " " "</i>
<i>Randall</i>	<i>da.</i>		<i>"</i>	<i>" " " "</i>
<i>Randall</i>			<i>"</i>	<i>" " " "</i>

SECTION IV			
PROFESSIONAL SOCIETIES AND OTHER ORGANIZATIONS		DATE OF MEMBERSHIP	
NAME AND CHAPTER	ADDRESS (Number, Street City State, Country)	FROM	TO
<i>American Society of International Law</i>	<i>Washington, D.C.</i>	<i>1967</i>	<i>Present</i>

DATE	SIGNATURE OF EMPLOYEE
<i>January 30, 1968</i>	<i>Fredrick C. Landell</i>

SECRET

SECRET
(When Filled In)

(1-8)		LANGUAGE DATA RECORD	
PART I - GENERAL			
1. NAME (Last-First-Middle) (17-24)		2. DATE OF BIRTH (25-30)	
Randall Frederick C.			
3. LANGUAGE (31-33)	4. TODAY'S DATE (34-38)		5.
	MONTH DAY YEAR April 17 1959		<input type="checkbox"/> I HAVE NO PROFICIENCY IN ANY FOREIGN LANGUAGE
PART II - LANGUAGE ELEMENTS			
SECTION A. Reading (40)			
1. I CAN READ TEXTS OF ANY DIFFICULTY, OF A GENERAL NATURE OR IN FIELDS I AM FAMILIAR WITH, USING THE DICTIONARY ONLY RARELY.			
2. I CAN READ TEXTS OF MOST GRADES OF DIFFICULTY, OF A GENERAL NATURE OR IN FIELDS I AM FAMILIAR WITH, USING THE DICTIONARY OCCASIONALLY.			
3. I CAN READ TEXTS OF AVERAGE DIFFICULTY (newspapers, reference materials, etc.), USING THE DICTIONARY FREQUENTLY.			
<input checked="" type="radio"/> 4. I CAN READ SIMPLE TEXTS, SUCH AS STREET SIGNS, NEWSPAPER HEADLINES, ETC., USING THE DICTIONARY FREQUENTLY.			
5. I HAVE NO READING ABILITY IN THE LANGUAGE.			
SECTION B. Writing (41)			
1. I CAN WRITE PERSONAL LETTERS AND SIMILAR MATERIAL WITH COMPLETE SUCCESS WITHOUT USING THE DICTIONARY. I CAN WRITE FACTUAL NARRATIVE AND EXPOSITORY MATERIAL WITH REASONABLE CLARITY, WITH VERY FEW GRAMMATICAL ERRORS, IN NATIVE STYLE, USING THE DICTIONARY ONLY RARELY.			
2. I CAN WRITE PERSONAL LETTERS AND SIMILAR SIMPLE MATERIAL WITH COMPLETE SUCCESS, USING THE DICTIONARY ONLY RARELY. I CAN WRITE FACTUAL NARRATIVE AND EXPOSITORY MATERIAL WITH REASONABLE CLARITY, WITH FEW GRAMMATICAL ERRORS, BUT IN A STYLE WHICH MAY NOT BE NATIVE, USING THE DICTIONARY OCCASIONALLY.			
<input checked="" type="radio"/> 3. I CAN WRITE PERSONAL LETTERS AND SIMILAR SIMPLE MATERIAL, WITH REASONABLE SUCCESS IN CONVEYING MY MEANING, BUT WITH OCCASIONAL MINOR GRAMMATICAL ERRORS AND IN OBVIOUSLY FOREIGN, AWKWARD STYLE, USING THE DICTIONARY OCCASIONALLY.			
4. I CAN WRITE PERSONAL LETTERS AND SIMILAR SIMPLE MATERIAL, WITH REASONABLE SUCCESS IN CONVEYING MY MEANING, BUT WITH MANY GRAMMATICAL ERRORS AND IN A VERY FOREIGN, AWKWARD STYLE, USING THE DICTIONARY FREQUENTLY.			
5. I CANNOT WRITE IN THE LANGUAGE.			
SECTION C. Pronunciation (42)			
1. MY PRONUNCIATION IS NATIVE.			
2. WHILE NATIVES CAN DETECT AN ACCENT IN MY PRONUNCIATION THEY HAVE NO DIFFICULTY UNDERSTANDING ME.			
<input checked="" type="radio"/> 3. MY PRONUNCIATION IS OBVIOUSLY FOREIGN, BUT ONLY RARELY CAUSES DIFFICULTY FOR NATIVES TO UNDERSTAND.			
4. MY PRONUNCIATION IS OCCASIONALLY DIFFICULT FOR NATIVES TO UNDERSTAND.			
5. I HAVE NO SKILL IN PRONUNCIATION.			
CONTINUE ON REVERSE SIDE			

CONTINUATION OF PART II—LANGUAGE ELEMENTS ^{OFFICE OF PERMANENT}

SECTION D.

Speaking (43)

1. I SPEAK FLUENTLY AND ACCURATELY IN ALL PRACTICAL AND SOCIAL SITUATIONS. I CAN CONVERSE FREELY AND IDIOMATICALLY IN ALL FIELDS WITH WHICH I AM FAMILIAR. *REC-21 11/01/59*
2. I SPEAK FLUENTLY AND ACCURATELY IN NEARLY ALL PRACTICAL AND SOCIAL SITUATIONS. I CAN CONVERSE IN MOST FIELDS WITH WHICH I AM FAMILIAR AND I EMPLOY SOME POPULAR SAYINGS, LITERARY QUOTATIONS, AND COMMON PROVERBS.
3. I GET ALONG QUITE WELL IN SITUATIONS OF DAILY LIFE AND TRAVEL AND CAN CONDUCT ROUTINE BUSINESS IN PARTICULAR FIELDS.
4. I MANAGE TO GET ALONG IN THE MOST COMMON SITUATIONS OF DAILY LIFE AND TRAVEL.
5. I HAVE NO ABILITY TO USE THE LANGUAGE IN ANY OF THE ABOVE RESPECTS.

SECTION E.

Understanding (44)

1. I UNDERSTAND NON-TECHNICAL CONVERSATION ON ALL SUBJECTS, BOTH FACE-TO-FACE AND ON THE TELEPHONE. I UNDERSTAND NEARLY EVERYTHING I HEAR ON THE RADIO AND AT THE MOVIES, PLAYS, AND LECTURES.
2. I UNDERSTAND NON-TECHNICAL CONVERSATION ON NEARLY ALL SUBJECTS, BOTH FACE-TO-FACE AND ON THE TELEPHONE. I UNDERSTAND MOST OF WHAT I HEAR ON THE RADIO AND AT THE MOVIES, PLAYS, AND LECTURES, INCLUDING MOST JOES AND PUNS.
3. I UNDERSTAND NEARLY ALL CONVERSATION ON TOPICS OF DAILY LIFE AND TRAVEL, BOTH FACE-TO-FACE AND ON THE TELEPHONE. I UNDERSTAND MUCH OF WHAT I HEAR ON THE RADIO, AND AT THE MOVIES, PLAYS, AND LECTURES.
4. I UNDERSTAND THE SIMPLEST CONVERSATION, BOTH FACE-TO-FACE AND ON THE TELEPHONE. I UNDERSTAND SOME OF WHAT I HEAR ON THE RADIO AND AT THE MOVIES, PLAYS, AND LECTURES.
5. I AM NOT ABLE TO UNDERSTAND THE SPOKEN LANGUAGE.

BEFORE CONTINUING - CHECK PART II TO ENSURE THAT YOU HAVE CIRCLED ONE NUMBER PER SECTION.

PART III—EXPERIENCE AS TRANSLATOR OR INTERPRETER (45)

1. I HAVE HAD EXPERIENCE AS A TRANSLATOR.
2. I HAVE HAD EXPERIENCE AS AN INTERPRETER.
3. BOTH OF THE ABOVE STATEMENTS APPLY.
4. NONE OF THE ABOVE STATEMENTS APPLY.

PART IV—CERTIFICATION

I CERTIFY THAT THE INFORMATION GIVEN ABOVE IS TRUE AND ACCURATE TO THE BEST OF MY KNOWLEDGE AND BELIEF. THIS CERTIFICATION CONSTITUTES MY APPLICATION FOR A MAINTENANCE AWARD PROVIDED I AM ELIGIBLE UNDER THE TERMS OF REGULATION NO. 28-TTS PAR. 1C(4). I UNDERSTAND THAT I MUST PASS AN OBJECTIVE LANGUAGE PROFICIENCY TEST BEFORE I BECOME ELIGIBLE FOR AN AWARD, AND THAT IRRESPECTIVE OF THE DATE OF TESTING, ANNUAL MAINTENANCE AWARDS WILL BE CUMULATIVE AS OF THE ANNIVERSARY DATE OF COMPLETING THIS FORM.

DATE SIGNED

17 April 1959

SIGNATURE

Frederick P. ...

(46)

(47)

SECRET

AUG

PERIODIC SUPPLEMENT PERSONAL HISTORY STATEMENT

THIS DATE

4 February 1959

INSTRUCTIONS

This form provides the means whereby your official personnel records will be kept current. Even though it duplicates information you have furnished previously, it will be necessary for you to complete Sections I through VI in their entirety. You need complete Sections VII through XIII only if there has been a change since you entered on duty with the organization or if you believe the item requires more complete coverage than you have previously reported.

SECTION I

GENERAL

1. FULL NAME (Last-First-Middle)

Randall, Frederick C

2. CURRENT ADDRESS (No., Street, City, Zone, State)

Va.

3. PERMANENT ADDRESS (No., Street, City, Zone, State)

Same as 2.

4. HOME TELEPHONE NUMBER

TE 6-0118

5. STATE, TERRITORY, POSSESSION OR COUNTRY IN WHICH YOU NOW CLAIM RESIDENCE

Virginia

SECTION II

PERSON TO BE NOTIFIED IN CASE OF EMERGENCY

1. NAME (Last-First-Middle) RESIDING IN U.S.

Randall,

2. RELATIONSHIP

Wife

3. HOME ADDRESS (No., Street, City, Zone, State, Country)

Va.

4. BUSINESS ADDRESS (No., Street, City, Zone, State, Country). INDICATE NAME OF FIRM OR EMPLOYER, IF APPLICABLE

None

5. HOME TELEPHONE NUMBER

TE 6-0118

6. BUSINESS TELEPHONE NUMBER

None

7. BUSINESS TELEPHONE EXTENSION

None

8. IN CASE OF EMERGENCY, OTHER CLOSE RELATIVES (Spouse, Mother, Father) MAY ALSO BE NOTIFIED. IF SUCH NOTIFICATION IS NOT DESIRABLE BECAUSE OF HEALTH OR OTHER REASONS, PLEASE SO STATE. No

SECTION III

MARITAL STATUS

1. CHECK (X) ONE

☐

SINGLE

☒

MARRIED

☐

WIDOWED

☐

SEPARATED

☐

DIVORCED

☐

ANNULLED

2. FURNISH DATE, PLACE AND REASON FOR ALL SEPARATIONS, DIVORCES OR ANNULMENTS

None

SPURSE: If you have been married more than once, including annulments, use a separate sheet for former wife or husband giving data below for all previous marriages. If marriage is contemplated, provide same data for fiancée.

3. NAME (First) (Middle) (Last)

Randall

4. DATE OF MARRIAGE

5. PLACE OF MARRIAGE (City, State, Country)

Nebraska

6. ADDRESS OF SPOUSE BEFORE MARRIAGE (No., Street, City, State, Country)

(Forgotten)

7. LIVING

☒ YES ☐ NO

8. DATE OF DEATH

9. CAUSE OF DEATH

10. CURRENT ADDRESS (Give last address, if deceased)

Alexandria, Va.

11. DATE OF BIRTH

12. PLACE OF BIRTH (City, State, Country)

13. IF BORN OUTSIDE U.S., DATE OF ENTRY

14. PLACE OF ENTRY

15. CITIZENSHIP (Country)

U.S.

16. DATE ACQUIRED

17. WHERE ACQUIRED (City, State, Country)

18. OCCUPATION

Housewife

19. PRESENT EMPLOYER (Also give former employer, or if spouse is deceased or unemployed, list two employers)

20. EMPLOYER'S OR BUSINESS ADDRESS (No., Street, City, State, Country)

SECTION III CONTINUED TO PAGE 2

SECRET

(When Filled In)

SECTION III CONTINUED FROM PAGE 1

21. DATES OF MILITARY SERVICE OF SPOUSE (From and To) BY MONTH AND YEAR

None

22. BRANCH OF SERVICE

23. COUNTRY WITH WHICH MILITARY SERVICE AFFILIATED

24. DETAILS OF OTHER GOVERNMENT SERVICE, U.S. OR FOREIGN

SECTION IV RELATIVES BY BLOOD, MARRIAGE OR ADOPTION LIVING ABROAD OR WHO ARE NOT U.S. CITIZENS

1. FULL NAME (Last-First-Middle)

None

2. RELATIONSHIP

3. AGE

4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES

5. CITIZENSHIP (Country)

6. FREQUENCY OF CONTACT

7. DATE OF LAST CONTACT

1. FULL NAME (Last-First-Middle)

2. RELATIONSHIP

3. AGE

4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES

5. CITIZENSHIP (Country)

6. FREQUENCY OF CONTACT

7. DATE OF LAST CONTACT

1. FULL NAME (Last-First-Middle)

2. RELATIONSHIP

3. AGE

4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES

5. CITIZENSHIP (Country)

6. FREQUENCY OF CONTACT

7. DATE OF LAST CONTACT

1. FULL NAME (Last-First-Middle)

2. RELATIONSHIP

3. AGE

4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES

5. CITIZENSHIP (Country)

6. FREQUENCY OF CONTACT

7. DATE OF LAST CONTACT

8. SPECIAL REMARKS, IF ANY, CONCERNING THESE RELATIVES

SECTION V FINANCIAL STATUS

1. ARE YOU ENTIRELY DEPENDENT ON YOUR SALARY?

☒ YES

☐ NO

2. DO YOU HAVE ANY FINANCIAL INTEREST IN, OR OFFICIAL CONNECTION WITH, NON-U.S. CORPORATIONS OR BUSINESSES OR IN OR WITH U.S. CORPORATIONS OR BUSINESSES HAVING SUBSTANTIAL FOREIGN INTERESTS? ☐ YES ☒ NO IF YOU HAVE ANSWERED "YES," GIVE COMPLETE DETAILS ON A SEPARATE SHEET AND ATTACH IN A SEALED ENVELOPE.

3. DO YOU RECEIVE AN ANNUITY FROM THE UNITED STATES OR DISTRICT OF COLUMBIA GOVERNMENT UNDER ANY RETIREMENT ACT, PENSION, OR COMPENSATION FOR MILITARY OR NAVAL SERVICE? ☐ YES ☒ NO

4. IF YOU HAVE ANSWERED "YES" TO QUESTION 3 ABOVE, GIVE COMPLETE DETAILS.

5. WITHOUT REFERENCE TO YOUR SALARY, STATE OTHER SOURCES OF RECURRENT INCOME NOT INDICATED BY PRECEDING ITEMS.

None

SECTION V CONTINUED TO PAGE 3

SECRET

SECRET
(When Filled In)

SECTION V CONTINUED FROM PAGE 2

8. BANKING INSTITUTIONS WITH WHICH YOU HAVE ACCOUNTS

NAME OF INSTITUTION	ADDRESS (City, State, Country)
Riggs National Bank	Washington, D.C.

9. HAVE YOU EVER BEEN IN, OR PETITIONED FOR, BANKRUPTCY? ☐ YES ☒ NO

10. IF YOU HAVE ANSWERED "YES" TO QUESTION 9 ABOVE, GIVE PARTICULARS, INCLUDING COURT AND DATE(S)

SECTION VI CITIZENSHIP

1. COUNTRY OF CURRENT CITIZENSHIP: U.S.

2. CITIZENSHIP ACQUIRED BY - CHECK (X) ONE:
☒ BIRTH ☐ MARRIAGE ☐ OTHER (Specify):

3. HAVE YOU TAKEN STEPS TO CHANGE YOUR PRESENT CITIZENSHIP? ☐ YES ☒ NO

4. GIVE PARTICULARS: ---

5. IF YOU HAVE APPLIED FOR U.S. CITIZENSHIP, INDICATE PRESENT STATUS OF YOUR APPLICATION (File number, etc.):

SECTION VII EDUCATION

1. CHECK (X) HIGHEST LEVEL OF EDUCATION ATTAINED:

<input type="checkbox"/> LESS THAN HIGH SCHOOL GRADUATE	<input type="checkbox"/> OVER TWO YEARS OF COLLEGE / NO DEGREE
<input type="checkbox"/> HIGH SCHOOL GRADUATE	<input type="checkbox"/> BACHELOR'S DEGREE
<input type="checkbox"/> TRADE, BUSINESS, OR COMMERCIAL SCHOOL GRADUATE	<input type="checkbox"/> GRADUATE STUDY LEADING TO HIGHER DEGREE
<input type="checkbox"/> TWO YEARS COLLEGE OR LESS	<input checked="" type="checkbox"/> MASTER'S DEGREE <input type="checkbox"/> DOCTOR'S DEGREE

2. COLLEGE OR UNIVERSITY STUDY

NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT	MAJOR	MINOR	DATES ATTENDED		DEGREE REC'D	DATE REC'D	SEM/QUI. HRS. COMPLETED (Specify)
				FROM	TO			
University of Omaha	Govt	--	--	1946	1948	BA	1948	
George Washington University	For. Affairs	--	--	1950	1953	MA	1953	

3. TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS

NAME OF SCHOOL	STUDY OR SPECIALIZATION	DATES ATTENDED		TOTAL HOURS
		FROM	TO	

4. MILITARY TRAINING (Full time duty in specialized schools such as Ordnance, Intelligence, Communications, etc.)

NAME OF SCHOOL	STUDY OR SPECIALIZATION	DATES ATTENDED		TOTAL HRS.
		FROM	TO	

5. OTHER EDUCATIONAL TRAINING NOT INDICATED ABOVE

SECRET

SECRET
(When Filled In)

SECTION VIII							GEOGRAPHIC AREA KNOWLEDGE			
<small>1. LIST BELOW ANY FOREIGN REGIONS OR COUNTRIES OF WHICH YOU HAVE KNOWLEDGE GAINED AS A RESULT OF RESIDENCE, TRAVEL, STUDY OR WORK ASSIGNMENT OTHER THAN ORGANIZATION EXPERIENCE. UNDER COLUMN "TYPE OF SPECIALIZED KNOWLEDGE," INDICATE TYPE OF KNOWLEDGE SUCH AS TERRAIN, COASTS, HARBORS, UTILITIES, RAILROADS, INDUSTRIES, POLITICAL PARTIES, ETC.</small>										
NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF RESIDENCE, TRAVEL, ETC.	KNOWLEDGE ACQUIRED BY							
			RESIDENCE	TRAVEL	STUDY	WORK ASSIGNMENT				
<small>2. INDICATE THE PURPOSE OF VISIT, RESIDENCE OR TRAVEL FOR EACH OF THE REGIONS OR COUNTRIES LISTED ABOVE</small>										
<small>3. LIST BELOW ANY FOREIGN REGIONS OR COUNTRIES OF WHICH YOU HAVE GAINED KNOWLEDGE AS A RESULT OF ORGANIZATION ASSIGNMENT OR ACTIVITY.</small>										
NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF RESIDENCE, TRAVEL, ETC.	KNOWLEDGE ACQUIRED BY							
			WORKS ASSIGNMENT	FIELD ASSIGNMENT	TRAINING					
	Political life	1955-1958		X						

SECTION IX						TYPING AND STENOGRAPHIC SKILLS			
1. TYPING (P.M.)	2. SHORTHAND (P.M.)	3. SHORTHAND SYSTEM USED - CHECK THE APPROPRIATE ITEM							
25	---	<input type="checkbox"/> GREGG	<input type="checkbox"/> SPEEDWRITING	<input type="checkbox"/> STENOTYPE	<input type="checkbox"/> OTHER (Specify)				
<small>4. INDICATE OTHER BUSINESS MACHINES WITH WHICH YOU HAVE HAD OPERATING EXPERIENCE OR TRAINING (Comptometer, Mimeograph, Card Punch, etc.)</small>									

SECTION X		SPECIAL QUALIFICATIONS	
<small>1. LIST ALL HOBBIES AND SPORTS IN WHICH YOU ARE ACTIVE OR HAVE ACTIVELY PARTICIPATED. INDICATE YOUR PROFICIENCY IN EACH</small>			
<small>2. INDICATE ANY SPECIAL QUALIFICATIONS, RESULTING FROM EXPERIENCE OR TRAINING, WHICH MIGHT FIT YOU FOR A PARTICULAR POSITION OR TYPE OF WORK</small>			
<small>3. EXCLUDING EQUIPMENT NOTED IN SECTION A, LIST ANY SPECIAL SKILLS YOU POSSESS RELATING TO OTHER EQUIPMENT OR MACHINES SUCH AS OPERATION OF SHORTWAVE RADIO, MULTILITH, THERM LATHS, SCIENTIFIC AND PROFESSIONAL DEVICES, ETC.</small>			
<small>4. IF YOU ARE A LICENSED OR CERTIFIED MEMBER OF ANY TRADE OR PROFESSION (Pilot, Electrician, Radio Operator, Teacher, Lawyer, CPA, Medical Technician, etc.), INDICATE THE KIND OF LICENSE OR CERTIFICATE, NAME OF ISSUING STATE, AND REGISTRY NUMBER, IF KNOWN.</small>			
5. FIRST LICENSE OR CERTIFICATE (Year of issue)		6. LATEST LICENSE OR CERTIFICATE (Year of issue)	

SECRET

SECRET

(When filled in)

SECTION X CONTINUED FROM PAGE 8

7. LIST ANY SIGNIFICANT PUBLISHED MATERIALS OF WHICH YOU ARE THE AUTHOR (Do not submit copies unless requested). INDICATE TITLE, PUBLICATION DATE, AND TYPE OF WRITING (Non-fiction, scientific articles, general interest subjects, novels, short stories, etc.)

--

8. INDICATE ANY DEVICES WHICH YOU HAVE INVENTED AND STATE WHETHER OR NOT THEY ARE PATENTED

--

9. LIST ANY PUBLIC SPEAKING AND PUBLIC RELATIONS EXPERIENCE

--

10. LIST ANY PROFESSIONAL, ACADEMIC OR HONORARY ASSOCIATIONS OR SOCIETIES IN WHICH YOU ARE NOW OR WERE FORMERLY A MEMBER. LIST ACADEMIC HONORS YOU HAVE RECEIVED.

--

SECTION XI ORGANIZATION WORK EXPERIENCE - SINCE LAST COMPLETION OF A PERSONNEL QUALIFICATIONS QUESTIONNAIRE

1. INCLUSIVE DATES (From- and To-)	2. GRADE	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
Dec 1955 - May 1958	GS-12	DDP/FE/
4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION	5. OFFICIAL POSITION/TITLE	
None	FI Field Case Officer	
6. DESCRIPTION OF DUTIES		
Field Case Officer for six FI Operations		
1. INCLUSIVE DATES (From- and To-)	2. GRADE	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
July 1958 - Present	GS-13	DDP/FE/
4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION	5. OFFICIAL POSITION/TITLE	
15	Desk Chief	
6. DESCRIPTION OF DUTIES		
In charge of Desk.		
1. INCLUSIVE DATES (From- and To-)	2. GRADE	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION	5. OFFICIAL POSITION/TITLE	
6. DESCRIPTION OF DUTIES		
1. INCLUSIVE DATES (From- and To-)	2. GRADE	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION	5. OFFICIAL POSITION/TITLE	
6. DESCRIPTION OF DUTIES		
1. INCLUSIVE DATES (From- and To-)	2. GRADE	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION	5. OFFICIAL POSITION/TITLE	
6. DESCRIPTION OF DUTIES		

(For additional pages if required)

SECRET

SECRET

(When Filled In)

OFFICE OF PERSONNEL

SECTION XII

CHILDREN AND OTHER DEPENDENTS

1. NUMBER OF CHILDREN (including stepchildren and adopted children) WHO ARE UNMARRIED, UNDER 21 YEARS OF AGE, AND ARE NOT SELF-SUPPORTING.	<div style="border: 1px solid black; width: 20px; height: 20px; display: flex; align-items: center; justify-content: center;">4</div>	2. NUMBER OF OTHER DEPENDENTS (including spouse, parents, stepchildren, etc.) WHO DEPEND ON YOU FOR AT LEAST 50% OF THEIR SUPPORT, OR, CHILDREN WHO ARE 21 YEARS OF AGE AND ARE NOT SELF-SUPPORTING.	<div style="border: 1px solid black; width: 20px; height: 20px; display: flex; align-items: center; justify-content: center;">1</div>
--	---	--	---

3. PROVIDE THE FOLLOWING INFORMATION FOR ALL CHILDREN AND DEPENDENTS 2-48 PH 59

NAME	RELATIONSHIP	YEAR OF BIRTH	SEX		CITIZENSHIP	ADDRESS
			M	F		MAIL ADDRESS
[] Randall	Wife			x	U.S.	Va.
[] Randall	Son		x		U.S.	Same as above
[] Randall	Son		x		U.S.	Same as above
[] Randall	Daughter			x	U.S.	Same as above
[] Randall	Daughter			x	U.S.	Same as above

ADDITIONAL COMMENT AND/OR CONTINUATION OF PRECEDING ITEMS

DATE COMPLETED: 7 February 1959 SIGNATURE OF EMPLOYEE: *Frederick A. Randall*

SECRET

PERSONAL HISTORY STATEMENT

Instructions: 1. Answer all questions completely. If question is not applicable write "NA." Write "unknown" only if you do not know the answer and cannot obtain the answer from personal records. Use the blank pages at the end of this form for extra details on any question or questions for which you do not have sufficient room.

2. Type, print, or write carefully; illegible or incomplete forms will not receive consideration.

HAVE YOU READ AND DO YOU UNDERSTAND THE INSTRUCTIONS? yes

(Yes or No)

Sec. 1. PERSONAL BACKGROUND

A. FULL NAME Mr. Frederick Randall Telephone: None
(Last Name) (First) (Middle) (Last) Office None
Ext. None
Home 10-7-8126

PRESENT ADDRESS [Redacted] VA USA
(St. and Number) (City) (State) (Country)

PERMANENT ADDRESS Same
(St. and Number) (City) (State) (Country)

B. NICKNAME Fred WHAT OTHER NAMES HAVE YOU USED? None

UNDER WHAT CIRCUMSTANCES HAVE YOU EVER USED THESE NAMES? NA

HOW LONG? NA IF A LEGAL CHANGE, GIVE PARTICULARS NA

C. DATE OF BIRTH [Redacted] PLACE OF BIRTH [Redacted] Nebraska USA
(Where?) (By what authority) (City) (State) (Country)

D. PRESENT CITIZENSHIP USA BY BIRTH? Yes BY MARRIAGE? NA
(Country)

BY NATURALIZATION CERTIFICATE NO. NA ISSUED [Redacted] BY [Redacted]
(Date) (Court)

AT NA
(City) (State) (Country)

HAVE YOU HAD A PREVIOUS NATIONALITY? No
(Yes or No) (Country)

HELD BETWEEN WHAT DATES? NA TO [Redacted] ANY OTHER NATIONALITY? [Redacted]
(Country)

GIVE PARTICULARS [Redacted]

HAVE YOU TAKEN STEPS TO CHANGE PRESENT CITIZENSHIP? No GIVE PARTICULARS: [Redacted]

E. IF BORN OUTSIDE U. S. WHEN DID YOU FIRST ARRIVE IN THIS COUNTRY? NAPORT OF ENTRY? ON PASSPORT OF WHAT COUNTRY? LAST U. S. VISA NA
(Number) (Type) (Place of Issue) (Date of Issue)

SEC. 2. PHYSICAL DESCRIPTION

AGE SEX Male HEIGHT 5' 10" WEIGHT 160 lbs.
EYES Blue HAIR Brown COMPLEXION Fair SCARS None
BUILD Medium OTHER DISTINGUISHING FEATURES None

SEC. 3. MARITAL STATUS

A. SINGLE MARRIED Yes DIVORCED WIDOWED STATE DATE, PLACE, AND REASON FOR ALL SEPARATIONS, DIVORCES OR ANNULMENTS NA

B. WIFE OR HUSBAND (IF YOU HAVE BEEN MARRIED MORE THAN ONCE—INCLUDING ANNULMENTS—USE A SEPARATE SHEET FOR FORMER WIFE OR HUSBAND GIVING DATA REQUIRED BELOW FOR ALL PREVIOUS MARRIAGES.)

NAME OF SPOUSE Randall
(First) (Middle) (Maiden) (Last)PLACE AND DATE OF MARRIAGE NebraskaHIS (OR HER) ADDRESS BEFORE MARRIAGE Nebr. USA
(St. and Number) (City) (State) (Country)LIVING OR DECEASED Living DATE OF DECEASE NA CAUSE PRESENT, OR LAST, ADDRESS NA USA
(St. and Number) (City) (State) (Country)DATE OF BIRTH PLACE OF BIRTH USA
(City) (State) (Country)IF BORN OUTSIDE U. S. INDICATE DATE AND PLACE OF ENTRY NACITIZENSHIP USA WHEN ACQUIRED? Birth WHERE?
(City) (State) (Country)OCCUPATION Personnel clerk LAST EMPLOYER US Govt., Office of Price Stab.EMPLOYER'S OR BUSINESS ADDRESS 6th & Jefferson Dr., S.W., Washington, D. C.
(St. and Number) (City) (State) (Country)MILITARY SERVICE FROM None TO BRANCH OF SERVICE
(Date) (Date)COUNTRY DETAILS OF OTHER GOVT. SERVICE, U. S. OR FOREIGNNone

Sec. 4. CHILDREN OR DEPENDENTS (Include partial dependents):

1. NAME Nono (Expoiting June, 1951) RELATIONSHIP ----- AGE -----

CITIZENSHIP _____ **ADDRESS** _____
(H. and Number) (City) (State) (County)

[illegible]

CITIZENSHIP _____ **ADDRESS** _____
 (U.S. and Foreign) (City) (State) (Country)

2. NAME	RELATIONSHIP	AGE
1. NAME	RELATIONSHIP	AGE

CITIZENSHIP _____ **ADDRESS** _____
(City and Number) (City) (State) (Country)

Sec. 5. FATHER (Give the same information for stepfather and/or guardian on a separate sheet).

FULL NAME [REDACTED] Randall (Middle) (Last)

LIVING OR DECEASED Living DATE OF DECEASE NA CAUSE NA

PRESENT, OR LAST, ADDRESS _____
 (St. and Number) (City) (State) (Country)

DATE OF BIRT _____ PLACE OF BIRTH _____ (City) _____ (State) _____ (Country) USA

IF BORN OUTSIDE U. S. INDICATE DATE AND PLACE OF ENTRYNA.....

CITIZENSHIP USA WHEN ACQUIRED? 1944 WHERE? _____
(City) (State) (Country)

OCCUPATION Wire Chief LAST EMPLOYER Northwestern Bell Tel. Co.

EMPLOYER'S OR OWN BUSINESS ADDRESS _____ Nebraska _____
(City) (State) (Country)

MILITARY SERVICE FROM None TO None BRANCH OF SERVICE None
(Date) (Date)

COUNTRY DETAILS OF OTHER GOVT. SERVICE, U. S. OR FOREIGN

Figure

Sec. 6. MOTHER (Give the same information for stepmother on a separate sheet)

FULL NAME [REDACTED] (First) (Last) Randolph (Middle)

LIVING OR DECEASED. Living .. DATE OF DECEASE .. 54 .. CAUSE ..

PRESENT, OR LAST, ADDRESS USA
(City and Number) (State) (Country)

DATE OF BIRTH [REDACTED] PLACE OF BIRTH [REDACTED]

CITIZENSHIP... USA... WHEN ACQUIRED? Birth... WHERE? (City) (State) (Country)

IF BORN OUTSIDE U. S. INDICATE DATE AND PLACE OF ENTRY NA

(4)

OCCUPATION Housewife LAST EMPLOYER NA
EMPLOYER'S OR OWN BUSINESS ADDRESS _____
(St. and Number) (City) (State) (Country)
MILITARY SERVICE FROM None TO _____ BRANCH OF SERVICE _____
COUNTRY _____ DETAILS OF OTHER GOVT. SERVICE, U. S. OR FOREIGN _____

Sec. 7. BROTHERS AND SISTERS (including half-, step-, and adopted brothers and sisters):

1. FULL NAME Randall, Jr. AGE 30
(First) (Middle) (Last)
PRESENT ADDRESS _____
(St. and Number) (City) (State) (Country) (Citizenship) USA
2. FULL NAME Randall AGE 32
(First) (Middle) (Last)
PRESENT ADDRESS _____
(St. and Number) (City) (State) (Country) (Citizenship) USA
3. FULL NAME _____ AGE _____
(First) (Middle) (Last)
PRESENT ADDRESS _____
(St. and Number) (City) (State) (Country) (Citizenship)
4. FULL NAME _____ AGE _____
(First) (Middle) (Last)
PRESENT ADDRESS _____
(St. and Number) (City) (State) (Country) (Citizenship)
5. FULL NAME _____ AGE _____
(First) (Middle) (Last)
PRESENT ADDRESS _____
(St. and Number) (City) (State) (Country) (Citizenship)

Sec. 8. FATHER-IN-LAW

FULL NAME _____
(First) (Middle) (Last)
LIVING OR DECEASED Living DATE OF DECEASE NA CAUSE _____
PRESENT, OR LAST, ADDRESS _____
(St. and Number) (City) (State) (Country) UDA
DATE OF BIRTH _____ PLACE OF BIRTH _____
IF BORN OUTSIDE U. S. INDICATE DATE AND PLACE OF ENTRY NA
CITIZENSHIP UDA WHEN ACQUIRED? Birth WHERE? _____
(City) (State) (Country)
OCCUPATION Blacksmith LAST EMPLOYER Union Pacific Railroad

(11-42310-1)

SEC. 9. MOTHER-IN-LAW

FULL NAME _____
(First) (Middle) (Last)
 LIVING OR DECEASED Living DATE OF DECEASE _____ CAUSE _____
 PRESENT, OR LAST, ADDRESS _____ USA
(St. and Number) (City) (State) (Country)
 DATE OF BIRTH _____ PLACE OF BIRTH _____
 IF BORN OUTSIDE U. S. INDICATE DATE AND PLACE OF ENTRY NA
 CITIZENSHIP USA WHEN ACQUIRED? Birth WHERE? _____
(City) (State) (Country)
 OCCUPATION Housewife LAST EMPLOYER _____

SEC. 10. RELATIVES BY BLOOD, MARRIAGE OR ADOPTION, WHO EITHER LIVE ABROAD OR WHO ARE NOT CITIZENS OF THE UNITED STATES:

1. NAME None RELATIONSHIP _____ AGE _____
 CITIZENSHIP _____ ADDRESS _____
(St. and Number) (City) (State) (Country)
 2. NAME _____ RELATIONSHIP _____ AGE _____
 CITIZENSHIP _____ ADDRESS _____
(St. and Number) (City) (State) (Country)
 3. NAME _____ RELATIONSHIP _____ AGE _____
 CITIZENSHIP _____ ADDRESS _____
(St. and Number) (City) (State) (Country)

SEC. 11. RELATIVES BY BLOOD OR MARRIAGE IN THE MILITARY OR CIVIL SERVICE OF THE U. S. OR OF A FOREIGN GOVERNMENT:

1. NAME None RELATIONSHIP _____ AGE _____
 CITIZENSHIP _____ ADDRESS _____
(St. and Number) (City) (State) (Country)
 TYPE AND LOCATION OF SERVICE (IF KNOWN) _____
 2. NAME _____ RELATIONSHIP _____ AGE _____
 CITIZENSHIP _____ ADDRESS _____
(St. and Number) (City) (State) (Country)
 TYPE AND LOCATION OF SERVICE (IF KNOWN) _____
 3. NAME _____ RELATIONSHIP _____ AGE _____
 CITIZENSHIP _____ ADDRESS _____
(St. and Number) (City) (State) (Country)
 TYPE AND LOCATION OF SERVICE (IF KNOWN) _____

Sec. 12. POSITION DATA

A. KIND OF POSITION APPLIED FOR

B. WHAT IS THE LOWEST ANNUAL ENTRANCE SALARY YOU WILL ACCEPT? \$ 5825

(You Will Not Be Considered For Any Position With A Lower Entrance Salary.)

C. IF YOU ARE WILLING TO TRAVEL, SPECIFY: OCCASIONALLY Yes

FREQUENTLY No, CONSTANTLY No

D. CHECK IF YOU WILL ACCEPT APPOINTMENT, IF OFFERED: IN WASHINGTON, D. C. Yes

ANYWHERE IN THE UNITED STATES No, OUTSIDE THE UNITED STATES Yes

E. IF YOU WILL ACCEPT APPOINTMENT IN CERTAIN LOCATIONS ONLY, SPECIFY LOCATIONS:

Either in the greater Washington area, or in some foreign areas.

Sec. 13. EDUCATION

ELEMENTARY SCHOOL Olifton Hill ADDRESS Omaha, Nebraska USA

DATES ATTENDED 1930-1939

GRADUATE? Yes

HIGH SCHOOL Persen High ADDRESS Omaha, Nebraska USA

DATES ATTENDED 1940-1944

GRADUATE? Yes

Washington University

St. Louis, Missouri USA

COLLEGE South Dakota State Coll. ADDRESS Brookings, South Dakota USA

Pre-engineering

(City)

(State)

(Country)

MAJOR AND SPECIALTY

YEARS COMPLETED

One-half

January 1944-Dec., 1944

None

DATES ATTENDED Feb., 1944-March, 1945

DEGREE B.S.

University of Omaha

Omaha, Nebraska

USA

COLLEGE George Washington U. ADDRESS Washington, D. C. USA

Government

(City)

(State)

(Country)

MAJOR AND SPECIALTY Foreign Affairs

YEARS COMPLETED

Two and one-half

January 1947-Aug. 1948

AB

DATES ATTENDED October 1950-Sept. 1951 DEGREE AM (complete requirements Sept. '51)

CHIEF UNDERGRADUATE COLLEGE SUBJECTS Government, History, Mathematics,

Chemistry, Political Science, Economics

CHIEF GRADUATE COLLEGE SUBJECTS International Politics, International

Organization, Latin American Politics, International Law

SEC. 14. ACTIVE U. S. OR FOREIGN MILITARY SERVICE

USA (Country) Army Air Forces (Service) PFC (Rank) 5/16/43-11/28/46 (Dates of Service)
Pacific Air Service Command, Manila, P. I. (Last Position) 17149257 (Serial Number) Honorable (Type of Discharge)

REMARKS:

SELECTIVE SERVICE BOARD NUMBER 50 ADDRESS Omaha, Nebraska

IF DEFERRED GIVE REASON Veteran

INDICATE MEMBERSHIP IN MILITARY RESERVE ORGANIZATIONS None

Sec. 15. CHRONOLOGICAL HISTORY OF EMPLOYMENT FOR PAST 15 YEARS. ACCOUNT FOR ALL PERIODS. INCLUDE CASUAL EMPLOYMENT. INCLUDE ALSO PERIODS OF UNEMPLOYMENT. GIVE ADDRESSES AND STATE WHAT YOU DID DURING PERIODS OF UNEMPLOYMENT. LIST LAST POSITION FIRST. (List all civilian employment by a foreign government, regardless of dates.)

FROM Oct. 1950 TO Present CLASSIFICATION GRADE (IF IN FEDERAL SERVICE) None

EMPLOYING FIRM OR AGENCY Student, George Washington University

ADDRESS Washington, D. C. USA
(St. and Number) (City) (State) (Country)

KIND OF BUSINESS Student NAME OF SUPERVISOR NA

TITLE OF JOB NA SALARY: 105 PER Mo. subsist.

YOUR DUTIES Graduate student

REASONS FOR LEAVING Desire position in my field of knowledge.

FROM Oct. 1948 TO Sept. 1950 CLASSIFICATION GRADE (IF IN FEDERAL SERVICE) None

EMPLOYING FIRM OR AGENCY C. A. Swanson & Sons

ADDRESS 1202 Douglas St., Omaha, Nebraska USA
(St. and Number) (City) (State) (Country)

KIND OF BUSINESS Food Manufacture NAME OF SUPERVISOR Mr. Clarke Swanson

TITLE OF JOB Manufacturer's Rep. SALARY: 275 plus expenses PER Mo.

YOUR DUTIES I represented my firm to various wholesalers and retailers handling Swanson merchandise, promoting and facilitating the distribution

of the firm's products, and aided in the enlargement and development of the sales and distribution department of the firm.

REASONS FOR LEAVING Desired to obtain AM degree

(U)

FROM Jan. 1947 TO August 1948 CLASSIFICATION GRADE
(IF IN FEDERAL SERVICE) None

EMPLOYING FIRM OR AGENCY Student, University of Omaha

ADDRESS Omaha, Nebraska, USA
(St. and Number) (City) (State) (Country)

KIND OF BUSINESS Student NAME OF SUPERVISOR NA

TITLE OF JOB Student SALARY: 75 PER Mo. subseqt.

YOUR DUTIES NA

REASONS FOR LEAVING Graduated with BS degree

FROM March 1945 TO November 1946 CLASSIFICATION GRADE
(IF IN FEDERAL SERVICE) None

EMPLOYING FIRM OR AGENCY Served in U. S. Army Air Forces

ADDRESS Washington, D. C., USA
(St. and Number) (City) (State) (Country)

KIND OF BUSINESS NA NAME OF SUPERVISOR Capt. Harold Royce

TITLE OF JOB Communications Chief SALARY: 63 PER Mo.

YOUR DUTIES I was responsible for all incoming and outgoing communications
in the Communications Section, Pacific Air Service Command, Manila, P.I.

I supervised three civilian clerks in the performance of my duties.

REASONS FOR LEAVING Discharged from service.

FROM Dec. 1944 TO March 1945 CLASSIFICATION GRADE
(IF IN FEDERAL SERVICE) None

EMPLOYING FIRM OR AGENCY Student, South Dakota State College

ADDRESS Brookings, South Dakota, USA
(St. and Number) (City) (State) (Country)

KIND OF BUSINESS Student NAME OF SUPERVISOR

TITLE OF JOB Student SALARY: None PER

YOUR DUTIES Attended the University under the ASTEP program.

REASONS FOR LEAVING Entered Air Forces.

SEC. 16. HAVE YOU EVER BEEN DISCHARGED OR ASKED TO RESIGN FROM ANY POSITION? HAVE YOU LEFT A POSITION UNDER CIRCUMSTANCES WHICH YOU DESIRE TO EXPLAIN? GIVE DETAILS:

None

SEC. 17. GENERAL QUALIFICATIONS

A. FOREIGN LANGUAGES (STATE DEGREE OR PROFICIENCY AS "SLIGHT," "FAIR," OR "FLUENT")

LANGUAGE Spanish SPEAK Slight READ Fair WRITE Slight

LANGUAGE French SPEAK Slight READ Slight WRITE Slight

LANGUAGE SPEAK READ WRITE

B. LIST ALL SPORTS AND HOBBIES WHICH INTEREST YOU: INDICATE DEGREE OF PROFICIENCY IN EACH:

Music - collecting recordings

Golf - fair

Swimming - good

C. HAVE YOU ANY QUALIFICATIONS, AS A RESULT OF TRAINING OR EXPERIENCE, WHICH MIGHT FIT YOU FOR A PARTICULAR POSITION?

None that are not previously listed

D. LIST ANY SPECIAL SKILLS YOU POSSESS AND MACHINES AND EQUIPMENT YOU CAN USE, SUCH AS OPERATION OF SHORT-WAVE RADIO, MULTILITH, COMPTOMETER, KEY PUNCH, TURRET LATHE, SCIENTIFIC OR PROFESSIONAL DEVICES:

None

APPROXIMATE NUMBER OF WORDS PER MINUTE IN TYPING 35 SHORTHAND none

(10)

E. ARE YOU NOW OR HAVE YOU EVER BEEN A LICENSED OR CERTIFIED MEMBER OF ANY TRADE OR PROFESSION, SUCH AS PILOT, ELECTRICIAN, RADIO OPERATOR, TEACHER, LAWYER, CPA, ETC.

IF YES, INDICATE KIND OF LICENSE AND STATE No

FIRST LIC. OR CERTIFICATE (YR) _____ LATEST LIC. OR CERTIFICATE (YR) _____

F. GIVE ANY SPECIAL QUALIFICATIONS NOT COVERED ELSEWHERE IN YOUR APPLICATION SUCH AS:

- (1) YOUR MORE IMPORTANT PUBLICATIONS (DO NOT SUBMIT COPIES UNLESS REQUESTED)
- (2) YOUR PATENTS OR INVENTIONS
- (3) PUBLIC SPEAKING AND PUBLIC RELATIONS EXPERIENCE
- (4) HONORS AND FELLOWSHIPS RECEIVED

Honor Roll three times - University of Omaha

Rotary Selection - Boy Most Likely to Succeed

G. HAVE YOU A PHYSICAL HANDICAP, DISEASE, OR OTHER DISABILITY WHICH SHOULD BE CONSIDERED IN ASSIGNING YOU TO WORK? IF ANSWER IS "YES," EXPLAIN:

No

H. DO YOU RECEIVE AN ANNUITY FROM THE UNITED STATES OR DISTRICT OF COLUMBIA GOVERNMENT UNDER ANY RETIREMENT ACT OR ANY PENSION OR OTHER COMPENSATION FOR MILITARY OR NAVAL SERVICE? IF ANSWER IS "YES," GIVE COMPLETE DETAILS:

No

SEC. 18. GIVE FIVE CHARACTER REFERENCES—IN THE U. S.—WHO KNOW YOU INTIMATELY—(Give residence and business addresses where possible.)

	Street and Number	City	State
1.	BUS. ADD. Dept. of Interior,	Washington,	D. C.
	RES. ADD.		
2.	BUS. ADD. Unk.		
	RES. ADD.		
3.	BUS. ADD. Unk.		
	RES. ADD.		
4.	BUS. ADD.		
	RES. ADD. Unk.		
5.	BUS. ADD. Unk.		
	RES. ADD.		

SEC. 19. NAMES OF FIVE PERSONS WHO KNOW YOU SOCIALLY IN THE UNITED STATES—NOT REFERENCES, RELATIVES, SUPERVISORS, OR EMPLOYERS—(Give residence and business addresses where possible.)

	Street and Number	City	State
1.	BUS. ADD. Unk.		
	RES. ADD.		
2.	BUS. ADD. University of Mich.	Ann Arbor,	Mich.
	RES. ADD.		
3.	BUS. ADD. Iowa State College,	Ames,	Iowa
	RES. ADD.		
4.	BUS. ADD. Unk.		
	RES. ADD.		
5.	BUS. ADD. Brandeis, Inc.,	Omaha,	Nebraska
	RES. ADD.		

SEC. 20. GIVE THREE NEIGHBORS AT YOUR LAST NORMAL RESIDENCE IN THE U. S.—(Give residence and business addresses where possible.)

	Street and Number	City	State
1.	BUS. ADD. Unk.		
	RES. ADD.		
2.	BUS. ADD.		
	RES. ADD.		
3.	BUS. ADD.		
	RES. ADD.		

SEC. 21. FINANCIAL BACKGROUND

- A. ARE YOU ENTIRELY DEPENDENT ON YOUR SALARY? Yes IF NOT, STATE SOURCES OF OTHER INCOME None
- B. NAMES AND ADDRESSES OF BANKS WITH WHICH YOU HAVE ACCOUNTS

C. HAVE YOU EVER BEEN IN, OR PETITIONED FOR, BANKRUPTCY? No
GIVE PARTICULARS, INCLUDING COURT: _____

D. GIVE THREE CREDIT REFERENCES—IN THE U. S.

1. NAME _____

2. NAME _____

3. NAME _____

SEC. 22. RESIDENCES FOR THE PAST 15 YEARS

FROM May 1951 TO Present

(St. and number) (City) (State) (Country) USA

FROM Feb 1951 TO May 1951

(St. and number) (City) (State) (Country) USA

FROM Sept 1950 TO Feb 1951

(St. and number) (City) (State) (Country) Washington, D.C., USA

FROM June 1950 TO Sept 1950

(St. and number) (City) (State) (Country) Nebraska, USA

FROM 1949 TO June 1950

(St. and number) (City) (State) (Country) Nebraska, USA

FROM 1926 TO 1949

(St. and number) (City) (State) (Country) Nebraska, USA

FROM _____ TO _____

(St. and number) (City) (State) (Country)

FROM _____ TO _____

(St. and number) (City) (State) (Country)

SEC. 23. RESIDENCE OR TRAVEL OUTSIDE OF THE UNITED STATES

A. FROM Nov '45 TO Sept '46 Manila, Philippine Islands, Air Force duty

(City or section) (Country) (Purpose)

FROM _____ TO _____

(City or section) (Country) (Purpose)

FROM _____ TO _____

(City or section) (Country) (Purpose)

FROM _____ TO _____

(City or section) (Country) (Purpose)

FROM _____ TO _____

(City or section) (Country) (Purpose)

SEC. 24. CLUBS, SOCIETIES, AND OTHER ORGANIZATIONS

LIST NAMES AND ADDRESSES OF ALL CLUBS, SOCIETIES, PROFESSIONAL SOCIETIES, EMPLOYEE GROUPS, ORGANIZATIONS OF ANY KIND (INCLUDE MEMBERSHIP IN, OR SUPPORT OF, ANY ORGANIZATION HAVING HEADQUARTERS OR BRANCH IN A FOREIGN COUNTRY) TO WHICH YOU BELONG OR HAVE BELONGED:

1. Omaha Post #1, The American Legion, 20th & Dodge Sts., Omaha, Nebraska
(Name and Chapter) (St. and Number) (City) (State) (Country)

DATES OF MEMBERSHIP: 1947-1950

2. _____
(Name and Chapter) (St. and Number) (City) (State) (Country)

DATES OF MEMBERSHIP: _____

3. _____
(Name and Chapter) (St. and Number) (City) (State) (Country)

DATES OF MEMBERSHIP: _____

4. _____
 (Name and Chapter) (St. and Number) (City) (State) (Country)

DATES OF MEMBERSHIP: _____

5. _____
 (Name and Chapter) (St. and Number) (City) (State) (Country)

DATES OF MEMBERSHIP: _____

6. _____
 (Name and Chapter) (St. and Number) (City) (State) (Country)

DATES OF MEMBERSHIP: _____

7. _____
 (Name and Chapter) (St. and Number) (City) (State) (Country)

DATES OF MEMBERSHIP: _____

S

(14)

F. IF, TO YOUR KNOWLEDGE, ANY OF THE ABOVE HAS CONDUCTED AN INVESTIGATION OF YOU, INDICATE BELOW THE NAME OF THAT AGENCY AND THE APPROXIMATE DATE OF THE INVESTIGATION:

None

SEC. 26. PERSON TO BE NOTIFIED IN CASE OF EMERGENCY:

NAME Mrs. [] Randall RELATIONSHIP Wife
ADDRESS [] Md. USA
(St. and Number) (City) (State) (Country)

SEC. 27. YOU ARE INFORMED THAT THE CORRECTNESS OF ALL STATEMENTS MADE HEREIN WILL BE INVESTIGATED.

ARE THERE ANY UNFAVORABLE INCIDENTS IN YOUR LIFE NOT MENTIONED ABOVE WHICH MAY BE DISCOVERED IN SUBSEQUENT INVESTIGATION, WHETHER YOU WERE DIRECTLY INVOLVED OR NOT, WHICH MIGHT REQUIRE EXPLANATION? IF SO, DESCRIBE. IF NOT, ANSWER "NO."

No

SEC. 28. I CERTIFY THAT THE FOREGOING ANSWERS ARE TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE AND BELIEF, AND I AGREE THAT ANY MISSTATEMENT OR OMISSION AS TO A MATERIAL FACT WILL CONSTITUTE GROUNDS FOR IMMEDIATE DISMISSAL OR REJECTION OF MY APPLICATION.

SIGNED AT [] Maryland DATE May 4, 1951

[] Randall
(Name)

[Signature]
(Signature of Applicant)

USE THE FOLLOWING PAGES FOR EXTRA DETAILS. NUMBER ACCORDING TO THE NUMBER OF THE QUESTION TO WHICH THEY RELATE. SIGN YOUR NAME AT THE END OF THE ADDED MATERIAL. IF ADDITIONAL SPACE IS REQUIRED USE EXTRA PAGES THE SAME SIZE AS THESE AND SIGN EACH SUCH PAGE.